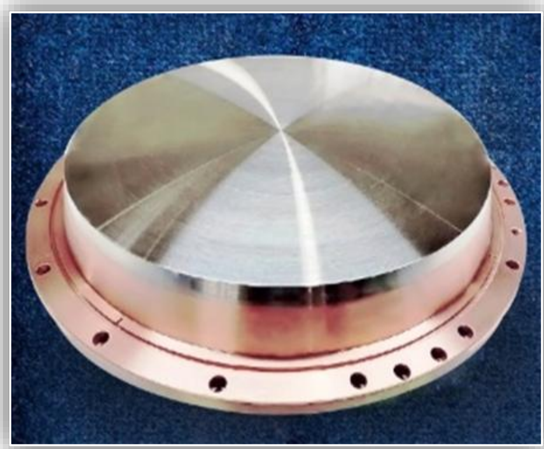
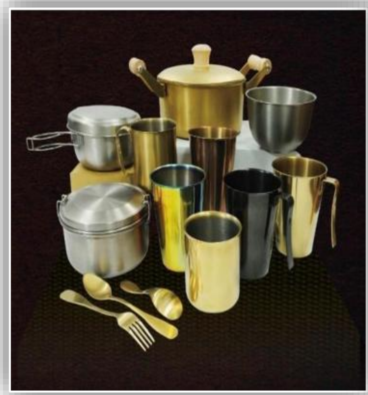
Stock Code：3663

ThinTech Materials

ThinTech Materials Technology Co., Ltd.

2025 Annual Report





Published on April 19, 2026

Website where information is declared and annual report is inquired:

1. MOPS: http://mops.twse.com.tw
2. Website of the Company: http://www.e-ttmc.com.tw

Notice to readers：
This English-version annual report is a translation of the Chinese version. IF There is any discrepancy between the English and Chinese, the Chinese version shall prevail.

I. Name, title, TEL and e-mail of the Company's spokesperson and deputy spokesperson:

Name of spokesperson	:	Yeh Chang-Sheng	Name of acting spokesperson	:	Hsu Ming-Tsung
Job title	:	President	Job title	:	Vice President
TEL	:	(07) 695-5149	TEL	:	(07) 695-5149
E-mail	:	ttmc@e-ttmc.com.tw	E-mail	:	ttmc@e-ttmc.com.tw

II. Address and TEL of headquarters, branch and factory:

Headquarters: 820687, 8F-4 Floor, No. 140, Chungshan North Road, Kangshan District, Kaohsiung City TEL: (07)695-5125
Branch: 821011, No. 1, Luke 8th Road, Luchu District, Kaohsiung City (mailing address) TEL: (07)695-5125

III. Name, address, website and TEL of stock transfer agency

Name: Stock Agent Department of KGI Securities Co., Ltd.
Address: 5F, No. 2, Section 1, Chungching South Road, Taipei
Website: http://www.kgi.com.tw
TEL: (02) 2314-8800

IV. Names of CPAs for the financial report in the most recent year as well as firm name, address, website and TEL:

CPAs: Kuo, Lee-Yuan and Wang, Chao-Chun
Name of accounting firm: Deloitte & Touche
Address: 3F, No.88 Chengkung Second Road, Chienchen District, Kaohsiung City
Website: http：//www.deloitte.com.tw
TEL: (07)530-1888

V. Name of the place where overseas securities are listed for trading and method to inquire after the information of such overseas securities: None

VI. Website of the Company: http://www.e-ttmc.com.tw

Contents

C o n t e n t s

One. Letter to Shareholders

Dear Shareholders,

In 2025, the global economy entered a period of adjustment following a period of high interest rates. While the overall economy continued to demonstrate a degree of resilience, growth momentum slowed. The U.S. economy maintained positive expansion, while growth in Europe was relatively sluggish. China, meanwhile, showed steady growth, though domestic demand remained weak. Overall, global inflationary pressures gradually eased, though divergences emerged in labor and commodity markets. Geopolitical conflicts and uncertainties in the trade environment remained the primary sources of downside risks. While the global economy demonstrated resilience, overall growth levels remained below pre-pandemic levels. Continued attention must be paid to the impact of policy adjustments and external shocks on economic development.

Turning to the domestic economy, exports remained robust, driven by the ongoing shift in supply chains amid U.S.-China competition and the rapid development of the AI industry, which has spurred demand for high-end manufacturing. This has resulted in overall economic performance that outperformed the previous year (2024). However, domestic demand momentum remains relatively weak, and the consumer market has not yet fully recovered; while inflationary pressures have eased somewhat, a degree of uncertainty persists.

In this economic environment, the Company's individual operating revenue for 2025 grew compared to the previous year, with a year-on-year growth rate of 45%. This was primarily driven by rising international geopolitical tensions and increased market demand for safe-haven assets, coupled with moderate monetary policy easing by the U.S. Federal Reserve and the People's Bank of China, which led to strong performance in precious metal prices. Silver prices rose by approximately 147% over the year, outpacing gold's 65% increase by about 82%, which further drove both volume and price growth in the Company's precious metals trading.

Regarding products, sales of the Company's target materials have been affected by declining demand from Taiwan's panel industry and capacity expansion by Chinese manufacturers, leading to a market that is nearing saturation, with relatively limited room for future growth. Consequently, the Company continues to actively expand into new products and application areas, including the ongoing expansion of semiconductor-related product applications and the achievement of tangible sales results in biomedical composite materials. Concurrently, in collaboration with the special alloy products of our subsidiary, China Steel Precision Materials, we have successfully developed substrate materials for the advanced packaging technology FOPLP (Fan-Out Panel-On-Package), which are now being produced at a stable volume, while we continue to develop new customers and application areas. In the future, the Company will continue to optimize its product portfolio, reduce costs, and enhance production and operational efficiency to ensure stable profitability and lay the foundation for long-term development.

In addition, the Company continues to implement the ESG sustainability action plan for listed companies, enhancing the transparency of board operations and improving risk management and internal control mechanisms. At the same time, we are promoting phased targets for energy management and greenhouse gas emission intensity, and continuing to complete greenhouse gas and product carbon footprint inventories to promote a circular economy and build an energy-efficient and environmentally friendly operating environment. The Company also actively promotes community outreach, industry-academia collaboration, and social welfare activities, while prioritizing employee development and occupational safety and health. For three consecutive years, the Company has been recognized by the Occupational Safety and Health Administration under the Ministry of Labor as an "Outstanding Enterprise for Disclosing Occupational Health and Safety Indicators in Corporate Sustainability Reports."

In terms of corporate governance and investor relations, the Company received the First TIRI Progress Award for Small and Medium-sized Listed Companies from the Taiwan Investor Relations Institute in 2025. Additionally, in the 12th (FY2025) Corporate Governance Evaluation Report published in 2026, TTMC was ranked in the second percentile (6%–20%) among all OTC-listed companies, demonstrating that the company's long-term commitment to enhancing operational efficiency and corporate governance quality is gradually yielding tangible results. In addition, the Company plans to undergo external verification of its greenhouse gas emissions in 2026 and expects to obtain certification in June 2026.

I. Business and financial situation in 2025

(I) Analysis of business status and profitability

In 2025, consolidated revenue was NT$5,714,969,000, an increase of 8.52% from the NT$5,266,081,000 reported for 2024; Consolidated net loss after tax was NT$649,000, a decrease of 100.7% compared to the net profit after tax of NT$92,107,000 in 2024; the net loss per share for 2025 was NT$0.08. This was primarily due to the continued slump in the industry market, coupled with oversupply and price competition pressures in the Chinese market, which compressed profit margins for certain products. Additionally, influenced by U.S. tariff policies and international financial conditions, exchange rate fluctuations resulted in foreign exchange losses, leading to an overall decline in profitability compared to the previous year.

In 2025, the Company's standalone net revenue was NT$3,902,753 thousand, an increase of 44.48% compared to NT$2,701,311 thousand in 2024. This was primarily due to heightened geopolitical uncertainty, which increased market demand for safe-haven assets and drove up silver prices, resulting in a significant year-over-year growth in revenue from precious metal-related products; However, the segment's net loss after tax was NT$8,207 thousand, a decrease of 111.85% compared to 2024. The variance in net profit was primarily due to the aforementioned market conditions, industry supply-demand factors, and foreign exchange losses.

The consolidated and standalone financial data are listed below:

(1) Consolidated financial statements

Unit: NT$ thousand

Item	December 31, 2025	December 31, 2024 (restatement)	Increase/Decrease amount	Increase/Decrease (%)
Net operating revenue	5,714,969	5,266,081	448,888	8.52
Gross profit	222,162	370,718	(148,556)	(40.07)
Net operating income	(6,383)	89,785	(96,168)	(107.11)
Non-operating income and expenses	23,591	42,720	(19,129)	(44.78)
Net Income Before Tax	17,208	132,505	(115,297)	(87.01)
Net income after tax	(649)	92,107	(92,756)	(100.70)
Basic EPS after tax (NT$)	(0.08)	0.66	(0.74)	(112.12)

(2) Standalone financial statements Unit: NT$ thousand

Item	December 31, 2025	December 31, 2024 (restatement)	Increase/Decrease amount	Increase/Decrease (%)
Net operating revenue	3,902,753	2,701,311	1,201,442	44.48
Gross profit	94,077	169,932	(75,855)	(44.64)
Net operating income	(36,529)	34,380	(70,909)	(206.25)
Non-operating income and expenses	36,737	50,809	(14,072)	(27.70)
Net Income Before Tax	208	85,189	(84,981)	(99.76)
Net income after tax	(8,207)	69,259	(77,466)	(111.85)
Basic EPS after tax (NT$)	(0.08)	0.66	(0.74)	(112.12)

(II)Research and development (R&D)

In 2025, the Company's primary focus was on establishing semiconductor target material technology, developing strategic products, and promoting the recycling of special alloys and raw materials. To encourage employees to engage in research and development, foster innovation, strengthen technical capabilities, and enhance the Company's market competitiveness, we continued to actively pursue patent applications and advanced measures for the management and protection of trade secrets and copyrights. (The Company's technological innovation was also recognized with the Science Management Award) The major R&D achievements completed in 2025 are outlined below.

1. We completed 5 new product, new application, and new process development projects (all of which passed customer trials and resulted in orders), 4 strategic new product development projects, and 2 patent applications.
2. In addition to maintaining stable in-house rolling of mass-produced products, we expanded the size of semiconductor target materials to 18 inches and refined the hot rolling process parameters of our in-house rolling mills. Aiming for target materials with high film uniformity and low resistance, we have successively completed customer validation.
3. In conjunction with rolling equipment, we continue to establish process parameters for thermal processing and diffusion bonding, aiming to produce high-purity targets with a fine-grained microstructure, thereby enhancing the company's in-house manufacturing capabilities and product competitiveness.
4. In response to end-customer demands, we are integrating process technologies for large-size thin sheets of low-expansion nickel-based alloys and establishing relevant measurement techniques for quality benchmarking; we are assisting existing customers with the rework of alloy thin sheets to extend their service life and enhance product competitiveness and cost-effectiveness.
5. Continue to promote special alloy-related products, provide localized, cost-effective solutions, and optimize the safety and durability of industrial materials; simultaneously, expand into the fuel cell application market.

II. Summary of 2026 Business Plan and future company development strategy

According to the World Bank's latest Global Economic Prospects report, global economic growth is projected to be approximately 2.6% in 2026, slightly lower than in 2025, indicating that the global economy continues to face structural slowdown pressures. Amid uncertainties stemming from U.S.-China trade friction, regional conflicts, geopolitical tensions, and potentially escalating trade barriers, global trade and manufacturing demand remain challenging. However, benefiting from continued strong demand for emerging applications such as artificial intelligence (AI), semiconductors, electric vehicles, and renewable energy, as well as a recovery in demand from downstream industries such as machinery and metal products, Taiwan's manufacturing sector remains resilient, helping to drive domestic economic growth.

The Company will continue to expand the scale of its precious metal component cleaning services and deepen its target material recycling and reuse business to enhance resource circulation efficiency and operational value. The semiconductor target business is also expected to obtain certifications from multiple clients in 2026, serving as a key driver for future business expansion. While ensuring stable supply of panel targets, we will strive to control costs by focusing on raw materials and production expenses, thereby increasing the profit margin for panel targets. Regarding China Steel Precision Materials, we will launch several new titanium and nickel-related products and have completed the construction of the 110 kV substation to meet the power demand for the upcoming Phase II construction. To address external environmental risks and industry changes, we have established the following operational guidelines for 2026: "Advanced innovative processes to foster growth momentum; streamline organizational operations to promote operational synergies; apply energy storage to enhance energy efficiency; innovate in circular materials to achieve sustainable operations; and integrate resource allocation to strengthen cost control." Based on these operational guidelines, we will formulate implementation strategies to continuously strengthen corporate management and governance, respond to shareholders' expectations for transparency and long-term value creation, and deepen our commitment to ESG principles to realize our vision of sustainable management.

The company would like to extend its sincere gratitude to all shareholders for their continued support and trust.

Chairman: Chien-Hui Lee

General Manager: Chang-Sheng Yeh

Two. Corporate Governance Report

I. Information on directors, the President, Vice Presidents, and the heads of various departments and their remuneration:

1. Directors:

(1) Information on directors

March. 31, 2026; unit: shares

Job title	Nationality or place of registration	Name	Gender/Age (Note 1)	Date elected/Term of office/Date first elected	Shareholding when elected	Number of shares currently held	Current shareholding of spouse or minor children	Shareholding by nominee arrangement	Major education and experience	Concurrent positions at the Company or other companies	Spouse or relatives within second degree of kinship who are other managers or directors	Remarks (Note 4)
					Number of shares/Shareholding	Number of shares/Shareholding	Number of shares/Shareholding	Number of shares/Shareholding			Job title/Name/Relations	
Chairman	R.O.C	Gains Investment Corp.	-	2023.06.16 3 years 2001.03	23,423,016 31.86%	50,768,058 46.79%	N/A	N/A	N/A	N/A	N/A	N/A
		Representative: Lee, Chien-Hui	Male 61–70 years old	2024.12.31 3 years 2024.12.31	0 0%	0 0%	None	None	Master's degree from the Institute of Business Administration, National Sun Yat-sen University Vice President of Administration at Chung Hung Steel Corporation Vice President of Finance at DragonSteel Corporation Vice President of Management at Vietnam Steel Sumitomo Corporation Director, Omni Gains Investment Corp.	Chairman, TTMC Director of China Steel Precision Materials Ltd.	None	None
Director	R.O.C	Gains Investment Corp.	-	2023.06.16 3 years 2001.03	23,423,016 31.86%	50,768,058 46.79%	N/A	N/A	N/A	N/A	N/A	N/A
		Representative: Chen, Shih-Hsin (Note 2)	Male 41–50 years old	2025.10.31 3 years 2025.10.31	0 0%	0 0%	None	None	Master's degree in Financial Management from National Chengchi University Director of Finance, China Steel Corporation Deputy General Manager of Finance Assistant at DragonSteel Corporation	General manager of Gains Investment Corp. General manager of Eminence Investment Corporation General manager of Mentor Consulting Corporation Chairman and General manager of Winning Investment Corporation General manager of Transglory Investment Corporation General manager of Pro-Ascentek Investment Corporation Director of Universal eXchange Inc. Director of Betacera Inc. Chairman of Eminent Venture Capital Corporation Director of Eminent II Venture Capital Corporation Director of Eminent III Venture Capital Corporation	None	None
		Representative: Wu, Chun-Hui (Note 2)	Male 61–70 years old	2023.06.16 3 years 2023.02.01	0 0%	0 0%	None	None	Master of EMBA, National Sun Yat-sen University Assistant Vice President, Finance Department, DragonSteel Co., Ltd. Chairman of Gains Investment Corp.	Retirement upon reaching the mandatory retirement age on October 31, 2025	None	None
Director	R.O.C	United Renewable Energy Co., Ltd.	-	2023.06.16 3 years 2012.06.26	7,000,000 9.52%	7,000,000 6.45%	N/A	N/A	N/A	N/A	N/A	N/A
		Representative: Pan, Lay-Lay	Female 41–50 years old	2023.06.16 3 years 2021.09.30	0 0%	0 0%	None	None	Master of Marketing at Saint John's University Vice President of Finance and Chief Financial Officer, Ascent Solar Technologies, Inc. Manager, Malabs Junior Manager, Citibank Taiwan	Vice President of Finance and Chief Financial Officer, United Renewable Energy Co., Ltd. Director, DS Energy Technology Co., Ltd. Supervisor, UTECH SOLAR CORPORATION Director, HSINKING CO., LTD. Director, Hsinjing SOLAR	None	None

										CORPORATION Supervisor, SunRise Energy Supervisor, Yongliang Co., Ltd. Director of Xi Er Co., Ltd. Supervisor, HEXA Renewables Taiwan Director of NTNU Innovation Investment		
Director	R.O.C	Ever Wealthy International Corporation	-	2023.06.16 3 years 2002.10.01	6,119,748 8.32%	4,735,748 4.36%	N/A	N/A	N/A	N/A	N/A	N/A
		Representative: Lee,Cheng-Ho	Male 51–60 years old	2025.03.01 3 years 2026.03.01	0 0%	0 0%	None	None	Department of Mechanical Engineering, Chung Yuan Christian University Plant Manager, Coal Tar Production Plant, China Steel Chemical Co., Ltd.	Plant Manager, Carbon Materials Production Plant, China Steel Carbon & Chemical Co., Ltd.	None	None
		Representative: Hsu,Shun-Chi	Male 51–60 years old	2025.03.10 3 years 2025.03.10	0 0%	0 0%	None	None	Bachelor's degree in Mechanical Engineering from National Sun Yat-sen University Deputy Plant Manager at China Steel Chemical Co., Ltd. Coal Chemical Production Plant General manager, Changzhou Carbon New Material Technology Co., Ltd. Plant Manager of Carbon Material Production at China Steel Chemical Co., Ltd.	Applied for retirement on February 28, 2026	None	None
		Representative: Fang, Ming-Dar	Male 61–70 years old	2023.06.16 3 years 2002.10.01	0 0%	0 0%	None	None	Doctoral degree, Department of Chemical and Materials Engineering, Master’s degree, National Kaohsiung University of Applied Sciences Department of Chemical Engineering. Vice President of Production, China Steel Chemical Corporation General manager of Sinosteel Carbon Chemical Co., Ltd. Chairman of Ever Wealthy International Corporation Chairman, Changzhou Carbon New Material Technology Co., Ltd. Director, Eminent Venture Capital Corporation Director of China Steel Structure Co., Ltd.	Resigned on March 10, 2025.	None	None
Independent Director	R.O.C	Liang, Su-Mei	Female 51–60 years old	2023.06.16 3 years 2020.06.11	0 0%	0 0%	None	None	Master of Finance, National Sun Yat-sen University Assistant Manager, Deloitte & Touche Independent Director, Bin Chuan Enterprise Co., Ltd.	Partner, Integrity CPAS Co.	None	None
Independent Director	R.O.C	Tsai, Mi-Ching	Male 61–70 years old	2023.06.16 3 years 2020.06.11	0 0%	0 0%	None	None	Doctoral degree, Engineering Science, University of Oxford, UK Deputy Minister of Ministry of Science and Technology, Executive Yuan Chairman, Metal Industries Research & Development Center Director, Innovation Headquarters, National Cheng Kung University Secretary General, Academia-Industry Consortium for Southern Taiwan Science Park, National Cheng Kung University Head of the Engineering Technology Development Department, National Science Council, Executive Yuan Winner of the 5th Presidential Innovation Award in 2022 and Lifetime Achievement Award of Automatic Control Engineering of Chinese Automatic Control Society (CACS) Won the 2022 Fifth Presidential Innovation Award and the Lifetime Achievement Award of the Automatic	National Chair Professor, Department of Mechanical Engineering, National Cheng Kung University Director, Electric Motor Technology Research Center, National Cheng Kung University Independent Director, Jufan Industrial Co., Ltd.	None	None

									Control Society of the Republic of China			
Independent Director	R.O.C	Fang, Cheng-Hwa	Male 61–70 years old	2023.06.16 3 years 2020.06.11	0 0%	0 0%	None	None	MBA, University of Central Missouri Senior Consultant, Cowealth Medical Holding Co., Ltd., Taiwan Branch (Cayman) Director, Operating Department, Cowealth (China) Medical Technology Co., Ltd., Shanghai Branch General manager, Medtecs (Taiwan) Corp. General manager, Chow Sang Sang Jewellery (Taiwan) Limited, Taiwan Branch (BVI) General manager, Megaful Co., Ltd.	None	None	None

Note 1: Please list the actual age, which may be presented in intervals, such as 41–50 years old or 51–60 years old.

Note 2: Mr. Wu, Chun-Hui, the former representative director of Gains Investment Corp, retired due to reaching the mandatory retirement age. On October 31, 2025, Mr. Chen, Shih-Hsin was appointed as the new representative director, effective immediately; Mr. Fang, Ming-Dar, the former representative director of. Ever Wealthy International Corporation. was replaced by Mr. Hsu,Shun-Chi as representative director on March 10, 2025, effective immediately; however, as Mr. Hsu,Shun-Chi applied for retirement on February 28, 2026, Lee,Cheng-Ho was appointed as representative director, effective March 1, 2026.

Note 3: If the chairman of the company and the General manager or a person with a similar position (top manager) are the same person, each other's spouse or first-degree relative, the reasons, rationality, necessity and countermeasures (such as adding independent directors) should be explained. seats, there should be relevant information that more than half of the directors do not concurrently serve as employees or managers): The Company does not have this situation.

(2)Major shareholders of institutional shareholders

Mar. 31, 2026

Name of institutional shareholder	Major shareholders of institutional shareholders	
Gains Investment Corp.	China Steel Corporation	100%
Ever Wealthy International Corporation	China Steel Chemical Corporation	100%
United Renewable Energy Co., Ltd. (2026.03.30)	National Development Fund, Executive Yuan	6.07%
	Yao-Hwa Glass Management Commission	5.81%
	HSBC (Taiwan) Commercial Bank Co., Ltd. is entrusted with the custody of the Invesco Solar ETF Investment Account	2.85%
	Delta Electronics, Inc.	1.92%
	JPMorgan Chase Bank Taipei Branch is entrusted with the custody of Advanced Starlight Fund Company's series of funds Advanced Aggregate International Stock Index Fund Investment Account	1.22%
	Vanguard Group under custody of JPMorgan Chase Bank, N.A., Taipei Branch	1.17%
	Shen, Qing-xiong	1.01%
	Advanced Trust Stock Index II Investment Account	0.61%
	Citibank (Taiwan) Limited in custody for Barclays Capital Securities Limited - Barclays Capital Securities Limited SBL/PB Investment Account	0.55%
	DFA Emerging Markets Core Equity Portfolio, Specialized Trust Account Custodied by Citibank	0.53%

(3)Major shareholders of major institutional shareholders

Mar. 31, 2026

Name of institutional shareholder	Major shareholder of major institutional shareholder	
China Steel Corporation (2025.12.31)	Ministry of Economic Affairs	20.00%
	China Steel Corporation Employee Stock Ownership Trust Account under custody of Mega International Commercial Bank	2.61%
	Transglory Investment Corporation	1.63%
	China postal co., Ltd.	1.20%
	Winning Investment Corporation	1.02%
	Yuanta/P-shares Taiwan Top 50 ETF	1.01%
	JPMorgan Chase Bank Taipei Branch is entrusted with the custody of Vanguard Total International Stock Index Fund	0.95%
	JPMorgan Bank Taipei Branch Custody of Vanguard Stock Index Special Account	0.91%
	Taiwan Life Insurance Co. Ltd.	0.78%
	Labor Pension Fund	0.72%
China Steel Chemical Corporation (2025.12.31)	China Steel Corporation	29.04%
	International China Rubber Investment Holding Co., Ltd.	4.96%
	Ever Wealthy International Corporation.	2.01%
	SHYE JONG ENTERPRISE CO., LTD.	1.46%
	KGI Life Insurance Co., Ltd.	1.32%
	Ever Young International Ltd	1.14%
	Mega International Commercial Bank Trust Account - CSCC	0.93%
	Chang Gung Medical Foundation	0.93%
	Advanced Composite International Stock Index Fund Investment Account	0.90%
	Yan Hui-ping	0.86%

Note 1: The data in Tables 2 and 3 is based on that as of the most recent book closure date.

Note 2: If the institutional shareholder is not a business organization, the name of the shareholder and its shareholding that shall be disclosed above shall be the name of benefactor or donor and the proportion of its funding or donation (refer to the announcement by the Judicial Yuan). Any donor who has passed away should be marked "Deceased": N/A.

(4)Disclosure of information on directors’ professional qualifications and the independence of independent directors:

Mar. 31, 2026

Criteria / Name	Professional qualifications and experience (Note 1)	Independence (Note 2)	Number of other public companies where the individual serves as an independent director concurrently
Institutional director Representative: Lee, Chien-Hui	**Expertise**:Stockaffairs,corporate-governance,business management, and insurance planning related to finance experience **Main academic qualifications:** Master's Degree in Business Administration from National Sun Yat-sen University. **Main positions:** Chairman, TTMC, Director of China Steel Precision Materials Ltd. Chairman, **Previous experience:** Master's degree from the Institute of Business Administration, National Sun Yat-sen University. Vice President of Administration at Chung Hung Steel Corporation.Vice President of Finance at DragonSteel Corporation,Vice President of Management at Vietnam Steel Sumitomo Corporation. Chairman, Omni Gains Investment Corp.	The Company's institutional director representatives all meet the criteria below: 1. Not a spouse or relative within two degrees of kinship of another director. 2. Not a director, spouse, minor child thereof, or other natural person shareholders who hold more than 1% of the total issued shares of the Company by nominee arrangement or with top ten ownership.	0
Institutional director Representative: Chen, Shih-Hsin (Note 3)	**Expertise:** Finance, Investment, Business Management, and Corporate Governance **Main academic qualifications:** Master's degree in Financial Management from National Chengchi University **Main positions:** General manager of Gains Investment Corp. General manager of Eminence Investment Corporation General manager of Mentor Consulting Corporation Chairman and General manager of Winning Investment Corporation General manager of Transglory Investment Corporation General manager of Pro-Ascentek Investment Corporation Director of Universal eXchange Inc. Director of Betacera Inc. Chairman of Eminent Venture Capital Corporation Director of Eminent II Venture Capital Corporation Director of Eminent III Venture Capital Corporation **Previous experience:** Director of Finance, China Steel Corporation Deputy General Manager of Finance Assistant at DragonSteel Company		0
Institutional director Representative: Wu, Chun-Hui (Note 3)	**Specialties:** Steel; finance, investment, business management, and corporate governance **Education:** Master of EMBA, National Sun Yat-sen University **Other major positions:** Retired upon reaching the mandatory retirement age on October 31, 2025. **Experience:** Chairman, Gains Investment Corp., General manager, Yunhong China Holdings, Director, Betacera Inc., Director, Fukuta Electric & Machinery Co., Ltd., Chairman, Eminence Investment Corporation, Chairman, Mentor Consulting Corporation, Chairman, Pro-Ascentek Investment Corporation, Chairman, Eminent III Venture Capital Corporation, and Director, Omni Gains Investment Corp.Assistant Vice President, Finance Department, Dragon Steel Co., Ltd., and General manager, Gains Investment Corp.		0

Criteria / Name	Professional qualifications and experience (Note 1)	Independence (Note 2)	Number of other public companies where the individual serves as an independent director concurrently
Institutional director Representative: Pan, Lay-Lay	**Specialties:** Marketing, finance, investment, and business management **Education:** Master of Marketing at Saint John's University **Other major positions:** Vice President of Finance and Chief Financial Officer, United Renewable Energy Co., Ltd.Director, DS Energy Technology Co., Ltd.Supervisor, UTECH SOLAR CORPORATION.Director, HSINKING CO., LTD. Director, Hsinjing SOLAR CORPORATION. Supervisor, SunRise Energy. Supervisor, Yongliang Co., Ltd. Director of Xi Er Co., Ltd. Supervisor, HEXA Renewables Taiwan. Director of NTNU Innovation Investment **Experience:** Manager, Malabs, and Junior Manager, Citibank Taiwan, and Vice President of Finance and Chief Financial Officer, Ascent Solar Technologies, Inc.		0
Institutional director Representative: Lee,Cheng-Ho (Note 3)	**Specialties:** Chemistry, Materials Science, and Production Technology Management **Education:** Department of Mechanical Engineering, Chung Yuan Christian University **Other major positions:** Plant Manager, Carbon Materials Production Plant, China Steel Chemical Co., Ltd. **Experience:**. Plant Manager, Coal Tar Production Plant, China Steel Chemical Co., Ltd.		
Institutional director Representative: Hsu, Shun-Chi (Note 3)	**Specialties:** Passed the Accountant Examination of the R.O.C., financial planning, accounting, and risk management **Education:** Bachelor's degree in Mechanical Engineering from National Sun Yat-sen University. **Other major positions:** Plant Manager of Carbon Material Production at China Steel Chemical Co., Ltd. **Experience:**.Deputy Plant Manager at China Steel Chemical Co., Ltd. Coal Chemical Production Plant, General manager, Changzhou Carbon New Material Technology Co., Ltd.		0
Institutional director Representative: Fang, Ming-Dar (Note 3)	**Specialties:** Passed the Accountant Examination of the R.O.C., financial planning, accounting, and risk management **Education:** Doctoral degree, Department of Chemical and Materials Engineering, National Kaohsiung University of Applied Sciences **Other major positions:** General manager t, China Steel Chemical Corporation, Chairman, Ever Wealthy International Corporation, Changzhou Carbon New Material Technology Co., Ltd., Supervisor, Eminent Venture Capital Corporation **Experience:** Yongjia International Co., Ltd.		0
Independent Director Liang, Su-Mei Audit Committee Convener	**Specialties:** Passed the Accountant Examination of the R.O.C., financial planning, accounting, and risk management **Education:** Master of Finance, National Sun Yat-sen University **Other major positions:** Partner, Integrity CPAS Co., The members of the Company's Audit Committee and Compensation Committee (from June 2020 to present) and the Risk Management Committee were relieved of their duties on October 28, 2025, and assumed their roles as members of the Sustainable Operations and Risk Management Committee on the same day. **Experience:** Assistant Manager, Deloitte & Touche, independent director and member of the Audit Committee, Bin Chuan Enterprise Co., Ltd. (from May 2004 to June 2022)	The three independent directors have met the criteria below during the two years before being elected and during the term of office: 1. Is not elected as a government agency, juridical person, or its representative as defined in Article 27 of the Company Act. 2. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the Company or its affiliates. 3. Is not serving as a director, supervisor,	0

Name \ Criteria	Professional qualifications and experience (Note 1)	Independence (Note 2)	Number of other public companies where the individual serves as an independent director concurrently
Independent Director Tsai, Mi-Ching Remuneration Committee Convener	**Specialties:** Engineering science R&D, technological innovation, and risk management **Education:** Doctoral degree, Engineering Science, University of Oxford, UK **Other major positions:** Chair Professor, Department of Mechanical Engineering, National Cheng Kung University, Director, Electric Motor Technology Research Center, National Cheng Kung University, independent director, Jufan Industrial Co., Ltd. (since September 2021). The members of the Company's Audit Committee and Compensation Committee (from June 2020 to present) and the Risk Management Committee were relieved of their duties on October 28, 2025, and assumed their roles as members of the Sustainable Operations and Risk Management Committee on the same day. **Experience:** Deputy Minister of Ministry of Science and Technology, Executive Yuan, Chairman, Metal Industries Research & Development Center,Secretary General, Academia-Industry Consortium for Southern Taiwan Science Park, National Cheng Kung University, Director, Research NCKU, National Cheng Kung University, and head of the Engineering Technology Development Department, National Science Council, Awarded the 2022 Fifth Presidential Innovation Award and the Lifetime Achievement Award of the Automatic Control Society of the Republic of China the 28th National Lecture by the Ministry of Education.	or employee of a company with specific relations with the Company. 4. Is not a director, supervisor, or manager at a specific company or institution with financial relations or business dealings with the Company, or shareholder holding 5% or more of the Company's total shares. 5. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years.	1
Independent Director Fang, Cheng-Hwa Sustainability and Risk Management Committee Convener	**Specialties:** Finance, marketing, corporate governance, and risk management **Education:** MBA, University of Central Missouri Other major positions: The members of the Company's Audit Committee, Compensation Committee (from June 2020 to present), and Risk Management Committee were relieved of their duties on October 28, 2025, and assumed their roles as members of the Sustainable Operations and Risk Management Committee on the same day. **Experience:** Senior Consultant, Cowealth Medical Holding Co., Ltd., Taiwan Branch (Cayman), Director, Operating Department, Cowealth (China) Medical Technology Co., Ltd., Shanghai Branch, General manager, Medtecs (Taiwan) Corp., General manager, Chow Sang Sang Jewellery (Taiwan) Limited, Taiwan Branch (BVI), and General manager, Megaful Co., Ltd.		0

Note 1: All board members meet the criteria for professional qualifications, have five years or more of work experience, and are not under any of the circumstances under each subparagraph of Article 30 of the Company Act.

Note 2: The directors and independent directors are aligned with the criteria for independence based on the review results

Note 3: Mr. Wu, Chun-Hui, the former representative director of Gains Investment Corp, retired due to reaching the mandatory retirement age. On October 31, 2025, Mr. Chen, Shih-Hsin was appointed as the new representative director, effective immediately; Mr. Fang, Ming-Dar, the former representative director of. Ever Wealthy International Corporation. was replaced by Mr. Hsu,Shun-Chi as representative director on March 10, 2025, effective immediately; however, as Mr. Hsu,Shun-Chi applied for retirement on February 28, 2026, Lee,Cheng-Ho was appointed as representative director, effective March 1, 2026.

(5)Board diversity and independence:

■ Board diversity indicators:

A.The company continues to arrange diverse training courses for board members to enhance their decision-making quality, fulfill their supervisory responsibilities, and further strengthen the functions of the board of directors.

B. In compliance with the diversity policy, we aim to have at least one female director (14.29%).

C. Independent directors may not serve more than three consecutive terms in order to maintain their independence.

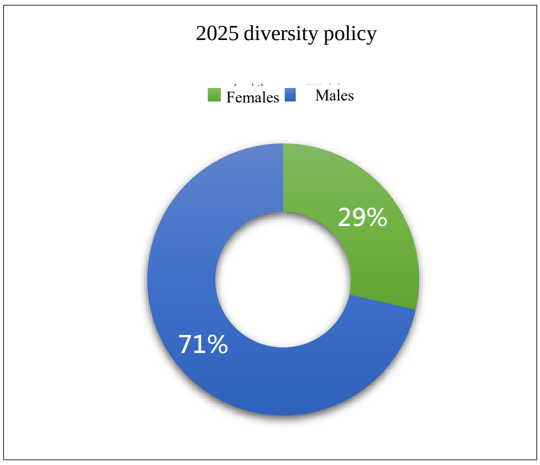
D. Board members should possess diverse attributes such as different genders, ages, and areas of expertise, as well as capabilities in operational judgment, accounting and financial analysis, management, crisis handling, risk management, industry knowledge, international marketing, technological innovation, leadership, and decision-making. These competencies encompass the necessary knowledge, skills, and qualities required to effectively supervise the company, ensure compliance with laws, timely disclose important information, and operate with integrity. They should maintain good communication channels and positive interactions with the management team, guide the execution of the company's business, and make resolutions on significant decisions to ensure the company's development and protect shareholders' rights, ultimately achieving the ideal goals of corporate governance.

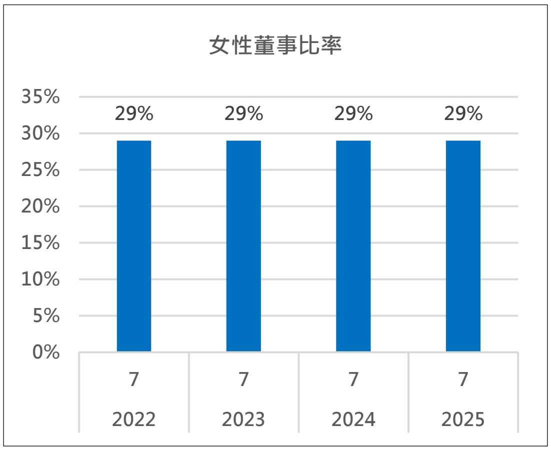
■ The implementation of the board diversity policy is as follows:

A. The 7 directors on 9th Board have completed a total of 57 hours of continuing education in accordance with legal regulations during the 2025. This includes courses on corporate governance, risk management, and ESG. The continuing education hours for newly appointed and reappointed directors meet the requirements set forth in the Corporate Governance Best Practice Principles.

