

Corporate Sustainability- 2025 ESG Achievements

In line with promoting Corporate Governance 3.0 and the sustainable development blueprint, our company established an ESG short, medium, and long-term development action and goal blueprint in 2021, aiming to continuously enhance the effectiveness of corporate governance, actively implement energy conservation and carbon reduction, promote a circular economy, build an energy-efficient and friendly environment, and fulfill social responsibilities for sustainable development. In May 2021, the company organized a "CSR Core Group," chaired by the Vice President of Technology, consisting of units such as the production plant, quality assurance department, technology department, finance department, sales department, administrative management department, and labor safety office. In March 2022, it was renamed the "Sustainable Development Group," responsible for integrating cross-departmental strategies and execution results related to ESG, including environmental issues, occupational safety, employee care, social concerns, corporate governance, and stakeholder communication arising from the company's operational activities. The group reports at least once a year to the board of directors on the implementation of the ESG sustainable development work plan, goals, and results, sets or revises goals based on board recommendations, and adjusts strategies according to the execution status

Convened by the Vice President of Technology and directed by the Chairman of the Board of Directors, a total of four meetings will be held in 2025, with motions that include (1) continuing to identify sustainability-related issues and formulate action plans to address them, such as the risks and opportunities of climate change (TCFD) and the enhancement of industry-specific indicators for disclosure (SASB); (2) the objectives of and policy revisions to sustainability-related issues, such as greenhouse gas inventories and verifications, carbon-neutral pathways, and energy sources; (3) Revision of ESG short- term, medium- term and long-term goals and their implementation; and (4) Discussion on the Company's Application of Phase III: 2029 Disclosure of 2028 Information Under the "Blueprint for Aligning with IFRS Sustainability Disclosure Standards in Taiwan" Issued by the Financial Supervisory Commission

On July 1, 2022, the Board of Directors of the Company approved the greenhouse gas inventory and verification schedule, and the implementation will be reported to the Board of Directors every quarter. The implementation of the Company's ESG sustainable development will be reported to the Board of Directors at least once a year, The task forces will modify their plans according to the Board of Directors' recommendations. The Company revised its short-, medium-, and long-term development goals on May 7, 2024, and October 30, 2024, respectively, with both revisions approved by the Board of Directors and the Audit Committee. On July 31, 2025, the Board of Directors approved the 2024 Sustainability Report; on August 5, 2026, the Board of Directors approved the 2025 Sustainability Report. The most recent report on ESG implementation was presented to the directors on October 28, 2025.

▲ ESG short-term 1-2 year sustainable development plan and goals

E environment	1. Energy saving in manufacturing processes and facilities to achieve a 1% reduction in energy intensity and a 3% reduction in greenhouse gas emission intensity. 2. The phased installation of smart meters will lead to intelligent energy-saving planning. 3. Set up a recycling water system to reduce tap water consumption by 5%. 4. For transportation fuel saving, we arrange the shipping in batches through the sales management plan to reduce the number of vehicles dispatched, thus reducing 3 vehicles dispatched every week.
S social objectives	1. Village and Good Neighbor cares for the disadvantaged and donates more than 20 safety boxes to the village every year. 2. Caring for the disadvantaged: Utilizing the company's group strength to provide care for disadvantaged groups or individuals. Organize social care activities ≥ 1 event/year. 3. To improve employee occupational safety and health, we have established a high/over-load human factors engineering promotion plan.
G governance objectives	1. Develop an intellectual property patent management program. 2. Develop an intellectual property patent management plan. - Supply chain management (suppliers) - ban on conflict minerals. 3. Prepared a sustainability report and submitted it to the Board of Directors for approval. 4. Improve the corporate governance on a rolling basis and maintain the second level of corporate governance evaluation carried out by OTC. 5. Prepared English version of annual report, shareholders' meeting manual, and interim/final financial reports.

▲ ESG short-term 3-5 year sustainable development plan and goals

E environment	1. Energy saving in manufacturing processes and facilities to achieve a 1% reduction in energy intensity and a 6% reduction in greenhouse gas emission intensity. 2. Developed a recycling model for precious metals and high purity metals with specific customers and raw material suppliers. 3. In conjunction with the "Sewage Treatment Plant Recycled Water Promotion Program", a certain percentage of process water is used as recycled water. 4. Promote external verification of ISO 14064-1 greenhouse gas inventory.
S social objectives	1. Through organization initiation, we work with national organizations to organize social welfare activities, more than one event per year. 2. Participate in social care activities organized by government agencies or with neighboring companies to expand social participation. 3. Become a community caretaker. Participate in community activities and give back to the community.
G governance objectives	1. Prepare the ESG sustainability report and obtain third-party certification. 2. The number of seats on the Board of Directors shall be one-third or more for each gender of directors. 3. To upload the English version of the sustainability report on the Market Observation Post System and the Company's website.