Course	Corporategovernance	Risk management	ESG
Numbers	6	3	8
Hours	21	9	27

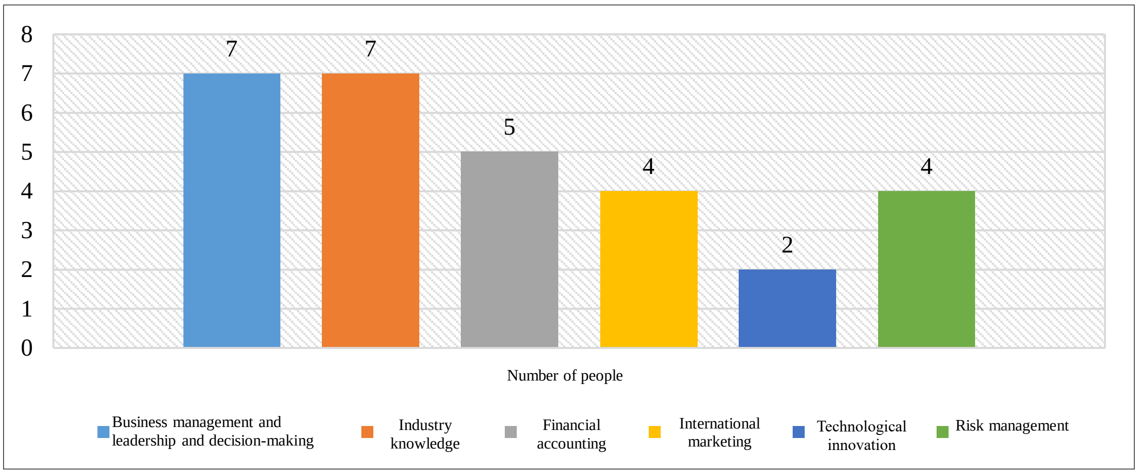
B. The Company's ninth Board of Directors consists of seven directors. We place a strong emphasis on gender equality in the composition of the Board, with two directors of different genders, representing 28.57% of the total. However, due to the limited number of board seats and the need to maintain a balanced professional structure, the proportion of directors of different genders has not yet reached one-third. In future board elections or appointments, we will give priority to candidates of different.





C. The company's three independent directors, Liang, Su-mei, Tsai, Mi-Ching, and Fang, Ming-Dar, were elected and took office on June, 2020 and were re-elected in the comprehensive board election in 2023, serving less than three terms.

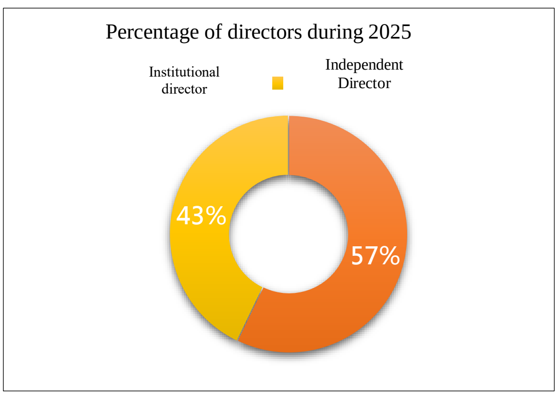
D. Our company focuses on legal compliance, technological innovation, and integrated transformation. Therefore, when selecting board members, we consider their academic and professional backgrounds, age, areas of expertise, and gender balance, while also looking for candidates from both industry and academia. We take into account the company's five-year operational development strategy and goals. The independent directors include one accountant, Liang Sumei, who supervises and reviews the quality of financial reports, provides financial risk warnings, and offers professional advice on compliance with accounting standards. Another independent director, Tsai, Mi-Ching, is a professor at a national university with expertise in mechanical engineering management and technological innovation. He has previously served as the Deputy Minister of the Ministry of Science and Technology and as the Chairman of the Metal Industries Research and Development Centre, providing advice on product technology and research and development. The other board members include Chairman Lee, Chien-Hui, who specializes in finance, corporate governance, and management; Director Chen, Shih-Hsin, who focuses on corporate governance and financial management; Director, Lee,Cheng-Ho who is skilled in production management and technological innovation; and independent directors Fang, Cheng-Hwa and Pan, Lay-lay, who are proficient in marketing and providing future sales strategies for the company. Additionally, independent directors Liang, Su-mei, Tsai, Mi-Ching, and Fang, Ming-Dar, and Chairman Lee, Chien-Hui are involved in identifying operational risks, providing warnings, and formulating response strategies. All members of our board possess management and leadership decision-making abilities, industry knowledge, and cover at least four areas of expertise. Among them, five members have financial and accounting capabilities, accounting for 71.43%.Four members possess risk management and international marketing capabilities, accounting for 57.14% of the total; two members possess technical innovation capabilities, accounting for 28.57%. The composition of the board covers a diverse range of areas. In accordance with Article 20, Paragraph 4 of the "Code of Corporate Governance Practices," the distribution of overall capabilities and professional knowledge and skills is as follows.

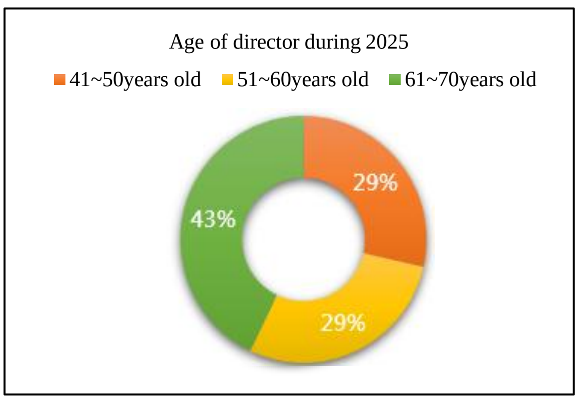


Board of Directors/Committee	Description	Number
Business management and leadership and decision-making	The market environment is complex and changing rapidly. Facing the fierce competition, board members should formulate corresponding strategies to help the Company review operations, finance, and investments.	7
Industry knowledge	The Company's products range from the optical discs, optoelectronic products, semiconductors, to biomedical technology products. Important industry knowledge, including the industry trends, technology development, and competition, is a key to influencing our management and decision-making process.	7
Financial accounting	Board members should improve the quality and reliability of financial reports in compliance with laws and regulations and provide professional consultation service.	5
International marketing	Facing the fierce competition in the market, climate change, and force majeure factors (such as wars and epidemic diseases), which in turn, affect and change people's consumption habits, board members should help the Company to expand our products and increase business profits.	4
Technological innovation	The technical threshold of the targets industry is quite high. In terms of technologies, products, and process innovation needed by the market, technological innovation is an important core competence in the board/committee member diversity policy.	2
Risk management	Compliance, identification of high risks involved in various operations, formulation of strategies, and communication with stakeholders are directors and committee members' responsibilities.	4

- Percentage of directors and age distribution:

  Our independent directors account for 42.86% of all directors; general directors 57.14%, and directors who are also employees 0%. Three directors are between 61 and 70 years old, and two between 51 and 60 years old, and two between 41 and 50 years old.





The implementation situation is as follows:

Job title	Representative	Nationality	Gender	Age	Serving as the Company's employee concurrently	Independent Director Term of office			Core diversity indicator						
						3 years or less	3 to 9 years	9 years or longer	Business management	Leadership and decision-making	Industry knowledge	Financial accounting	International marketing	Technological innovation	Risk management
Chairman	Lee, Chien-Hui	R.O.C	Male	61~70	None				●	●	●	●			●
Director (Note)	Chen, Shih-Hsin	R.O.C	Male	41~50	None				●	●	●	●	●		
	Wu, Chun-Hui	R.O.C	Male	61~70	None				●	●	●	●	●		
Director (Note)	Lee,Cheng-Ho	R.O.C	Male	51-60	None				●	●	●			●	
	Hsu,Shun-Chi	R.O.C	Male	51~60	None				●	●	●			●	
	Fang, Ming-Dar	R.O.C	Male	61~70	None				●	●	●		●	●	
Director	Pan, Lay-Lay	R.O.C	Female	41~50	None				●	●	●	●	●		
Independent Director	Tsai, Mi-Ching	R.O.C	Male	61~70	None		●		●	●	●	●			●
Independent Director	Liang, Su-Mei	R.O.C	Female	51~60	None		●		●	●	●		●	●	●
Independent Director	Fang, Cheng-Hwa	R.O.C	Male	61~70	None		●		●	●	●	●	●		●

Note : Mr. Wu, Chun-Hui, the former representative director of Gains Investment Corp, retired due to reaching the mandatory retirement age. On October 31, 2025, Mr. Chen, Shih-Hsin was appointed as the new representative director, effective immediately; Mr. Fang, Ming-Dar, the former representative director of. Ever Wealthy International Corporation. was replaced by Mr. Hsu, Shun-Chi as representative director on March 10, 2025, effective immediately; however, as Mr. Hsu, Shun-Chi applied for retirement on February 28, 2026, Lee, Cheng-Ho was appointed as representative director, effective March 1, 2026.

■ Independence of the Board of Directors

The Company has a total of seven directors on the board, of whom three are independent directors (42.86%) and have all held the position for six years or less. No director is a spouse or relative within the second degree of kinship of any other director nor are they under circumstances under any of the subparagraphs of Article 30 of the Company Act and Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act.

2. Information on the General manager, Vice President, and the heads of various departments and branches:

March. 31, 2026; unit: shares

Job title	Nationality	Name	Gender	Date elected	Shareholding	Shareholding of spouse or minor children	Shareholding by nominee arrangement	Major education and experience	Concurrent positions other companies	Spouse or relatives within second degree of kinship who are other managers	Remarks (Note 1)
					Number of shares/Shareholding	Number of shares/Shareholding	Number of shares/Shareholding			Job title/Name/Relations	
President (Note2)	R.O.C	Yeh ,Chang-Sheng	Male	2026.04.01	0 0%	0 0%	None	Master of Science, Graduate Institute of Chemistry, National Sun Yat-sen University Director, Intellectual Property and Testing Technology Division, China Steel Corporation Head, Intellectual Property Information Section, China Steel Corporation	Chairman of Changzhou ChinaSteel Precision Materials Co., Ltd.	None	None
	R.O.C	Feng ,Fu-An	Male	2024.12.31	0 0%	0 0%	None	Bachelor's degree in Materials Engineering from National Cheng Kung University Deputy Director of the Technical Department at China Steel Corporation Leader of the Special Alloys Quality Control Group in the Metallurgical Technology Department at China Steel Corporation	Chairman of Changzhou ChinaSteel Precision Materials Co., Ltd.	None	None
Technology Vice President	R.O.C	Lin, Ching-Fu	Male	2014.06.03	1,780 0%	0 0%	None	Master’s degree, Department of Materials Science and Engineering, National Cheng Kung University R&D Officer, TTMC Chief Sustainability Officer, TTMC. Researcher, Industrial Technology Research Institut	None	None	None
Administration Vice President	R.O.C	Hsu Ming-Tsung	Male	2024.08.01	0 0%	0 0%	None	Master's Degree from the Institute of Industrial Engineering and Engineering Management at National Tsing Hua University Leader of the Business Development Group in the Industrial Engineering Department at China Steel Corporation.	None	None	None
Business Department (Note2)	R.O.C	Huang, Chuan-Tung	Male	2025.07.01	0 0%	0 0%	None	Master’s Degree, Institute of Mechanical and Marine Engineering, National Taiwan Ocean University Director of Sales, TTMC. Vice President of Production, Changzhou China Steel Precision Materials Co., Ltd. General manager, Taicang ThinTech Material Co, Ltd. Plant Manager, TTMC.. Engineer, R&D Department, Yongkang Gorsn Technology Co., Ltd.	None	None	None
	R.O.C	Lin, Yu-Chuan	Male	2022.08.01	0 0%	0 0%	None	Master’s degree, Department of Materials Science and Engineering, National Taiwan University Deputy Head of the Administration Department, Deputy Head of the Quality Assurance Department, TTMC Section Chief, R&D Department, Kao Chen Telecom Technology Co., Ltd. Vice president and Director of Taicang ThinTech Material Co., Ltd.	Assigned to the position of Deputy General Manager of Production at Changzhou China Steel Precision Materials Co., Ltd.on July 1, 2025	None	None
Production Plants Acting plant Director	R.O.C	Ling, Yung-Fu	Male	2023.07.01	0 0%	377 0%	None	Master’s degree, Department of Asia-Pacific Industrial and Business Management, National University of Kaohsiung Deputy Head of the Quality Assurance Department, TTMC Section Chief, R&D Department, Kao Chen Telecom Technology Co., Ltd.	None	None	None
Production Plants Deputy Chief of the Production Plant	R.O.C	Kuo, Shu-Kai	Male	2021.03.01	0 0%	0 0%	None	Master’s degree, Institute of Materials Science and Engineering, National Taipei University of Technology Bachelor’s degree, Materials Science and Engineering, National Taipei University of Technology Vice President, Taicang ThinTech Material Co., Ltd. Manager, Technology Department, TTMC Manager, Production Plant, TTMC	None	None	None

Job title	Nationality	Name	Gender	Date elected	Shareholding	Shareholding of spouse or minor children	Shareholding by nominee arrangement	Major education and experience	Concurrent positions other companies	Spouse or relatives within second degree of kinship who are other managers	Remarks (Note 1)
					Number of shares/Shareholding	Number of shares/Shareholding	Number of shares/Shareholding			Job title/Name/Relations	
Administrative Management Department Department Head	R.O.C	Huang, Jung-Chang	Male	2023.07.01	302 0%	0 0%	None	Bachelor's degree, Department of Business Administration, National Kaohsiung University of Applied Sciences Chief of the Production Plant, TTMC Director, Taicang ThinTech Material Co., Ltd. General manager, Taicang ThinTech Material Co., Ltd. Vice President, Taicang ThinTech Material Co., Ltd. Manager, Production Department, Niu, Feng Industrial Co., Ltd.	None	None	None
Quality Assurance Department Department	R.O.C	Juan, Wei	Male	2008.03.17	0 0.00%	0 0.00%	None	Master's degree, Department of Statistics, Tunghai University Head of the Administrative Management Department, TTMC Assistant Manager, United Microelectronics Corporation	None	None	None
Technology Department Department	R.O.C	Kuan, Chi-Yun	Female	2022.09.16	0 0.00%	0 0.00%	None	Doctoral degree, Department of Materials Science and Engineering, National Cheng Kung University Researcher at the Department of Materials Science and Engineering, National Cheng Kung University. Deputy Head of the Technology Department, TTMC Deputy Director of the Technology Department, TTMC.	None	None	None
Financial Accounting Officer-cum-Corporate Governance Officer	R.O.C	Chang, Chia-Wen	Female	Financial Accounting Officer (2021.03.01) Corporate Governance Officer (2021.10.29)	0 0.00%	0 0.00%	None	Master's degree, Department of Finance, National Sun Yat-sen University Auditor, TTMC Supervisor of Taicang ThinTech Material Co., Ltd. Auditor and Bookkeeper, Yongxiang CPA Firm Auditor, JSG	None	None	None
Audit Manager	R.O.C	Yeh,Zi-Yi	Female	2025.01.01	0 0.00%	0 0.00%	None	Master's degree in Environmental Engineering from National Central University Project Planning Engineer at China Steel Corporation Deputy Auditor at the Audit Department of China Steel Corporation	None	None	None

Note 1: Where the chairman and the general manager or person in an equivalent position (top-level manager) are the same person, spouses, or relatives within the first degree of kinship, the reason for, reasonableness, necessity thereof, and countermeasures shall be disclosed (e.g., increasing the number of independent directors on the board or having more than half of the directors not concurrently serving as employees or managers): N/A.

Note 2: Mr. Feng, Fu-An, the former General manager, returned to China Steel Corporation on April 1, 2026. Following a decision by the Board of Directors on March 31, 2026, Mr. Yeh ,Chang-Sheng was appointed as the new General manager, effective April 1, 2026. Mr. Huang, Chuan-Tung, former Deputy General Manager of Production at Changzhou China Steel Precision Materials Co., Ltd., returned to TTMC on July 1, 2025, to serve as Director of the Business Division. On the same day, Mr. Lin, Yu-Chuan, former Director of the Business Division, was transferred to serve as Deputy General Manager of Production at that company.

3. Remuneration paid to directors, the General manager, and Vice Presidents in the most recent year:

（1）Remuneration paid to directors (including independent directors)

December 31, 2025; Unit: NT$ thousands/in thousands of shares

Job title	Name	Remuneration to directors								Sum of A, B, C, and D as a % of the net income after tax		Remuneration received for serving as an employee concurrently								Sum of A, B, C, D, E, F, and G as a % of the net income after tax		Remuneration from investees other than subsidiaries or from the parent company
		Base remuneration (A)		Severance and pension (B)		Remuneration to directors (C) (Note 2)		Business execution expenses (D)				Remuneration, bonus, and allowance (E)		Severance and pension (F)		Remuneration to employees (G)						
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	
																Cash amount	Stock amount	Cash amount	Stock amount			
Chairman	Gains Investment Corp.	0	0	0	0	0	0	65	65	65 -0.79%	65 -0.79%	0	0	0	0	0	0	0	0	65 -0.79%	65 -0.79%	0
	Representative: Lee, Chien-Hui	2,745	2,745	0	0	0	0	20	20	2,765 -33.69%	2,765 -33.69%	0	0	0	0	0	0	0	0	2,765 -33.69%	2,765 -33.69%	0
Director (Note 1)	Representative: Chen, Shih-Hsi	0	0	0	0	0	0	2	2	2 -0.02%	2 -0.02%	0	0	0	0	0	0	0	0	2 -0.02%	2 -0.02%	888
	Representative: Wu, Chun-Hui	0	0	0	0	0	0	18	18	18 -0.22%	18 -0.22%	0	0	0	0	0	0	0	0	18 -0.22%	18 -0.22%	5,276
Director	United Renewable Energy Co., Ltd.	0	0	0	0	0	0	30	30	30 -0.37%	30 -0.37%	0	0	0	0	0	0	0	0	30 -0.37%	30 -0.37%	0
	Representative: Pan, Lay-Lay	0	0	0	0	0	0	20	20	20 -0.24%	20 -0.24%	0	0	0	0	0	0	0	0	20 -0.24%	20 -0.24%	0
Director (Note 1)	Ever Wealthy International Corporation	0	0	0	0	0	0	30	30	30 -0.37%	30 -0.37%	0	0	0	0	0	0	0	0	30 -0.37%	30 -0.37%	0
	Representative: Lee,Cheng-Ho	0	0	0	0	0	0	0	0	0 0%	0 0%	0	0	0	0	0	0	0	0	0 0%	0 0%	0
	Representative: Hsu,Shun-Chi	0	0	0	0	0	0	18	18	18 -0.22%	18 -0.22%	0	0	0	0	0	0	0	0	18 -0.22%	18 -0.22%	0
	Representative: Fang, Ming-Dar	0	0	0	0	0	0	2	2	2 -0.02%	2 -0.02%	0	0	0	0	0	0	0	0	2 -0.02%	2 -0.02%	0
Independent director	Tsai, Mi-Ching	360	360	0	0	0	0	60	60	420 -5.12%	420 -5.12%	0	0	0	0	0	0	0	0	420 -5.12%	420 -5.12%	0
	Liang, Su-Mei	360	360	0	0	0	0	60	60	420 -5.12%	420 -5.12%	0	0	0	0	0	0	0	0	420 -5.12%	420 -5.12%	0
	Fang, Cheng-Hwa	360	360	0	0	0	0	60	60	420 -5.12%	420 -5.12%	0	0	0	0	0	0	0	0	420 -5.12%	420 -5.12%	0

1. Please specify the policy, system, standard, and structure of remuneration to independent directors, and the association between the amount of remuneration and the responsibilities and risks assumed, time spent, and other factors:
   (1)The remuneration paid to independent directors is handled in accordance with Article 21 of the Company's Articles of Incorporation, and we have formulated the Rules of the Scope of Powers of Independent Directors and implemented it accordingly. We review and improve the implementation as per the Rules of the Performance Evaluation of the Board of Directors on an annual basis.
   (2)The functional committees we established include the Audit Committee, the Remuneration Committee, and theSustainability and Risk Management Committee, all of which consist of three independent directors to increase their participation in the Company's operations and enhance our risk management and control and ESG sustainability
   (3)The fixed remuneration paid to independent directors is determined by the Board of Directors with reference to the general standard in the industry. After prudent internal assessment of future risks and individual contributions, the Board of Directors reviewed the proposal and resolved to pay NT$30,000 to each independent director per month, and they do not participate in the Company's earnings distribution.
   (4)The honoraria for independent directors' attendance at board meetings and functional committee meetings are determined with reference to the general standard in the industry.
2. Except as disclosed in the above table, the remuneration received by the Company's directors for providing services to all companies in the financial statements (such as serving as a consultant in a non-employee capacity) in the most recent year: None.

Note 1: Mr. Wu, Chun-Hui, the former representative director of Gains Investment Corp, retired due to reaching the mandatory retirement age. On October 31, 2025, Mr. Chen, Shih-Hsin was appointed as the new representative director, effective immediately; Mr. Fang, Ming-Dar, the former representative director of. Ever Wealthy International Corporation. was replaced by Mr. Hsu,Shun-Chi as representative director on March 10, 2025, effective immediately; however, as Mr. Hsu,Shun-Chi applied for retirement on February 28, 2026, Lee,Cheng-Ho was appointed as representative director, effective March 1, 2026.

Note 2: In accordance with Article 27 of the Company's Articles of Incorporation, due to a net loss in 2025, and after taking into account changes in accumulated retained earnings, the loss to be carried forward amounts to NT$4,978,185. Therefore, the Board of Directors has resolved not to distribute remuneration to directors or employees.

Directors' (independent directors') remuneration range table

Ranges of remuneration paid to each director of the Company	Name of director			
	Sum of A+B+C+D		Sum of A+B+C+D+E+F+G	
	The Company	All companies in the financial statements	The Company	Parent company and all investees I
Below NT$1,000,000	Gains Investment Corp. (Representative: Chen, Shih-Hsi Wu, Chun-Hui,) United Renewable, Energy Co., Ltd. (Representative: Pan, Lay-Lay) Ever Wealthy International Corporation (Representative: Lee,Cheng-Ho、Hsu,Shun-Chi、Fang, Ming-Dar) Tsai, Mi-Ching, Liang, Su-Mei, and Fang, Cheng-Hwa	Gains Investment Corp. (Representative: Chen, Shih-Hsi Wu, Chun-Hui,) United Renewable, Energy Co., Ltd. (Representative: Pan, Lay-Lay) Ever Wealthy International Corporation (Representative: Lee,Cheng-Ho、Hsu,Shun-Chi、Fang, Ming-Dar) Tsai, Mi-Ching, Liang, Su-Mei, and Fang, Cheng-Hwa	Gains Investment Corp. (Representative: Chen, Shih-Hsi Wu, Chun-Hui,) United Renewable, Energy Co., Ltd. (Representative: Pan, Lay-Lay) Ever Wealthy International Corporation (Representative: Lee,Cheng-Ho、Hsu,Shun-Chi、Fang, Ming-Dar) Tsai, Mi-Ching, Liang, Su-Mei, and Fang, Cheng-Hwa	Gains Investment Corp. (Representative: Chen, Shih-Hsi Wu, Chun-Hui,) United Renewable, Energy Co., Ltd. (Representative: Pan, Lay-Lay) Ever Wealthy International Corporation (Representative: Lee,Cheng-Ho、Hsu,Shun-Chi、Fang, Ming-Dar) Tsai, Mi-Ching, Liang, Su-Mei, and Fang, Cheng-Hwa
NT$1,000,000 (inclusive)– NT$2,000,000 (exclusive)	None	None	None	None
NT$2,000,000 (inclusive)– NT$3,500,000 (exclusive)	Gains Investment Corp. (Representative: Lee, Chien-Hui)	Gains Investment Corp. (Representative: Lee, Chien-Hui)	Gains Investment Corp. (Representative: Lee, Chien-Hui)	Gains Investment Corp. (Representative: Lee, Chien-Hui)
NT$3,500,000 (inclusive)– NT$5,000,000 (exclusive)	None	None	None	None
NT$5,000,000 (inclusive)– NT$10,000,000 (exclusive)	None	None	None	Gains Investment Corp. (Representative: Wu Jun, Hui)
NT$10,000,000 (inclusive)– NT$15,000,000 (exclusive)	None	None	None	None
NT$15,000,000 (inclusive)– NT$30,000,000 (exclusive)	None	None	None	None
NT$30,000,000 (inclusive)– NT$50,000,000 (exclusive)	None	None	None	None
NT$50,000,000 (inclusive)– NT$100,000,000 (exclusive)	None	None	None	None
NT$100,000,000 or more	None	None	None	None
Total	10	10	10	10

Note: 1. If a director of the Company receives remuneration from investees other than subsidiaries or from the parent company, the remuneration received by the director from investees other than subsidiaries or from the parent company shall be included in column I of the remuneration range table with said column renamed "Parent company and all investees".

2. Remuneration refers to the compensation, remuneration (including employee, director, and supervisor remuneration), and business execution expenses received by the directors of the Company for serving as directors, supervisors, or managers of investees other than subsidiaries or the parent company.

3. The content of remuneration disclosed in this table is different from the concept of income under the Income Tax Act, so this table is for disclosure purposes rather than for taxation purposes.

（２）**Remuneration of the five highest-paid executives (disclosed individually)**

December 31, 2025; Unit: NT$ thousands/in thousands of shares

Job title	Name	Salary (A)		Severance and pension (B)		Bonus and allowance (C)		Employee remuneration (D)				Sum of A, B, C, and D as a % of the net income after tax		Remuneration from investees other than subsidiaries or from the parent company
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
General manager	Feng ,Fu-An	2,338	2,338	0	0	244	244	0	0	0	0	2,582 -31.46%	2,582 -31.46%	0
Vice President	Lin, Ching-Fu	1,550	1,550	0	0	157	157	0	0	0	0	1,707 -20.80%	1,707 -20.80%	0
	Hsu Ming-Tsung	1,696	1,696	0	0	177	177	0	0	0	0	1,873 -22.82%	1,873 -22.82%	0
Audit Manager	Yeh,Zi-Yi	1,643	1,643	0	0	172	172	0	0	0	0	1,815 -22.12%	1,815 -22.12%	0
Administrative Manager	Huang, Jung-Chang	1,348	1,348	0	0	138	138	0	0	0	0	1,486 -18.11%	1,486 -18.11%	0

Note : In accordance with Article 27 of the Company's Articles of Incorporation, due to a net loss in 2025, and after taking into account changes in accumulated retained earnings, the loss to be carried forward amounts to NT$4,978,185. Therefore, the Board of Directors has resolved not to distribute employee bonuses.

The President and Vice Presidents' remuneration range table

Ranges of remuneration to the President manager and Vice Presidents of the Company	Name of the President or Vice President	
	The Company	Parent company and all investees
Below NT$1,000,000	None	None
NT$1,000,000 (inclusive)–NT$2,000,000 (exclusive)	Lin, Ching-Fu、Hsu Ming-Tsung、Yeh,Zi-Yi、Huang, Jung-Chang	Lin, Ching-Fu、Hsu Ming-Tsung、Yeh,Zi-Yi、Huang, Jung-Chang
NT$2,000,000 (inclusive)–NT$3,500,000 (exclusive)	Feng, Fu-An	Feng, Fu-An
NT$3,500,000 (inclusive)–NT$5,000,000 (exclusive)	None	None
NT$5,000,000 (inclusive)–NT$10,000,000 (exclusive)	None	None
NT$10,000,000 (inclusive)–NT$15,000,000 (exclusive)	None	None
NT$15,000,000 (inclusive)–NT$30,000,000 (exclusive)	None	None
NT$30,000,000 (inclusive)–NT$50,000,000 (exclusive)	None	None
NT$50,000,000 (inclusive)–NT$100,000,000 (exclusive)	None	None
NT$100,000,000 or more	None	None
Total	5	5

Note: 1. Remuneration refers to the compensation, remuneration (including employee, director, and supervisor remuneration), and business execution expenses received by the President or Vice Presidents of the Company for serving as directors, supervisors, or managers of investees other than subsidiaries or the parent company: No such situation

2. The content of remuneration disclosed in this table is different from the concept of income under the Income Tax Act, so this table is for disclosure purposes rather than for taxation purposes.

（3） Name of manager who receives employee remuneration and distribution:

December 31, 2025; Unit: NT$ thousands

	Job title	Name	Stock amount	Cash amount	Total	Total amount as a % of the net income after tax
Manager	President	Feng, Fu-An	none	0 (Note 1)	0	0%
	Vice President of Technology	Lin, Ching-Fu				
	Executive Vice President	Hsu Ming-Tsung				
	Acting Chief of the Production Plant	Ling, Yung-Fu				
	Deputy Chief of the Production Plant	Kuo, Shu-Kai				
	Head of the Quality Assurance Department	Juan, Wei				
	Head of the Administrative Management Department	Huang, Jung-Chang				
	Head of the Technology Department	Kuan, Chi-Yun				
	Head of the Business Department (Note 2)	Huang, Chuan-Tung				
		Lin, Yu-Chuan				
	Financial Accounting Officer-cum-Corporate Governance Officer	Chang, Chia-Wen				
	Auditor Manger	Yeh, Zi-Yi				

Note 1: In accordance with Article 27 of the Company's Articles of Incorporation, due to a net loss in 2025, and after taking into account changes in accumulated retained earnings, the loss to be carried forward amounts to NT$4,978,185. Therefore, the Board of Directors has resolved not to distribute employee bonuses.

Note 2: Mr. Huang Chuan-dong, formerly Deputy General Manager of Production at Changzhou China Steel Precision Materials Co.,Ltd., rejoined TTMC on July 1, 2025, to serve as Director of the Sales Department. On the same day, Mr. Lin Yu-chuan, the former Director of the Sales Department, was transferred to serve as Deputy General Manager of Production at that company.

4. An analysis of the total remuneration paid to the Company's directors, the President, Vice Presidents, and Managers as a percentage of the net income after tax for the most recent two years, and a description of the remuneration policy, standard, and package, the procedure for determining the remuneration, and the association between business performance and future risks:

（1） An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents , and Managers by the Company and all companies in consolidated financial statements as a percentage of the net income after tax for the most recent two years:

Unit: NT$ thousands

Year / Job title	2025 An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents by the Company and all companies in consolidated financial statements as a percentage of the net income after tax recorded in the parent company only or individual financial statements			2024 An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents by the Company and all companies in consolidated financial statements as a percentage of the net income after tax recorded in the parent company only or individual financial statements		
Job title	Total remuneration	Net income after tax	Total remuneration as a % of the net income after tax	Total remuneration	Net income after tax	Total remuneration as a % of the net income after tax
Director	4,210	-8,207	-51.30%	4,732	49,785	9.50%
The President and Vice Presidents	9,462		-115.29%	6,070		12.19%
An analysis of the difference in the total remuneration as a % of the net income after tax for the most recent two years	Due to a net loss in 2025, and after taking into account changes in accumulated gains and losses, the carryforward loss amounted to NT$4,978,185; therefore, no remuneration for directors and employees could be recognized in 2025. The total remuneration for 2025 increased by NT$2,870,000 compared to 2024. In accordance with regulations, the five executives with the highest remuneration are disclosed below.					

(2) The remuneration policy, standard, and package, the procedure for determining the remuneration, and the association between business performance and future risks:

(I) As per Article 27 of the Company's Articles of Incorporation, where the Company makes a profit for a year, it shall allocate no less than 0.1% of the balance as employee remuneration and no more than 1% as directors’ remuneration and report to the shareholders' meeting. In addition, the travel expenses of the representative of the director of the Company shall be determined with reference to the standards of the same industry. The directors' remuneration and travel expenses shall be determined by the corporate director, and the independent directors shall not participate in the company's earnings distribution, and their monthly fixed remuneration shall be determined by the board of directors with reference to the usual standards of the same industry. In accordance with the Securities and Exchange Act, a listed company shall state in its Articles of Incorporation that a certain percentage of its annual earnings is to be allocated as compensation to junior employees. Therefore, the Company amended its Articles of Incorporation to set forth at least 30% of total employee compensation shall be allocated to junior employees. The Articles of Incorporation took effect upon their adoption by the shareholders' meeting on June 19, 2025.

(II) The Company's directors’ remuneration and employee remuneration is determined in a reasonable manner based on individuals’ responsibilities, their participation in, and values of their contribution to Company's business, as well as their performance evaluation results, and we should report on the affairs to the shareholders' meeting. There is no obvious association between the remuneration paid and future risks.

- The performance assessment and compensation for the directors and managers of the Company shall take into consideration the results of job performance, time dedicated to the Company, the responsibilities held, the achievement of objectives, the performance in other positions, the compensation given by the Company to those in similar positions in recent years, and the reasonableness of the performance assessment in relation to the Company's operating performance and future risks, the Company's financial condition, the performance of ESG, the compensation of peer companies, and shall be in accordance with the regulations on salary management and provisions of Article 27 of the Company's Articles of Incorporation. The relevant performance assessment and compensation reasonableness shall be reviewed by the Remuneration Committee and the Board, distributed after approval by the Board.
- The Parent Company's performance control indicators for TTMC include the overall results of six major categories: the number of ESG-related matters achieved, management indicators of operating performance, financial indicators of operating performance, core technology capabilities, industrial safety management and alignment with group policies and business coordination. The results are linked to the adjustment of the remuneration of the Chairman and the General Manager in the following year. Among the climate and sustainability-related indicators, the Company’s ESG performance—which encompasses occupational safety management, energy management, the implementation of energy-saving measures, and the number of sustainability initiatives achieved—has been incorporated into the evaluation weighting and has a significant impact on senior management compensation. Additionally, the Company plans to gradually increase the weighting of these indicators in the short to medium term and extend this approach to its key subsidiary, Changzhou China Steel Precision Materials Co.,Ltd

Performance Indicators	The number of Items	Weighting ratio (%)
Operational Performance Management Indicators	3	22%
Operational Performance Financial Indicators	2	18%
Core Technical Capabilities	1	10%
Industrial Safety Management	1	5%
ESG	3	5%
Group Policy and Business Alignment	4	40%

- Employee compensation is based on the "Employee Compensation Management Regulations" approved by the Board of Directors on December 27, 2024, and takes into account the results of the annual performance evaluation. The evaluation items include financial indicators, such as shipment volume, cost reduction amount, and profit amount; non-financial indicators, such as new technological capability, attention to work safety regulations, process improvement and project completions, and customer claims and complaints, etc. Relevant performance appraisals and remuneration reasonableness are reviewed by the Remuneration Committee and the Board.