▲ ESG short-term 3-5 year sustainable development plan and goals

E environment	1. Energy saving in manufacturing processes and facilities to achieve a 3% reduction in energy intensity and a 10% reduction in greenhouse gas emission intensity. 2. Planning ISO-50001 energy management system. 3. The proportion of renewable energy (green energy) used reaches more than 10%. 4. In terms of transportation fuel management, 50% of diesel trucks under the fifth phase will be replaced, and more than 50% of official vehicles will be electric vehicles.
S social objectives	1. Innovate and develop materials for advanced medical equipment, achieve high-end treatment equipment used in first-class large hospitals, and more than 1. 2. The promotion of career training for middle-aged and senior-aged people aims to create a silver-haired friendly workplace and create irreplaceable human value.
G governance objectives	1. Link to the United Nations Sustainable Development Goals (SDGs) and link to more than five of the 2030 SDGs. 2. Independent directors account for more than half of all directors. 3. Plan a policy that exposes the linkage between senior managers' compensation and ESG-related performance evaluation.

▲ Implement achievements of ESG sustainable development in 2025

The objectives and implement achievements of ESG's short-term and medium-term sustainable development plan this year are briefly summarized in the following table:

E environment	Objective	Implementation results Data boundary: Information on the parent company's Taiwan plant area
Energy intensity	Decrease by 1%	Decreased by 13.73% in 2025 from base year
GHG emissions intensity	Decrease by 3%	Decrease by 23.11% in 2025 from base year
Achieving carbon reduction through low-carbon manufacturing (reducing electricity consumption)	Decrease by 1%	In 2025, consumption decreased by 366,000 kWh compared to 2024, a decline of 9.69%
Recycle the water system and reduce the usage amount of tap water	Decrease by 5%	In 2025, consumption increased by 2.66% compared to 2024
Planned shipment in bulk to reduce vehicle dispatching and fuel for transportation	Train number: 3	Primarily due to increased water consumption resulting from the introduction of new production processes
Intelligent energy-saving planning through phased installation of smart meters	An energy consumption monitoring system has been installed for the central air conditioning (chilled water host system) in the office area and the newly installed rolling mill, to serve as a basis for intelligent control and energy conservation.	

Conduct ISO-14064 greenhouse gas inventory	(1) Preliminary work for external verification was carried out during the first and second quarters of this year. We compiled and evaluated information regarding the qualifications, verification standards, and quotations of three verification bodies, and forwarded the results to the procurement unit to complete the procurement process, including requests for proposals and price negotiations. It has been confirmed that "Fabao International Certification Co., Ltd." will conduct our company' s external verification for next year (2026). (2) External verification timeline: Verification conducted in April 2026; verification statement obtained in June 2026.
Environmental and ecological protection	Since 111 years ago, the company has accumulated tree planting activities, and under the leadership of the chairman and general manager, the company has completed the planting of several hundred plants, such as Buddhist pines and fuchsias, and has planted about 200 trees and 1,500 shrubs in total. The total area of greening reached 1,440 square meters, and the greening rate of the plant area was about 4.8%, which could reduce carbon dioxide by about 2,160 kilograms per year.

S social objectives	Implementation results
Caring for the underprivileged and our neighbors, while making donations to help the nearby village children every year.	In 2025, approximately 20 households received some form of charity, and in the past 9 years, a total of 294 marginalized families have received donations, in order to continuously improve society.
Industry-university cooperation	- On October 26, 2023, a Memorandum of Understanding (MOU) for industry-academia collaboration was signed with the College of Design at National Cheng Kung University. The plan aims to develop 15 digital models for new titanium consumer products and to foster a platform for industry-academia collaboration in talent development. The launch event for the "Innovation, Happiness, Sustainability—Titanium Achievements Exhibition," jointly organized by ThinTech Materials Technology Co., Ltd. and the College of Planning and Design at National Cheng Kung University, was successfully concluded on May 31, 2024. - On March 7, 2025, in response to a request from Southern Taiwan University of Science and Technology, we organized a company visit for the special class on the cultivation of technology talent in Mexico.
Social welfare activities	- Each year, through our lunch and dinner meal programs, we prioritize partnering with sheltered workshops operated by the Kaohsiung Chinese Cuisine Service Workers' Union—which is commissioned by the Kaohsiung City Government—to provide employment and training opportunities for people with disabilities in the local community. The target was 19 individuals; in 2025, we placed 17, and over the past five years, we have provided a self-sufficient workplace for a total of 90 people with disabilities. - In response to World Vision Taiwan' s "Red Envelope Love" campaign, the company set up donation boxes for voluntary employee contributions. In 2025, these boxes raised a total of NT\$30,600, bringing the three-year cumulative total to NT\$73,600. - ESG-Friendly Train: Supporting Kaohsiung City Government' s Environmental Volunteers