II、Implementation of corporate governance:

(I)Operations of the Board of Directors:

On June 16, 2023, the shareholders' meeting approved the comprehensive re-election of 7 directors (including 3 independent directors) for the ninth term, with the term starting from June 16, 2023 to June 15, 2026. The Board of Directors held four meetings during the most recent year (2025), and the overall attendance rate is as 100%. Directors' attendance is as follows:

Job title	Name	Attendance in person	Attendance by proxy	Attendance (%) (Note 1)	Remarks
Chairman	Gains Investment Corp. Representative: Lee, Chien-Hu	4	0	100%	2024.12.31 take office
Director (Note)	Gains Investment Corp. Representative: Chen, Shih-Hsi	NA	NA	NA	2025.10.31 take office
	Gains Investment Corp. Representative: Wu, Jun-hui	4	0	100%	Retired upon reaching retirement age on 2025.10.30
Director	United Renewable Energy Co., Ltd. Representative: Pan, Lay-Lay	4	0	100%	2023.06.16 re-elected
Director	Ever Wealthy International Corporation Representative: Lee, Cheng-Ho	NA	NA	NA	2026.03.01 take office
	Ever Wealthy International Corporation Representative: Hsu, Shun-Chi	3	0	100%	2025.03.10 take office; applied for retirement on 2026.02.28
	Ever Wealthy International Corporation Representative: Fang, Ming-Dar	1	0	100%	2025.03.09 resigned
Independent Director	Liang, Su-Mei	4	0	100%	2023.06.16 re-elected
Independent Director	Tsai, Mi-Ching	4	0	100%	2023.06.16 re-elected
Independent Director	Fang, Cheng-Hwa	4	0	100%	2023.06.16 re-elected

Note : Mr. Wu, Chun-Hui, the former representative director of Gains Investment Corp, retired due to reaching the mandatory retirement age. On October 31, 2025, Mr. Chen, Shih-Hsin was appointed as the new representative director, effective immediately; Mr. Fang, Ming-Dar, the former representative director of. Ever Wealthy International Corporation. was replaced by Mr. Hsu,Shun-Chi as representative director on March 10, 2025, effective immediately; however, as Mr. Hsu,Shun-Chi applied for retirement on February 28, 2026, Lee,Cheng-Ho was appointed as representative director, effective March 1, 2026.

(Π)Additional information on the operations of the Board of Directors:

(1) If the operations of the Board of Directors is under any of the circumstances below, the date of the board meeting, the session, the content of the proposal, all independent directors' opinions, and the Company's response to said opinions shall be specified:

- For matters under Article 14-3 of the Securities and Exchange Act, no independent director expressed objection or reservation during 2025. Please refer to the Additional information on the operations of the Audit Committee (1) and (12) recent annual and important resolutions of the shareholders' meeting and board of directors up to the date of the annual report publication.
- Except for the above matters, other matters resolved by the Board of Directors with objection or reservation made by any independent directors, with records or a written statement: None.

(2) In the event of directors' recusal from proposals, the name of director, the content of proposal, the reasons for recusal, and the participation in voting shall be specified:

The Directors comply with Article 15 of the Rules of the Procedure for Board of Directors Meetings of Thintech Materials Technology Co., Ltd., "Directors or other representatives of the juridical persons shall explain the important content of their interest or the interest of the juridical persons they represent involved in any proposal at a board meeting and shall be recused from the deliberation of the matters below and from the discussion and voting on the motion; shall not exercise their voting rights on behalf of other directors: 1. Where those whose interest or the interest of the juridical persons they represent involved may be detrimental to the Company's interest. 2. Where directors believe that they should recuse themselves. 3. Where directors should be recused by the resolution of the Board of Directors. If a director's spouse, lineal relatives within the second degree of kinship, or a company with which the director has a controlling or subordinate relation, has its own interest involved in any proposal at the meeting in the preceding paragraph, the director shall be deemed to have their personal interest involved in the motion. For directors who are not allowed to exercise their voting rights in accordance with the preceding two paragraphs, Article 180, paragraph 2 of the Company Act shall apply mutatis mutandis in accordance with Article 206, paragraph 4 of the Company Act, and such directors shall not be counted toward the number of directors present."

Date/Session of the board meeting	Content of proposal	Resolution results
2025.02.26 The 14th session of the 9th session board meeting	Discussion item No. 5: Submit the salary and adjustment case for the company's chairman and president.	After Chairman Lee, Chien-Hu, President Feng, Fu-An, the Deputy General Managers, the Chief Financial Officer, and the audit and shareholder affairs staff recused themselves by leaving the meeting, the resolution was approved by unanimous consent of all directors present.
2025.07.31 The 16th session of the 9th session board meeting	Discussion item No.12: Proposal to Lift the Non-Competition Restrictions on the Directors of the Company's Ninth Board and the Company's Managers in Connection with Their Newly Assigned Duties	After Chairman Lee, Chien-Hu and General Manager Feng, Fu-An recused themselves by leaving the meeting, the resolution was approved by unanimous consent of all directors present.
2025.10.28 The 17th session of the 9th session board meeting	Discussion item No.5: The Company's Designated Authorized Representative for Precious Metals Trading.	After Chairman Lee, Chien-Hu, Independent Director Fang, Cheng-Hwa, and General Manager Feng, Fu-An recused themselves by leaving the meeting, the motion was approved without objection by the directors present.
	Discussion item No.12: Proposal to Appoint the First Term of the Company's "Sustainable Operations and Risk Management Committee" and to Remove Members of the "Risk Management Committee."	After the three independent directors, Liang, Su-Mei, Tsai, Mi-Ching, and Fang, Cheng-Hwa recused themselves by leaving the meeting, the motion was approved by all directors present.

(Ш)Information on the cycle, period, scope, method, and content of the Board of Directors' and functional committee assessments :

(1) The Company has formulated the Rules of the Performance Evaluation of the Board of Directors (approved by the Board of Directors), the amendment to which was approved by the 2nd board meeting in 2021. The Company evaluates the performance of the Board of Directors, individual directors, the Audit Committee, the Remuneration Committee, and the Risk Management Committee once per year. The results of the internal and external board performance evaluation shall be completed before the end of the first quarter of the following year. Completed before the end of the first quarter of the following year. The evaluation shall be carried out at least once every three years by an external professional independent organization or a team of external experts and scholars, and the internal and external evaluation results shall be submitted to the board of directors for that year as a reference for future selection or nomination of directors, as well as for individual directors (excluding independent directors). Performance evaluation results serve as a reference for determining the distribution of remuneration to corporate directors.

(2) Internal assessment is as follows:

Item	Description
Cycle	Once per year
Period	January 1–December 31 each year
Scope	The performance evaluation covers the Board of Directors, individual directors, functional committees (the Remuneration Committee, the Audit Committee, and the Risk Management).

Item	Description
Method	Internal self-evaluation of the Board of Directors, board members' self-evaluation, peer evaluation, appointment of external professional organizations or experts for performance evaluation at least once every three years, or other appropriate methods.
Content	1. The board performance evaluation indicators shall cover at least the aspects below: Degree of involvement in the Company's operations; improvement to the quality of the Board of Directors' decision-making; composition and selection of members of the Board of Directors; election of directors and their continuing education; internal control. 2. The board member performance evaluation indicators shall cover at least the aspects below: Alignment with the Company's goals and mission; awareness of responsibilities as a director; degree of involvement in the Company's operations; management and communication of internal relations; directors' professional and continuing education; internal control. 3.The functional committee performance evaluation indicators shall cover at least the aspectsbelow: Degree of involvement in the Company's operations; awareness of responsibilities as a functional committee member; improvement to the quality of the functional committee's decision-making; composition and selection of members of the functional committees; internal control.

■ Self-evaluation indicators and grades for performance evaluation of the board of directors and functional committees
1 Very dissatisfied; 2 Dissatisfied; 3 Average; 4 Satisfied; 5 Very satisfied

Board performance self-evaluation	Board member performance self-evaluation	Audit Committee performance self-evaluation	Remuneration Committee performance self-evaluation	Risk Management Committee performance self-evaluation
26 self-evaluation indicators	20 self-evaluation indicators	21 self-evaluation indicators	19 self-evaluation indicators	18 self-evaluation indicators

■ Self-evaluation results of 2025
1 Very dissatisfied; 2 Dissatisfied; 3 Average; 4 Satisfied; 5 Very satisfied

Board performance self-evaluation	Board member performance self-evaluation	Audit Committee performance self-evaluation	Remuneration Committee performance self-evaluation	Risk Management Committee performance self-evaluation
4.99 points	4.94 points	4.98 points	5 points	5 points

i. Performance evaluation of the board of directors and director members: All indicators fall within the range of 5 (very satisfied) to 4 (satisfied); the Board of Directors functions effectively and meets corporate governance requirements and directors' expectations.

ii. Performance evaluation of each functional committee: Each indicator ranges from 5 points (very satisfied) to 4 points (satisfied). The functional committee operates well and complies with corporate governance requirements.

iii. The results of the performance self-assessment described at above were reported to the Salary and Compensation Committee and the Board of Directors on Feb.24, 2026 as the results of the 2025 Annual Board Performance Evaluation.

（3）External evaluation is as follows：

Evaluation cycle/ evaluation period	Assessment scope	Assessment method	Assessment content
Performed at least once every three years / 2024.01.01 ~ 2025.07.11	Board of Directors, Board Members and Functional Committees of the Board of Directors	The Taipei Financial Research and Development Foundation reviewed the relevant documents provided by the Company for the evaluation in writing and, on August 12, 2025, dispatched four evaluation experts (Evaluation Committee Members Tsai Wei-che, Mei Kuo-chung, and Fang Hsiu-chung, and Evaluation Committee Secretary Cheng Yu-chung) to the Company to conduct an on-site evaluation, where they interviewed the conveners of the Company's Board of Directors and functional committees, as well as the Chairman, General Manager, Deputy General Manager, Head of Corporate Governance, and Head of Audit.	In addition to evaluating the seven key dimensions of the organization's development, this performance evaluation also appropriately incorporates other assessment considerations. 1. Protecting shareholder interests 2. Strengthening the structure and operations of the Board of Directors 3. Level of engagement in company operations 4. Improving the quality of Board decision-making 5. Enhancing transparency of information 6. Internal controls 7. Promoting sustainable development 8. Other assessment considerations

In 2025, the Company commissioned the Taipei Financial Research and Development Foundation to conduct an evaluation of the effectiveness of the Board of Directors and its functional committees. The on-site evaluation was conducted on August 12, 2025, and the evaluation report was submitted on the same day. The Company reported the results to the Board of Directors and the Compensation Committee on October 28, 2025. The Taipei Financial Research and Development Foundation issued a "Board of Directors Performance Evaluation Certificate." The overall evaluation, recommendations, and the Company's implementation of improvements are as follows:

(I) Overall Comments:

i. The Company is dedicated to the research, development, production, and sale of specialty alloys for use in the optoelectronics and biomedical industries. Its main products include optoelectronic targets, semiconductor targets, titanium alloy products, nickel-based alloy products, powder metallurgy products, and metal components for equipment. The company actively cooperated with the Board of Directors' performance evaluation process by providing the necessary written and online materials. During the on-site evaluation, the Chairman, independent directors, General Manager, and senior executives exchanged views on matters such as the operation of the Board of Directors, providing the evaluation committee with comprehensive information.

ii. The Chairman and General Manager of the evaluated company have a clear vision for the future operational prospects of the industry in which the company operates, as well as a clear and well-defined direction for internal management. Overall business plans are adjusted in response to environmental and market developments, demonstrating a high degree of flexibility and foresight. In 2024, the evaluated company acquired China Steel Precision Materials and is gradually promoting integration across the upstream and downstream sectors; vertical integration of product manufacturing technologies will also gradually enhance the company's synergies.

iii. The company's board of directors actively promotes professional and gender diversity among its members and complies with government regulations regarding continuing education requirements. Directors and independent directors actively participate in company operations, assisting the company in effectively assessing and monitoring existing or potential risks and opportunities through the board of directors, audit committee, and risk management committee. Independent directors maintain close communication with the head of internal audit and the company's auditors, scheduling at least one separate meeting annually.

iv. To promote environmental sustainability, the evaluated company utilizes its internal sustainability task force to assess the potential risks and opportunities posed by climate change, both currently and in the future. Concurrently, the company enhances customer service and prioritizes employee communication, rights, workplace safety, and health. After integrating the company's upstream and downstream operations, the Chairman and senior executives actively promote various ESG management initiatives, establish KPIs (Key Performance Indicators) to incentivize departments and employees, and strive to create a friendly and harmonious work environment to enhance the company's overall competitive advantage.

v. The evaluated company aligns with corporate governance assessment criteria to strengthen overall information disclosure, comply with the Corporate Governance Best Practice Guidelines for Listed Companies and the Code of Integrity in Business Operations, and implement corporate governance systems, demonstrating the company's strong commitment to regulatory compliance. Despite relatively limited resources and a smaller scale, the company has continued to cultivate and invest in investor relations while steadily refining its institutional frameworks. It has previously received the Investor Relations Potential and Progress Award, demonstrating the company's significant potential in corporate governance initiatives.

(II) Recommendations and Improvements in Implementation

Recommendation 1: The audit found that the Audit Department is listed as reporting to the Chairman in the evaluated company's organizational chart. To align with standard organizational structures, it is recommended that the Audit Department be placed under the Board of Directors.

Implementation: The Company has amended the organizational chart on its website in accordance with this recommendation.

Recommendation 2: The evaluated company's risk management is overseen by the "Risk Management Committee." It is advisable to amend the relevant provisions of the Audit Committee's organizational regulations to clarify the division of responsibilities.

Implementation: The Company has amended the Audit Committee's organizational regulations in accordance with the recommendation and submitted the amendments for review by the Audit Committee and the Board of Directors on October 28, 2025.

Recommendation 3: To address future sustainable development, it is recommended that the existing Sustainable Development Task Force be elevated to a functional committee of the Board of Directors, with the responsibilities of the Risk Management Committee incorporated into it, to be collectively referred to as the Sustainable Development Committee.

Implementation: In accordance with the recommendation, the Company has merged the "Risk Management Committee" into the "Sustainable Operations and Risk Management Committee," establishing three working groups under it: "Risk Management," "Sustainable Development," and "Ethical Operations." This proposal was submitted for review by the Audit Committee and the Board of Directors on October 28, 2025.

Recommendation 4: The Company has established comprehensive internal and external whistleblowing, grievance, and protection systems and procedures. It is recommended that all cases be communicated to all independent directors via email, telephone, or in writing, and that the Audit Department report on them regularly to the Board of Directors to ensure the effective operation of corporate governance mechanisms.

Implementation: In accordance with the recommendation, starting with the Board of Directors meeting on October 28, 2025, the Head of Audit will report on the status of whistleblowing and grievance cases to the Board of Directors.

(IV)The objectives of reinforcement of the competency of the Board of Directors in the current year and the most recent year and the implementation:

- Reinforce the functions of the Board of Directors and functional committees:
  - As per Article 14 of the Articles of Incorporation, there shall be seven directors on the board. With a candidate nomination system adopted, directors shall be elected by the shareholders' meeting from the list of candidates to serve a term of three years and may be re-elected.
  - The Company has established an Audit Committee, a Remuneration Committee, and the “Risk Management Committee” On October 28, 2025 was merged into the “Sustainable Operations and Risk Management Committee”, to evaluate and manage all strategies, operations, finances, and hazards that may affect the Company’s operations and profits. Each functional committee is entirely composed of independent directors. With their independence and professionalism, they strengthen the Company’s corporate governance and the functions of the Board of Directors.
  - The manager reports to the board of directors on the results of the implementation of the Company's sustainable development, the operation and implementation of ethical corporate management, concerns and responses of stakeholders, intellectual property management plans and implementation, information security management implementation, etc., and includes goals and suggestions for operational strategies.
  - In order to proactively communicate with shareholders and in compliance with the global capital market's increasing emphasis on corporate governance and long-term corporate value, the Company has formulated the “Corporate Value Enhancement Plan” to disclose its operating strategies, business plans, and specific measures for corporate value enhancement, which is reviewed by the Audit Committee and then reported to the Board of Directors for approval, and is uploaded to the public information portal and the Company's website, where the information is updated at least once a year.

3.The operations of the Audit Committee:

i. The Audit Committee held four meetings during the most recent year (2025), and the overall attendance rate is as 100%. members’ attendance is as follows:

Job title	Name	Attendance in person	Attendance by proxy	Attendance (%)	Remarks
Independent Director	Liang, Su-Mei	4	0	100%	Took office on The regular meeting of shareholders on June 16, 2023 passed the comprehensive re-election of the ninth directors and all were re-elected.
Independent Director	Tsai, Mi-Ching	4	0	100%	
Independent Director	Fang, Cheng-Hwa	4	0	100%	

ii. Additional information on the operations of the Audit Committee

（1）Where matters under Article 14-5 of the Securities and Exchange Act have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors, the date of the board meeting, the session, the content of the proposal, the Audit Committee’s resolution results, and the Company's response to said opinions shall be specified:

Date/Session of meeting	Content of proposal	Board of Directors Resolution results	Audit Committee Resolution results
2025.02.26 The 14th of the 9th Board of Directors' Meeting and 10th of the 4th Audit Committee Meeting	Discussion Item 1: The Company’s 2024 Annual Business Report, Financial Statements, and “Corporate Value Enhancement Plan.”	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 2: Proposal for the Allocation of 2024 Net Income.		
	Discussion Item 3: Proposal to Distribute Cash Dividends from Capital Reserves.		
	Discussion Item 4: Submission of the Company’s 2024 “Self-Assessment Report on the Internal Control System (including the Statement on the Internal Control System).”		
	Discussion Item No. 5: Report on the Assessment of the Independent Auditor’s Independence and Audit Quality Indicators (AQI).		
	Discussion Item No. 6: Proposal to Increase the Company’s Short-Term Bank Credit Line for FY 2025.		
	Discussion Item No. 7: Draft Amendments to Articles 13-3, 41, and 51 of the Company’s “Code of Corporate Governance Practices.”		

Date/Session of meeting	Content of proposal	Board of Directors Resolution results	Audit Committee Resolution results
	Discussion Item 8: Draft amendments to Articles 8-1, 10, and 18 of the Company's "Procedures for the Acquisition or Disposal of Assets."		
	Discussion Item 9: Draft amendments to Articles 27 and 32 of the Company's "Articles of Incorporation."		
	Discussion Item 10: Proposal to remove non-compete restrictions for directors of the Company's 9th Board and managers of the Company regarding newly added duties.	Chairman Lee, Chien-Hu and General Manager Feng, Fu-An recused themselves from the meeting; the motion was approved as proposed without objection by the directors present.	Passed by all committee members present.
2025.05.02 The 15th of the 9th Board of Directors' Meeting and 11th of the 4th Audit Committee Meeting	Discussion Item 1: Proposal for the Company's Consolidated Financial Statements for the First Quarter of 2025	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 2: Proposal to Increase the Company's Bank Credit Limit for FY 2025	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 3: Draft Amendments to the Company's "Operational Guidelines for Transactions with Specific Companies, Group Entities, and Related Parties" to Add Articles 10-1 and 10-2 and Revise Article 15	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 4: Proposal to submit the list of non-assurance services for TTMC and its subsidiaries for FY 2025.	N/A	Passed by all committee members present.
2025.07.31 The 16th of the 9th Board of Directors' Meeting and 12h of the 4th Audit Committee Meeting	Discussion Item 1: Proposal regarding the Company's consolidated financial statements for the second quarter of 2025.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 2: Proposal to cancel the credit limit for loans and guarantees provided to investee companies.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 3: Draft amendment to certain provisions of the "Schedule of Delegated Authorities" attached to the Company's "Regulations on Delegation of Authority by Hierarchical Levels."	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 4: Proposal to designate an authorized representative for the Company's precious metals trading.	Chairman Lee, Chien-Hu Independent Director Fang, Cheng-Hwa, and General Manager Feng Fu-An recused themselves from the meeting; the motion was approved as proposed without objection by the directors present.	Independent Director Fang, Cheng-Hwa and the observers left the meeting to recuse themselves, and the motion was approved by unanimous consent of all members present.
	Discussion Item 5: Proposal to liquidate the investee company "OmniGains Investment Corporation."	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 6: Proposal to liquidate the investee company "Thintech Global Limited."	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 7: Proposal to submit the 2024 Sustainability Report.	Passed by all directors present.	Passed by all committee members present.

Date/Session of meeting	Content of proposal	Board of Directors Resolution results	Audit Committee Resolution results
2025.10.28 The 17th of the 9th Board of Directors' Meeting and 13th of the 4th Audit Committee Meeting	Discussion Item 1: Proposal for the Company's Consolidated Financial Statements for the Third Quarter of 2025.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 2: Proposal for the Company's FY 2026 Budget.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 3: Proposal for the Company's "Annual Audit Plan" for FY 2026.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 4: Proposal to establish new comprehensive credit lines with Yuanta Bank and Taipei Fubon Bank.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 5: Proposal to apply for the renewal of short-term comprehensive credit lines with banks and bill discounting companies for FY 2026.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 6: Proposal to establish the Company's "Sustainable Operations and Risk Management Committee" and to adopt the draft "Organizational Regulations of the Sustainable Operations and Risk Management Committee."	After the three independent directors, Liang Su-mei, Tsai, Mi-Ching, and Fang, Cheng-Hwa recused themselves to avoid a conflict of interest, the motion was approved unanimously by all directors present.	Passed by all committee members present.
	Discussion Item 7: If Discussion Item 6 is approved, a proposal to repeal the Company's "Organizational Regulations of the Risk Management Committee" and draft amendments to certain provisions of the "Risk Management Policy and Procedures."	Passed by all directors present.	Passed by all committee members present.
	Discussion Item No. 8: Proposal to draft amendments to Articles 15, 21, and 33 of the Company's "Code of Sustainable Development Practices."		
	Discussion Item No. 9: Proposal to draft amendments to Articles 3 and 16 of the Company's "Organizational Regulations of the Audit Committee."		
	Discussion Item No. 10: Proposal to draft amendments to certain provisions of the "Payroll Cycle" section of the Company's Internal Control Manual.		
	Discussion Item 11: Drafting of the Company's "Operational Procedures and Code of Conduct for Ethical Business Practices."		
	Discussion Item 12: Draft amendments to certain provisions of the Company's "Organizational Regulations" and the "Organizational Chart."		
2026.02.24 The 18th of the 9th Board of Directors' Meeting and 14th of the 4th Audit Committee Meeting	Discussion Item 1: Proposal on the Company's 2025 Annual Business Report and Financial Statements.	Passed by all directors present.	Passed by all committee members present.
	Discussion Item 2: Proposal on the Allocation of Remuneration for Directors and Employees for FY2025.		
	Discussion Item 3: Proposal on the Allocation of Losses for FY2025.		
	Discussion Item 4: Proposal to Submit the Company's 2025 "Self-Inspection Report on the Internal Control System (including the Statement on the Internal Control System)."		
	Discussion Item 5: Proposal to Review the Report on the Independence of the Certifying Public Accountant and Audit Quality Indicators (AQI).		
	Discussion Item 6: Proposal to Increase the Company's Short-Term Bank Credit Line for FY 2026.		

- Except for the above matters, matters that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors: None.

(2) In the event of independent directors' recusal from proposals, the name of independent director, the content of proposal, the reasons for recusal, and the participation in voting shall be specified: None.

(3) Communication between independent directors and the chief internal auditor/CPAs:

①Communication between the chief internal auditor and the Audit Committee is as follows:

In addition to attending quarterly Audit Committee meetings and reporting to the Board of Directors on recent auditing business performance, internal auditing officers of the Company provide independent directors with written audit reports and improvement follow-up reports on a monthly and quarterly basis, and communicate directly with independent directors by email or phone or face-to-face as necessary, allowing them to better understand more immediately and supervise the Company's overall operational and financial risks. An interactive meeting with independent directors is held at least once a year to report on the implementation of the Company's recent audit projects, defects identified and abnormal matters in the internal control system, as well as issues improvements made and follow-up actions.

■Communication meetings between the chief internal auditor and the Audit Committee during 2025:

Audit Committee Interaction Date	Interaction and Attendees	Communication Focus	Independent Directors' Opinions and Communication Results
2025.10.28 Audit Office and Independent Director Interaction	Independent Director Liang, Su-Mei Independent Director Tsai, Mi-Ching Independent Director Fang, Cheng-Hwa Audit manager Yeh, Zi-Yi	1. Main findings and improvements in the audits for the first three quarters of 2025. 2. Annual Audit Plan of 2026.	Opinion of the Independent Directors: Compared to TTMC, CSPM internal control system requires further strengthening. Furthermore, since the audit duties have been transferred to internal finance and accounting personnel, consideration should be given to establishing a mechanism for audit communication and collaboration between the two companies. This would assist TTMC's Board of Directors in enhancing the parent company's oversight of the subsidiary and improving the overall quality of internal control operations.

■ The chief internal auditor's attendance at the board meetings and interaction with the independent directors during 2025 are as follows:

Date/Session of the board meeting	Content of proposal	Independent directors' opinions	Response to independent directors' opinions
2025.02.26 The 14th session of the 9th session board meeting The 10th session of the 4th session Audit committee meeting	1. A total of 14 audits were performed with 14audit reports issued from October, 2024 through December, 2024. 2. "Self-inspection report on internal control system (including internal control system statement)" for 2024.	No opinion was expressed.	Passed without objection
2025.05.02 The 15h session of the 9th session board meeting The 11th session of the 4th session Audit committee meeting	A total of 11 audits were performed with 11 audit reports issued from January, 2025 through March, 2025.	No opinion was expressed.	N/A.
2025.07.31 The 16h session of the 9th session board meeting The 12th session of the 4th session Audit committee meeting	A total of 14 audits were performed with 14 audit reports issued from April, 2025 through June, 2025.	No opinion was expressed.	N/A.
2025.10.28 The 17h session of the 9th session board meeting The 13th session of the 4th session Audit committee meeting	A total of 14 audits were performed with 14 audit reports issued from July, 2025 through September, 2025.	No opinion was expressed.	N/A.

②The interaction between CPAs and the Audit Committees/independent directors is as follows:

The CPAs reported to the independent directors based on their professional judgment and response to audit issues, including audit scope, audit findings, potential risks and impacts of financial statements, latest laws and information security awareness raising, internal control implementation, and other important findings, to allow each independent director to comprehensively understand CPAs' audit results and opinions.

■ Communication meetings between CPAs and the Audit Committee during 2025:

Date of meeting with the Audit Committee	Interaction and Attendees	Communication Focus	Independent Directors' Opinions and Communication Results
2025.10.28 CPA and Independent Director Interaction	Independent Director Liang, Su-Mei Independent Director Tsai, Mi-Ching Independent Director Fang, Cheng-Hwa CPA Wang, Kuo, Lee-Yuan	I. Responsibilities of the Governing Body II. Scope and Methodology of the Audit III. Group Audit IV. Significant Accounting Policies, Significant Accounting Estimates, and Significant Events or Transactions V. Significant Risks VI. Key Audit Matters VII. Assessment of the Going Concern Assumption VIII. Significant Internal Control Findings IX. Recommendations and Communication Matters—Internal Control Findings at China Steel Precision Materials X. Other Matters (Pre-Approval for Non-Assurance Services for FY 2026)	

■ Communication meetings between CPAs and Managers during 2025:

Date of meeting with the Audit Committee	Interaction and Attendees	Communication Focus	Independent Directors' Opinions and Communication Results
2025.02.26 CPA and Management Interaction	Independent Director Liang, Su-Mei Independent Director Tsai, Mi-Ching Independent Director Fang, Cheng-Hwa CPA Kuo, Lee-Yuan Chairman Lee, Chien-Hu President Feng, Fu-An Vice President Hsu Ming-Tsung Corporate Governance Officer Chang, Chia-Wen	I. Conclusions of the 2024 Internal Control and Annual Financial Statement Audit II. Briefing on Corporate Governance-Related Laws and Regulations	Results of the 2024 Financial Statement Audit and Internal Control Review TTMC: (1) The design and implementation (D&I) of control activities were found to be effective following the audit, and no irregularities were identified during the operational effectiveness (OE) testing. (2) A sample review of 52 transactions for revenue from bank-held silver materials and 35 transactions for nickel products revealed no irregularities. Jingcai: (1) Relevant internal control tests were performed for each cycle. No material deficiencies were identified, except for the information environment and general computer controls. (2) At the W16 Center (target material production line), a physical inventory count revealed that two work-in-progress items were not debited according to their work order numbers, resulting in a discrepancy between the book records and the actual count; however, the totals matched.

■ The CPA attends the Board of Directors meetings in the first quarters of 2025 to discuss matters related to the financial report; the CPAs of the Company held several separate meetings with the independent directors individually through the Audit Committee based on their professional judgment.

Board of Directors Date/Session	Content of proposal	Independent directors' opinions	Response to independent directors' opinions
2025.02.26 The 7th session of the 9th session board meeting	Discussion and communication on the 2024 consolidated financial statements.	No opinion was expressed.	N/A.

■ 2025 Interactive Communication Meeting between Managers and Audit Committee:

Date/	Content of proposal	Independent directors' opinions	Communicate results
2025.08.22 Manager and Independent Director Interaction	Independent Director Liang, Su-Mei Independent Director Tsai, Mi-Ching Independent Director Fang, Cheng-Hwa Vice President Ling, Yung-Fu Vice President Hsu Ming-Tsung Accounting Manager Chang, Chia-Wen Assistant Manager of Finance and Accounting	Budget Review of 2026	Please present a report on budget execution progress at each quarterly board meeting to serve as the basis for rolling operational adjustments.

iii. Major tasks of the Audit Committee

Matters reviewed and major tasks	
1. Financial statements and accounting policies and procedures 2. Evaluation of the effectiveness of the design and implementation of the internal control system and the statement of the internal control system 3. Material loans to others and endorsements/ guarantees provided to others 4. Engaging in derivatives trading 5. Significant assets or investments in cash 6. Compliance with laws and regulations 7. The potential related-party transactions by managers or directors and potential conflicts of interest (non-compete clause)	8. Complaint report 9. Ethical management and ethical conduct audit reports 10.Subsidiaries' independent audit and investigation reports 11. Review of the Qualifications and Independence of the Certifying Public Accountant 12. Appointment, Removal, and Compensation of the Certifying Public Accountant 13. Appointment and Removal of the Chief Financial Officer, Chief Accounting Officer, Chief Internal Auditor, and Chief Corporate Governance Officer

● Review finance report

The Board of Directors has prepared the Company's 2025 financial statements, including the separate and consolidated financial statements, the profit and loss allocation proposal, and the business report, which were audited and certified by Kuo Lee-Yuan and Wang Chao-Chun of Deloitte & Touche, CPAs, as appointed by the Board. These documents have been thoroughly reviewed by this Audit Committee, which finds no discrepancies.

● Evaluate the effectiveness of the internal control system

The Audit Committee evaluates the effectiveness of the policies and procedures of the internal control system (including financial, operational, risk management, information security, outsourcing, and legal compliance and other control measures) and reviews the auditing department, CPAs, and management's periodic reports and legal compliance. With reference to the Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013, the Audit Committee concluded that the Company's risk management and internal control system is effective.

● Appointment of CPAs

In order to ensure the independence of the CPAs firm, the Audit Committee established an independence evaluation form with reference to Article 47 of the Certified Public Accountant Act and Statement No. 10 "Integrity, Impartiality, Objectivity and Independence" of the CPA professional and ethical guidelines, to assess the independence (whether they are related parties of the Company, have business or financial interests in each other, etc.), professionalism and appropriateness of the CPA. We require the CPAS to provide a statement of independence each year and submit it to the Audit Committee and the Board of Directors to review their independence and check whether they are a shareholder or director of the Company, have any other personal interest involved in the Company's business except for the tasks entrusted, accept gifts of great value from the Company's directors, managers, or major shareholders, and the rotation of accountants is in compliance with applicable laws and regulations. On February 21, 2023, the Audit Committee and the Board of Directors approved the appointment of CPA Wang, Chao-Chun and CPA Kuo, Lee-Yuan as CPAs from the first quarter of 2023. On February 24, 2026, the Audit Committee and the Board of Directors considered and approved "audit quality indicators (AQIs)" and that CPA Kuo, Lee-Yuan, CPA Wang, Chao-Chun as and audit team members of Deloitte & Touche met the independence assessment standards.

iv. At the general shareholders' meeting held on June 16, 2023, all of the independent directors were re-elected for the ninth term, and the current term of the independent directors is the second term, and none of them has served for more than three terms.

4.Implementation of corporate governance:

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
I. Has the company formulated and disclosed the Corporate Governance Best Practice Principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	V		1. The Company formulated the Corporate Governance Best Practice Principles in March 2019, amended it as per the current regulations on July 2024, and disclosed it on the Market Observation Post System (MOPS) and the Company's website. 2. To protect shareholders' rights and interest, implement the Company's ethical management, and enhance our corporate governance and business information transparency, we have formulated the Corporate Governance Best Practice Principles, the Code of Ethical Conduct, and the Standard Operating Procedures for Handling Directors' Requests in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and implemented them accordingly.	We proceed in accordance with the Corporate Governance Best Practice Principles.
II. The Company's shareholding structure and shareholders' equity (I) Has the company formulated internal operating procedures for handling shareholders' suggestions or questions or disputes and litigation with them and complied with the procedures?	(I) V		(I) We have a spokesperson and an acting spokesperson in place and handle shareholders' suggestions and disputes with them through a shareholder service agency and attorneys.	(I)~(IV)We proceed in accordance with the Corporate Governance Best Practice Principles.
(II) Does the company have a list of the major shareholders with ultimate control over the company and a list of the ultimate controllers of the major shareholders?	(II) V		(II) The Company's ultimate parent company is China Steel Corporation, in which Gains Investment Corp.holds 46.88% of the shares, Ever Wealthy International Corporation holds 4.44%, and United Renewable Energy Co., Ltd. holds 6.45% for the year end December,31,2025. Its shareholder structure is simple. We keep abreast of relevant information and a list of major shareholders through a shareholder service agency. Moreover, our directors and major shareholders file a report on their shareholdings per month as required.	
(III) Has the company established and implemented a risk control and a firewall mechanisms between itself and affiliates?	(III) V		(III) We have formulated the Related Party Transaction Management Regulations and the parent-subsidiary transaction manual and clearly regulated the financial or business transactions with affiliates, while having set up a unit dedicated to the management of investees. We supervise and manage subsidiaries in accordance with the Subsidiary Supervision and Management Regulations as well as applicable laws and regulations, while providing them with advice on their operations and business management, market trends, exchange rate risks, the impact of new laws and regulations on business, as well as risks and firewall mechanism management and control to fulfill our obligations as a prudent administrator. We insist on the principles of legality and reasonableness for transactions with other enterprises in the Group.	
(IV) Has the company formulated internal regulations to prohibit insiders from using information undisclosed in the market to buy and sell securities?	(IV) V		(IV) 1. We adopt integrity and ethical management as our highest guiding principle for operations. We insist on integrity, fairness, and impartiality either externally or internally, implement ethical management, and abide by various laws and regulations, while conducting business as per Article 5 of the Ethical Corporate Management Best Practice Principles. 2. To guide the conduct of our employees in accordance with ethical standards and to ensure that our stakeholders understand our standards of ethical conduct, we have established the The Company has established the "Operational Procedures and Code of Conduct for Integrity in Business Operations" and the "Standards of Ethical Conduct" to prevent illegal or unethical conduct. Directors, managers, and employees of the Company must never engage in acts such as soliciting or accepting bribes, or engaging in malfeasance, while performing their duties. Furthermore, in accordance with the law, the Company has established regulations including the Operational Procedures for Handling Material Non-Public Information, the Operational Procedures for Preventing Insider Trading, and the Management Measures for the Whistleblower System. 3. On May 5, 2023 and February 18, 2022, respectively, the Board of Directors approved amendments to Article 5 of the "Procedures for Prevention of Insider Trading" and Article 10 of the "Code of Corporate Governance Practices", which states that "The measures for controlling stock trading by insiders of the Company on the date of receipt of the Company's financial reports or related results include, but are not limited to, a closed period of 30 days prior to the announcement of the annual financial report and 15 days prior to the announcement of the quarterly financial report 4. The Company arranges annual training sessions on ethical business practices, and the Administrative Management Division conducts annual	

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
			briefings on relevant laws and regulations. In 2025, the Company convened four board meetings. Prior to each meeting, directors and insiders were notified via email of the meeting dates and the blackout periods for quarterly financial reports to prevent them from inadvertently violating these regulations. Additionally, during internal and external training sessions on ethical business practices and codes of conduct, as well as in courses promoting the prohibition of insider trading, directors were reminded that they must not trade the Company's stock during the blackout periods—specifically, the 30 days prior to the announcement of annual financial reports and 15 days prior to the announcement of quarterly financial reports, respectively. A total of 923 participants attended these sessions, amounting to 647 person-hours, with a 100% participation rate. On October 28, 2025, the Company reported to the Board of Directors on the promotion and implementation of integrity in business operations.. Disclosed the implementation results on the Company's website https://reurl.cc/j3KX3y .	
III. Composition and responsibilities of the Board of Directors (I) Has the board of directors formulated a diversity policy and specific management objectives and implemented them accordingly?	(I) V		(I) 1. Board diversity, professionalism, and independence: As per Article 14 of the Articles of Incorporation, there shall be seven directors on the board. With a candidate nomination system adopted, directors shall be elected by the shareholders' meeting from the list of candidates to serve a term of three years and may be re-elected. As per Article 20, paragraph 3 of the Company's Corporate Governance Best Practice Principles, the Company shall take into account the diversity principle for the board structure; the number of directors who also serve as the Company's managers is advised not to exceed one-third of all directors; the Company shall draw up an appropriate diversity policy as per the operations, business model, and development needs, which may include but not be limited to the two criteria below: （1） Basic Criteria and Values: Gender, age, nationality, and culture, among others; the proportion of directors of different genders should ideally account for one-third of the total number of board seats. （2） Professional knowledge and skills: Professional backgrounds (such as law, accounting, industry, finance, marketing, or technology), professional skills, and industry experience. As per Article 20, paragraph 4 of the Company's Corporate Governance Best Practice Principles, board members should possess the knowledge, skills, and qualities needed to perform their duties. The Board of Directors as a whole should possess the capabilities and skills below to achieve the ideal goals of corporate governance: （1） Business judgment. （2） Accounting and financial analysis. （3） Business management. （4） Crisis management. （5） Industry knowledge. （6） International market perspective. （7） Leadership. （8） Decision-making. 2. To enhance the diversity of board members, the targets set are as follows: （1） The Company continues to arrange diversified education programs for its Board members to enhance their decision-making quality and supervisory skills, thereby strengthening the functions of the Board. （2） In compliance with the diversity policy, at least one seat (14.29%) is planned for a director of a different gender. （3） Independent directors shall not serve more than three consecutive terms in order to maintain their independence. （4） Board members of different genders, ages, and expertise should have the ability to make operational judgments, accounting and financial analysis, business management, crisis management, risk management, industry knowledge, international marketing, technological innovation, leadership and decision-making, etc., covering the above four items, in order to carry out their duties with	(I)~(IV)We proceed in accordance with the Corporate Governance Best Practice Principles.