	■ The Kaohsiung City Environmental Protection Bureau has launched a campaign to preserve the coastal environment, with the aim of protecting and restoring coastal resources, securing water resources, and fulfilling its social responsibilities. TTMC has actively participated in this initiative. The bureau officially designated TTMC's Coastal Patrol Volunteer Group, comprising 36 volunteers, to patrol the nearby Jiading coastline. Under the motto "Restoring the Beauty of a Clean Coast," the Group is working to create a livable environment and achieve the goal of zero loss to the natural coastline. ■ Led by the Chairman, TTMC employees organized a beach cleanup event on October 3, 2025, at the Qiatin Coastal Park beach under the theme 2025 Beach Cleanup Mobilization. A total of 32 people participated in the event, and 131 kilograms of trash were collected that day, achieving outstanding results.
Develop materials for advanced medical equipment	In order to localize and domesticate the materials for medical equipment, the Company completed the development of materials for BNCT (Boron Neutron Capture Therapy) equipment in Taiwan, and became the supply chain partner for the first set of Taiwan's Accelerator Boron Neutron Capture Therapy (AB-BNCT) equipment installed by Ho-Jung at the Hsinchu branch of the Hospital of the Chinese University of Medical Science and Technology, and completed the shipment of two sets of finished products.
Manpower development and occupational safety and health	1. The Company participates in market salary surveys each year and adjusts salaries in accordance with market salary levels, economic trends and individual performance to maintain overall salary competitiveness. salary adjustments averaged 3.85% in 2024, and the Board of Directors approved salary adjustments averaging 4.1% in 2025. 2. 34.62% of female supervisors in management positions. 3. Number of occupational accidents: 1; occupational accident rate:2.47%. 4. We conduct annual health checkups for all employees in compliance with regulations and conduct proactive questionnaire surveys through online questionnaires in the month of health checkups for human-caused hazards and overload hazards, and track them for continual improvement, and advocate preventive medicine for the promotion of health for all employees in the plant. 5. On the end of 2025, the prevention of abnormal work overload hazards (including health abnormal inspection and tracking management) totaled 119 times. 6. According to the 2025 Ergonomic Risk Questionnaire Survey, 13 individuals were identified as having potential risks, with scores exceeding 3 in at least one body part. A preliminary analysis revealed that the body parts identified as potential risk areas differed among colleagues in the same department; therefore, it is preliminarily determined that there is likely little correlation with their work tasks. The individuals identified as having potential risks underwent on-site examinations by occupational medicine specialists on April 8 and August 28.
G governance objectives	Implementation results
Rolling-type sound corporate governance and maintaining a second	In 2026, the 2024 evaluation was announced, ranking among all TPEX Listed Companies in the second level gap (6% -20%) for five consecutive years. It