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Operations</th><th rowspan="2">Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>the requisite knowledge, skills, and qualities, to exercise effective supervision, and to urge the Company to abide by the law, to disclose important information in a timely manner, to maintain good business practices with the management team, and to maintain good relations with the Company's management team. We also maintain good communication channels and positive interactions with the management team to guide the execution of the Company's business and resolution of major decisions to ensure the Company's development and protection of shareholders' rights and interests, in order to achieve the ideal goal of corporate governance.
3. Implementation:
(1) In 2025, the seven directors of the ninth term of the Board of Directors of the Company completed a total of 57 hours of continuing education for new and renewed terms of office in accordance with the provisions of the Code of Corporate Governance Practices, including courses on corporate governance, risk management, and ESG.
<table>
<tr><th>Class</th><th>Corporate governance</th><th>Risk Management</th><th>ESG</th></tr>
<tr><td>Number of persons</td><td>6</td><td>3</td><td>8</td></tr>
<tr><td>Hours</td><td>21</td><td>9</td><td>27</td></tr>
</table>
(2) The Company’s ninth Board of Directors consists of seven directors. We place a strong emphasis on gender equality in the composition of the Board, with two directors of different genders, representing 28.57% of the total. However, due to the limited number of board seats and the need to maintain a balanced professional structure, the current proportion of directors of different genders has not yet reached one-third. In future board elections or appointments, we will prioritize candidates of different genders who possess the necessary professional qualifications, gradually increasing the proportion of directors of different genders to achieve the goal of gender balance.
(3) The three independent directors of the Company, Liang, Su-Mei, Tsai and Mi-Ching, Fang, Cheng-Hwa, were elected on June,2020 and re-elected in the 2023 general election of the Board of Directors, which is less than three terms.
(4) The Company's development focuses on compliance with laws and regulations, technological innovation and integration and transformation, and takes into account the business development strategies and goals for the next five years. Therefore, in the selection of directors, the Company seeks candidates from the industry and academia based on their academic experience, age, areas of expertise, and gender balance; members of the Company's board of directors possess at least four specializations; please refer to Chapter 2.4, Disclosure of Information on Professional Qualifications of Directors and Independence of Independent Directors and Chapter 2.5, Diversity and Independence of Directors, for related charts and tables. Diversity and Independence of Directors, related charts, analyses and related implementation.</td><td></td></tr>
<tr><td>(II) Has the company voluntarily established other functional committees in addition to the remuneration and the audit committees established in accordance with the law?</td><td>(II)
V</td><td></td><td>(II) In addition to the existing Compensation Committee and Audit Committee, the Company established a Risk Management Committee in 2021 to effectively manage operational and environmental risks. Furthermore, to enhance the authority and responsibilities of functional committees, the Board of Directors resolved on October 28, 2025, to establish the “Sustainable Operations and Risk Management Committee” and to merge the “Risk Management Committee” into it. All of the aforementioned functional committees are composed of three independent directors and report their activities to the Board of Directors at least once a year. Relevant information has been disclosed on the Company’s website.</td><td></td></tr>
<tr><td>(III) Has the company formulated board performance evaluation regulations</td><td>(III)
V</td><td></td><td>(III) The company has formulated the "Board of Directors Performance Evaluation Methods" approved by the board of directors, which will be revised and approved by the board of directors in 2021. The company conducts an annual</td><td></td></tr>
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<table>
<tr><th rowspan="2">Item</th><th colspan="3">Operations</th><th rowspan="2">Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>and evaluation methods, conducted performance evaluations annually and regularly, reported the results of performance evaluations to the board of directors, and adopted such results as a reference for deciding the remuneration of and nominating candidates for individual directors?</td><td></td><td></td><td>evaluation on the performance of the board of directors, individual director members, audit committee, salary and remuneration committee and risk management committee, which is completed before the end of the first quarter of the following year. The evaluation shall be carried out at least once every three years by an external professional independent organization or a team of external experts and scholars, and the internal and external evaluation results shall be submitted to the board of directors for that year as a reference for future selection or nomination of directors, as well as for individual directors (excluding independent directors). Performance evaluation results serve as a reference for determining the distribution of remuneration to corporate directors.
■ Internal assessment
<table>
<tr><th>Item</th><th>Description</th></tr>
<tr><td>Cycle</td><td>Self evaluation is conducted once per year</td></tr>
<tr><td>Period</td><td>January 1–December 31 each year</td></tr>
<tr><td>Scope</td><td>The performance evaluation covers the Board of Directors, individual directors, functional committees (the Remuneration Committee, the Audit Committee, and the Risk Management Committee.</td></tr>
<tr><td>Method</td><td>Internal self-evaluation of the Board of Directors, board members’ self-evaluation, peer evaluation, appointment of external professional organizations or experts for performance evaluation at least once every three years, or other appropriate methods.</td></tr>
<tr><td>Content</td><td>1. The measurement items for the performance evaluation of the board of directors should include at least the following five aspects: (1) level of participation in the company's operations, (2) improvement of the decision-making quality of the board of directors, (3) composition and structure of the board of directors, (4) selection and continuous training of directors, and (5) internal control.
2. The measurement items for the performance evaluation of directors and members should include at least the following six aspects: (1) mastery of company goals and tasks, (2) understanding of directors' responsibilities, (3) level of participation in company operations, (4) internal relationship management and communication, (5) professional and continuous training of directors, and (6) internal control.
3. The measurement items for performance evaluation of functional committees should include at least the following five aspects: (1) level of participation in company operations, (2) awareness of functional committee responsibilities, (3) improvement of decision-making quality of functional committee, (4) composition and member selection of functional committee, and (5) internal control.</td></tr>
</table>
■ The board and functional committee performance self-evaluation indicators and rating scale: 1 Very dissatisfied; 2 Dissatisfied; 3 Average; 4 Satisfied; 5 Very satisfied.
<table>
<tr><th>Board of Directors performance self-evaluation</th><th>Board member performance self-evaluation</th><th>Audit Committee performance self-evaluation</th><th>Remuneration Committee performance self-evaluation</th><th>Risk Management Committee performance self-evaluation</th></tr>
<tr><td>26 self-evaluation indicators</td><td>20 self-evaluation indicators</td><td>21 self-evaluation indicators</td><td>19 self-evaluation 19 indicators</td><td>18 self-evaluation 18 indicators</td></tr>
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<tr><th rowspan="2">Item</th><th colspan="3">Operations</th><th rowspan="2">Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>■ 2025 self-evaluation results
<table><tr><th>Board of Directors performance self-evaluation</th><th>Board member performance self-evaluation</th><th>Audit Committee performance self-evaluation</th><th>Remuneration Committee performance self-evaluation</th><th>Risk Management Committee performance self-evaluation</th></tr><tr><td>4.99 points</td><td>4.94 points</td><td>4.98 points</td><td>5 points</td><td>5 points</td></tr></table>
①Performance evaluation of the Board of Directors and its members: All metrics fell within the range of 5 (very satisfied) to 4 (satisfied). The Board functions effectively and meets corporate governance requirements as well as directors' expectations.

②Performance Evaluation of Functional Committees: All indicators scored between 5 (Very Satisfactory) and 4 (Satisfactory). The functional committees performed well and met corporate governance requirements.

The above self-assessment results were reported to the Compensation Committee and the Board of Directors on February 24, 2026, as part of the performance evaluation of the Board of Directors for the 2025 fiscal year.
■ In 2025, the Company commissioned the Taipei Financial Research and Development Foundation to conduct an effectiveness assessment of the Board of Directors and its functional committees. The on-site evaluation was conducted on August 12, 2025, and the assessment report was submitted. The Company reported the results to the Board of Directors and the Compensation Committee on February 24, 2026. For details on the Company's implementation of improvement measures, please refer to Chapter II, Section 2. Corporate Governance Operations, (2) Board of Directors Operations, under "Other Matters to be Disclosed" (3) Implementation Status of Evaluations of the Board of Directors and Functional Committees.</td><td></td></tr>
<tr><td>(IV) Does the company regularly assess the independence of the CPAs?</td><td>(IV) V</td><td></td><td>(IV) The Company's Audit Committee assesses the independence and competence of its certifying auditors annually. In addition to requiring the certifying auditors to provide a "Declaration of Independence" and "Audit Quality Indicators (AQIs)," the Committee conducts evaluations based on five key dimensions and 13 AQI indicators. It also verifies whether the auditors are shareholders, directors, or have any business relationships beyond those listed in the "Routine Non-Assurance Services List," , and whether they have accepted gifts of significant value from the Company's directors, managers, or major shareholders. Auditor rotation is also conducted in compliance with relevant laws and regulations. Furthermore, by referencing AQI indicator information, we confirm that both the auditors and the firm demonstrate quality control and commitment levels superior to the industry average. Additionally, over the past three years, we have continuously implemented digital and cloud-based audit tools to enhance audit quality. The assessment results for the most recent fiscal year were discussed and approved by the Audit Committee on February 24, 2026, following reviews of the auditors' independence, the auditor rotation and appointment proposal, and the Audit Quality Indicators (AQI) assessment. Subsequently, the Board of Directors approved the assessment of the auditors' independence and suitability at its meeting on February 24, 2026.</td><td></td></tr>
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<table>
<tr><th rowspan="2">Item</th><th colspan="3">Operations</th><th rowspan="2">Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>IV. Has the company has appointed an appropriate number of competent corporate governance personnel and designated a corporate governance officer to be responsible for corporate governance affairs (including but not limited to providing directors and supervisors with the materials required for performance of their duties, assisting directors and supervisors with compliance, handling matters related to board meetings and the shareholders' meetings, and preparing minutes of board meetings and shareholders' meetings)?</td><td>V</td><td></td><td>
(I) The director of Corporate Governance Officer of the Company has been appointed by the board of directors as the deputy director of Financial Accounting Officer, Chang, Chia-Wen, whose main responsibility is to supervise the operation of corporate governance. According to the authority and responsibilities of the Finance Department, competent and appropriate personnel are set up to handle corporate governance affairs, are responsible for handling director requirements, assisting directors in performing their duties, including handling matters related to meetings of the board of directors (including functional committees) and shareholders' meetings, taking meeting minutes, assisting directors in taking office and continuing their education, providing information necessary for directors to conduct business, and assisting directors in complying with laws and regulations as well as any other matters stipulated in accordance with the company's articles of association or contract.
(II) Corporate governance affairs handled during this year:
(1) Formulated and planed relevant measures for corporate governance and ensured compliance.
(2) Provided the directors with the materials needed to perform their duties and assisted them in complying with laws and regulations.
(3) Planned board meetings (including all functional committee meetings), notified all directors at least seven days before such meetings, and provided adequate meeting materials, while sending the board meeting minutes to directors within 20 days after each board meeting.
(4) The Board of Directors and the Shareholders' Meeting shall, in accordance with the law, prepare notices of meetings, meeting manuals and minutes of meetings within the statutory time limit, and deal with the registration of changes in the Articles of Association after amendments to the Articles of Association and the reappointment or re-election of directors.
(5) Arranged continuing education courses for directors and purchased liability insurance for directors and important officers.
(6) Maintained investor relations, held investor conferences, and established a variety of communication channels with investors.
(7) To report to the Board of Directors the results of the examination of whether the qualifications of the independent directors complied with the relevant laws and regulations at the time of nomination and election during the term of office.
(8) Handled other matters as specified in the Articles of Incorporation or contracts.
(III) Corporate governance in relevant aspects of corporate social responsibility is implemented by various departments on a concurrent basis. The Finance Department is responsible for implementing corporate governance, the Administrative Management Department is responsible for implementing social charity initiatives and the ethical management policy for all employees, and the labor safety unit is responsible for implementing environmental protection initiatives. They need to report to the Board of Directors from time to time.
(IV) Corporate Governance Officer’s training:
The number of statutory training hours completed by Director Chang, Chia-Wen, a corporate governance officer, in 2025, is shown in the table below:
<table>
<tr><th>Date of training</th><th>Organizer</th><th>Course</th><th>Training hours</th></tr>
<tr><td>2025.06.13</td><td>Accounting Research and Development Foundation of the Republic of China</td><td>Upgrading Corporate Governance: Shaping a New Landscape for Talent Competitiveness—Global Trends in Industrial Talent and Response Strategies</td><td>3 hours</td></tr>
<tr><td>2025.08.07</td><td>Taiwan Over-the-Counter Securities Exchange</td><td>2025 Briefing Session on Insider Shareholding for Companies Listed on the Over-the-Counter Market</td><td>3 hours</td></tr>
<tr><td>2025.11.11</td><td>Taiwan Investor Relations Association</td><td>Exploring Legal Liability in Business Decisions Through the Business Judgment Rule</td><td>3 hours</td></tr>
<tr><td>2025.12.17</td><td>Securities and Futures Development Foundation</td><td>Seminar: “New Approaches to Corporate Risk Management: Addressing Exchange Rate Challenges and Asset Management Trends”</td><td>3 hours</td></tr>
</table>
</td><td>We proceed in accordance with the Corporate Governance Best Practice Principles.</td></tr>
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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>V. Has the company has established communication channels with stakeholders (including but not limited to shareholders, employees, clients, and suppliers) and set up a section dedicated to stakeholders on the company's website to properly respond to stakeholders' major CSR issues of concern?</td><td>V</td><td></td><td>To pursue sustainable business development, we have discussed with the heads of various departments and identified the Company's major stakeholders (reviewed and approved by the senior managers), including employees, clients, suppliers (contractors), shareholders (investors), society, and government, and have maintained obstacle-free communication with them through various departments as per the scope of their business. In addition to the spokesperson and the acting spokesperson, we have set up a Stakeholders section on the website to respond to important corporate social responsibility matter concerning stakeholders. Report to the board of directors on Oct. 28, 2025 on the communication situation with stakeholders and disclose it on our company's website https://reurl.cc/V2YRz5</td><td>We proceed in accordance with the Corporate Governance Best Practice Principles.</td></tr>
<tr><td>VI. Does the company appoint a professional stock affairs agency to handle the affairs related to shareholders' meetings?</td><td>V</td><td></td><td>We appoint the Registrar & Transfer Agency Department, KGI Securities Co., Ltd., to handle affairs related to the general shareholders' meeting.</td><td>We proceed in accordance with the Corporate Governance Best Practice Principles.</td></tr>
<tr><td>VII. Information disclosures
(I) Has the company set up a website to disclose information on financial business and corporate governance?
(II) Does the company adopt other methods to disclose information (such as setting up an English website, designating personnel to collect and disclose company information, implementing a spokesperson system, or placing the proceeding of investor conferences on the company website)?</td><td>(I) V
(II) V</td><td></td><td>(I) We have set up an Investor section on the Company's website, which can be linked to the MOPS, to regularly disclose the Company's financial information and other relevant Information on corporate governance.
(II) We have designated personnel to be responsible for collecting and disclosing the Company's information and implemented a spokesperson mechanism to ensure that information that may affect shareholders' and stakeholders' decision-making process can be disclosed in a timely and appropriate manner. The Company maintains an English-language website and publishes major announcements, investor presentation materials (in both Chinese and English), notices of shareholders' meetings, meeting agendas, meeting minutes, annual reports, quarterly financial reports, and updates on the implementation of key corporate governance initiatives simultaneously in both Chinese and English. In addition to the Taiwan Stock Exchange's Market Observation Post System, these materials are also posted on the Company's website to ensure full disclosure of information.</td><td>(I)~(III)We proceed in accordance with the Corporate Governance Best Practice Principles.</td></tr>
<tr><td>(III) Does the company announce and submit an annual financial report to the competent authority within two months after the end of each fiscal year and announce and submit the financial reports for the first, second, and third quarters and the operations of each month to the competent authority before a specified deadline?</td><td>(III) V</td><td></td><td>(III) We used to publish the annual financial statements within three months after the end of a fiscal year in accordance with the laws and regulations. To be aligned with Corporate Governance 3.0-Blueprint for Sustainable Development, we aim to publish the annual financial statements within two months after the end of a fiscal year from 2021.
The implementation for this year is as follows. The quarterly and annual financial statements were reviewed and approved by the Audit Committee and then approved by the resolution of the Board of Directors. We published such statements within two months after the end of the fiscal year. We also published and filed the Q1, Q2, and Q3 financial statements in advance prior to a deadline as required and disclosed them on the Company's website at the same time. Meanwhile, the financial statements were approved by the Board of Directors or submitted to the Board of Directors seven days prior to the deadline for publication; we also published the financial statements within one day after the date of approval or submission. The approval and publication dates are as follows.
<table>
<tr><th>Approved by the Audit Committee and Board of Directors</th><th>Date of approval by the Audit Committee and Board of Directors</th><th>Date of publication</th></tr>
<tr><td>The 2024 financial statements</td><td>2025/02/26</td><td>2025/02/26</td></tr>
<tr><td>The 2025 Q1 financial statements</td><td>2025/05/02</td><td>2025/05/02</td></tr>
<tr><td>The 2025 Q2 financial statements</td><td>2025/07/31</td><td>2025/08/01</td></tr>
<tr><td>The 2025 Q3 financial statements</td><td>2025/10/28</td><td>2025/10/29</td></tr>
<tr><td>The 2025 financial statements</td><td>2026/02/24</td><td>2026/02/26</td></tr>
</table></td><td></td></tr>
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Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
(IV) Does the Company have other important information that facilitates the understanding of the operations of corporate governance (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholders' rights, directors' and supervisors' continuing education, the implementation of risk management policies and risk measurement standards, the implementation of client policies, and the company's purchase of directors liability insurance)?	V		(I) Employee rights and interest: We comply with labor laws and regulations on human rights at home and abroad and treat fairly and respect all employees, including: 1. Formulated working conditions in accordance with labor laws and regulations. 2. Provided equal job opportunities to all job seekers in accordance with the Employment Service Act. 3. Held communication meetings between supervisors and employees from time to time. 4. Launched a staff service hotline at 1805 (sounds like "help you and me in Chinese) and a staff message board. 5. Launched the service hotline at 1805 for sexual harassment complaints and a dedicated email inbox. 6. Recruited medical staff to provide employees with health consultation services on site. 7. Provided employees with free health examination and consultation service per year. 8. Held a labor-management meeting per quarter. 9. Convened the Occupational Safety and Health Committee per quarter. 10. Convened the Employee Welfare Committee from time to time. 11.Provide an anonymous complaint mailbox that is accessible to every employee and is not subject to camera shooting. 12. Organize activities to select and commend outstanding practitioners. The recognition activities encourage colleagues to be conscientious and conscientious and contribute to the company's operating performance, technological innovation, industrial competitiveness, etc. It is used to promote talents, enhance overall morale, and gather colleagues' centripetal force. 13. Important excerpts of the year: ■ Four labor-management meetings have been held in 2025, with 6 labor and management representatives each as members. ■ In 2025 of Occupational Nursing provides 12 hours of on-site service every month; occupational medicine specialists provide 3 hours of on-site service every four months; and health service physicians provide 2 hours of on-site service every four months. ■ Entrust qualified operating environment monitoring agencies to conduct testing on March, June, September and December, 2025. ■ In 2025, 4 Occupational Safety and Health Committee and 8 Employee Welfare Committee meetings were held. ■ The company is equipped with an automatic external electric defibrillator (AED), and the Labor Safety Office arranges basic first aid training courses for first responders every year. ■ In 2025, a total of 1 colleagues stood out and won the title of outstanding practitioners and received the commendation on behalf of the Southern Taiwan Science and Technology Parks Authority (II) Employee care 1. The Company has passed the audit and verification by the ISO14001 environmental management system, the ISO 45001 occupational safety and health management system, thereby providing a safe work environment to our employees. 2. We purchase labor and health insurance for employees as per labor and health insurance laws and regulations, and they are entitled to childbirth, illness, medical treatment, and other benefits and allowances. 3. We have established an Employee Welfare Committee, which hold activities, including birthday celebrations and employee travel on a regular basis to relax employees' body and mind, thereby improving their quality of life. 4. We facilitate the development of clubs, and employees can freely participate in the cycling, badminton,volunteer,softball,photography, gardening, health promotion clubs, for employees to bond. 5. We signed a contract with a nearby preschool to provide convenient childcare services. 6. We also have facilities in place, including breastfeeding rooms, a collection of books, and large indoor and outdoor parking spaces, for employees. 7. We grant various cash gifts, education scholarships, as well as wedding and funeral allowances on a regular basis per year.	We proceed in accordance with the Corporate Governance Best Practice Principles.

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			8. Employee production and sales bonuses may be awarded at the company's discretion based on quarterly operating results. (III) Client relations 1. We regularly visit clients, engage in technical exchanges with them, and assist them in improving process technology and solving materials and processing technology issues, to establish long-term partnerships on the basis of mutual trust. 2. We require all sales personnel to strictly keep confidential clients' business information in accordance with the confidentiality agreements. 3. We have digital supply chain and electronic sales systems to provide clients with comprehensive supporting services. 4. We conduct a client satisfaction survey in the fourth quarter per year. 5. Annual Important Excerpts: ● We participated in SEMICOM Taiwan 2024. ●In 2025, we continued to sign non-disclosure agreements (NDAs) with specific clients to strengthen our partnerships. ●In 2025, we held regular technical exchange meetings with the technical department of China Steel Corporation to enhance our technical R&D and service quality. ●In 2025, the average score from our customer service and satisfaction survey exceeded 135 points (out of a possible 145). Supplier (contractor) relations (IV) Relationships with Suppliers (Contractors) 1. Provide product procurement specifications. 2. Conduct supplier selection, evaluation, audits, and on-site visits for guidance. Perform regular risk assessments to identify risks and strengthen the sustainable supply chain. 3. Hold occasional industry information exchanges to stay abreast of raw material trends and forecast inventory management needs. 4. Key highlights for the year: ● New suppliers are required to sign a "Sustainability Declaration" upon onboarding and comply with RoHS revised regulations; suppliers must update and sign a "Non-Use of Hazardous Substances Guarantee Statement." Conduct due diligence on all supplier self-assessment documents, review evaluation criteria, and on-site assessment results, while strengthening investigations into conflict minerals and raw material traceability. ● Continued development of project system programs to optimize various supplier evaluation and assessment management processes. ● Signing of contracts with key raw material suppliers. ● In 2025, the average score for quarterly supplier evaluations was 87.9 points, with a 100% pass rate for quarterly raw material assessments; the annual evaluation average score was 85.7 points, meeting the standards for Tier 2 or higher. (V) Shareholder (investor) relations 1. We regularly disclose our revenue and irregularly disclose the material information on major resolutions by the Board of Directors and shareholders' meeting on the MOPS in both Chinese and English as per laws and regulations. 2. We hold the general shareholders' meeting regularly per year and adopt electronic voting to allow investors to vote on proposals and express their opinions. 3. We regularly publish financial reports and annual reports on the MOPS and publish the electronic versions on the Company's website at the same time for the public to download and check. 4. We participate in investor conferences held by securities firms at home and abroad from time to time. 5. We amend internal control management regulations and rules from time to time as per laws and regulations and upload them to the Company's website and the MOPS. 6. We release information on company operations, technology, finance, corporate governance, and ethical management from time to time on the Company's website.	

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			7. Annual Important Excerpts: ● We issued the notes to the revenue announcement before the tenth day of each month to indicate the proportion of precious metal sales to the total revenue, allowing shareholders and investors to be informed of our operating information and improve the quality of our information disclosures. ● We publish major resolutions of the Board of Directors and Shareholders' Meetings, as well as non-routine material corporate announcements, on the Taiwan Stock Exchange's Public Information Observation Station, releasing these announcements simultaneously in both Chinese and English. We also disclose our Sustainability Report, which includes our ESG performance, to continuously align with global sustainability standards and management trends. ● We continue to disclose English versions of the shareholder meeting handbook, annual report, and financial reports. In addition to complying with Financial Supervisory Commission regulations, this enriches our English-language website to enhance overseas shareholders' and investors' understanding of company information. ● The Annual General Meeting of Shareholders was held at the Company on June 19, 2025, presided over by the Chairman, who reported on business performance and future prospects. ● On August 12, 2025, the external performance evaluation of the Board of Directors and functional committees was completed. The results were reported to the Board of Directors and the Compensation Committee and disclosed on the Company's website. In December 2025, the Board of Directors' self-assessment of performance was completed, and the results were disclosed on the Company's website. ● On July 3, 2025, the Company was invited to participate in an investor briefing hosted by Kanghe Securities to explain its operational status and future directions to investors; on November 25, 2025, the Company was invited to participate in an investor briefing for the China Steel Group hosted by Fubon Securities to explain its operational status and future directions to investors. ● Disclosed the "Corporate Value Enhancement Plan" on the Company's website and actively communicated with shareholders and stakeholders. (VI) Society 1. We participate in a variety of seminars, forums, public hearings, training courses, exchanges, and mutual visits on policies and laws from time to time. We also publish press releases and interview the spokesperson from time to time. 2. We visit the chief of village per quarter to understand the village's relevant activities and needs and provide resources and assistance needed in a timely manner. 3.We joined the Kaohsiung Personnel Representative Association and participate in its regular meetings and information exchanges. 4. Annual Important Excerpts: ● We donate "Neighborhood Peace Boxes" every month, which are distributed by neighborhood chiefs to vulnerable households in urgent need of assistance. In 2025, we distributed boxes to 20 households through neighborhood chiefs, bringing the total number of vulnerable families assisted over the past nine years to approximately 294, with the aim of fostering a society that continually strives toward goodness and progress. ● We provide annual employment and training opportunities for local individuals with disabilities. In 2025, we assisted 17 individuals, and over the past five years, we have provided 90 opportunities for people with disabilities to achieve self-sufficiency through work. ● In response to World Vision Taiwan's "Red Envelope Love" campaign, the company set up employee donation boxes in 2025, raising a total of NT$30,600. Over the past three years, we have raised a cumulative total of NT$73,600. ● Established the "ESG Friendly Train" initiative, comprising 36 volunteer team members. We mobilized colleagues to participate in volunteer	

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			activities and joined Kaohsiung City Government's environmental protection volunteers in patrolling the nearby Qiatin coastline to "restore the pristine coastal landscape" and create a friendly living environment. We also collaborated with the Kaohsiung City Rehabilitation Center for the Blind to organize guided baseball games for the visually impaired. (VII) Government 1. We visit elected representatives to communicate reasonable regulations and policies with competent authorities. 2. We participate in symposiums, seminars, and various evaluations organized by competent authorities from time to time. 3. Annual Important Excerpts: ● Attend the employer symposium organized by the Kaohsiung Labor Bureau Training and Employment Center in 2025 to understand relevant government policies. ● In 2025, participated in activities related to the Southern District Human Resources Development Center of the Kao P'ing P'eng Tung Branch of the Labor Development Department of the Ministry of Labor, as well as a gave a special lecture on silver haired labor at the Southern District Silver Hair Human Resources Center and was also selected as the winner of the 2024 Excellent Enterprise Award for "Promoting Workplace Equalization" in the Southern Taiwan Science Park. ● We participated in seminars and forums on laws online and regulations, promotion of labor-management relations, work safety, and employee health organized by Kaohsiung City Government and the Southern Taiwan Science Park Bureau, Ministry of Science and Technology, during 2025. (VIII) Succession plans for board members and key management personnel and implementation As per the Company's succession plan, in addition to excellent professional capabilities and management skills, a successor must have values consistent with the Company's, and they should be honest, ethical, innovative, and highly motivated. The training for the successors to the top-level management covers management and professional capabilities, job rotation, transfer to other companies in the Group, to comprehensively cultivate their management skills as top-level managers. 1. A succession plan for board members: ● We adopt a candidate nomination system, and the term of office for directors is three years, and they may be re-elected. Unless otherwise stipulated by laws or the Articles of Incorporation, the election of directors should proceed in accordance with the Rules of Election of Directors, with the overall board structure, basic criteria and values (including gender, age, nationality, and culture), as well as professional knowledge and skills (including professional backgrounds, professional skills, and industry experience) considered. ●To achieve the ideal goal of corporate governance, board members should possess the following knowledge, skills, and qualities needed to perform their duties: (1) Business judgment; (2) accounting and financial analysis; (3) business management; (4) crisis management; (5) industry knowledge; (6) an international market perspective; (7) leadership; (8) decision-making. ●The Company selects successors to directors through the methods below: (1) The incumbent directors recommend suitable candidates; (2) shareholders recommend candidates for directors; and (3) the board performance evaluation results are adopted as a reference for the nomination for directors. 2. A succession plan for key management personnel: ●The Company's top-level managers, including the Chairman, the President, and the Executive Vice President, are selected by the parent company, and they have the relevant professional, management capabilities, and an international perspective. As per the Company's succession plan, in addition to excellent professional capabilities and management skills, a successor must have values consistent with the Company's, and they should be honest, ethical, innovative, and highly motivated.	

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			The Chairman Lee, Chao-Hsiang and President Pan, Yeong-Tsuen retired on December 31, 2024, and were reassigned by the parent company, of Gains Investment Corporation, to the position of corporate director representative, Lee, Chien-Hu , and recommended Feng, Fu-An as the general manager, who was elected by the Board of Directors to serve as the Chairman of the Board of Directors of the Company and agreed to the employment of the position of President, respectively.Former General Manager Feng Fu-An returned to China Steel Corporation on April 1, 2026. It was recommended that Yeh, Chang-Sheng, Director of the Intellectual Property and Testing Technology Division at China Steel Corporation, succeed him in his former position, and the Board of Directors approved the appointment of Mr. Ye Chang-sheng as the new General Manager. ●he succession planning program for key management personnel involves identifying and selecting potential successors, complemented by systems such as individual development plans and mentor-mentee programs, to help them effectively enhance their succession capabilities and shorten the succession timeline. In terms of training mechanism design, potential successors are arranged to undergo internships at the Group's parent company or affiliated enterprises. This is complemented by comprehensive management development courses. Since 2016, leveraging the faculty and resources of the Southern Taiwan Science Park Industry-Academia Association, we have established an Elite Management Class to strengthen business and operational management capabilities.This program covers key topics such as strategic planning, business management, leadership, and organizational and management change, with the aim of cultivating the operational management talent needed for the future; In the fourth quarter of 2025, the company plans to conduct a course titled "From Materials to Processes: Mastering Key Interfaces in IC Manufacturing" (6 hours), with 11 internal managers at the second level or above and 15 key personnel participating.In addition to management functions, the company is simultaneously strengthening the development of industry-specific professionals to support medium- to long-term competitiveness.We continue to cultivate and enhance professionals in semiconductor materials development, building a dual-track talent pool to ensure the company's future in both key technologies and management succession. ●In response to the management needs arising from the Company's acquisition of Changzhou China Steel Precision Materials Co., Ltd., on July 2025, the Company reassigned Lin, Yu-Chuan, Director of the Business Division, to serve as Deputy General Manager of Production at China Steel Precision Materials. Huang, Chuan-Tung, the Deputy General Manager previously assigned to that company, has returned to the parent company. Additionally, to strengthen internal control operations at China Steel Precision Materials, Yeh, Zi-Yi, Audit Supervisor at TTMC, will conduct regular reviews of internal control and internal audit operations. ●The implementation of succession planning for key management personnel in recent years has been disclosed on the Company's website/Investor Relations/Corporate Governance/Succession Planning https://reurl.cc/RW0M26. (IX) Purchase of directors liability insurance We purchase liability insurance for directors and independent directors each year and reported to the 16th meeting of the 9th Board of Directors on July 31, 2025 and disclosed the information on the MOPS in the following month (August 8, 2025). (X) Directors' continuing education The Company's directors (including independent directors), managers, Chief Accounting Officer and the substitute thereof, as well as auditors and substitutes thereof all have relevant industry or professional backgrounds and practical experience in business management, and they take courses on corporate governance from time to time in accordance with the Corporate Governance Best Practice Principles and applicable laws and regulations. All directors (including independent directors) have completed six or 12 hours of	

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
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			course credits for 2025 and declared the information as required. See (Note 1) for details of directors' (including independent directors'), managers', and their substitutes' training.	

IX. Please specify any improvements made as per the results of the corporate governance evaluation announced by the Corporate Governance Center, Taiwan Stock Exchange Corporation, in the most recent year and put forth prioritized measures to improve those that have not yet improved:
Based on the results of the 11th (2024) corporate governance assessment released, the company plans to propose improvements in 2024 as follows:
1.#4.25 Has the company disclosed its Scope 1 and Scope 2 greenhouse gas emissions for the past two years?
Note: The company plans to undergo external verification of its greenhouse gas emissions in 2026 and expects to obtain certification in June 2026.

Note 1: The courses taken by directors (including independent directors), managers, the Chief Accounting Officer and the substitute thereof, as well as auditors and substitutes thereof:

(1) Directors' continuing education during 2025

The Company has a total of seven directors (including three independent directors) on the 9th board. For the year ended December 31, 2025, the Company completed the required number of training hours for new and renewed appointments in accordance with the law, of which 21 hours/6 attendance for corporate governance, 9hours/3 attendances for risk management and 27 hours/8 attendances for ESG, totaling 57 hours, which is in compliance with the requirements of the Code of Practice on Corporate Governance.