level gap in corporate governance evaluation	is also higher than the average Level 2 score of all listed companies, The total score is95.52.																									
Preparation of the English version of the annual report, shareholders' meeting manual and final financial report.	In 2025, the company continued to publish English versions of the shareholder meeting handbook, annual report, and annual and interim financial reports. In addition to complying with Financial Supervisory Commission regulations, these publications enrich the English-language website to enhance overseas shareholders’ and investors’ understanding of the company’ s information.																									
Establishment of Risk Management Committee (The third functional committee was established in 2021)	At the 5th meeting of the 2nd Risk Management Committee Staff Group, five risk proposals were reviewed. Among them, two proposals—regarding the impact of U.S. tariff policies on the procurement of precious metals and major raw materials, and the construction of energy storage facilities—were classified as moderate risks. Implementation status for 2025: 1. Due to China’ s restrictions on the export of Te and Sb, the procurement unit has actively introduced Japanese ore and Nippion certification, and has implemented an annual procurement plan for these materials. For precious metals, the company has adopted a short-term silver procurement model using U.S. dollar guarantees to mitigate the risks of rising borrowing rates and the inability to utilize the borrowing model to reduce silver price volatility. 2. 90% of TTMC’ s production energy consumption relies on electricity. Given recent electricity rate hikes, the company must coordinate and integrate internal resources to actively promote energy-saving measures and achieve energy-saving targets, thereby continuously reducing operational costs. Through electricity price arbitrage and peak-off-peak load management strategies, the company has effectively improved energy efficiency and achieved cost-saving goals. The lease agreement for energy-saving equipment has been finalized, and the equipment installation is expected to be completed in May 2026.																									
Volunteer to prepare a “Sustainability Report” and receive awards	TTMC has continued to voluntarily prepare its 2024 Sustainability Report, guided by a commitment to sustainable development. The report references the SASB and TCFD guidelines and discloses ESG-related information. It was approved by the Board of Directors and the Audit Committee on October 28, 2025, and uploaded to the Taiwan Stock Exchange’ s Public Information Observation Station and the company’ s website on August 19, 2025. The company expects to complete third-party verification by 2028.																									
The completion rate of information security awareness education and training is 100%	In 2025, we have conducted a total of 10 monthly information security awareness campaigns. This year, we carried out two information security penetration tests, successfully compromising three individuals. We organized three training sessions over three days in September and October, with a total of 112 participants, to enhance our employees’ information security awareness. <table><tr><th>year</th><th>Number of Successful Penetrations</th><th>Number of Persons</th><th>Percentage of successful penetration</th><th>None</th></tr><tr><td>2022</td><td>12</td><td>140</td><td>8.57%</td><td>TTMC: 114 individuals CSPM: 26 individuals</td></tr><tr><td>2023</td><td>2</td><td>141</td><td>1.42%</td><td>TTMC: 116 individuals CSPM: 25 individuals</td></tr><tr><td>2024</td><td>5</td><td>116</td><td>4.31%</td><td>TTMC: 116 individuals</td></tr><tr><td>2025</td><td>3</td><td>112</td><td>2.68%</td><td>TTMC: 112 individuals</td></tr></table>	year	Number of Successful Penetrations	Number of Persons	Percentage of successful penetration	None	2022	12	140	8.57%	TTMC: 114 individuals CSPM: 26 individuals	2023	2	141	1.42%	TTMC: 116 individuals CSPM: 25 individuals	2024	5	116	4.31%	TTMC: 116 individuals	2025	3	112	2.68%	TTMC: 112 individuals
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Formulate a smart property patent management plan	The following tasks were completed in 2025: 1. Conducted training on trade secret management for staff; revised the "Intellectual Property Management Regulations" and "Patent Management Procedures" to improve management systems. 2. The cumulative total of global patent applications stands at 25, with 19 granted. Of these, 13 patents have been obtained and are currently being maintained; 1 application is pending; 6 patents were obtained but are no longer being maintained; 5 applications were rejected; and 1–2 are still in the planning and conceptualization stages. 3. A total of 30 confidential documents related to the company's R&D were placed under control. 4. 16 trademarks (11 in Taiwan, 3 in China, and 2 in Japan).
Board of Directors	1. 7 directors, of which 3 are independent directors. 2. The number of female directors was 2 (28.57%). 3. Attendance rate of directors at board meetings was 100%. 4. 100% of Directors and Supervisors' training hours meet the training requirements. 5. Investor communication: The Company held 2 legal meetings in a year and a number of mini-conferences. (On July 3, 2025, we were invited to participate in a corporate presentation organized by Concord Securities CO., Ltd., and on November 25, 2025, we were invited to participate in a joint presentation organized by Fubon Securities to explain the Company's operations to the investors.)

▲Other Important Information for Understanding the Implementation of the Promotion of Sustainable Development

The concrete benefits of investing in energy-saving or green energy-related environmentally sustainable machinery and equipment and investing in domestic green energy's peripheral industries in 2025 are as follows:

Year	Investment equipment	Investment amount	Investment benefits
2025	Smart Upgrade and Hardware for Air Conditioning Chiller Control Systems	NT\$350,000	In the second half of the year (late July), we upgraded the host control system and a set of compressor host hardware (early September). Combined with the previously installed chilled water host IoT monitoring system, this achieved real-time supply-demand optimization for maximum efficiency, reducing energy consumption and carbon emissions to meet the company's sustainable goals for energy conservation and carbon reduction. Cumulative energy consumption of the chilled water host system from August to October (three months) totaled 19,256.78 kWh. Compared to the same period last year (28,345.84 kWh), this represents a savings of 9,089.06 kWh, a reduction of 32%, and a decrease in greenhouse gas emissions of 3,853.76 kg-CO ₂ e.
	Precious Metal Recycling Production Equipment (Au Parts	NT\$1,350,100	In 2025, Will continue investing in the expansion of our gold recovery and refining production lines and gold parts cleaning operations. This will enhance the circular