Job title	Name	Date of taking office	Date of initial appointment	Date of training		Organizer	Course	Training hours	Total number of hours of study in the year	Note
				From	Through					
Representative of the director,	Lee, Chien-Hui	2024/12/31	2024/12/31	2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability in Business Decisions Through the Business Judgment Rule	3	6	ESG
				2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3		Corporate Governance
Representative of the director,	Chen, Shih-Hsin	2025/10/31	114/10/31	2025/12/16	2025/12/16	Chinese Association for Financial and Economic Development	The "Legalization" of Stablecoins: Driving Global Currency Competition	3	12	Corporate Governance
				2025/12/10	2025/12/10	Chinese Association for Financial and Economic Development	The Trump Effect on ESG and Sustainable Governance	3		Risk Management
				2025/12/04	2025/12/04	Chinese Association for Financial and Economic Development	2026 Global and Taiwan Economic, Financial, and Investment Trends Outlook	3		ESG
				2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability for Business Decisions Through the Business Judgment Rule	3		Risk Management
Representative of the director, Portal International IPRs Service Co., Ltd.	Pan, Lay-Lay	2023/06/16	2021/09/30	2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability for Business Decisions Through the Business Judgment Rule	3	6	ESG
				2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3		Risk Management
Representative of the director, Portal International IPRs Service Co., Ltd.	Hsu, Shun-Chi	2025/03/10	2025/03/10	2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability for Business Decisions Through the Business Judgment Rule	3	12	Corporate Governance
				2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3		ESG
				2025/07/10	2025/07/10	Securities and Futures Market Development Foundation of the Republic of China	Common Deficiencies in "Financial Statement Review" and Practical Analysis of Key Internal Control Regulations	6		Corporate Governance
Independent Director	Liang, Su-Mei	2023/06/16	2020/06/11	2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability for Business Decisions Through the Business Judgment Rule	3	6	ESG
				2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3		Corporate Governance
Independent Director	Tsai, Mi-Ching	2023/06/16	2020/06/11	2025/07/11	2025/07/11	Taiwan Institute of Directors	Cross-Generational Talent Management and the Practical Implementation of Sustainability Standards IFRS S1/S2	6	9	ESG
				2025/05/09	2025/05/09	Taiwan Over-the-Counter Securities Exchange	Sustainable Development Courses Through the OTC Market	3		ESG
Independent Director	Fang, Cheng-Hwa	2023/06/16	2020/06/11	2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability for Business Decisions Through the Business Judgment Rule	3	6	ESG
				2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3		Corporate Governance

(2) Managers' continuing education during 2024

- The Company's President, Vice Presidents, Chief Accounting Officer (including the substitute thereof), auditors (including the substitutes thereof), chiefs of plants, department heads, as well as managers, assistant managers, and administrators at various departments have all completed the annual required hours of training on corporate governance, ethical management, risk management, and operational management. This is in compliance with the Corporate Governance Best Practice Principles.

- To enhance the professional capabilities of the company's management team, we invited the Southern Taiwan Science Park Administration under the National Science and Technology Council and the Southern Taiwan Science Park Industry-Academia Association to jointly host a 6-hour training session titled "From Materials to Processes: Mastering Key Interfaces in IC Manufacturing" on September 3, 2025. Eleven managers at the Level 2 rank or above and 15 key personnel from the company participated.
- On November 28 and December 8, 2025, we engaged professional instructors from an external consulting firm to conduct a 6-hour "IATF 16949, ISO 9001, and QC 080000 Internal Auditor Training." A total of 23 representatives from various departments attended.

Job title	Name	Date of taking office	Date of training		Organizer	Course	Training hours
			From	Through			
President	Feng, Fu-An	2024/12/31	2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3
			2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability in Business Decisions Through the Business Judgment Rule	3
Vice President	Lin, Ching-Fu	2014/06/03	2025/08/28	2025/08/28	China Steel Corporation	Group Scope 3 Greenhouse Gas Inventory Training	3
			2025/09/03	2025/09/03	Southern Taiwan Science Park Industry-Academia Association	From Materials to Processes: Mastering Key Interfaces in IC Manufacturing	6
Vice President	Hsu Ming-Tsung	2024/08/01	2025/08/14	2025/08/14	Taiwan Investor Relations Association	Corporate Sustainability and Risk Management	3
			2025/09/03	2025/09/03	Southern Taiwan Science Park Industry-Academia Association	From Materials to Processes: Mastering Key Interfaces in IC Manufacturing	6
			2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability in Business Decisions Through the Business Judgment Rule	3
Head of Finance and Accounting	Chang, Chia-Wen	2021/03/01	2025/06/13	2025/06/13	Accounting Research and Development Foundation of the Republic of China	Continuing Education Course for Accounting Executives of Issuers, Securities Firms, and Stock Exchanges	12
Corporate governance Manager	Chang, Chia-Wen	2021/10/29	2025/04/18	2025/04/18	Taiwan Investor Relations Association	Upgrading Corporate Governance: Shaping a New Landscape for Talent Competitiveness—Global Industry Talent Trends and Response Strategies	3
			2025/08/07	2025/08/07	Taiwan Over-the-Counter Securities Exchange	2025 Briefing Session on Insider Shareholding for Companies Listed on the Over-the-Counter Market	3
			2025/11/11	2025/11/11	Taiwan Investor Relations Association	Exploring Legal Liability in Business Decisions Through the Business Judgment Rule	3
			2025/12/17	2025/12/17	Securities and Futures Development Foundation	"New Approaches to Corporate Risk Management: Addressing Exchange Rate Challenges and Asset Management Trends" Seminar	3
Substitute for Accounting Supervisor	Kan Ka-Shui	2024/02/01	2025/06/13	2025/06/13	Accounting Research and Development Foundation of the Republic of China	Continuing Education Program for Accounting Managers of Issuers, Securities Firms, and Stock Exchanges	12
Audit manager	Yeh, Zi-Yi	2025/01/01	2025/02/20	2025/02/20	Internal Audit Association of the Republic of China	Analysis of Sustainability Disclosure and Management Policies and Related Audit Considerations	6
			2025/12/02	2025/12/02	Internal Audit Association of the Republic of China	Focus Areas in Operational System Audits and Integration Across Cycles and Operations	6
Technology Department Head	Kuan, Chi-Yun	2022/09/16	2025/09/03	2025/09/03	Southern Taiwan Science Park Industry-Academia Association	From Materials to Processes: Mastering Key Interfaces in IC Manufacturing	6
Production Plants Acting plant Director	Ling, Yung-Fu	2024/09/15	2025/05/01	2025/05/01	Light Metals Association	Smart Machinery – Digital Streaming in Industrial Cluster Supply Chains and AI Applications	3
			2025/09/10	2025/09/.10	Bureau of Industrial Development, Ministry of Economic Affairs	Digital Transformation for Succession Planning in Small and Medium-Sized Manufacturing Enterprises	3
			2025/09/17	2025/09/17	Chuanke Green Energy Industry Co., Ltd.	Special Seminar on Energy-Saving Programs	3
Production Plants Deputy Chief of the Production Plant	Kuo, Shu-Kai	2021/03/01	2025/09/10	2025/09/10	TTMC.	Cybersecurity Training	2
			2025/4/22	2025/5/06	Bureau of Industrial Development, Ministry of Economic Affairs	Three-Day Seed Course on AI Applications for Circular Materials	18
			2025/9/03	2025/9/03	Southern Taiwan Science Park Industry-Academia Association	From Materials to Processes: Mastering Key Interfaces in IC Manufacturing	6
Quality Assurance Department Head	Juan, Wei	2008/03/17	2025/09/03	2025/09/03	Southern Taiwan Science Park Industry-Academia Association	From Materials to Processes: Mastering Key Interfaces in IC Manufacturing	6
Administrative Management Department Head	Huang, Jung-Chang	2023/07/01	2025/04/16	2025/04/16	TTMC.	Self-Defense Firefighting Team Training	4
			2025/09/10	2025/09/10	TTMC.	Cybersecurity Training	2
Manager of Information security	Wan, Chien-hung	2022/11/23	2025/04/11	2025/04/11	DIGITIMES	D Forum 2025 Smart Factory Forum (Kaohsiung)	8
			2025/04/16	2025/04/16	iThome	CYBERSEC 2025 Taiwan Cybersecurity Conference	24
			2025/05/21	2025/05/23	Taiwan External Trade Development Council	Computex Taipei	24
			2025/06/03	2025/06/03	Fortinet	Fortinet Accelerate25 Taiwan	4
Information security personnel	Chen, Chia sheng	2022/11/23	2025/04/11	2025/04/11	DIGITIMES	D Forum 2025 Smart Factory Forum (Kaohsiung)	8
			2025/04/16	2025/04/16	iThome	CYBERSEC 2025 Taiwan Cybersecurity Conference	24
			2025/06/03	2025/06/03	Fortinet	Fortinet Accelerate25 Taiwan	24

ThinTech Materials Technology Co., Ltd.

Code of Ethical Conduct

Article 1 (Purpose and rationale for this guideline)

In order to guide the behavior of the Company's personnel in conforming to ethical standards and to enable the Company's stakeholders to understand the Company's standards of ethical behavior, I hereby formulate this standard with reference to the “Reference Sample of Code of Ethical Conduct for Listed and OTC Companies”.

Article 2 (Scope of application of the Guidelines)

This standard applies to “officers of the Company”, which includes the directors and all employees of the Company.

Article 3 (Standards of Ethical Behavior)

In the performance of their duties, the Company's personnel shall comply with the relevant laws and regulations and the provisions of this Code, and shall adopt a proactive and responsible attitude, abandon selfishness, emphasize teamwork, and adhere to the principles of honesty and credit, in order to comply with the Company's required standards of ethical behavior.

The Company's directors and managers (i.e., those who are in charge of each division of the Company at the factory level or above and equivalent, auditors, and others who have the right to manage the Company's affairs and sign the contract) shall take the lead in setting an example and promoting the implementation of the provisions of this Code.

Article 4 (Prevention of conflict of interest)

The officers of the Company shall perform their duties faithfully and conduct business in an objective and efficient manner for the benefit of all shareholders. In the event of a conflict between his/her own interests and the interests of the Company, he/she shall give priority to the interests of the Company and shall refrain from utilizing his/her position or duties in such a way as to give improper benefits to the following persons or enterprises:

1. Relatives including himself/herself, his/her spouse, parents, children, or third degree of kinship.
2. Enterprises in which the person in the preceding paragraph has a substantial financial interest, directly or indirectly.
3. Enterprises in which the person himself/herself is also the chairman of the board of directors, an executive director, or a senior manager.

The Company shall pay special attention to any loan of funds, significant asset transactions, purchase (sale) transactions, or provision of guarantees to any of the persons or enterprises listed in the preceding paragraph.

Article 5 (Competition Prohibition)

If a director engages in an act of competing with the Company, he/she shall report to the shareholders' meeting and obtain permission in advance in accordance with the Company Law; if a manager engages in an act of competing with the Company, he/she shall report to the board of directors and obtain permission in advance in accordance with the Company Law.

Article 6 (Avoidance of Opportunities for Self-Interest)

The Company shall avoid opportunities for personal gain by the Company's officers (1) through the use of Company property, information, or by virtue of their official position; (2) through the use of Company property, information, or by virtue of their official position; and (3) in competition with the Company. Whenever there is an opportunity for the Company to make a profit, it shall be the duty of the directors or managers to increase the amount of legitimate and lawful benefits available to the Company.

Article 7 (Obligation to report the truthfulness of transactions)

If an employee of the Company engages in a transaction with another person in connection with the performance of his or her duties, he or she shall accurately report the contents of the transaction and shall not conceal or misrepresent the transaction in a manner that would jeopardize the Company's rights and interests.

Article 8 (Duty of confidentiality)

Unless authorized or required by law to do so, employees of the Company shall be responsible for the careful management and confidentiality of matters or confidential information that come to their knowledge in the course of their duties. Unless disclosed by the Company or provided for the purpose of carrying out duties, the information shall not be divulged to others or used for purposes other than those for which it was provided; the same applies to information provided after termination of employment.

The information that should be kept confidential in the preceding paragraph includes the Company's personnel and customer information, inventions, business secrets, technical information, product design, manufacturing expertise, financial accounting information, intellectual property rights, and all other unpublished information that may be used by competitors or leaked to the detriment of the Company or its customers.

Article 9 (Fair Dealing)

The Company's personnel shall treat business counterparts, competitors and employees fairly and shall not obtain improper benefits through manipulation, concealment, misuse of information obtained in the course of their duties, misrepresentation of material matters or other unfair dealing practices.

Article 10 (Insider Trading)

Any information that comes to the attention of the Company's personnel in the course of their duties that may materially affect the trading price of the Company's securities shall be kept strictly confidential in accordance with the Securities and Exchange Act and shall not be utilized to engage in insider trading until the information is disclosed to the public.

Article 11 (Protection and Proper Use of Company Assets)

It is the responsibility of the Company's personnel to protect the Company's assets and to ensure that they are used effectively and lawfully in the conduct of the Company's affairs to avoid theft, neglect or waste.

Article 12 (Compliance)

The Company's personnel shall comply with all laws and regulations and company policies governing the Company and shall comply with the Securities and Exchange Act.

Article 13 (Political Contributions and Activities)

Company personnel should refrain from influencing Company employees in any way to make political contributions, to support particular parties or candidates, or to engage in other political activities.

Article 14 (Reporting Obligations and Protections)

The Company shall promote ethics within the Company and encourage employees to take the initiative to report any violation of laws, regulations or this Code to their managers, internal audit supervisors or other appropriate supervisors, and to provide sufficient information to enable the Company to deal with the situation in a timely manner. To encourage employees to report violations, the Company shall establish a specific reporting system that allows for anonymous reporting and lets employees know that the Company will make every effort to protect the safety of the reporting party from threats. The person reported shall not threaten or retaliate against the person who made the report.

Article 15 (Handling of Violations of the Guidelines)

In the event that an employee of the Company violates the provisions of this Code, he or she shall be punished in accordance with the relevant regulations, depending on the severity of the violation; the same applies to department heads who knowingly fail to correct the violation or who fail to comply with the Company's regulations.

In the event that a director or manager is suspected of violating the Code of Ethical Conduct, the Company shall deal with the matter in accordance with the relevant internal regulations of the Company, and shall immediately disclose on the Market Observation Post System (MOPS) of the Taiwan Stock Exchange Corporation (TSE) the name of the person who violated the Code of Ethical Conduct, his/her name, the date of the violation, the reasons for the violation, the criteria for the violation, and the circumstances under which the violation was dealt with, in accordance with the law.

Any employee of the Company who is penalized for violating the provisions of this Code of Ethics may file a complaint for relief in accordance with the relevant regulations.

Article 16 (Procedures for Exemption)

Directors and managers may be exempted from the application of certain provisions of these Guidelines after the board of directors resolves to exempt them for justifiable reasons.

The foregoing information shall be immediately disclosed on the Market Observation Post System of the Taiwan Stock Exchange Corporation (the “Market Observation Post System”) to disclose the title and name of the exempted person, the date of the Board of Directors' approval of the exemption, the period of time during which the exemption is applicable, the reason for the exemption, and the criteria for the exemption.

Article 17 (Method of Disclosure)

The Company shall disclose this Code of Ethical Conduct on the Company's website, annual reports, public statements, and the Market Observation Post System (MOPS), as well as in the event of any amendments thereto.

Article 18 (Organization and Responsibility)

In order to soundly implement the Code of Ethical Conduct, the Company shall establish a dedicated unit responsible for the formulation of the Code of Ethical Conduct and programs, which shall be supervised by the auditors and reported to the Board of Directors on a regular basis.

Article 19 (Enforcement)

After the Audit Committee's approval, the Board of Directors' Meeting shall approve the implementation of these standards and submit them to the shareholders' meeting for approval, and the same applies to any amendments.

Article 20 This Code was established on March 17, 2015

The first amendment was made on April 27, 2021

(V) The composition, responsibilities, and operations of the Remuneration Committee:

1. Information on members of the Remuneration Committee

March. 31, 2026

<table>
<tr><th colspan="2">Criteria
Identity/Name</th><th>Professional qualifications and experience (Note 1)</th><th>Independence (Note 2)</th><th>Number of other public companies where the individual serves as a member of the remuneration committee concurrently</th></tr>
<tr><td>Independent Director</td><td>Liang, Su-Mei
Liang, Su-Mei</td><td>Specialties: Passed the Accountant Examination of the R.O.C., financial planning, accounting, and risk management
Education: Master of Finance, National Sun Yat-sen University
Other major positions: Partner, Zhongjia CPAs & Co., Independent Director, Bin Chuan Enterprise Co., Ltd., and the members of the Company’s Audit Committee and Compensation Committee (from June 2020 to present) and the Risk Management Committee were relieved of their duties on October 28, 2025, and assumed their roles as members of the Sustainable Operations and Risk Management Committee on the same day.
Experience: Assistant Manager, Deloitte & Touche, independent director and member of the Audit Committee, Bin Chuan Enterprise Co., Ltd. (from May 2004 to June 2022)</td><td rowspan="3">The three independent directors have met the criteria below during the two years before being elected and during the term of office:
1. Is not elected as a government agency, juridical person, or its representative as defined in Article 27 of the Company Act.
2. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the Company or its affiliates.
3. Is not serving as a director, supervisor, or employee of a company with specific relations with the Company.
4. Is not a director, supervisor, manager, or employee at a specific company or institution with financial relations or business dealings with the Company.
5. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years.</td><td>0</td></tr>
<tr><td>Independent Director Convener</td><td>Tsai, Mi-Ching</td><td>Specialties: Engineering science R&D, technological innovation, and risk management
Education: Doctoral degree, Engineering Science, University of Oxford, UK
Other major positions: Chair Professor, Department of Mechanical Engineering, National Cheng Kung University, and the members of the Company’s Audit Committee and Compensation Committee (from June 2020 to present) and the Risk Management Committee were relieved of their duties on October 28, 2025, and assumed their roles as members of the Sustainable Operations and Risk Management Committee on the same day.
Experience: Deputy Minister of Ministry of Science and Technology, Executive Yuan, Chairman, Metal Industries Research & Development Center, Director, Innovation Headquarters, National Cheng Kung University, Secretary General, Academia-Industry Consortium for Southern Taiwan Science Park, National Cheng Kung University, Director, Research NCKU, National Cheng Kung University, and head of the Engineering Technology Development Department, National Science Council, Executive Yuan, Winner of the 5th Presidential Innovation Award in 2022 and awarded the 28th National Lecture by the Ministry of Education</td><td>1</td></tr>
<tr><td>Independent Director</td><td>Fang, Cheng-Hwa</td><td>Specialties: Finance, marketing, corporate governance, and risk management
Education: MBA, University of Central Missouri
Other major positions: The members of the Company’s Audit Committee and Compensation Committee (from June 2020 to present) and the Risk Management Committee were relieved of their duties on October 28, 2025, and assumed their roles as members of the Sustainable Operations and Risk Management Committee on the same day.
Experience: Director, Operating Department, Cowealth (China) Medical Technology Co., Ltd., Shanghai Branch, President, Medtecs (Taiwan) Corp., President, Chow Sang Sang Jewellery (Taiwan) Limited, Taiwan Branch (BVI), and President, Megaful Co., Ltd.</td><td>0</td></tr>
</table>

Note: Please refer to the information on directors’ professional qualifications and the independence of independent directors and the diversity and independence of the Board of Directors for relevant information. All our independent directors have met the independence criteria.

2. The operations of the Remuneration Committee

(1) There are three members in the Remuneration Committee.

The term of office of the current term of committee members is from Agu. 02, 2023 through June 15, 2026. The Remuneration Committee held three (A) meetings during the most recent year (2025), and the overall attendance rate is as 100%. committee members' attendance is as follows:

Job title	Name	Attendance in person (B)	Attendance by proxy	Attendance (%) (B/A) (Note 1)	Remarks
Committee member	Liang, Su-Mei	3	0	100%	Took office on 2023.08.02
Convener	Tsai, Mi-Ching	3	0	100%	
Committee member	Fang, Cheng-Hwa	3	0	100%	

(2) Additional information:

①If the Board of Directors did not adopt or amend the Remuneration Committee's suggestions, the date of the board meeting, the session, the content of the proposal, the results of the resolutions by the Board of Directors, and the Company's response to said opinions shall be specified (if the remuneration approved by the Board of Directors is better than the Remuneration Committee's suggestions, the difference and the reasons therefor shall be specified): None.

②For proposals resolved by the Remuneration Committee, if any members expressed objection or reservation with a record or written statement, the date of the Remuneration Committee meeting, the session, the content of the proposal, all members' opinions, and the response to the members' opinions shall be specified: None.

Remuneration Committee meeting Date/Session	Content of proposal	Independent directors' opinions	Response to independent directors' opinions
2025.02.26 6rd meeting of the 5th term Remuneration Committee Meeting	Discussion Item 1: Proposal regarding the remuneration of the Company's Chairman and General Manager.	Passed by all committee members present.	Approved by unanimous consent of all directors present
2025.07.31 7th meeting of the 5th term Remuneration Committee Meeting	Report Item: Report on the allocation of directors' and employees' remuneration for the Company's 2024 fiscal year. (The acquisition of China Steel Precision Materials constitutes a reorganization; therefore, the cumulative financial translation losses of NT$154 million recognized in the financial statements of China Steel Asia Pacific Holdings Pte Ltd. and the accumulated financial losses of NT$154 million recognized in the financial statements of OmniGains Investment Corporation, an overseas investment of China Ying Investment & Development Co., Ltd., resulting in a negative balance in other equity. In accordance with the Securities and Exchange Act, an equivalent amount must be set aside as "Special Reserve," and deducted from retained earnings. Consequently, the Company has no distributable earnings for the 2024 fiscal year, and therefore no distributable remuneration for directors or employees.)	N/A	N/A
	Items for Discussion: None	N/A	N/A
2025.10.28 8th meeting of the 5th term Remuneration Committee Meeting	Items for Report: External Performance Evaluation Report and Implementation Status of Improvements for the Board of Directors and Functional Committees for FY 2025.	N/A	N/A
	Items for Discussion: None.	N/A	N/A
2026.02.24 9th meeting of the 5th term	Items for Report: Implementation Status and Results of the Self-Assessment of Performance for the Board of Directors and Functional Committees for Fiscal Year 2025.	N/A	N/A

Remuneration Committee meeting Date/Session	Content of proposal	Independent directors' opinions	Response to independent directors' opinions
Remuneration Committee Meeting	Item for Discussion No. 1: Proposal regarding the remuneration of the Company's Chairman and General Manager.	Passed by all committee members present.	Approved by unanimous consent of all directors present

3. Major tasks of the Remuneration Committee:

Major tasks
1. Formulated policies and systems for the evaluation of the Chairman's, the President's, and Vice Presidents' performance and regularly reviewed their individual performance. 2. Formulated and regularly reviewed and evaluated the remuneration policies, systems, standards, and structures for directors, the Chairman, the President, and Vice Presidents.

(VI) The composition, responsibilities, and operations of the Risk Committee:

1. The organization of the Risk Management Committee

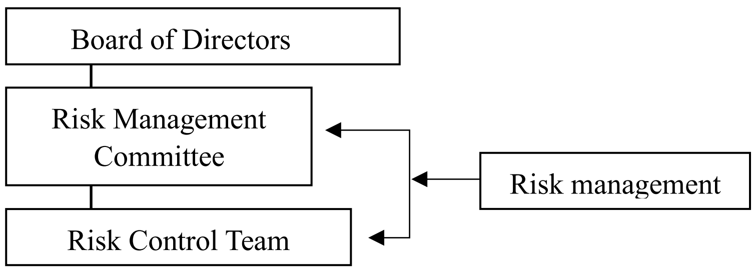
●Risk management policies and procedures

To enhance the Company's risk management operational mechanisms, strengthen the integrated risk management communication platform, establish a sound risk management framework, ensure the practical effectiveness of risk management, and promote the Company's sound operations and sustainable development, the Company has formulated the "Risk Management Policy and Procedures," which were approved by the Board of Directors on July 28, 2021, to serve as the highest guiding principles for the Company's risk management; The Company conducts annual risk assessments and formulates risk management policies for each risk category to effectively identify, measure, and control the Company's various risks, thereby keeping risks arising from business activities within acceptable limits. However, to enhance the authority and responsibilities of functional committees, the Board of Directors resolved on October 28, 2025, to merge the Risk Management Committee into the "Sustainable Operations and Risk Management Committee."

●Scope of risk management

We are committed to integrating and managing all potential strategic, operational, financial hazards and risks that may affect our operations and profits in a proactive and cost-effective manner, with the aim of ensuring appropriate risk management for all stakeholders, including the management of operational, financial, information security, environmental, and compliance risks.

●Organizational structure



2. Members and operations of the Risk Management Committee

(1) There are three members in the Risk Management Committee.

The term of the current members: from August 2, 2023 to June 15, 2026, with a total of two(A) meetings of the Risk Management Committee in the most recent (2025) year, and the overall attendance rate is as 100%; the professional qualifications and experience of the members, their attendance are as follows:

Job title	Name	Professional qualifications and experience	Attendance in person (B)	Number of proxy appearances	Attendance (%) (B/A)	Remarks
Committee member	Liang, Su-Mei	Please refer to the information on members of the Remuneration Committee	2	0	100%	Board of Directors 2023.08.02 Took office

Job title	Name	Professional qualifications and experience	Attendance in person (B)	Number of proxy appearances	Attendance (%) (B/A)	Remarks
Committee member	Tsai, Mi-Ching	Please refer to the information on members of the Remuneration Committee	2	0	100%	after appointment
Convener	Fang, Cheng-Hwa	Please refer to the information on members of the Remuneration Committee	2	0	100%	

(2) The operations of the Risk Management Committee

Actively promote the implementation of risk management mechanism and report its operation to the Board of Directors once a year. The operations on Oct.28, 2025 are as follows:

1.	The 1st Risk Management Committee of the second term was convened on August 2, 2023 and Mr. Fang, Cheng-Hwa was elected as the Convenor.
2.	The 2nd Risk Management Committee of the second term will be convened on October 23, 2023. (1) Issue 1: To present a report on the conclusion of the seven risk issues of the First Risk Management Committee. (2) Issue 2: To report on the second Risk Management Committee, the Company submitted six risk proposals, including the risk assessment of internal and external information security management, the risk of HS CODE checking, the financial risk assessment of precious metal futures operation, the risk assessment of raw material supply due to the international and cross-strait situation, the risk assessment of semiconductor product development, and the risk assessment of electricity tariff increase, etc., of which the two proposals, namely, the risk of information security and the risk of HS CODE tax reimbursement, were classified as medium risks. The information security and HS CODE tax reimbursement risks were categorized as medium risks.
3.	The 3td Risk Management Committee of the second term will be convened on May 7, 2024. Theme of the meeting: Report on the 6 issues, description of the risks of each issue and formulation of countermeasures.
4.	The 4th Risk Management Committee of the second term will be convened on September 20, 2024 and members of the subcommittees reported on the implementation of the various issues.
5.	The 5th Risk Management Committee of the second term will be convened on October 30, 2024 Theme of the meeting: Report on the six issues, description of the risks of each issue, formulation of countermeasures, and description of the progress of the implementation of each motion.
6.	At the February, 2025 Staff Group Meeting, it was resolved to review five risk issues, provide briefings on the proposals, and formulate countermeasures.
7.	The fifth meeting of the second term of the Risk Management Committee was held on May 2, 2025. Meeting Agenda: Report on the five issues, including risk assessments and proposed countermeasures for each.
8.	At the September, 2025 Staff Group Meeting, the units and personnel responsible for implementing each proposal reported on their progress, with final reports to be presented at the October Risk Management Committee meeting.
9.	The Sixth Meeting of the Second Term of the Risk Management Committee was held on October 28, 2025. Meeting Agenda: Reports on the five issues, including risk assessments, proposed countermeasures, and progress updates on the implementation of each proposal.

●Taking into account the overall international situation, the Risk Management Steering Committee conducted a review of various risk factors affecting the Company's operations at its fifth meeting of the second term. The review identified two moderate-risk and three low-risk issues, and the Committee formulated action plans to mitigate overall operational risks. The progress on the two moderate-risk issues is outlined below:

Project	Risk Assessment of U.S. Tariff Policies on the Procurement of Precious Metals and Critical Raw Materials	Risks Associated with Energy Storage System Deployment
Risk Factors	1.Rising raw material costs and risks of supply chain disruptions 2.Pressure to relocate production capacity and restructure supply chains 3.Risks associated with fluctuations in production costs, prices, and exchange rates	90% of TTMC's energy consumption relies on electricity. Given the recent issue of rising electricity rates, the company must coordinate and integrate internal resources to actively promote energy-saving measures and achieve energy-saving targets, thereby continuously reducing operational costs.

Proposed Risk Mitigation Measures	1.Implement regional short-chain supply chain strategies to mitigate threats 2.Adopt dual or multi-chain supply strategies to diversify sourcing risks 3.Increase inventory levels of critical materials 4.Strengthen agreements with supply chain stakeholders	1.For high-voltage customers, the difference between peak and off-peak electricity rates can reach nearly NT$7 per kWh. By evaluating energy storage solutions and implementing electricity arbitrage models alongside peak-off-peak load regulation strategies, the company can effectively conserve energy, improve efficiency, and achieve cost-saving goals. 2.Reduce base rate charges—electricity arbitrage (time-of-use rate differential); reduce variable rate charges—electricity arbitrage (time-of-use rate differential)
Expected Benefits and Timeline	1.Due to export restrictions on target materials tellurium (Te) and antimony (Sb) from mainland China, we have actively introduced Japanese ore and verified Nippion's supply, and have implemented an annual procurement plan. 2.From March to April 2025, 14 tons of silver were procured on a short-term basis using a USD-backed guarantee model to mitigate risks associated with rising borrowing rates and the inability to utilize borrowing arrangements to hedge against silver price volatility. In July, 400 kg of silver material from a Taiwanese supplier was introduced. In August, 60 kg of silver material from Japan's Inshima was introduced. 3.Aluminum inventory is managed through a combination of annual and quarterly contracts. -> Silver inventory is maintained at a level sufficient to cover one to one and a half months of contract volume.	Energy Storage Capacity: Approximately 1.5 MW / 3.84 MWh Cost Savings Benefits – Preliminary Estimates 1.Reduce base rate charges – Reduce contracted capacity with Taipower by 300 kW, saving 335,000 NTD in summer + 350,000 NTD in non-summer months, for an annual savings of 686,000 NTD 2.Reduced variable electricity charges – 3,000 kWh of peak-off-peak load shifting on weekdays (excluding weekends); summer savings of NT$2.06 million + non-summer savings of NT$3.18 million, for annual savings of NT$5.24 million 3.Site and construction schedule assessments have been completed, and a cooperation agreement has been established with the leasing vendor. The energy storage system is expected to be fully installed by May 2026.

3.Additional Information:

(1) If the Board of Directors does not adopt or amend the Risk Management Committee's recommendations, it should state the date and period of the Board meeting, the content of the motion, the result of the Board's resolution, and the Company's handling of the Risk Management Committee's opinion: N/A.

(2) If there are any objections or reservations from the Risk Management Committee and they are recorded or stated in writing, the Risk Management Committee shall state the date and period of the Risk Management Committee, the content of the motion, the opinions of all the members, and the handling of the opinions of the members: N/A.

Risk Management Committee meeting Date/Session	**Content of proposal**	**Independent directors' opinions**	**Response to independent directors' opinions**
2025.05.02 5rd meeting of the 2nd term Risk Management Committee Meeting	I. Information security risks associated with data transmission between the company and its subsidiaries in mainland China II. Risk assessment for the installation of energy storage equipment III. Impact of U.S. tariff policies on procurement costs for precious metals and key raw materials IV. Production risks associated with the recycling of copper materials V. Risk assessment for outsourcing the purification of titanium raw materials	Passed by all directors present.	N/A.
2025.10.28 6th meeting of the 2nd term Risk Management Committee Meeting	I. Information security risks associated with data transmission between the company and its subsidiaries in mainland China II. Risk assessment for the installation of energy storage equipment III. Impact of U.S. tariff policies on procurement costs for precious metals and key raw materials IV. Production and manufacturing risks associated with the recycling of copper materials V. Risk assessment for outsourcing the purification of titanium raw materials	Passed by all directors present.	N/A.

(3)Major tasks of the Remuneration Committee:

Major tasks
1. Review various operational operations, scan relevant risks, and the risk management and control task force will formulate countermeasures as per the degree of risks and discuss them with the Risk Management Committee to make suggestions to the Board of Directors. 2. Assess risks arising from the procurement of various raw materials based on the international situation and the development of the pandemic and pay attention to the impact of changes in the international situation on the supply of raw materials to put forth countermeasures in a timely manner.

（VII）Composition, Responsibilities, and Operations of the Sustainability and Risk Management Committee：

1. Organizational Structure of the Sustainability and Risk Management Committee

●Functions of the Committee

In order to advance sustainable development, the Company actively addresses stakeholders' needs regarding risk assessment and mitigation across environmental, social, and corporate governance (ESG) dimensions, and strengthens its risk management mechanisms to achieve the goal of sustainable operations. Accordingly, the Board of Directors passed resolutions on October 28, 2025, and February 24, 2026, to establish the "Sustainable Operations and Risk Management Committee" and appoint a Chief Sustainability Officer. This Committee serves as the decision-making and executive body assisting the Board of Directors in promoting sustainable development, risk management, and integrity in business operations. It covers the three major dimensions of Environment (E), Social (S), and Economic and Corporate Governance (G), and is responsible for formulating risk management policies, identifying risks, assessing impacts, establishing integrity management principles, and developing response strategies and action plans regarding sustainability issues related to the Company's operations.

●Establishment of an Implementation Task Force and Scope of Management

◆ Under this Committee, the Chief Sustainability Officer oversees and coordinates three working groups: the Sustainability Working Group, the Risk Management Working Group, and the Ethical Business Practices Working Group. These groups are responsible for managing related matters and implementing the Committee's resolutions, and they regularly report their implementation plans and results to the Committee, which in turn submits these reports to the Board of Directors.

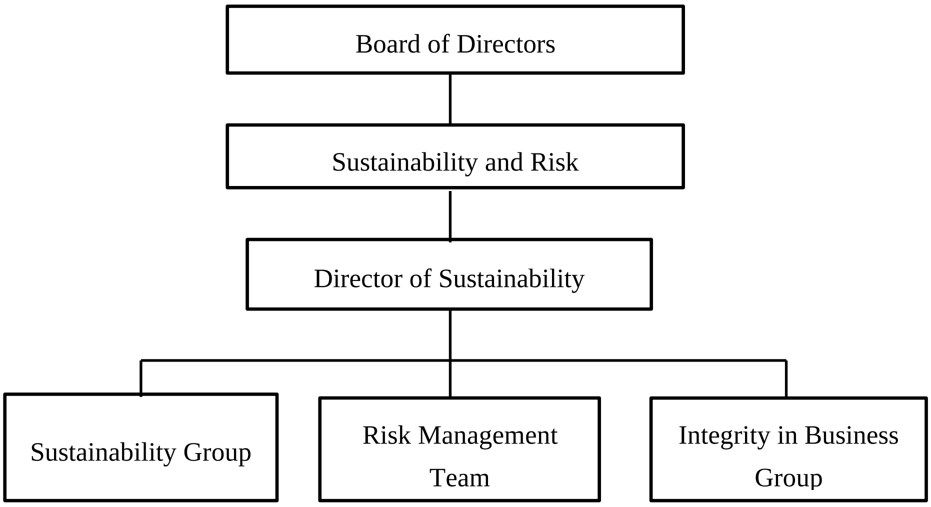
◆ The Sustainability Task Forceis composed of heads of various operational units or their designated representatives. It serves as the executive body for managing the Company's sustainability issues and continuously promotes and implements the Company's Sustainability Code of Practice.

◆ The Risk Management Group is composed of heads of various operational units or their designated representatives. It serves as the unit responsible for promoting and executing the Company's risk management, assessing the potential negative and positive impacts of risks on the Company's sustainable operations, and regularly reviewing the significant risks associated with various business operations in accordance with the Company's "Risk Management Policy and Procedures

◆ The Integrity Management Team is composed of heads of various operational units or their designated representatives. It serves as the executive body responsible for implementing the Company's integrity management policy, actively preventing unethical conduct, and specifying the matters that Company personnel must observe when conducting business in accordance with the Company's Integrity Management Procedures and Code of Conduct.

◆ Each implementation team carries out relevant tasks at the first-level unit. The Chief Sustainability Officer convenes implementation team meetings at least twice a year to discuss the progress of work related to the Committee's responsibilities and may convene meetings at any time as needed. The team provides a progress report every six months and, when presenting the annual implementation results report to the Board of Directors in the fourth quarter, also submits the implementation plan for the following year.

● Organizational Structure



2. Membership and Operations of the Sustainability and Risk Management Committee

(1) The Company's Sustainability and Risk Management Committee consists of three members. The term of office for the current committee members is from October 28, 2025, to June 15, 2026. During the most recent fiscal year (2025), the Risk Management Committee held a total of one meeting (A), with an attendance rate of 100%. The professional qualifications, experience, and attendance records of the committee members are as follows:

Job title	Name	Professional qualifications and experience	Attendance in person (B)	Number of proxy appearances	Attendance (%) (B/A)	Remarks
Committee member	Liang, Su-Mei	Please refer to the information on members of the Remuneration Committee	1	0	100%	Appointed by the Board of Directors on October 28, 2025, and assumed office
Committee member	Tsai, Mi-Ching	Please refer to the information on members of the Remuneration Committee	1	0	100%	
Convener	Fang, Cheng-Hwa	Please refer to the information on members of the Remuneration Committee	1	0	100%	

(2) Operations of the Company's Sustainability and Risk Management Committee

Actively promote and implement various initiatives related to sustainable development, risk management, and ethical business practices, and report on their implementation to the Board of Directors once a year. The status of these initiatives is as follows:

The first meeting of the first session of the Sustainable Operations and Risk Management Committee was held on October 28, 2025, and Committee Member Fang Zhenhua was elected as the convener.

3. Other Matters to Be Disclosed:

(1) If the Board of Directors does not adopt or amends the recommendations of the Sustainability and Risk Management Committee, it shall specify the date and session of the Board meeting, the content of the agenda item, the outcome of the Board's resolution, and the Company's handling of the Risk Management Committee's opinions: No such circumstances exist.

(2) If any member of the Sustainability and Risk Management Committee has expressed opposition or reservations regarding a resolution, and such views are recorded or stated in writing, the date and session of the Risk Management Committee meeting, the content of the agenda item, the opinions of all members, and the Company's handling of such opinions shall be stated: No such circumstances exist.

Sustainability and Risk Management Committee Date, Session	Proposal or Report	Member (Independent Director) Opinion	Handling of Independent Directors' Opinions
2025.10.28 1rd meeting of the 1nd term Meeting of the Committee on Sustainable Operations and Risk Management	Elect the convener and chairperson of the current Sustainability and Risk Management Committee.	All attending members agreed	N/A
2026.02.24 2rd meeting of the 1nd term Meeting of the Committee on Sustainable Operations and Risk Management	The Company plans to establish the position of Chief Sustainability Officer.	All attending members agreed	N/A

(3) Key Focus Areas of the Sustainability and Risk Management Committee:

Major tasks
1. Monitor sustainability-related issues, develop action plans, and review implementation progress, such as greenhouse gas inventories and verification, carbon neutrality pathways, and energy management. 2. Discuss identified climate-related risks and opportunities; based on the professional expertise of each department, assess the potential operational and financial impacts of material climate risks and opportunities on the company; develop action plans and capital expenditure strategies; and review implementation progress. 3. Develop short-, medium-, and long-term ESG goals and review their implementation, and report on the alignment of senior management compensation with sustainability performance targets. 4. Review all operational processes, identify relevant risks (including cybersecurity risks), and develop and discuss appropriate countermeasures based on risk severity. 5. Develop strategies to promote ethical business practices and review their implementation.

（VIII）Promotion of sustainable development:

Item	Status of Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
I. Has the company established a governance structure to promote sustainable development and set up a dedicated (concurrent) unit to promote sustainable development, governed by the senior management as authorized by the board of directors, which supervises the implementation?	V		I. History of the Company’s Sustainability Initiatives: In May 2021, a CSR Core Group was established (comprising the Production Plant, Quality Assurance Department, Technical Department, Finance Department, Sales Department, General Administration Department, and Occupational Safety Office) to promote and implement sustainability initiatives. In accordance with regulatory requirements, the group was renamed the “Sustainability Group” in 2024. In recognition of the importance of sustainability issues and to enhance the authority and responsibilities of functional committees, the Board of Directors approved a resolution on October 28, 2025, to establish the Sustainable Operations and Risk Management Committee. Under this committee, three executive sub-groups were established: the “Sustainability Group, the “Risk Management Group, and the Ethical Business Operations Group.These three executive groups are respectively responsible for advancing matters related to environmental impact, occupational safety, employee welfare, social responsibility, corporate governance, and stakeholder engagement arising from the Company’s operational activities; To strengthen cross-departmental integration, enhance implementation efficiency, and ensure the effective operation of all sustainability initiatives, the Board of Directors resolved on February 24, 2026, to appoint Lin Jingfu, Vice President of Technology, to concurrently serve as the Chief Sustainability Officer of the Sustainable Operations and Risk Management Committee, overseeing the planning and execution of related matters. This Committee reports its implementation results to the Board of Directors at least once a year to implement the company’s governance mechanisms for sustainable development and risk management. II. In 2025, the “Sustainability Task Force” held a total of three meetings. The agenda included: (1) continuing to identify sustainability-related issues and formulating corresponding action plans, such as addressing climate change risks and opportunities (TCFD) and enhancing sector-specific indicator disclosures (SASB); (2) Revising targets and policies related to sustainability issues, such as greenhouse gas inventories and verification, carbon neutrality pathways, and the	It is aligned with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Status of Implementation</th><th rowspan="2">Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>base year for energy and carbon emissions; (3) Revising short-, medium-, and long-term ESG targets and assessing their implementation status; (4) Ensuring the reliability of greenhouse gas inventories, with verification procedures scheduled for April 2026 and the verification statement expected to be obtained in June 2026.
III. On July 1, 2022, the Company’s Board of Directors approved the schedule for greenhouse gas inventory and verification. In addition to reporting quarterly progress to the Board, the Company reports on the implementation of its ESG sustainability initiatives to the Board at least once a year. The most recent report on ESG implementation was presented to the Board on October 28, 2025. The “Sustainability Report” was approved by the Board of Directors and the Audit Committee on July 31, 2025.
For ESG short, medium, and long-term plan goals and results, please refer to the Company's website https://reurl.cc/YVKMGX</td><td></td></tr>
<tr><td>II. Does the company conduct risk assessments of environmental, social, and corporate governance issues related to company operations as per the principle of materiality? Has the company formulated relevant risk management policies or strategies?</td><td>V</td><td></td><td>I. Based on respect for social ethics and consideration for the interests of other stakeholders, the Company places importance on environmental, social, and corporate governance (ESG) factors while pursuing sustainable operations and profitability, and incorporates these factors into its management and operations. The Company conducts risk assessments of environmental, social, and governance issues related to its operations in accordance with the materiality principle, establishes relevant risk management policies or strategies, and focuses on the management and performance of each material topic, excluding the operational performance of investee companies (which falls within the scope of evaluation by the Sustainability and Risk Management Committee). Amounts in the financial statements are denominated in New Taiwan Dollars, while environmental, health, and safety performance data are presented using internationally recognized or statutory indicators.
II. Based on the identified operational impacts, the Company evaluates potential risks, takes into account government regulations related to the Company's operations, management requirements of the parent company, and the Company's vision and business strategy of senior management, formulates various risk response measures, and establishes risk prevention and control mechanisms. It is expected that through the good operation of the operation management and internal control system, the possible risks will be minimized, and continuous improvement and refinement will be made to achieve the ultimate goal of sustainable operation of the enterprise.
III. As per the materiality principle for sustainable development, we assess environmental, social, economic, and corporate governance risks and have formulated effective risk management policies and management strategies and practices to effectively identify, measure, evaluate, monitor, and control potential risks, to alleviate the impact of relevant risks, and we have disclosed such information on the Company's website (see Sustainable Development - Risk Management).
<table>
<tr><th>Material issue</th><th>Risk</th><th>Risk management policy or strategy</th></tr>
<tr><td>Environment</td><td>Environmental and ecological protection</td><td>The Company is committed to environmental protection an energy-saving and carbon reduction production. We adop the Plan-Do-Check-Act (PDCA) management cycle t effectively alleviate the emissions of pollution and th impact on the environment. In response to the government green energy policy, we have built solar power facilities o the rooftop and adopted refining technology to recycle an reuse all available precious metals to create an economi cycle, and complete the carbon neutrality path planning c the Company in 2050 while drawing up plans and program per year, following up on and reviewing the progres</td></tr>
</table></td><td>It is aligned with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.</td></tr>
</table>

<table>
<tr><th rowspan="2">Item</th><th colspan="5">Status of Implementation</th><th rowspan="2">Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th colspan="3">Brief description</th></tr>
<tr><td rowspan="4"></td><td rowspan="4"></td><td rowspan="4"></td><td></td><td></td><td>regularly to ensure that we achieve goals.</td><td rowspan="4"></td></tr>
<tr><td rowspan="2">Society</td><td>Occupational safety</td><td>The Company passed the OHSAS18001 occupational safety and health management system certification for the first time in 2008 and continued to improve the effectiveness of the system through the PDCA model. In 2019, we successfully switched to ISO45001:2018. Each plant inspects operations for occupational risks every day. The Occupational Safety and Health Committee holds regular meetings to review and improve relevant issues an raises people's awareness with cases/false alarms in the Group to duly implement the occupational safety and health management system. Second, we conduct annual fire drills and occupational safety training, and organize themed campaigns on traffic safety and electrical fire prevention. These initiatives aim to strengthen awareness and foster a "zero-accident" mindset among employees, as well as enhance their emergency response capabilities. Additionally, we collaborate with our clients to implement the Occupational Safety and Health Administration's pilot project for optimizing supply chain OSH guidance (achieving an advanced leading indicator score of Group 1+ in the self-assessment results).</td></tr>
<tr><td>Product safety</td><td>All our products are in compliance with governme regulations and the EU RoHS Directives. To ensure that th products we provide are free of controlled substances, w passed the QC080000 verification in 2010 and combin product safety elements in the design and development stag through the rigorous ISO9001 quality management syste to provide clients with safe and secure products. In additio we actively conduct customer satisfaction surveys on regular basis per year, and continuously improving ou products and services to achieve the goal of sustainab business operations, while safeguarding customer health an safety, client privacy, consumer rights, and the right to fi complaints, serves as the cornerstone of our sustainab development.</td></tr>
<tr><td>Corporate governance</td><td>Socioeconomic and legal compliance</td><td>To safeguard the interests of shareholders and stakeholders, implement the corporate governance roadmap, and strengthen corporate governance, the Company has established a Board of Directors, a Compensation Committee, an Audit Committee, and a Sustainability and Risk Management Committee, under which the Chief Sustainability Officer and the Corporate Governance Officer are appointed. We actively promote the company's ESG sustainability initiatives, implement electronic voting and item-by-item voting systems for shareholder meetings, and enhance the transparency of corporate information disclosure. Furthermore, we have established key regulations such as the Code of Corporate Governance Practices for Listed Companies, the Code of Integrity, the Code of Ethical Conduct, and the Operational Procedures for Preventing Insider Trading. The company participates annually in corporate governance evaluations and performance assessments of the Board of Directors and functional committees. It also promotes policies on integrity in business operations to prevent illegal activities, misconduct, bribery, or fraud, as well as to ensure the protection of trade secrets and personal data.d.</td></tr>
<tr><td>III. Environmental issues
(I) Has the company set up an appropriate environmental management system as</td><td>(I)
V</td><td></td><td colspan="3">(I) We have established the following environmental protection management systems on the basis of the business philosophy of "fulfilling environmental responsibility":
1. We established an environment management system and obtained</td><td>(I)~ (IV)It is aligned with the Sustainable Development</td></tr>
</table>

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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>per its industrial characteristics?

(II) Is the company committed to improving resource use efficiency and adopting recycled materials with low environmental impact?</td><td>

(II) V</td><td></td><td>ISO14001 certification. The latest certificate is valid from July 30, 2026 to July 29, 2029.
2. The factory management unit shall assign dedicated personnel to maintain and maintain environmental protection and prevention equipment, and implement a daily inspection system to ensure the normal operation of environmental protection and prevention equipment.
3. We set up an environmental protection unit with appropriate personnel to be dedicated to implementing various environmental protection tasks.
4. Environmental management representatives regularly hold management review meetings to ensure the normal operation of the environmental management system.
5. We conduct greenhouse gas inventory per year, follow up on the emission reduction results, and disclose it in the ESG report and on the Company's website: https://reurl.cc/GaQWdD .
(II) The Company's strategies for improving the use efficiency of various resources are as follows:
1. Adopt green procurement and avoid the use of disposable consumables.
2. Develop eco-friendly products and those with low impact on the environment to extend the life cycle of materials.
3. Launch corrosion-resistant and high-temperature-resistant products to help downstream businesses enhance equipment specifications and production capabilities and reduce environmental pollution caused by material loss.
4. Adopt a tailings re-refining process to recycle raw materials (such as silver and indium tailings) and improve the recycling rate through in-plant refining, remelting, and purification process technologies.
5. Adopt durable materials for most of the targets packaging, which can be recycled and reused by clients (such as aluminum or wooden boxes) to improve the use rate of consumables.
6. Resource recycling: Vigorously reduce and classify waste to increase the recycling rate of resources/waste.
7. Waste cleaning: Have the business waste from the processes collected and disposed of by a management company endorsed by the Environmental Protection Administration, to ensure that the waste is disposed of properly and legally.
8. Energy conservation and carbon reduction: Through production capacity planning, equipment availability adjustment, and regular raising of awareness of turning off power supply at any time; is committed to digitalizing paperwork to reduce paper consumption, thereby alleviating the impact on the environment.
The results of the implementation of source reduction and resource recycling are summarized in the table below (in tonnes):
<table><tr><th>Source reduction and resource recycling measures</th><th>2024</th><th>2025</th></tr><tr><td>1. Silver refining recycling</td><td>4.372</td><td>5.968</td></tr><tr><td>2. Alumina refining recycling</td><td>3.3</td><td>2.984</td></tr><tr><td>3. Tin-zinc bonding material recycling</td><td>35.124</td><td>40.991</td></tr><tr><td>4. Empty acid drums recovered and recycled by the original manufacturer</td><td>0.864</td><td>1</td></tr><tr><td>5. Aluminum head and tailings recovered by the original manufacturer for remanufacturing and reuse</td><td>90.323</td><td>31.230</td></tr></table></td><td>Best Practice Principles for TWSE/TPEx Listed Companies.</td></tr>
<tr><td>(III) Has the company assessed the potential risks and opportunities that climate change poses to its current and future operations, and has it taken appropriate measures to address them?</td><td>(III) V</td><td></td><td>(III) The Company has evaluated the risks and opportunities of climate change to the company in accordance with the TCFD recommended bookshelf structure published by the Financial Stability Board, and drafted our TCFD structure.
<table><tr><td>Governance</td><td>• The Board of Directors authorizes the senior management to convene the "Sustainable Development Group" (the manufacturer, the Quality Assurance Department, the Technology Department, the Finance Department, the Business Department, the Administrative Management Department and the Labor</td></tr></table></td><td></td></tr>
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Item	Status of Implementation				Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description		
				Safety Office) to promote sustainable development, serve as a cross departmental communication platform that integrates up and down and connects horizontally, report the implementation results and future work plans to the Board of Directors at least once a year, and also report climate change related issues to the Board of Directors. • The Company will also prepare improvement measures based on the risks related to changes, and incorporate them into the management objectives of the Company level ESG. Regular supervisor meetings will be expanded every month for review. • Established the Greenhouse Gas Inventory and Reduction Promotion Team with four working groups (data collection, reduction technology, process emission reduction, and mobile source emission reduction) responsible for promoting the work related to energy saving and carbon reduction, and held quarterly meetings to track and report the results of the implementation to the Board of Directors on a regular basis.	
			Strategy	• Based on the climate risk and opportunity factors suggested by TCFD, we evaluate the short-, medium-, and long-term risk and opportunity values in terms of occurrence rate, frequency, and possible impacts, and identify the priority entities and transformation risks. • Through cross-departmental discussions on the identified climate-related risks and opportunities, and based on the professional experience of each unit, we assessed the potential operational and financial impacts of major climate risks and opportunities on the company. • Climate scenario analysis and risk prioritization: Transition risks are based on the World Energy Outlook 2023 published by the International Energy Agency (IEA) in October 2023, which presents three main scenarios; Physical risks are analyzed using the methodology outlined in the Sixth Assessment Report (AR6) published by the Intergovernmental Panel on Climate Change (IPCC) in August 2021.	
			Risk management	• The Sustainable Development Group held a meeting to discuss the TCFD, and according to its structure, through cross-departmental discussions, analyzed the impacts of policies and regulations, technology, market and reputation, and the immediate and long-term climate risks on the Company, and carried out identification reviews from time to time to ensure that the results of the identification are in compliance with the current situation. Based on the identification of climate risks, the Company will conduct an analysis of the impacts on the Company's business. • Based on the results of climate risk identification, the Sustainable Development Team, through the Greenhouse Gas Inventory and Reduction Promotion Team, will develop a response plan, which will be included in the routine meetings for tracking and management, and the working group will follow the PDCA cycle for improvement, so that effective management can be achieved through long-term and continuous improvement.	
			Indicators and Objectives	• As a manufacturing industry that relies heavily on electricity and essential water usage, the Company must manage its reduction targets in the areas of energy, carbon reduction, water resources, and resource recycling, and actively seek out possible reduction opportunities to make its operations more resilient.	

<table>
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	• Since 2017, we have been cooperating with the requirements of the Competent authority, the South Science and Technology Administration, and regularly conducting greenhouse gas inventory operations in accordance with the Environmental Protection Agency's greenhouse gas emission inventory and registration guidelines, as well as the greenhouse gas emission coefficient management table version 6.0.4, and disclosing the inventory results. • Accepted the latest version of ISO 14061-1:2018 from the South Science and Technology Administration to provide guidance on GHG inventory operations, establish the capability of independent GHG inventory, and complete the reporting of GHG emissions from the inventoried plants. • Formulate short-, medium-, and long-term goals for energy management, water resources, and GHG management (refer to ESG goals).

In accordance with the framework of TCFD's climate-related financial disclosure recommendations, TTMC performs the identification and ranking of climate-related risks/opportunities. With reference to the research reports of international organizations on climate risks and opportunities, and the disclosure model of our parent company, ChinaSteel, identifies and defines the company's risk/opportunity items through the discussion of the company's internal sustainability group, and then evaluates the risks of climate change and the measures to be taken to respond to such risks. In order to disclose meaningful climate-related risk information, we have established priorities for measuring, evaluating, managing, and reporting climate-related financial information, incorporated climate assessment, monitoring, and management into our daily business activities, and then developed and refined policies, processes, and implementations to enable investors to understand how we are responding to climate change.

In accordance with the guidelines recommended by the TCFD, the first plan of TTMC for 2022 will use Scenario Analysis and Climate-Related Issues in evaluating climate-related risks/opportunities in response to actions, with the aim of incorporating the development and potential impacts of climate-related risks and opportunities under different conditions into the organization's decision-making plan, and helping the organization understand the impacts of its climate-related risks and opportunities, so as to help the organization to understand its climate-related risks and opportunities. It is designed to incorporate the development and potential impacts of climate-related risks and opportunities under different conditions into an organization's decision-making plans and to help the organization understand its future performance under different scenarios. However, the Company does not currently use internal carbon pricing as a planning tool. It is also exploring replacing energy consuming equipment with energy-efficient equipment For a detailed explanation of the Company's climate change risk and opportunity analysis, please refer to the sustainability report and the Company website https://reurl.cc/GaQWdD .

Climate Risk	Risk Description	Measures
Transformation Risks	In response to customers' requests for carbon reduction, we have raised the energy efficiency standards of our assets and actively invested in energy management systems (EMS) in conjunction with production technology upgrades, thereby increasing costs.	■ To set internal carbon reduction targets and review the management on a regular basis. ■ Will invest in a digitized dynamic energy information management system, real-time monitoring and rolling review to improve energy efficiency. ■ Continuing the expansion of solar power generation in the new plant in the future.

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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>
<table>
<tr><td rowspan="3"></td><td>In response to international initiatives and the company's carbon reduction targets, we continue to increase the proportion of renewable energy used, which in turn increases operating costs.</td><td>■ To achieve the target of reducing energy intensity of products through actual carbon reduction actions.
■ Continuously invest in the development of short-chain low-carbon manufacturing processes to enhance market competitiveness.</td></tr>
<tr><td>Increase in operating costs due to the payment of carbon fees in response to emerging national carbon reduction laws and regulations (e.g., the Climate Change Response Act).</td><td>■ Regularly identify and review emerging carbon reduction regulations and actuarially calculate carbon reduction costs as reference for internal carbon pricing.</td></tr>
<tr><td>The process of low-carbon transformation may result in an increase in product costs due to an increase in the cost of raw materials.</td><td>■ Actively choose to implement the localization of suppliers, the increase of inventory tax, or long-term procurement planning to diversify and reduce risks.</td></tr>
<tr><td rowspan="2">Entity Risk</td><td>Increased frequency and severity of extreme weather events such as typhoons, floods and droughts have impacted production by preventing normal production or distribution along the supply chain.</td><td>■ Formulate emergency response plans for typhoons, floods, droughts, and other natural disasters, and set up interdepartmental teams to carry out related dispatch operations and take appropriate response actions to prevent or minimize the impact on the Company's operating losses in the event of a natural disaster.</td></tr>
<tr><td>Rising global sea levels and inundation of coastal port areas have impacted production.</td><td>■ Enhance the plant's ability to respond to flooding.
■ Evaluate the establishment of factories in high-altitude areas or strategic alliances with industry players in high-altitude areas.</td></tr>
<tr><td>Opportunities</td><td colspan="2">■ Entered into the supply of third-generation semiconductor targets for electric vehicle wafer applications, crossing over into the electric vehicle supply chain.
■ Continuous research and development of low-carbon short-chain production technology and low-carbon products have been favored by customers.
■ In response to the low-carbon transformation, the Company has the opportunity to enter the diversified renewable energy industry and enhance its competitiveness.</td></tr>
</table>
</td><td></td></tr>
<tr><td>(IV) Has the company counted the greenhouse gas emissions, water consumption, and total</td><td>(IV)
V</td><td></td><td>(IV) 1. We have formulated and implemented low-carbon manufacturing and circular economy resource and carbon emission reduction policies and incorporated them into the environmental management system to ensure proper implementation:
(1) Adoption of low-carbon manufacturing: Continue to use the best</td><td></td></tr>
</table>

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Status of Implementation</th><th rowspan="2">Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>weight of waste over the past two years and formulated policies on greenhouse gas reduction, water consumption reduction, or other waste management?</td><td></td><td></td><td>technology to reduce greenhouse gas emissions and become a high-quality supplier in low-carbon industries.
(2) Circular economy resources: Continue to recycle various metal resources to ensure circular economy to reduce carbon emissions effectively.
2. The details of our greenhouse gas emissions, water consumption, and total weight of waste, as well as the policies on greenhouse gas reduction, water consumption reduction, or other waste management are specified below:
(1) Greenhouse gas emission management and reduction targets:
● To align with global trends toward emissions reduction, the Company tracks reduction efforts through its Greenhouse Gas Inventory and Reduction Task Force and has proposed a carbon neutrality roadmap for the period from 2022 to 2050. Centered on green electricity, green hydrogen, and electric vehicles, this plan implements carbon reduction measures across various aspects, including the design and selection of non-carbon-emitting materials, energy-efficient production, and green transportation. Since 2017, the Company has conducted annual greenhouse gas inventories. Based on carbon emissions per unit of product (hereinafter referred to as “intensity”), we have established a greenhouse gas emissions baseline. We have designated 2017 as the base year for energy conservation and carbon reduction, and plan to achieve annual reductions to meet the long-term carbon management goal of carbon neutrality by 2030.
● In 2025, the Company’s direct greenhouse gas (Scope 1) emissions totaled 202.0566metric tons of CO2e per year, accounting for 11.12% of total emissions; indirect greenhouse gas (Scope 2) emissions totaled 1,614.296 metric tons of CO2e per year, accounting for88.88% of total emissions; and there were no relevant statistics for other indirect emissions (Scope 3).Total greenhouse gas emissions for the 2025 fiscal year were 1,816.353 metric tons of CO2e per year, a reduction of 1,110.396 metric tons of CO2e (37.94%) compared to the 2017 baseline year. Greenhouse gas emission intensity decreased by 23.11% compared to the 2017 baseline year, achieving the annual carbon reduction target of 3%.
● The amount of greenhouse gas emissions over the last two years: The data on Scopes 1 and 2 emissions is within the boundaries of the parent company’s plants in Taiwan and has not been verified by a third party.
<table>
<tr><th>Year</th><th>Direct Scope 1 (t CO_2e)</th><th>Indirect energy Scope 2 (t CO_2e)</th><th>Other indirect Scope 3 (t CO_2e)</th><th>Carbon emissions per unit product (t CO_2e/per ton of product)</th></tr>
<tr><td>2017</td><td>335.469</td><td>2,591.28</td><td>No data available</td><td>5.62</td></tr>
<tr><td>2023</td><td>205.28</td><td>1,863.01</td><td>No data available</td><td>4.98</td></tr>
<tr><td>2024</td><td>202.057</td><td>1,614.296</td><td>No data available</td><td>4.32</td></tr>
</table>
(2) Energy management and reduction targets:
● The Company's energy efficiency improvement policy is focused on updating power-consuming equipment and reducing unnecessary power consumption, while our renewable energy policy is mainly about the establishment of solar power facilities and the purchase of renewable energy certificates.
● The company’s energy consumption consists of three major categories: electricity, natural gas, and vehicle fuel. To effectively improve energy efficiency and drive continuous improvement, ThinTech has established energy-saving targets based on the top three energy-intensive items by production volume (electricity, diesel for transportation, and natural gas) as the plant-wide energy performance indicators. Using 2017 as the base year, the company has set a short-term goal to reduce energy intensity by 1% annually compared to the base year by 2025.
● In terms of daily energy saving and process equipment, in 2022~2025, we planned to replace energy-saving equipment, such as inverter</td><td></td></tr>
</table>

Item	Status of Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
			pumps, motors, and inverter energy-saving air compressors, etc. Examples of such equipment are as follows: A. Replacement of 220V, 30HP air compressors (fixed-frequency type) with 380V, 10HP air compressors (variable-speed rotary type). B. Replace the motor with a high efficiency motor (IE3). C. Replace 1 150 RT cooling tower. Replace the heat exchange media in 2 175 RT cooling towers. D. Add time controller to set LED ON/OFF. E. Forging group exhaust equipment energy saving. F. The air compressor for dust collector uses time controller to manage the idle time of the equipment. G. Ventilation cabinet off-peak load shedding. H. Cooling water tower equipment integrates energy savings. ● In 2025, we continued to implement energy-saving initiatives, promote improvements to short-chain manufacturing processes, and adopt circular economy business models. We also updated energy-consuming equipment and implemented various energy-saving measures, such as scheduled load shedding. As a result, electricity consumption in 2025 was 27.19% lower than the 2017 baseline year, and energy intensity per unit of product decreased by 13.72% compared to the 2017 baseline year, achieving the target of a 1% reduction. ▼Electricity saving and energy intensity reduction in the last two years: Information on the parent company's Taiwan plant, not yet verified by a third party.	

Year	Annual electricity consumption (kWh)	Annual Electricity Consumption Electricity saving rate %	Unit product energy intensity (MJ/kg product)	Unit Product Energy Intensity Reduction Rate (%)
2017	4,677,400	Base year	40.45	Base year
2024	3,771,272	19.37%	36.17	10.57
2025	3,405,688	27.19%	34.90	13.72

			(3) Water resource management and reduction targets: ● The Company takes water conservation measures, classifies and diverts wastewater and sewage, and has set up rainwater and air-conditioning condensate and process cooling water recycling systems and process waste water recovery systems to lay a solid foundation for process water recycling and reuse. With the year of 2017 as the base year, we have set short- and medium-term targets to reduce water consumption by 5% or higher per year by 2025. ● TTMC's water is mainly used in three areas, namely, water for people's livelihood, target cleaning wastewater, and process cooling water, and we have been committed to improving water efficiency and recycling water at multiple levels, which means that "a drop of water can be recycled three times", and our recycling rate is 87.2%, which is higher than the standard recycling rate of 75% stipulated by the Southern Taiwan Science Park. 2021 is the year of the most severe drought since 1947, and the Company has been cooperating with the Park Administration to release the water condition light signals for each stage of the drought. In 2021, the most severe drought since 1947, we cooperated with the Park Authority in issuing various stages of water condition signals to activate emergency response measures for drought, and even spared no expense in adopting the ion exchange resin regeneration equipment during the red light water restriction crisis, and reused more than 50% of the process effluent in cooling water after treating the effluent in compliance with the "Recommended Basic Quality of Reclaimed Water for Industrial Purposes - Use in Cooling Water".Although the water situation has stabilized in 2022, the	

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			Company, adhering to the spirit of continuous improvement of the sustainable water resources policy, started to plan for the installation of a monthly-rental RO reverse osmosis reclamation plant in early 2022 to replace the original short-term resin reclaimed water plant, with a capacity of 1 ton per hour of reclaimed water, and to reclaim more than 50% of the process bleed-off water for reuse in cooling water on a regular basis. The installation of reclaimed water equipment has been completed at the end of 2022, and will be commissioned in January 2023. The average daily water consumption in 2023 will be reduced from 44 tons to 33 tons compared with the base year, and still maintaining the reduction Targets of 2023 ongoing Recycled Water Programs on 2024, in the future, we will cooperate with the government's policy of reclaiming sewage and reclaiming water to use reclaimed water for the cooling water of the manufacturing process, which is 10 Yuan more than the total cost of water per unit than that of using tap water. However, compared to the high price of \$600 per kWh that we have to pay for water in times of shortage, it emphasizes the importance of over-deployment of water resources. ● In 2025, water consumption was 27.52% lower than the base year of 2017, and the water saving rate per unit of product water consumption was 10.2%, which was 5% of the water saving target. ▼The water consumption over the past two years: It is based on the data on the parent company's plants in Taiwan, which has not been verified by a third party yet.	

Year	Total water consumption Metric ton/Year	Water consumption reduced %	Water consumption per unit product (liter/per kg of product)	Water Intensity Saving %
2017	16,067	Base year	30.87	Base year
2024	11,344	29.40%	25.65	16.92%
2025	11,646	27.52%	27.73	10.20%

(4) Waste management:

●The waste produced by our plants is classified in compliance with the environmental protection regulations, and we have a waste storage area in place for proper storage, and outsource the treatment of all waste to third parties (transport it to another site for disposal); we do not dispose of it directly (direct disposal). We appoint qualified companies to collect, dispose of, and reuse the waste legally in accordance with the contract and legal requirements and file a report on such information regularly online. We passed the ISO 14001 environmental management system verification. On a daily basis, the environmental safety personnel shall prepare a waste output/removal balance sheet for statistical control, and report the output of the previous month's waste on the Internet before the end of each month according to the provisions of the Environmental Protection Agency, and immediately review the reduction measures with the production unit in case of abnormal waste output.

● "Zero waste" is the ultimate goal of the Company's waste management, which will continue to promote the circular economy. With the strategy of reducing the total amount of waste and recycling waste, the Company will promote green procurement and avoid the use of disposable consumables through source management measures such as process technology improvement and raw material reduction; The secondary refining process can fully recover and utilize raw materials (such as silver, indium, and other scrap materials), and improve the reuse rate through in-plant refining, remelting, and purification recovery process technology; The packaging of target products is mostly made of durable materials. By recycling and reusing at the client end (such as aluminum or wooden boxes), the utilization rate of consumables can be improved to reduce waste output and achieve the goal of waste reduction.

<table>
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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>●Using the 2022 per-unit product waste generation rate as a baseline, the Company has set a target to reduce annual per-unit product waste generation year by year. In 2025, the per-unit product waste generation rate was 0.342 metric tons of waste per metric ton of product, an increase of 0.064 metric tons of waste per metric ton of product compared to the 2024 rate of 0.278 metric tons of waste per metric ton, an increase of 0.064 tons of waste per ton of product. This failure to meet the reduction target was primarily due to an increase in waste resulting from the introduction of new production processes.
▼The waste disposed of over the past two years: It is based on the data on the parent company's plants in Taiwan, which has not been verified by a third party yet.
<table><tr><th>Year</th><th>Hazardous waste (tonnes)</th><th>Non-hazardous waste</th><th>Annual waste output</th><th>Waste output per unit of product</th><th>Reduction rate of waste per unit of product (%)</th></tr><tr><td>2022</td><td>31.45</td><td>107.95</td><td>139.4</td><td>0.345</td><td>Baes year</td></tr><tr><td>2024</td><td>19.7</td><td>103.13</td><td>122.83</td><td>0.278</td><td>19.44%</td></tr><tr><td>2025</td><td>39.21</td><td>104.52</td><td>143.73</td><td>0.342</td><td>0.87%</td></tr></table>(5) The above statistical data are reported and improvement measures are reviewed at the annual environmental management system management review meeting. Detailed information and quantity statistics are disclosed in the sustainability report and the Company's website https://reurl.cc/1eK5W9.</td><td></td></tr>
<tr><td>IV. Social issues
(I) Does the company formulate relevant management policies and procedures in accordance with applicable laws and the International Bill of Human Rights?