	Clean Products)		economy benefits of gold targets and gold slugs, diversify our precious and rare metal recycling and reuse capabilities, and contribute to the company's circular carbon reduction efforts.
2024	Energy monitoring and management system for central air-conditioning and chilled water mainframe, one 5-ton Phase VI diesel truck	NT\$2,255,990	(1) In 2024, NT\$140,990 will be invested in the energy monitoring and management system for the central air-conditioning chilled water mainframe, mainly through the monitoring of water temperature, flow rate, and the energy consumption of each motor/pump, which can be manually adjusted in terms of switching time and the deployment of power consumption zones, and the energy-saving effect can be achieved. It is estimated that there is a 10% reduction in electricity consumption, about 40 kWh of electricity can be saved/day, and each unit of electricity costs \$5, then the daily savings of \$200, annual (about 190 days of use) savings of about \$38,000 in electricity costs. (2) In 2024, the purchase of an 8.5-ton Phase VI diesel truck will cost NT\$2,115,000. In addition to tightening the pollution control limits (NOx by about 80% and PM by about 50%) and extending the guaranteed mileage for durability, the emission standards also add new controls on ammonia (NH3) and the amount of particulate pollutants (PN). As a result of the more stringent emission standards, it is necessary to use more efficient pollution prevention equipment to reduce greenhouse gas emissions and improve air pollution.
	Purchase of Oil-immersed Transformer for Hot Rolling Mill Power Supply System	NT\$4,987,500	In 2023, we will put into operation the target hot-machine molding equipment "hot rolling mill", the power supply system is a 600V transformer, transformer specifications (three-phase, 60Hz, 2500KVA), efficiency 99.15%, compared with the traditional type transformer efficiency 85%, a difference of about 14.15%, the power demand of the hot rolling mill is about 350KW, the oil-immersed type transformer can save 50 kWh of electricity/day, and the power cost is calculated at 5 yuan per unit, then it can save 250 yuan per day, and save about 5,000 yuan a month (20 working days/month), and save about 60,000 yuan a year in electricity costs. If the electricity cost per unit is \$5, then the daily saving is \$250, the monthly saving is about \$5,000 (20 working days/month), and the annual saving is about \$60,000 in electricity cost.

▲ Awards/Promotion Records

- Honored with the TIRI Small & Mid Cap of TPEX companies 【2025 The 1st Potential Progress Award】
- Recognized as a TOP 10% Outstanding Enterprise in the 2025 【Corporate Sustainability Report Disclosure of Occupational Health and Safety Performance Voluntary Assessment】
- Honored with the 【27th Science and Technology Management Team Award】

- Selected by the Southern Taiwan Science Park for the 2024 "Promotion of Equal Rights at Work" Outstanding Enterprise Recognition and Trophy.
- According to the "2024 White Paper on Carbon Reduction for Enterprises at 1.5°C" published by the World Magazine in November 2024, using the "Temperature Reduction Input Pollutants for Enterprises" (TRIPs) to assess the environmental data disclosed by the 967 enterprises that have published sustainability reports throughout Taiwan, the carbon reduction benefits and planning blueprints proposed by the Company were ranked as "Outstandingly Effective" manufacturers; this assessment was made to the "Excellent Effectiveness". The evaluation demonstrates that the Company is highly motivated to reduce carbon emissions through ESG, and that continuous promotion will bring the goal of "Net Zero Carbon Emissions" one step closer.
- The Company's 2023 ESG Promotion Achievement Award was recognized by the Ministry of Labor's Occupational Safety and Health Administration in 2023 as an outstanding enterprise with excellent performance in disclosure of occupational health and safety indicators in its corporate sustainability report, and has won the award for two consecutive years.
- 2023 Kaohsiung City Workplace Employee Health Service Promotion Program Award: Excellence Group (Level II).
- 2023 Workplace Health Management Case Study Experience Sharing