(II) Has the company formulated and implemented reasonable employee benefit measures (including remuneration, leave, and other benefits) and reflected business performance or achievements in employee remuneration appropriately?</td><td>(I)
V

(II)
V</td><td></td><td>(I) Human rights policy: We protect the basic human rights of employees and all stakeholders to achieve sustainable development, support and voluntarily abide by the international human rights conventions, including the Universal Declaration of Human Rights, and have formulated the employee appointment management regulations as the Company's human rights policy in accordance with the aforementioned guiding principles and the domestic Labor Standards Act, the Act of Gender Equality in Employment, the Occupational Safety and Health Act, and other applicable labor laws and regulations. We do not discriminate against employees in recruitment or at work or in terms of salary, promotions, bonuses, training opportunities, or retirement due to race, social class, language, ideology, religion, party affiliation, place of origin, place of birth, gender, sexual orientation, age, marital status, appearance, facial features, disabilities, zodiac signs, blood types, or past union membership status. The Company’s human rights policy is centered on the elimination of any violations and infringement of human rights, allowing all our employees to be treated in a reasonable and dignified manner. We also send people to receive on-the-job training in respect of human rights assessment, specific measures for human rights risk mitigation (including providing a safe work environment, eliminating discrimination and ensuring equal work opportunities, as well as prohibiting child labor and forced labor to maintain physical and psychological balance) in accordance with the applicable laws and regulations. In addition, we offer health promotion and awareness-raising courses in cooperation with local health authorities. We disclosed relevant policies and procedures in Chapter 4 Labor-management relations and Employee Care on the Company's website. https://reurl.cc/ZZobZg
(II) The Company is a friendly workplace with reasonable employee benefit measures implemented:
1.The Company has established work rules and related personnel management regulations covering basic salary, working hours, vacations, pension, labor insurance, and compensation for occupational accidents, all of which are in accordance with the relevant provisions of the Labor Standards Law. The Employee Welfare Committee operates through a welfare committee elected by the employees to handle various welfare matters. In 2025, the Company allocated approximately NT$5.06 million for employee welfare to plan and provide quality benefits for employees, such as employee travel subsidies, subsidies for arts and culture courses, birthday gift certificates, wedding</td><td>(I)–(VI) are aligned with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.</td></tr>
</table>

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subsidies, maternity subsidies, funeral subsidies, and free health checkups, among other benefits. In addition, the company has a lounge and parking lot, provides factory transportation, dormitory and other welfare measures to serve all employees. The company regularly organizes birthday celebrations, trips and other activities to regulate the body and mind of employees and improve the quality of life. Encourage the development of social club employees can freely participate in the iron horse club, voluntary work club, softball club, photography club, badminton club , gardening club, health club, etc., to enhance the friendship of employees.
2. The Company has long been concerned about the friendly environment of the workplace for its employees. In accordance with the Labor Standards Act and the Gender Equality Act, the Company has established physiological leave, maternity leave, abortion leave, paternity leave, maternity leave, maternity leave, and maternity protection for women's physiological characteristics, as well as a system of parental leave, breastfeeding leave, and family care leave. The paternity leave and maternity leave are adjusted to seven days by law, and the extra two days are paid by the company. Employees may apply for family care leave upon request, and Employees caring for children under the age of three may apply for one hour of reduced working hours per day as childcare leave to better balance work and family life. The Company’s Health Protection Program for Female Employees and the application process for childcare leave are as follows:
<table>
<tr><th>Pregnancy</th><th>Birth</th><th>Breastfeeding</th><th>Parenting</th></tr>
<tr><td>Reduce uncertainty</td><td>Reduce physical and mental stress</td><td>Encourage breastfeeding</td><td>Work-life balance</td></tr>
<tr><td>Psychological support and pregnancy information</td><td>Substantial maternity benefits better than legal leave</td><td>Friendly nurturing environment emphasizes privacy and safety</td><td>Complete reinstatement assistance to improve the care of your family members.</td></tr>
<tr><td>■ Clinical Services specializes in maternal counseling, providing both physical and psychological care.</td><td>■ offers comprehensive group insurance and services.</td><td>■ provides family care and parental leave.</td><td>■ Assisting colleagues who have returned to work after childbirth by providing them with appropriate work arrangements and flexible workplaces.</td></tr>
<tr><td>■ Organize motherhood care seminars to provide explanations on prenatal care, postpartum health, breastfeeding, infant allergies, and childcare welfare.
■ Launched the Maternal and Sexual Employee Health Protection Program to identify and assess hazards and classify risks for management and protection.</td><td>■ Provides 56 days of maternity leave in compliance with the statute, 7 days of paid leave for paternity exams and paternity leave; and may be requested during a spouse's pregnancy up to 15 days after delivery.</td><td>■ Set up access control in the breastfeeding room and have it managed by a dedicated operator.
■ Purchase bottle sterilizers, special detergents and breastmilk refrigerators for lactation rooms.</td><td>■ Provides a better-than-regulation childcare hold system, with 5 male and 4 female applications for childcare holds in the three years from 2021 to 2025, and a 100% return rate.
■ Contracts with child care and parent-child activity organizations to provide more favorable and safe organizational information.</td></tr>
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<tr><td></td><td></td><td></td><td>
3.The company was awarded the 2020 and 2024 Merit Prizes for “Promotion of Workplace Equalization” Merit Award by the Southern Taiwan Science Park Administration, Ministry of Science and Technology. In 2025, we continued to promote gender equality, with the current overall gender ratio standing at 4:1. The gender ratio for managers at Level 1 and above is 8:3, and for managers at Level 2 and above, it is 17:9. Women account for 34.62% of managerial positions, fully demonstrating our commitment to workplace equality.
<table>
<tr><th>Ratio of female supervisors in the past two years</th><th>% in 2023</th><th>% in 2024</th><th>% in 2025</th></tr>
<tr><td>Female proportion in total employees (%)</td><td>16.67%</td><td>17.96%</td><td>19.32%</td></tr>
<tr><td>Female proportion in all supervisors (%)</td><td>26.92%</td><td>30.77%</td><td>34.62%</td></tr>
<tr><td>Female proportion in top-level managers (%)</td><td>18.18%</td><td>20.00%</td><td>27.27%</td></tr>
</table>
4.We emphasize the diversity of our employees and employ more physically and mentally challenged employees than the number stipulated in the Protection of the Rights and Interests of the Physically and Mentally Handicapped Act (2 employees are required by law, but 3 are actually employed, and each person with severe physical or mental handicap or above shall be counted as two persons). Currently, 100% of our employees are of R.O.C. nationality, and we accept various ethnic groups and respect their cultures and customs. The current ratio of mentally and physically challenged employees is 1.46%. The number of employees under the age of 30 is 1%; the number of employees between the ages of 30 and 50 is 71.84%; and the number of employees over the age of 50 is 27.18\%.
5. The Company's employee compensation policy is calculated in accordance with Article 27 of the Company's Articles of Incorporation and the “Regulations Governing Employee Compensation”. The basic salary ratio for female and male employees is 1:1, and the bonus for sales and production surplus is 20% of the quarterly profit to be shared with colleagues to achieve incentives, and based on the individual's ability to contribute to the company and consider the results of the performance evaluation, which includes financial indicators, such as shipment volume, cost reduction, and profitability, etc., and non-financial indicators, such as the ability of new technologies, zero-errorism, process improvement, and the number of completed projects, etc. The related performance evaluation includes the reduction of customer claims and complaints, Non-financial indicators such as new technology capability, zero work safety incidents, process improvement and number of completed projects, reduction in the number of customer claims and complaints, etc., and the related performance evaluation and reasonableness of the remuneration have been scrutinized by the Compensation Committee and the Board of Directors, and the Board of Directors has approved the appropriation of up to 10% of the total amount of employees' remuneration for distribution.
6. The Company has established a "Salary and Compensation Committee" to provide employees with competitive salaries and to reward them with transparent and equal compensation policies. For junior commissioners in the same position, all employees are offered the same salary. For those with relevant professional and working experience, the salary is approved according to the recruit's academic qualifications, specialties, and certificates, and there is no difference in salary based on gender or ethnic group. The median salary of female employees is 11.28% higher than that of male employees, and the average salary of female employees is 4.16% higher than that of male employees. The average salary adjustment rate of the Company for the year 2025 was 4.1% and the maximum was 5.82%.
</td><td></td></tr>
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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>(III) Does the company provide employees with a safe and healthy work environment and offer safety and health education to employees regularly?</td><td>(III) V</td><td></td><td>
<table>
<tr><th>Average employee remuneration</th><th>2023</th><th>2024</th></tr>
<tr><td>Average salary of full-time employees in non management positions</td><td>NT$ 738 thousand</td><td>NT$ 726 thousand</td></tr>
<tr><td>Median salary of full-time employees in non management positions</td><td>NT$ 730 thousand</td><td>NT$ 709 thousand</td></tr>
</table>
7. The ThinTech Materials Technology Co., Ltd. Enterprise Trade Union was established on September 25, 2025. As of the end of December 2025, 31 employees had joined the company’s trade union, 3 had joined the China Steel Corporation Enterprise Trade Union, and 51 had joined the China Steel Group Enterprise Trade Union. Since the trade union has not yet submitted a request to the company to negotiate a collective agreement, no collective agreement has been signed.
(III) ● Occupational safety and health management policy is centered on the principles of hazard elimination, all-employee participation, continuous improvement, and health promotion.
(1) We manage to eliminate hazards, mitigate occupational safety and health risks, create a safe and healthy work environment, prevent work-related injuries, ill health, diseases, and accidents, and continuously provide workers with consultation and participate in safety and health management affairs. (2) We manage to protect the safety and health of all employees as well as suppliers, contractors, visitors, and other workers in the Company.
● The Company has passed the ISO45001 occupational safety and health verification. The latest certificate is valid from 2025.07.30 through 2028.07.29. Through the PDCA mechanism, we implement safety and health management in an all-round manner and develop a healthy work environment. To effectively discuss and solve practical issues, we established an Occupational Safety and Health Committee. Each production unit shares the safety and health information in the work environment per quarter with other units to avoid recurrence of similar issues. The chair of the committee is served by the President concurrently, and the secretary-general is served by the Chief of the Production Plant concurrently. The labor representatives of each unit account for one-third or more of the total number of members; the Occupational Safety and Health Committee holds routine meetings per quarter. In addition, we have established an Employee Welfare Committee in accordance with the law and regularly offer cultural and health education courses per year to protect our employees’ physical and psychological health. We encourage employees to participate in social charity activities and commend and reward them where appropriate.
1. Operational safety inspection: We regularly organize employee health examinations every year and improve unsafe actions and equipment during on-site operations. The labor safety unit and the heads of the on-site units inspect the site from often; the Deputy Chief of the Production Plant inspects the site based on a 6S model with the committee members from the on-site units per month; the President leads the Company's first-line and middle managers to jointly conduct a 6S inspection every two months and and the first and second level executives of the Company led by the General Manager to inspect the site together, while reviewing the on-site defects at the meetings of the Occupational Safety and Health Committee for improvement.
<table>
<tr><th colspan="2">Occupational safety inspection</th></tr>
<tr><td>6S inspection</td><td>Each member of the committee assigns a team leader to inspect with the labor safety unit.</td></tr>
<tr><td>Occupational safety inspection</td><td>The general manager will lead the inspections of the production plant and the chemical analysis section.</td></tr>
<tr><td>On-site managers’ management by wandering around</td><td>Daily inspections from time to time.</td></tr>
<tr><td>Labor safety unit</td><td>Inspections shall be conducted at least 3 times a week from time to time.</td></tr>
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<tr><td></td><td></td><td></td><td>
2. Risk identification and work environment monitoring:
Each unit identifies hazards and assesses risk and evaluates the potential physical, chemical, biological, and ergonomic hazards and risk levels associated with supplies, machines, equipment, operating environment, personnel, guests, contractors, and suppliers involved in the Company’s operations through system management, while adopting improvement plans to reduce and respond to hazard and risks, thereby ensuring the safety and health of all colleagues in the Company. We appointed a qualified work environment monitoring institution to conduct measurement of chemical and physical factors in the environment every three months or every six months in accordance with the “Regulations on the Labor Work Environment Monitoring Implementation and the Evaluation and Grading Management Measures for Hazardous Chemicals”. The chemical factors include carbon dioxide, dust, organic solvents, and specific chemical substances, while the physical factors include noise, humidity, and temperature. The institution determined the measurement results were in compliance with laws and regulations and provided the results to the head of each unit for announcement; the results were also reported to the Occupational Safety and Health Committee. We quickly improved and rectified issues to ensure employees’ health. We completed monitoring at a total of 127 monitoring points (including areas and individuals) during 2022 in the work environment.
3. Education and training:
The head of each on-site unit raises people’s awareness from time to time every monthly; the labor safety unit also offers education and training courses from time to time per year to teach employees safety and health knowledge, thereby enhancing our personnel’s safety and health concept as a whole (at least ten safety and health courses per year and safety and health information disclosed on the Company's intranet on a regular basis).
4. Implement the results:
(1) Checking of various works in 2025
<table>
<tr><th colspan="2">Occupational safety inspection</th></tr>
<tr><td>6S inspection</td><td>11 times.</td></tr>
<tr><td>Occupational safety inspection</td><td>6 times.</td></tr>
<tr><td>On-site managers’ management by wandering around</td><td>Daily inspections from time to time.</td></tr>
<tr><td>Labor safety unit</td><td>At least 250 unscheduled inspections per week.</td></tr>
</table>
(2) Backup Security Management
The Company classifies its equipment and classifies dangerous machinery and equipment in accordance with the law, and conducts detailed inspections to ensure the safe operation of the equipment.2025 The Company's dangerous machinery consists of 21 sets of fixed cranes, 8 sets of forklifts, and 1 set of power punching and shearing machines, totaling 30 sets, which are subject to regular inspections in accordance with the "Regulations on the Safe Inspection of Hazardous Machinery and Equipment," which ensures that the use of the equipment is safe. The safety of the equipment is ensured.
(3) In 2025, a total of 143 monitoring points (including regional and individual) were completed.
(4) Emergency response is to enhance the ability to respond to accidents in order to avoid or minimize injuries to personnel, property damage, and environmental impacts. Through regular emergency response drills, personnel are trained to respond quickly to emergencies, conduct rescue operations, and minimize risks and damages, as well as implement self-defense and firefighting formation drills and toxic disaster drills.
▼Perform disaster prevention drills in accordance with ISO-14001 emergency response procedures; no fire incidents in 2025; no related improvement measures.
<table>
<tr><th>year</th><th>Fire Drill</th><th>Poison Drill</th><th>Fire Statistics</th><th>Casualties (%)</th></tr>
<tr><td>2023</td><td>2 times</td><td>1</td><td>0set</td><td>0 people (0%)</td></tr>
</table>
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<table>
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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>
<table>
<tr><td>2024</td><td>2 times</td><td>1</td><td>0set</td><td>0 people (0%)</td></tr>
<tr><td>2025</td><td>2 times</td><td>1</td><td>0set</td><td>0 people (0%)</td></tr>
</table>
▼The occupational safety education and training and awareness raising over the past three years
<table>
<tr><th>Category</th><th>Number of on-the-job trainees for safety and health certificates</th><th>Number of participants in the safety and health education and training</th><th>Number of pieces of awareness-raising information on safety and health on the portal</th></tr>
<tr><td>2023</td><td>43</td><td>1246</td><td>108</td></tr>
<tr><td>2024</td><td>49</td><td>851</td><td>105</td></tr>
<tr><td>2025</td><td>79</td><td>897</td><td>163</td></tr>
</table>
▼Occupational safety performance over the past three years - employee disabling injuries
<table>
<tr><th>Year</th><th>2023</th><th>2024</th><th>2025</th></tr>
<tr><td>Category</td><td>Number of cases</td><td>Number of cases</td><td>Number of cases</td></tr>
<tr><td>Employees' disabling injury frequency / rate</td><td>1</td><td>0</td><td>1</td></tr>
<tr><td>Contractors' disabling injury frequency/ rate</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Major occupational accident</td><td>0</td><td>0</td><td>0</td></tr>
</table>
</td><td></td></tr>
<tr><td>(IV) Has the company established an effective career development training program for employees?</td><td>(IV)
V</td><td></td><td>(IV) The Company takes long-term talent cultivation as its primary task, and according to the needs of organizations, departments and employees, in order to help employees improve and refine their knowledge and skills, establishes a career competency development plan, in addition to appropriate internal recruitment and rotation, and plans internal and external training plans, including newcomer training, professional advanced training, supervisor training, etc., in order to help colleagues continue to learn and grow through multiple learning methods, and introduce relevant training courses such as the importance of workplace ethics and ethical management concepts to cultivate their key competencies. As of the end of December 2025, the company had conducted a total of 1,664 training sessions, amounting to 3,440 training hours, with an average of 16.6 hours per person. During annual performance reviews, we provide feedback and assistance to help employees develop personalized career development plans, thereby strengthening the company's human capital foundation.</td><td></td></tr>
<tr><td>(V) Does the company comply with applicable laws and international standards regarding issues, such as customer health and safety, customer privacy, as well as marketing and labelling of products and services? Has it formulated relevant policies and complaint procedures to protect consumers' or customers' rights and interests?</td><td>(V)
V</td><td></td><td>(V) Since implementing the ISO 9001 international quality management system in 2006, the Company has continuously adapted to the evolving demands of the economy regarding quality and to shifts in production and sales trends, in order to meet the need for reform and innovation in quality management driven by changing times. Coinciding with the transition to the ISO 9001:2015 version of the quality management system, the Company began implementing an integrated management system (comprising quality management, environmental, and safety management systems) in 2017, and established the "Customer Service and Satisfaction Management Procedure," "Customer Complaint Handling Process," and "Returned Goods Handling Procedure." Through regular and ad hoc visits, we engage in technical exchanges with customers to assist them in improving manufacturing processes, resolving issues related to materials and processing techniques, and conducting monthly and quarterly performance reviews to establish long-term, close, and mutually trusting cooperative relationships. By adhering to ISO 9001 (Quality Management), ISO 14001 (Environmental Management), QC 08000 (Hazardous Substances Management), we ensure the health and safety of customers regarding our products and services, as well as the accuracy of marketing and labeling, striving for sustainable development.
The Company promotes confidentiality agreements regarding customer business information to all sales personnel. To protect customer privacy and data, we sign "NDA Confidentiality Agreements" with specific customers to strengthen our cooperative relationships. We have established an email service</td><td></td></tr>
</table>

<table>
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<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>(VI) Has the company formulated a supplier management policy, required suppliers to follow applicable regulations on issues, such as environmental protection, occupational safety and health, or labor rights? The implementation thereof?</td><td>(VI) V</td><td></td><td>platform on our external website, where sales representatives handle customer complaints and grievances. This allows us to promptly understand customer needs and expectations, continuously improve our products and services, achieve the goal of sustainable business operations, and protect customer health and safety, customer privacy, consumer rights, and the right to file complaints.
(VI) Effective supply chain management is a critical component of enhancing an organization’s competitiveness. In addition to quality and cost considerations, suppliers’ sustainable business practices are the most important factor in supplier management. To ensure the effective implementation of strategic supply chain plans, the Company has established four major management policies and adheres to the relevant provisions of the “Supplier Management Procedures.” Through appropriate supplier evaluation processes, the responsible departments jointly conduct supplier selection, assessment, and periodic reviews. This involves due diligence in reviewing suppliers’ self-assessment documents, evaluating performance indicators, and verifying actual audit results. We prudently define and select qualified suppliers, placing greater emphasis on investigations into their management practices regarding environmental, safety, and health standards, as well as labor and ethical considerations. We ensure that all stakeholders and suppliers within the supply chain are informed and reach a consensus, thereby fostering a more sustainable supply chain.All of our qualified suppliers must comply with the Code of Business Integrity and have no record of dishonest conduct. Furthermore, guided by our sustainable business philosophy of protecting all employees and the supply chain through environmental protection, occupational health and safety, and the fulfillment of corporate social responsibility, we select suppliers who share our goals to collaborate with, striving for the sustainability of the industry.
<table>
<tr><td rowspan="4">Supplier assessment standard</td><td>1. Ten assessment items meeting four dimensions: price, delivery time, degree of adaptability, quality/HSF system, product development, design and change, environment, safety and health, labor and human rights, education and training.</td></tr>
<tr><td>2. Sign the "Declaration on Sustainable Development of Suppliers", "Warranty on Non use of Hazardous Substances Management", and "Conflict Minerals Policy Statement".</td></tr>
<tr><td>3. Those who meet the quality and environmental safety and hygiene evaluation standards and pass sample detection, document review, and on-site evaluation.</td></tr>
<tr><td>4. Periodic quarterly and annual assessments.</td></tr>
<tr><td>Extra points</td><td>If a supplier has obtained a certificate related to environmental protection or hazardous substances management (ISO14001, IATF16949, or QCO8000) or the Responsible Business Alliance (RBA) Code of Conduct, it will get additional points, so as to guide and require suppliers to follow and abide by the code and the Company’s sustainable development policies and commitment, environment, safety, and health policies. They also need to cooperate with our relevant inspections, regular inspections and audits and are not allowed to, directly or indirectly, offer our employees rebates, commissions, improper gifts, rewards, etc.</td></tr>
<tr><td>Hierarchical management</td><td>The appraisal grade is divided into four levels according to the score range, and there are four procurement forms, such as priority procurement, normal procurement, counseling manufacturers and unqualified manufacturers, and relevant countermeasures are taken.</td></tr>
</table>
●In 2025, the global economy faces multiple challenges. Influenced by adjustments to U.S. tariff policies and retaliatory measures from major trading partners, coupled with intertwined geopolitical risks such as the ongoing Russia-Ukraine war and escalating tensions in the Middle East, international trade tensions continue to rise, thereby affecting supply chain stability and causing fluctuations in energy prices. These factors have disrupted global economic and trade activities as well as the normal functioning of supply chains, triggering inflationary pressures and financial market volatility, and have become key variables influencing global</td><td></td></tr>
</table>

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			economic development. Under these circumstances, U.S. tariff policies have also accelerated the restructuring and relocation of global supply chains. In response to the rapidly changing international economic and trade environment, the Company continues to strengthen collaboration mechanisms with regional partners to enhance overall responsiveness and operational resilience. Our supplier evaluation mechanism is functioning effectively. The evaluation team conducts quarterly assessments as scheduled, with no instances of non-compliance. The average quarterly score is 87.9 points, and the annual average is 85.7 points, both meeting standard procurement criteria, indicating stable supply chain quality and management standards. Furthermore, in response to the rising procurement costs and potential material shortages caused by U.S. tariff policies affecting precious metals and key raw materials, the Company has implemented multiple countermeasures. These include promoting the regional shortening of supply chains, establishing dual or multi-chain supply systems to diversify sourcing risks, moderately increasing safety stock levels for critical materials, and strengthening cooperation agreements with supply chain stakeholders. These measures have effectively mitigated the impact of external environmental factors and ensured operational stability.	
V. Has the company referred to the internationally accepted reporting standards or guidelines to prepare reports, such as ESG reports that discloses the company's non-financial information? Has a third-party verification entity provided assurance or assurance opinion for said report?	V		Although the Company's capital stands at NT$1.085 billion—falling short of the NT$2 billion threshold required for mandatory reporting—we remain committed to sustainable development. To this end, we will continue to voluntarily prepare our 2024 Sustainability Report in 2025, covering our practices and achievements in corporate governance, business performance, environmental protection, and social engagement. This report serves as a key channel for communicating non-financial information and enables us to comprehensively review and enhance our sustainability performance.Translated with DeepL.com (free version) The report was prepared and compiled in accordance with the GRI Standards 2021 issued by the Global Sustainability Standards Board (GSSB), and incorporates the sustainability metrics of the Sustainability Accounting Standards Board (SASB) and and the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). The Chinese and English versions of the sustainability report were completed on August 19, 2025, and December 15, 2025, respectively, and were simultaneously disclosed on the Taiwan Stock Exchange's Public Information Observation Station and the Company's website. Currently, the report has not undergone external verification; the Company plans to obtain third-party verification or assurance by 2028.	As the Company has not yet met the criteria for preparing such a report mandatorily, it is not applicable, but we voluntary prepared an ESG report in alignment with the sustainable development blueprint.
VI. Where the company has formulated its own sustainable development code in accordance with the Sustainable Development Best Practice Principles, please specified the differences between the implementation and the principles: The Company's Board of Directors approved the "Corporate Social Responsibility (CSR) Code of Practice" on July 28, 2021, which was renamed to the "Sustainability Code of Practice" in accordance with the Corporate Governance 3.0 - Blueprint for Sustainable Development approved by the Board of Directors on April 27, 2022, and was compiled and prepared in accordance with the guidelines of the GRI Standards for sustainability reporting (GRI Standards 2021) established by the Global Sustainability Standards Board (GSSB), indicators and guidance on the Task Force on Climate-related Financial Disclosures (TCFD) recommendations.				
VII. Other important information that facilitates the understanding of the promotion of sustainable development:				

▼(1) The concrete benefits of investing in energy-saving or green energy-related environmentally sustainable machinery and equipment and investing in domestic green energy's peripheral industries in 2025 are as follows:

Investment equipment	Investment amount	Investment benefits
Smart Upgrade and Hardware for Air Conditioning Chiller Control Systems	NT$350,000	In the second half of the year (late July), we upgraded the host control system and a set of chiller hardware (early September). Combined with the previously installed IoT monitoring system for the chilled water chillers, this achieved real-time, optimal efficiency in balancing supply and demand, thereby reducing energy consumption and carbon emissions to meet the company's sustainability goals of energy conservation and carbon reduction. From August to December (5 months), the chiller system consumed a total of 21,492.17 kWh. Compared to the 32,573.67 kWh consumed during the same period last year, this represents a savings of 11,081.5 kWh, a reduction of 34%, and a decrease in greenhouse gas emissions of 4,698.56 kg-CO2e.
Production Equipment for the Circular Economy of Precious Metals (Au Parts Clean Products)	NT$1,350,100	In 2025, the company continued to invest in the expansion of its gold recycling and refining production lines and gold parts cleaning operations. This enhanced the benefits of the circular economy model for gold targets and gold slugs, increased the diversity of the company's precious and rare metal recycling and reuse capabilities, and contributed to the company's circular economy and carbon reduction efforts.

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▼Implement achievements of ESG sustainable development in 2025

(2) Awards/Promotions

- Received the TIRI OTC SME [2025 1st Potential Progress Award]
- Received the [27th Technology Management Team Award] from the Taiwan Society of Technology Management in 2025.
- The Company's 2025 ESG initiatives were once again recognized, receiving the [Award for Outstanding Performance in Disclosing Occupational Health and Safety Indicators in Corporate Sustainability Reports] from the Occupational Safety and Health Administration, Ministry of Labor

(3) The objectives and implement achievements of ESG's short-term and medium-term sustainable development plan this year are briefly summarized in the following table:

E environment	**Objective**	**Implementation results Data boundary: Information on the parent company's Taiwan plant area**
Energy intensity	Decrease by 1%	Decreased by 13.73% in 2025 from base year
GHG emissions intensity	Decrease by 3%	Decrease by 23.11% in 2025 from base year
Achieving carbon reduction through low-carbon manufacturing (Total electricity consumption decreased over the same period)	Decrease by 1%	In 2025, consumption decreased by 366,000 kWh compared to 2024, a decline of 9.69%
Recycle the water system and reduce the usage amount of tap water	Decrease by 5%	In 2025, consumption increased by 2.66% compared to 2024
Planned shipment in bulk to reduce vehicle dispatching and fuel for transportation	Train number: 3	Primarily due to increased water consumption resulting from the introduction of new production processes
Intelligent energy-saving planning through phased installation of smart meters	An energy consumption monitoring system has been installed for the central air conditioning (chilled water host system) in the office area and the newly installed rolling mill, to serve as a basis for intelligent control and energy conservation.	
Conduct ISO-14064 greenhouse gas inventory	（1） Preliminary work for external verification was carried out during the first and second quarters of this year. We compiled and evaluated information regarding the qualifications, verification standards, and quotations of three verification bodies, and forwarded the results to the procurement unit to complete the procurement process, including requests for proposals and price negotiations. It has been confirmed that "Fabao International Certification Co., Ltd." will conduct our company's external verification for next year (2026). （2） External verification timeline: Verification conducted in April 2026; verification statement obtained in June 2026.	
Environmental and ecological protection	Since 111 years ago, the company has accumulated tree planting activities, and under the leadership of the chairman and general manager, the company has completed the planting of several hundred plants, such as Buddhist pines and fuchsias, and has planted about 200 trees and 1,500 shrubs in total. The total area of greening reached 1,440 square meters, and the greening rate of the plant area was about 4.8%, which could reduce carbon dioxide by about 2,160 kilograms per year.	

S social objectives	**Implementation results**
Caring for the underprivileged and our neighbors, while making donations to help the nearby village children every year.	In 2025, approximately 20 households received some form of charity, and in the past night years, a total of 294 marginalized families have received donations, in order to continuously improve society.
Industry-university cooperation	On October 26, 2023, a Memorandum of Understanding (MOU) for industry-academia collaboration was signed with the College of Design at National Cheng Kung University. The plan aims to develop 15 digital models for new titanium consumer products and to foster a platform for industry-academia collaboration in talent development. The launch event for the "Innovation, Happiness, Sustainability—Titanium Achievements Exhibition," jointly organized by ThinTech Materials Technology Co., Ltd. and the College of Planning and Design at National Cheng Kung University, was successfully concluded on May 31, 2024.
Social welfare activities	1. Each year, through our lunch and dinner meal programs, we prioritize partnering with sheltered workshops operated by the Kaohsiung Chinese Cuisine Service Workers' Union—which is commissioned by the Kaohsiung City Government—to provide employment and training opportunities for people with disabilities in the local community. The target was 19

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	individuals; in 2025, we placed 17, and over the past five years, we have provided a self-sufficient workplace for a total of 90 people with disabilities. 2. In response to World Vision Taiwan's "Red Envelope Love" campaign, the company set up donation boxes for voluntary employee contributions. In 2025, these boxes raised a total of NT$30,600, bringing the three-year cumulative total to NT$73,600. 3. ESG-Friendly Train: Supporting Kaohsiung City Government's Environmental Volunteers ■ The Kaohsiung City Environmental Protection Bureau has launched a campaign to preserve the coastal environment, with the aim of protecting and restoring coastal resources, securing water resources, and fulfilling its social responsibilities. TTMC has actively participated in this initiative. The bureau officially designated TTMC's Coastal Patrol Volunteer Team, comprising 36 volunteers, to patrol the nearby Jiading coastline. Under the motto "Restoring the Beauty of a Clean Coast," the team is working to create a livable environment and achieve the goal of zero loss to the natural coastline. ■ Led by the Chairman, TTMC employees organized a beach cleanup event on October 3, 2025, at the Qiatin Coastal Park beach under the theme 2025 Beach Cleanup Mobilization. A total of 32 people participated in the event, and 131 kilograms of trash were collected that day, achieving outstanding results. 4. On March 7, 2025, in response to a request from Southern Taiwan University of Science and Technology, we organized a company visit for the special class on the cultivation of technology talent in Mexico.
Develop materials for advanced medical equipment	In order to localize and domesticate the materials for medical equipment, the Company completed the development of materials for BNCT (Boron Neutron Capture Therapy) equipment in Taiwan and became the supply chain partner for the installation of Taiwan's first accelerator-type Boron Neutron Capture Therapy (AB-BNCT) equipment by Ho-Jung in the Hsinchu branch of the Hospital of the Chinese University of Medical Science and Technology, and completed the shipment of the two sets of finished products.
Manpower development and occupational safety and health	1. The Company participates in market salary surveys each year and adjusts salaries in accordance with market salary levels, economic trends and individual performance to maintain overall salary competitiveness. salary adjustments averaged 3.85% in 2024, and the Board of Directors approved salary adjustments averaging 4.1% in 2025. 2. 34.62% of female supervisors in management positions. 3. Number of occupational accidents: 1; occupational accident rate:2.47%. 4. We conduct annual health checkups for all employees in compliance with regulations and conduct proactive questionnaire surveys through online questionnaires in the month of health checkups for human-caused hazards and overload hazards, and track them for continual improvement, and advocate preventive medicine for the promotion of health for all employees in the plant. 5.On the end of 2025, the prevention of abnormal work overload hazards (including health abnormal inspection and tracking management) totaled 119 times. 6. According to the 2025 Ergonomic Risk Questionnaire Survey, 13 individuals were identified as having potential risks, with scores exceeding 3 in at least one body part. A preliminary analysis revealed that the body parts identified as potential risk areas differed among colleagues in the same department; therefore, it is preliminarily determined that there is likely little correlation with their work tasks. The individuals identified as having potential risks underwent on-site examinations by occupational medicine specialists on April 8 and August 28.

G governance objectives	**Implementation results**
Rolling-type sound corporate governance and maintaining a second level gap in corporate governance evaluation	In the 11th (2024) Corporate Governance Evaluation, the company achieved a total score of 93.61, ranking in the second tier among all OTC-listed companies—marking the sixth consecutive year in this tier.
Preparation of the English version of the annual report, shareholders' meeting manual and final financial report.	In 2025, the company continued to publish English versions of the shareholder meeting handbook, annual report, and annual and interim financial reports. In addition to complying with Financial Supervisory Commission regulations, these publications enrich the English-language website to enhance overseas shareholders' and investors' understanding of the company's information.

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<tr><td>Establishment of Risk Management Committee
(The third functional committee was established in 2021)</td><td colspan="3">At the 5th meeting of the 2nd Risk Management Committee Staff Group, five risk proposals were reviewed. Among them, two proposals—regarding the impact of U.S. tariff policies on the procurement of precious metals and major raw materials, and the construction of energy storage facilities—were classified as moderate risks. Implementation status for 2025:
1. Due to China's restrictions on the export of Te and Sb, the procurement unit has actively introduced Japanese ore and Nippion certification, and has implemented an annual procurement plan for these materials. For precious metals, the company has adopted a short-term silver procurement model using U.S. dollar guarantees to mitigate the risks of rising borrowing rates and the inability to utilize the borrowing model to reduce silver price volatility.
2. 90% of TTMC's production energy consumption relies on electricity. Given recent electricity rate hikes, the company must coordinate and integrate internal resources to actively promote energy-saving measures and achieve energy-saving targets, thereby continuously reducing operational costs. Through electricity price arbitrage and peak-off-peak load management strategies, the company has effectively improved energy efficiency and achieved cost-saving goals. The lease agreement for energy-saving equipment has been finalized, and the equipment installation is expected to be completed in May 2026.</td><td></td></tr>
<tr><td>Volunteer to prepare a "Sustainability Report" and receive awards</td><td colspan="3">TTMC has continued to voluntarily prepare its 2024 Sustainability Report, guided by a commitment to sustainable development. The report references the SASB and TCFD guidelines and discloses ESG-related information. It was approved by the Board of Directors and the Audit Committee on October 28, 2025, and uploaded to the Taiwan Stock Exchange's Public Information Observation Station and the company's website on August 19, 2025. The company expects to complete third-party verification by 2028.</td><td></td></tr>
<tr><td>The completion rate of information security awareness education and training is 100%</td><td colspan="3">In 2025, we have conducted a total of 10 monthly information security awareness campaigns. This year, we carried out two information security penetration tests, successfully compromising three individuals. We organized three training sessions over three days in September and October, with a total of 112 participants, to enhance our employees' information security awareness.
<table>
<tr><td>year</td><td>2022</td><td>2023</td><td>2024</td><td>2025</td></tr>
<tr><td>Number of Persons</td><td>140</td><td>141</td><td>116</td><td>112</td></tr>
<tr><td>Percentage of successful penetration%</td><td>8.57</td><td>1.42</td><td>4.31</td><td>2.68</td></tr>
<tr><td>Number of successful penetrations</td><td>12</td><td>2</td><td>5</td><td>3</td></tr>
<tr><td>NOTE</td><td>TTMC: 114 employees; mainland subsidiaries: 26 employees</td><td>TTMC: 116 employees; mainland subsidiaries: 25 employees</td><td>TTMC: 116 employees</td><td>TTMC: 112 employees</td></tr>
</table></td><td></td></tr>
<tr><td>Formulate a smart property patent management plan</td><td colspan="3">The following tasks were completed in 2025:
1. Conducted training on trade secret management for staff; revised the "Intellectual Property Management Regulations" and "Patent Management Procedures" to improve management systems.
2. The cumulative total of global patent applications stands at 25, with 19 granted. Of these, 13 patents have been obtained and are currently being maintained; 1 application is pending; 6 patents were obtained but are no longer being maintained; 5 applications were rejected; and 1–2 are still in the planning and conceptualization stages.
3. A total of 30 confidential documents related to the company's R&D were placed under control.
4. 16 trademarks (11 in Taiwan, 3 in China, and 2 in Japan).</td><td></td></tr>
<tr><td>Board of Directors</td><td colspan="3">1. 7 directors, of which 3 are independent directors.
2. The number of female directors was 2 (28.57%).
3. Attendance rate of directors at board meetings was 100%.
4. 100% of Directors and Supervisors' training hours meet the training requirements.
5. Investor communication: The Company held 2 legal meetings in a year.
(On July 3, 2025, the Company was invited to participate in an investor briefing hosted by Kangho Securities, and on November 25, 2025, it was invited to participate in a joint investor briefing for the China Steel Group hosted by Fubon Securities, where it briefed investors on the Company's operational performance.)</td><td></td></tr>
</table>

VIII、Implementation of Climate-related Information

item	Status of implementation
1. Describes the oversight of the Board and Management's, governance of climate-related risks and opportunities.	1. The Board of Directors has established the "Sustainability and Risk Management Committee" and authorized the Chief Sustainability Officer to convene The "Sustainability Task Force" (comprising the Production Plant, Quality Assurance Department, Engineering Department, Finance Department, Sales Department, General Administration Department, and Occupational Safety Office) to promote sustainable development, serving as a cross-departmental communication platform for vertical integration and horizontal coordination. The Task Force shall report its implementation results and future work plans to the Board of Directors at least once a year and shall also submit climate change-related issues to the Board of Directors.
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the organization (short, medium, and long term).	2. Based on the climate risk and opportunity factors recommended by the TCFD, assess short-, medium-, and long-term risk and opportunity values in terms of probability of occurrence, frequency, and potential impact, and identify priority physical and transition risks. Through cross-departmental discussions, the identified climate-related risks and opportunities are evaluated based on each unit's professional expertise to assess the potential operational and financial impacts of significant climate risks and opportunities on the company. Climate scenario analysis and risk prioritization are conducted, and transition risks are assessed based on the International Energy Agency's (IEA) World Energy Outlook 2023, published in October 2023. which presents three primary scenarios; physical risks are analyzed using the methodology outlined in the Sixth Assessment Report (AR6) published by the Intergovernmental Panel on Climate Change (IPCC) in August 2021.
3. Describe the financial impacts of extreme climate events and transformational actions.	3. With reference to the above scenarios and assumptions on the future climate trends in Taiwan, the Company estimates that under the ideal mitigation scenario (SSP1-2.6) and the worst case scenario (SSP5-8.5), the possible negative impacts on the Company due to extreme weather events in the middle of the 21st century (2050) are as follows: ① The maximum number of consecutive days without rainfall in a year will increase by approximately 5.5%, which may result in losses due to droughts, the need to use water trucks to carry water, and the reduction or shutdown of production due to insufficient water intake, which is estimated to account for 8.3% of ThinTech's annual revenues. ② The proportion of strong typhoons has increased by approximately 100% and the intensity of rainstorms has increased by approximately 20%, and it is estimated that the losses of the Company due to typhoons and rainstorms will double compared to 2024.
4. Describe how the process of identifying, assessing, and managing climate risk is integrated into the overall risk management system.	4. The Sustainable Development Group held a meeting to discuss the TCFD, and according to its structure, through cross-departmental discussions, analyzed the impacts of policies and regulations, technology, market and reputation, and immediate and long-term climate risks on the Company one by one, and carried out identification reviews from time to time to ensure that the results of the identification are in compliance with the current situation. Based on the results of climate risk identification, the Sustainable Development Team and the Greenhouse Gas Inventory and Reduction Promotion Team will work out a response plan, which will be included in the routine meetings for tracking and management, and the working group will follow the PDCA cycle for improvement, so that effective management can be achieved through long-term and continuous improvement.
5.If scenario analysis is used to assess the resilience to climate change risk, describe the scenarios, parameters, assumptions, analytical factors, and key financial impacts.	5.TTMC has modeled the transition risk scenarios with reference to the three major scenarios explored by WEO in 2022, which are categorized as follows, primarily based on different assumptions about government policy: ① Status Quo Policy Scenario (STEPS): This scenario is based on the energy and climate policies already implemented by various countries and takes into account industrial policies supporting clean energy supply chains. Under this scenario, global demand for coal, oil, and natural gas is projected to peak by 2030, indicating initial progress in the energy transition. ② Commitment-Based Scenario (APS): This scenario assumes that the energy and climate targets announced by governments (such as net-zero emission commitments) will be fully and timely achieved. Under this scenario, the energy system will evolve toward a lower-carbon future, but further efforts will still be required to meet global climate goals. ③ 2050 Net-Zero Emissions Scenario (NZE): This scenario outlines a pathway to achieving global net-zero emissions by 2050, with the goal of limiting global warming to within 1.5°C. Achieving this scenario will require significant progress in policy, investment, and technological innovation. The simulated physical risks were analyzed in accordance with the IPCC AR6 methodology, and the possible impacts of production in Taiwan production bases were simulated under ideal mitigation scenarios (SSP1-2.6) and worst case scenarios (SSP5-8.5) with reference to the "Summary of Scientific Key Points of the Sixth Assessment Report of the IPCC on Climate Change and Updated Report on Climate Change Analysis in Taiwan" to assess the impacts of extreme climate events on the distribution of Taiwan customers. The impacts of extreme weather events on customer distribution in Taiwan were assessed.
6.If there is a transition plan for managing climate-related risks, describe the content of the plan and the metrics and objectives used to identify and manage physical and	6. In response to requests from Xinke's major clients, the company aims to reduce carbon emissions by 20% between 2020 and 2030. This will require raising energy and resource efficiency standards across all assets and actively implementing an Energy Management System (EMS) in conjunction with improvements to production technology, which will result in increased costs. The plan's content and objectives include:

transition risks.	① Reduce greenhouse gas emissions year by year from 2017 onwards, and achieve the goal of reducing greenhouse gas emissions through measures such as energy-saving training, daily power conservation, process equipment efficiency and load reduction, and traffic and transportation control and optimization, but the rate of reduction is decreasing year by year, highlighting the difficulty of reducing emissions year by year. ② In accordance with the 2020~2030 Carbon Reduction Target Scenario (APS) for major customers, the implementation of the APS from 2020 to 2022 has already resulted in a carbon reduction benefit of approximately 4%. The next 6% carbon reduction target of TTMC is expected to be toward energy saving in refrigeration (air conditioning) equipment. According to the WEO 2022 Executive Summary report, there is a need to focus on the demand for refrigeration, which will be the second largest source of overall growth in global electricity demand over the next few decades (the first being electric vehicles). Many of the air conditioners currently in use are only required to meet lower energy efficiency standards, and the need to raise energy efficiency standards will increase costs considerably. ③ On the other hand, we are actively investing in the construction of an energy management system (EMS) to diagnose equipment operation problems, correctly identify the causes of energy consumption, monitor system performance over the long term, develop energy-saving management strategies and track benefits, manage and control electricity consumption, and provide a specific basis for budgeting and execution of operation and maintenance costs. ④ It is estimated that in the STEPS scenario, the increase in manufacturing costs by 2030 will be about 1% per year compared to the APS scenario, where the energy conservation of refrigeration (air-conditioning) equipment and energy management system (EMS) measures are invested in the above scenarios.
7. If internal carbon pricing is used as a planning tool, the basis for price setting should be stated.	7. TTMC has established an internal carbon pricing mechanism based on the shadow carbon price method, setting an internal carbon price of NT$300 per metric ton of carbon dioxide equivalent in accordance with the general rates specified in the Ministry of the Environment's "Regulations on Carbon Fees."
8.If climate-related targets are set, the activities covered, the scope of greenhouse gas emissions, the planning period, and the annual progress of achievement should be described; if carbon offsets or renewable energy certificates (RECs) are used to achieve the relevant targets, the source and quantity of carbon reduction credits or the quantity of renewable energy certificates (RECs) offset should be described.	8. Refer to 1-1 and 1-2 below.
9. Greenhouse gas inventory and verification status, along with reduction targets, strategies, and specific action plans (fill in 1-1 separately).	9. Refer to 1-1 below.

1-1-1 Greenhouse Gas Inventory and Confirmation Situation of the Company in the Last Two Years

1-1-1 Greenhouse Gas Inventory Information

Greenhouse gas emissions for the last two years are summarized in the table below: The inventory in areas 1 and 2 is for the parent company's Taiwan plant and has not been verified by a third party.

Year	Direct Scope I (tons CO2e)	Energy Indirect Scope II (tons CO2e)	Other Indirect Scope III (tons CO2e)	Intensity (tons CO2e/ton of product)
2017 (Base Year)	335.469	2591.280	No statistics available	5.62
2023	192.70	1760.28	No statistics available	5.13
2024	250.28	1863.01	No statistics available	4.98
2025	202.057	1614.296	No statistics available	4.32

1-1-2 Greenhouse Gas Verification Information

The Company expects to conduct an external verification of GHG emissions in 2027.

1-2 Greenhouse Gas Reduction Targets, Strategies and Specific Action Plans

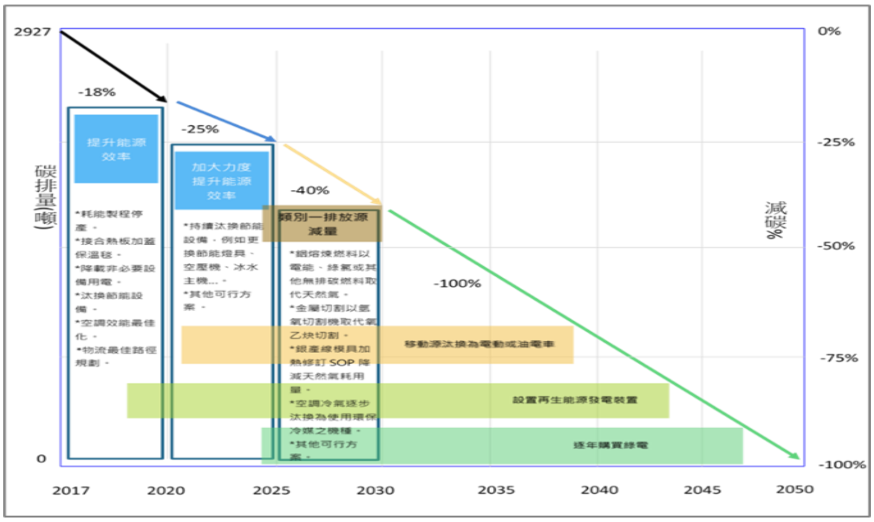
In order to continue to achieve the international reduction trend, the Company conducts reduction tracking through the greenhouse gas inventory and reduction team, and proposes a carbon neutral pathway plan for 2022 to 2050, with green electricity, green hydrogen, and electric vehicles as the main concepts, and implements carbon reduction in the design and selection of non-carbon emitting materials, power-saving production, and green transportation, etc. The Company has implemented an annual greenhouse gas inventory since 2017, and the reduction plan is based on the following units, the Company has been conducting annual greenhouse gas inventories to establish a greenhouse gas emission baseline based on the amount of carbon emissions per unit of product (greenhouse gas emission density). The Company has set 2017 as the baseline year for energy conservation and carbon reduction, and plans to reduce the amount of carbon emissions year by year in order to achieve the long-term goal of carbon management of carbon neutrality by 2050.

Carbon Neutral Path Planning Table

	Short-term Objectives	**Medium Term Objectives**	**Long-term goals**
Time	2025 年	2030 年	2050 年
Carbon Reduction Targets	25% reduction from 2017 emissions	40% reduction in emissions from 2017	To achieve carbon neutrality as a goal
Strategies and Specific Action Plans	1. Discontinue the energy-consuming process. 2. Cover bonding hot plate with thermal blanket. 3. Reduce load on non-essential equipment. 4. Optimize air-conditioning and cooling water system performance. 5. Optimize logistics routes. 6. Installation of solar power generation equipment. 7. Replacement of energy-saving equipment (replacement of energy-saving lamps, air compressors, chilled water mainframes...) 8. Other feasible solutions.	1. Evaluating hydrazine smelting fuels by replacing natural gas with electricity, green chlorine, or other carbon-free fuels. 2. Replace oxyacetylene cutting with oxyhydrogen cutting machine for metal cutting. 3. Revise the SOP for mold heating in the silver production line to reduce the consumption of natural gas. 4. Gradually replace air conditioners with environmentally friendly refrigerants. 5. Gradually replace gasoline-powered buses with electric or petrol-electric vehicles. 6. Purchase green electricity year by year. 7. Other feasible options.	1. Gradually replace diesel trucks with electric or petrol-electric trucks. 2. Fully utilize factory space to install renewable energy generators. 3. Purchase green electricity year by year.

In 2015, the Company's direct greenhouse gas (Scope 1) emissions totaled 202.057 metric tons of CO2e per year, accounting for 11.12% of total emissions; indirect greenhouse gas (Scope 2) emissions totaled 1,614.296 metric tons of CO2e per year, accounting for 88.88% of total emissions; and there were no relevant statistics for other indirect emissions (Scope 3).

Total greenhouse gas emissions for the 2025 fiscal year were 1,816.353 metric tons of CO2e/year, a reduction of 1,110.396 metric tons of CO2e (37.94%) compared to the 2017 baseline year. Greenhouse gas emission intensity decreased by 23.11% compared to the 2017 baseline year, achieving the annual carbon reduction target of 3%. The inventory data disclosed below pertains to the parent company's Taiwan facilities and has not yet been verified by a third party.



▼Statistics on Greenhouse Gas Emissions in the Past 9 Years

year	Carbon Emissions (metric tons CO2e)	Annual Carbon Emission Reduction Rate	Total Product Sales Volume (kg)	Greenhouse Gas Emission Intensity (kg CO2e/kg product)	Greenhouse Gas Emission Intensity Carbon Reduction Rate (%)	
2017	2,926.749	Base year	520,421	5.62	Base year	
2018	2,730.229	6.71%	526,856	5.18	↓	7.85%
2019	2,385.513	18.49%	519,900	4.59	↓	18.41%
2020	2,391.705	18.28%	554,115	4.32	↓	23.25%
2021	2,227.680	23.89%	535,522	4.16	↓	26.03%
2022	2,033.373	30.52%	404,630	5.03	↓	10.64%
2023	1,952.982	33.27%	380,464	5.13	↓	8.72%
2024	2,068.292	29.34%	442,258	4.98	↓	11.45%
2025	1816.353	37.94%	420,048	4.32	↓	23.11%

▼Statistical Table of Greenhouse Gas Emissions Over the Past 9 Years

year	Total Emissions	Direct GHG Emission Scope I		Indirect Gas Emission Scope II		Other Indirect Emissions Scope III	
	Metric tons of CO2e/year	Metric tons of CO2e/year	Percentage	Metric tons of CO2e/year	Percentage	Metric tons of CO2e/year	Percentage
2017	2,926.749	335.469	11.46%	2591.280	88.54%	No statistics available	
2018	2,730.229	314.673	11.53%	2415.556	88.47%	No statistics available	
2019	2,385.513	290.362	12.17%	2095.150	87.83%	No statistics available	
2020	2,391.705	241.720	10.11%	2149.986	89.89%	No statistics available	
2021	2,227.680	224.288	10.07%	2003.391	89.93%	No statistics available	
2022	2,033.373	206.808	10.17%	1826.565	89.83%	No statistics available	
2023	1,952.982	192.703	9.87%	1760.280	90.13%	No statistics available	
2024	2,068.292	205.283	9.93%	1,863.008	90.07%	No statistics available	
2025	1,816.353	202.057	11.12%	1,614.296	88.88%	No statistics available	
Remarks: Direct GHG emissions include stationary combustion emission sources, mobile combustion emission sources, fugitive emission sources, process emission sources, etc.; indirect GHG emissions, the main source of which is purchased electricity.							

1-3 Carbon Pricing Policy and Benefits:

The Company has established an internal carbon pricing mechanism based on the shadow carbon price method. Referencing the general rates set forth in the Ministry of the Environment's "Carbon Fee Collection Regulations," the Company has set an internal carbon price of NT$300 per metric ton of carbon dioxide equivalent. This internal carbon fee mechanism has been implemented and applied to energy-saving and carbon-reduction projects. Through various energy-saving initiatives, including low-carbon manufacturing and resource recycling under the circular economy, the Company reduced electricity consumption by 1.27 million kWh in 2025 compared to the baseline year of 2017. Through the collective efforts of all employees, total Scope 1 and 2 carbon emissions in 2025 were reduced by 1,110.396 metric tons of CO2e (37.94%) compared to the 2017 baseline year. The potential external carbon costs saved through these emission reductions amounted to NT$333,100.

(IX) Implementation of ethical management:

Item	Operations			Deviation from the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the reasons therefor
	Yes	No	Brief description	
I. Formulation of ethical management policies and plans (I) Has the company formulated an ethical management policy approved by the board of directors and disclosed the policy and practice of ethical management in its regulations and public documents? Are the board of directors and the senior management committed to actively implementing the policy?	(I) V		(I) 1. The Company's Board of Directors has approved the adoption of the "Code of Ethical Business Conduct," "Operational Procedures and Guidelines for Ethical Business Conduct," "Code of Ethical Conduct," "Operational Procedures for the Prevention of Insider Trading," and "Operational Procedures for the Handling of Material Inside Information," which specifically outline the matters to which all employees must pay attention when conducting business; Based on our business philosophy of integrity, transparency, and accountability, the Company strictly complies with the Company Act, the Securities and Exchange Act, the Business Accounting Act, the Political Donations Act, the Anti-Corruption Act, the Government Procurement Act, the Act on the Avoidance of	(I)-(III)It is aligned with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.

Item	Operations			Deviation from the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the reasons therefor
	Yes	No	Brief description	
			Conflicts of Interest by Public Officials, regulations related to listing on the stock exchange, and other laws and regulations governing commercial conduct, thereby strengthening our commitment to ethical business practices as a fundamental prerequisite. The Company has established a conflict of interest avoidance system for directors in the "Rules of Procedure for Board Meetings," and has also stipulated disciplinary measures for management and employees who accept improper gifts in the "Work Rules" and "Employment Contracts," thereby laying the foundation for the implementation of integrity in business operations. 2. Before new directors and top-level managers take office, we raise their awareness of the Ethical Corporate Management Best Practice Principles, the Code of Ethical Conduct, the Insider Trading Prevention Management Procedures, and the Procedures for Handling Material Inside Information, and laws on insider trading and insider equity at companies listed on Taipei Exchange or the emerging stock market and matters to be noted; require them to sign major ethics statements, including the Declaration of No Violation of Integrity Principles, the Institutional Director/Independent Director Confidentiality Agreement, and the Insider Trading Prevention Confidentiality Agreement. In addition, we request independent directors to issue the Independent Director Nominee Statement, the Independent Director Statement upon Elected, and the Independent Director Statement in Office; the Company issued the Independent Director Checklist upon Elected and in Office as required. 3. The Company arranges courses related to ethical management every year, and the Administrative Management Department raised new and existing directors, managers, and employees' awareness of applicable laws and regulations at least once every year and send presentation files to all directors, managers, and employees, and disclose the implementation results on the Company's website and in this annual report.	
(II) Has the company established an assessment mechanism for the risk of unethical conduct to regularly analyze and evaluate the business activities with high risk of unethical conduct within the business scope and formulated a prevention plan accordingly, at least covering the prevention measures for the acts under each subparagraph under Article 7, paragraph 2 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?	(II) V		(II) The Company has explicitly stipulated in itsCode of Ethical Business Conduct and Operational Procedures and Guidelines for Ethical Business Conduct that directors, managers, employees, or persons with substantial control are strictly prohibited from directly or indirectly offering, promising, soliciting, or accepting any improper benefits, or engaging in any other unethical conduct that violates integrity, is unlawful, or breaches fiduciary duties. These provisions have been posted on the Company's internal website and communicated to all employees to ensure their implementation. The Company's audit department has included high-risk business activities prone to misconduct—such as step-by-step authorization and acting in another's capacity, credit management, operational compliance, returns and exchanges, discounts, and customer complaint handling—in its annual audit plan for review. The scope of the prevention program under Article 7 of the Company's Ethical Corporate Management Best Practice Principles: The Company shall establish an assessment mechanism for the risk of unethical conduct to regularly analyze and evaluate the business activities at a high risk of unethical conduct within the business scope, as per which it shall formulate a prevention program accordingly and regularly review the appropriateness and effectiveness of the prevention program. The Company's prevention program shall at least cover preventive measures for the acts below: I. Offering and acceptance of bribes. II. Illegal political donations. III. Improper charitable donations or sponsorship. IV. Offering or acceptance of unreasonable gifts, hospitality, or other improper benefits. V. Misappropriation of trade secrets or infringement of trademarks, patents, copyrights, or other intellectual property rights. VI. Engaging in unfair competitive practices. VII. Damage directly or indirectly caused to rights or interest, health, or safety of consumers or other	

Item	Operations			Deviation from the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the reasons therefor
	Yes	No	Brief description	
(III) Has the company clearly specified operating procedures, guidelines for conduct, and a violation punishment and complaint system in the unethical conduct prevention plan and duly implemented them? Does the company regularly review and revise said plan?	(III) V		stakeholders in the course of research and development, procurement, manufacturing, provision, or sale of products and services. (III) 1.The Company has specified in the unethical conduct preventionprogram the Ethical Corporate Management Best Practice Principles, the Code of Ethical Conduct, the Insider Trading Prevention Management Procedures, the Procedures for Handling Material Inside Information, and the Whistleblowing System Management Regulations to clearly define illegal acts as well as the reporting channels and processing procedures in the event of any violations. The disciplinary actions are taken in accordance with the work rules and are included in the annual audit plan per year to review the Company's compliance. The Audit Committee regularly checks the implementation of the integrity management and reports to the Board of Directors. In addition, we review the above management regulations annually and amend them immediately, if necessary, to conform to practice. 2. After the audit team submits its recommendations for improvement, it regularly monitors the progress of implementation. Once the corrective measures are completed, the results are submitted to the independent directors for review in accordance with regulations. This serves as a key mechanism through which the Board of Directors oversees the implementation of the integrity in business policy.	
II. Implementation of ethical management (I) Does the company evaluate each counterparty's records for ethics? Has the company specified the terms of ethical conduct in each contract signed with each counterparty? (II) Has the company established a dedicated (concurrent) unit under the board of directors to conduct ethical corporate management, regularly (at least once a year) report to the board of directors on its ethical management policies and prevention plans for unethical conduct, and supervise the implementation? (III) Has the company formulated policies to prevent conflicts of interest, provided appropriate methods for stating one's conflicts of interest, and implemented them appropriately? (IV) Has the company established an effective accounting system and an internal control system for the implementation of ethical management and assigned the	(I) V (II) V (III) V (IV) V		(I) Before engaging in formal business activities with business partners, we conduct evaluations of their ethical conduct and other indicators and require them to include ethical management in the contract terms or clearly define integrity requirements after we proceed to work with them, to show their compliance with our regulations on integrity. (II) On October 28, 2025, the Company's Board of Directors passed a resolution to establish the "Sustainability and Risk Management Committee." Under this committee, a Chief Sustainability Officer has been appointed to oversee three working groups: the "Sustainability Development Group," the "Risk Management Group," and the "Ethical Business Operations Group," with the aim of enhancing their operational efficiency. The "Ethical Business Operations Group" arranges annual training sessions on ethical business operations, with the Administrative Management Division responsible for organizing relevant courses and promotional activities. Department heads assist in promoting ethical business policies and preventive measures; the Audit Department regularly reviews the implementation of the Company's ethical business operations and reported its findings to the Board of Directors on October 28, 2025. The results of these efforts are disclosed on the Company's website and in the annual report. (III) In accordance with applicable laws and regulations, the Company has established relevant policies, including the "Rules of Procedure for Board Meetings," "Code of Ethical Business Conduct," "Operational Procedures and Guidelines for Ethical Business Conduct," "Code of Ethical Conduct," "Operational Procedures for Preventing Insider Trading," and "Operational Procedures for Handling Material Inside Information," to address conflicts of interest involving directors, managers, and employees. The Company also conducts regular training sessions for directors, managers, and employees on these matters. In the event of a business-related conflict of interest, individuals must notify their supervisor in advance and recuse themselves from the matter. Additionally, the Company provides a "Whistleblower Reporting System Management Plan" that outlines the reporting channels and handling procedures for addressing violations. (IV) The Company has established effective accounting and internal control systems in accordance with the "Code of Ethical Business Conduct" and the "Operational Procedures and Guidelines for Ethical Business Conduct." These systems are implemented in compliance with the principles of integrity and	(I)-(V)It is aligned with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Operations</th><th rowspan="2">Deviation from the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td>internal audit unit to formulate relevant audit plans based on the assessment results of the risk of unethical conduct and audit the compliance with the unethical conduct prevention plan accordingly or commissioned a CPA to perform such audits?</td><td></td><td></td><td>are reviewed on an ongoing basis to ensure their continued effectiveness. Audit personnel regularly review compliance with the aforementioned systems and submit audit reports to the Board of Directors. Based on the results of risk assessments, the Company’s internal audit unit has formulated relevant audit plans and conducted audits to prevent acts of dishonesty. In 2025, there were no instances of dishonest conduct at the Company.</td><td></td></tr>
<tr><td>(V) Does the company regularly hold internal and external education and training on ethical management?</td><td>(V)
V</td><td></td><td>(V) The Company regularly develops courses on integrity in business operations, including codes of conduct and corporate governance, and conducts outreach programs for directors, managers, new hires, and current employees. It also arranges for relevant personnel to participate in internal and external training courses as needed. In 2025, the Company implemented the following internal and external training programs (including information security and confidentiality, laws and regulations, insider and short-term trading and laws regarding changes in shareholdings, corporate integrity, codes of ethical conduct, personal data protection, work rules, production management, production operations training, on-the-job safety and health training, and internal controls), excluding directors, totaled 1,664 participant-times and 3,440 person-hours, with a cumulative average of 16.6 hours per person. The following information is disclosed in accordance with corporate governance and integrity management:
1. All seven directors of the Company’s 9th Board of Directors completed a total of 57 hours of training for newly appointed and reappointed directors in fiscal year 2025, in accordance with regulations and the Corporate Governance Code of Practice. The training covered courses on corporate governance, risk management, and ESG.
<table>
<tr><th>Class</th><th>Corporate governance</th><th>Risk Management</th><th>ESG</th></tr>
<tr><td>Number of persons</td><td>6</td><td>3</td><td>8</td></tr>
<tr><td>Hours</td><td>21</td><td>9</td><td>27</td></tr>
</table>
2. We reported to the Board of Directors on the operation and implementation of ethical management on Oct. 30, 2025.
(1) Our education and training system is divided into internal training, external training and on-the-job training.
(2) In 2025, a total of 960 directors, managers, and employees participated in internal and external training courses on integrity in business operations and the Code of Ethical Conduct, as well as courses promoting the prohibition of insider trading. These sessions reminded participants that directors are prohibited from trading their shares during the blackout periods—30 days prior to the announcement of annual financial reports and 15 days prior to the announcement of quarterly financial reports—and emphasized the importance of confidentiality agreements. totaling 960 visitors,367 hours. Additionally, four board meetings were held in 2025, and directors, insiders, and key employees were notified via email of the meeting dates and the blackout periods for each quarterly financial report to prevent inadvertent violations of these regulations, reaching a total of 216 participants. As shown in the table below, these measures comply with the provisions of the Corporate Governance Best Practice Guidelines. The results of the above implementation are disclosed on the Company's website https://reurl.cc/MRXl8m.
<table>
<tr><th>Internal/External training</th><th>Category of course</th><th>Number of people</th><th>Number of hours</th></tr>
<tr><td>External training</td><td>Internal audit</td><td>3</td><td>18</td></tr>
<tr><td>Internal/External training</td><td>Information Security</td><td>92</td><td>184</td></tr>
</table></td><td></td></tr>
</table>

Item	Operations						Deviation from the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the reasons therefor
	Yes	No	Brief description				
			External training	corporate governance	10	33	
			External training	Risk management	2	6	
			External training	ESG Related Courses	11	36	
			External training	Discussion on the Labor Incident Act	12	49	
			Internal training	Research on Labor Laws and Related Ordinances	6	41	
			Internal awareness-raising event	Four board meetings were held in 2025. On January 20, April 11, July 18, and October 8, written notices were issued to new and incumbent directors, managers, employees, key departments, and subsidiaries, instructing them not to trade the company's stock during the blackout periods—specifically, the 30 days prior to the announcement of the annual financial report and the 15 days prior to the announcement of the quarterly financial report.	216	100%	
			Internal awareness-raising event	On February, March, April, May, June, July, October, and November of 2025, the Company distributed written notices to newly appointed and incumbent directors, managers, employees, key departments, and subsidiaries regarding relevant laws and regulations on " changes in shareholdings by insiders and their affiliates," "insider and short-term trading restrictions," "stock price manipulation," and "large-scale acquisitions of shares and treasury stock."	258	100%	
			Internal awareness-raising event	In 2025, the company conducted company-wide awareness campaigns on relevant laws and regulations, including the "Code of Business Integrity," "Confidentiality Guidelines," "Personal Data Protection," "Code of Ethical Conduct," "Procedures for Preventing Insider Trading," "Procedures for Handling Material Non-Public Information," and "Regulations on the Whistleblower System."	280	280	
			Lecture for New Directors	On January and May of 2025, we provided the newly appointed chairman and directors with relevant laws and regulations and important guidelines prior to their assumption of office, and arranged briefings on company operations and tours of the production lines to help them understand the company's operational status.	2	100%	
			Signing the Declaration of Integrity in Business	1.Signing of a confidentiality agreement by newly hired employees	4	100%	
				2.The new manager signs a declaration of integrity (e.g., a declaration of no breach of the principle of integrity, a confidentiality agreement, etc.).	3	100%	
				3.Signed 1 Customer Confidentiality Agreements (CCAs) or 3 NDAs with specific customers.	4	100%	
			Supplier Commitment	New suppliers sign the "Declaration of Sustainable Development" and "Hazardous Substances Non-Use Guarantee".	20	100%	
			Data Protection	1. Employee Personal Data Protection Training Course: A total of 35 employees completed the course, which consisted of 35 hours of instruction; 16.99% of all employees participated in the training; the pass rate for the post-training assessment was 100%.	35	100%	
				2. Internal Management and Technical Safeguards: A review/audit of customer personal data is conducted once a year; an annual inventory of data access permissions is performed.	2	100%	
III. Implementation of the Company's whistleblowing system (I) Has the company formulated a specific whistleblowing and reward system, established a convenient whistleblowing method, and assigned appropriate personnel to handle the party accused?	(I) V		(I) The Company has a complaint hotline and a complaint email as complaint channels. Employees can anonymously file complaints about any violations of integrity by phone or email or to auditors, the human resources personnel, or the management. In order to ensure the effective operation of the whistle blowing mechanism, the whistleblowing mailbox whistleblower@e-ttmc.com.tw was appointed as an independent director (the committee member of the Audit Committee) and the audit were received simultaneously.				(I)- (III)It is aligned with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.
(II) Has the company formulated standard operating procedures for investigation of reported cases, the follow-up measures to be taken after the investigation is completed, and a confidentiality mechanism?	(II) V		(II) The Company has established relevant procedures in the "Regulations Governing the Whistleblower System", whereby the Audit Office receives complaints and files them and completes the "Record of Complaints Received by the Audit Office". The total number of complaints (whistleblowing) handled in 2025 was zero, which was handled by the relevant unit after careful investigation and verification, and the result of which was that there was no violation of operational regulations such as major corruption or impact on the Company's operations.				
(III) Does the company take measures to protect whistleblowers from	(III) V		(III) The Company has clearly stipulated in its "Code of Ethical Business Conduct," "Operational Procedures and Guidelines for				

Item	Operations			Deviation from the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the reasons therefor
	Yes	No	Brief description	
being mistreated due to their whistleblowing behavior?			Ethical Business Conduct," "Code of Ethical Conduct," and "Personal Data Protection Management Measures." In accordance with the "Whistleblower Reporting System Management Measures," the Company accepts anonymous reports and strictly maintains the confidentiality of the whistleblower's identity and the details of the report to ensure the whistleblower's personal safety.	
IV. Enhanced information disclosures Has the company disclosed the content of its Corporate Governance Best Practice Principles and the effectiveness of the implementation of the principles on its website and the MOPS?	V		The Taiwan Stock Exchange Corporation has disclosed the Code of Ethical Business Conduct and the Code of Ethical Conduct; The Articles of Incorporation and Key Internal Regulations section of the Investor Relations page on the Company's external website discloses the Code of Integrity, Operational Procedures and Guidelines for Integrity Management, Code of Ethical Conduct, Operational Procedures for Preventing Insider Trading, Operational Procedures for Handling Material Inside Information, and the Personal Data Protection Management Measures. Details regarding the implementation, promotion, and outcomes of these policies are disclosed in the Integrity Management section; The Code of Conduct for employees is posted on the Company's internal website, along with case studies illustrating disciplinary actions taken for violations of the Code.	It is aligned with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.

V. If the company has formulated its own Ethical Corporate Management Best Practice Principles as per the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, please specify the difference between its operation and the principles:

In accordance with the relevant internal control regulations under the "Code of Integrity for Listed and OTC Companies," and following deliberation and approval by the Board of Directors, the Company has established the "Code of Integrity" and the "Code of Ethical Conduct." On October 26, 2022, and May 5, 2023, the Company approved revisions to the "Procedures for the Prevention of Insider Trading" and the "Procedures for the Handling of Material Inside Information." On May 5, 2023, the Company approved amendments to Article 10 of the "Code of Corporate Governance Practices."The Company places great importance on shareholders' right to know and complies with relevant regulations regarding the prevention of insider trading. Furthermore, following the revision of the "Whistleblower Management Measures" on January 14, 2022, the Company established the "Operational Procedures and Guidelines for Integrity in Business Operations" on October 28, 2025. Guided by the business philosophy of integrity, fairness, transparency, self-discipline, and accountability, the Company has established sound corporate governance and risk management mechanisms to pursue the Company's sustainable development; therefore, there are no discrepancies.

VI. Other important information that facilitates the understanding of the company's ethical management (e.g., reviewing and amending the company's corporate governance best practice principles):

Adhering to the business philosophy of integrity, transparency, and responsibility, we fulfill our responsibilities for compliance with laws and regulations to the public sector, for honest transactions to suppliers and clients, and for ethical management to our shareholders; prevent our directors, managers, or employees from violating the principles of ethical management to prevent any unethical conduct from causing damage to our goodwill or leading to any legal liabilities. The details are specified below:

(I) Responsibilities for compliance with laws and regulations to the public sector:
We comply with the Company Act, the Securities and Exchange Act, the Business Entity Accounting Act, the Political Donations Act, the Anti-Corruption Act, the Government Procurement Act, the Act on Recusal of Public Servants Due to Conflicts of Interest, and other laws and regulations on taxation, to duly implement ethical management.
Responsibilities for honest transactions to suppliers and clients:

(II) Fulfillment of the duty of good faith trading to vendors and customers:
In the supplier management program, the Company stipulates that suppliers and contractors should cooperate with the Company in implementing corporate sustainability policies and commitments, environmental safety and health policies, and sign the "Declaration of Supplier Sustainability," the "Guarantee of Non-Use of Hazardous Substances Management," and the "Declaration of Conflict Minerals Policy. If a supplier/contractor violates any policy, which has caused a significant impact on the environment and society, we may terminate the partnership with the supplier/contractor at any time. They should also cooperate with the Company in conducting relevant inspections, regular inspections, and audits and are not allowed to, directly or indirectly, offer the Company's employees rebates, commissions, improper gifts, rewards, etc, which may undermine our ethical management.

(III) Responsibilities for ethical management to our shareholders:
We treat our shareholders sincerely and faithfully. In addition to respecting their opinions, complaints, and formal resolutions, we disclose correct information in real time to safeguard their rights and interest.

(IV) The Company has established the "Code of Business Integrity," "Code of Ethical Conduct," "Procedures for the Prevention of Insider Trading," , "Procedures for Handling Material Internal Information," "Code of Corporate Governance Practices," and "Operational Procedures and Guidelines for Integrity in Business Operations." We have also established various internal control and audit systems. Internal auditors regularly review compliance with these systems, prepare audit reports for submission to the Board of Directors, and conduct periodic integrity assessments of employees to ensure that directors, supervisors, managers, and staff faithfully perform their duties, and to educate them on laws and regulations to prevent them from engaging in conduct contrary to their duties or misappropriating company assets for their own or a third party's benefit, or from engaging in insider trading based on material information obtained through their duties.

(V) To enable new employees to understand the Company's determination to operate in good faith, ethical management policies, prevention programs, and the consequences of unethical conduct, they must pass the Company's pre-employment training test and proof of signature.

(X) Other important information to enhance your understanding of corporate governance practices: None.

(XI) The implementation status of the internal control system shall disclose the following matters:
(1)The statement of internal control is as follows:
Please refer to Market Observation Post System＞Single Company＞Corporate Governance＞Corporate Regulations/Internal Controls→Statement of Internal Controls Announcement(Company Code:3663)
Website address: https://mops.twse.com.tw/mops/#/web/t06sg20

(2)Tthe report of the accountant's review should be disclosed if the accountant's project is commissioned to review the internal control system: None.

(XI) Important resolutions of the shareholders' meeting and the board of directors' meeting for the most recent year and up to the date of publication of the annual report:

1. Contents and implementation of important resolutions of the 2025 Annual General Meeting of Shareholders:

E-voting at the 2025 Annual General Meeting of Shareholders of the Company accounted for 60.53% of the total number of voting rights of the total number of shares in issue, with a total number of66,810,241 shares of shareholders in attendance and a ratio of the number of shares present to the number of shares in issue of all shares of 61.57%, and all the motions were All the motions were voted on by poll on a case-by-case basis.

(1) To approve the 2024 Annual Business Report and Financial Statements of the Company.

(2) Approved the Company’s 2024 Profit and Loss Allocation Proposal.

(3) Approved the 2024 Proposal to Distribute Cash Dividends from Capital Reserves.

Implementation Status: The proposal to distribute a cash dividend from the Company’s capital reserve for the 2024 fiscal year (a cash dividend of NT$0.40 per share) was approved by a vote, and the Chairman was authorized to set the ex-dividend date as August 15, 2025. The total dividend amount of NT$43,397,630 was fully distributed on September 4, 2025.

2. Board of Directors

Board of Directors Date/Session	Content of proposal	Board of Directors Resolution results
2025.02.26 14th meeting of the 9th term	Discussion Item 1: The Company’s 2024 Annual Business Report, Financial Statements, and the “Corporate Value Enhancement Plan.”	Passed by all directors present.
	Discussion Item 2: Proposal for the Allocation of Profits and Losses for FY 2024 r.	Passed by all directors present.
	Discussion Item 3: Proposal to Distribute Cash Dividends from Capital Reserves.	Passed by all directors present.
	Discussion Item 4: Submission of the Company’s 2024 “Self-Assessment Report on the Internal Control System (including the Statement on the Internal Control System).”	Passed by all directors present.
	Discussion Item No. 5: Proposal to Adjust the Remuneration of the Company’s Chairman and General Manager.	After Chairman Lee, Chien-Hui, General Manager Feng Fu-An, the deputy general managers, the chief financial officer, and personnel from the