112年度 企業永續報告公開職業健康與安全指標主動評比

績優企業榜單

電子業上市	食品工業上市	其他類別上市
3711 日月光投控	1216 統一	2049 上銀
2409 友達	1229 聯華投控	5871 中租控股
8039 台虹		2204 中華汽車
2330 台積電	食品工業上櫃	1905 華紙
3704 合勤控	1796 金穎生技	9933 中鼎
2449 京元電子		2014 中鴻
6789 采鈺	OSH SDGs	6505 台塑化
3037 欣興	化學工業上市	2913 農林
4915 致伸	1712 興農	9924 福興
2408 南亞科	1402 遠東新	1904 正隆
8150 南茂	1305 華夏	1102 亞泥
2356 英業達	2104 國際中橡	2908 特力
3706 神達	1308 亞瑟	2912 統一超
6285 啟碁	1301 台塑	1605 華新
3189 景碩	1309 台達化	2606 裕民
3376 新日興		
3481 群創		其他類別上櫃
2303 聯電		5903 全家
		4535 至興
電子業上櫃	化學工業上櫃	6803 崑鼎
3236 千如	6509 聚和	5009 榮剛
8069 元太	建築營造上市	1268 漢來美食
5347 世界	3703 欣陸投控	建築營造上櫃
6613 朋德	2535 達欣工	5511 德昌
5536 聖輝		
3663 鑫科	金融業上櫃	
	6016 康和證	
金融業上市		
2884 玉山金		
2886 兆豐金		
2892 第一金		

註：公告之名單依公司名稱筆畫順序排序，非名次。

主辦單位：CSA 執行單位：SANTech

勞動部職業安全衛生署 獎狀

鑫科材料科技股份有限公司
榮獲本署112年度 電子業「企業
永續報告公開職業健康與安全指
標主動評比」績優企業，特致此
狀，以資鼓勵。

署長 郝子廉



中華民國 112 年 12 月 16 日

高雄市政府衛生局 感謝狀

高市衛健字第11242480300號

鑫科材料科技股份有限公司

參與「112年高雄市職場員工健康服務
推動計畫」榮獲卓越組，推動職場癌症
防治工作，深獲肯定，特頒此狀，以資
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局長 黃志中



中華民國 112 年 12 月 12 日

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局長 黃志中



中華民國 112 年 12 月 12 日

▲ Awarded the 2022 Ministry of Labor's Occupational Safety and Health Administration's
"Outstanding Enterprise in the Evaluation of Occupational Health and Safety Indicators in
the Corporate Sustainability Report" .

In order to continuously promote the improvement of workplace health and safety, the Occupational Safety and Health Administration of the Ministry of Labor has taken the initiative to analyze the leading indicators of Occupational Safety and Health (OSH) in the 2020 public sustainability report of listed and over-the-counter business units, and to establish the baseline information of OSH performance disclosure of listed and over-the-counter business units in Taiwan. Our country listed on the counter enterprises OSH performance disclosure of baseline information, especially pilot proactive assessment of occupational health and safety OSH governance, strategy, risks and opportunities, goals and performance, and verification of public disclosure of the contents of the survey and public commendation of the performance of the program to encourage enterprises to promote the practice of independent and public disclosure of occupational health and safety performance for the purpose of, and peers to select the best to learn from the effectiveness of the results of others. The current status of workplace health and safety performance disclosure of Thintech Material Technology's business units was selected as one of the top 10% of the electronics industry's top performers after a proactive evaluation of 429 listed companies (17 with excellent performance) and 159 over-the-counter companies (7 with excellent performance). A grand award ceremony was held on November 9, 2022 at the Taipei National Chengchi University Public Enterprise Center. Director of Occupational Safety and Health, Mr. Chou Tzu-Lian, presented the trophy to the top 10% performers, and Mr. Lin Ching-Fu, Vice President of Thintech Material Technology, received the award on behalf of Thintech Material Technology.

111 年度企業永續報告公開職業健康與安全指標	
績優企業榜單	
上市電子前 10 %	上櫃電子前 10 %
2303 聯電	3105 穩懋
2330 台積電	3663 鑫科
2337 旺宏	5347 世界
2376 技嘉	5371 中光電
2377 微星	6510 精測
2383 台光電	6613 朋億
2409 友達	8069 元太
2439 美律	
3037 欣興	上市金融保險前 10 %
3231 緯創	2885 元大金
3481 群創	2887 台新金
3711 日月光投控	2891 中信金
4919 新唐	2892 第一金
6239 力成	
6669 緯穎	上櫃金融保險前 10 %
8021 尖點	6023 元大期貨
8150 南茂	
主辦單位: OSHA 執行單位: SAHTECH	

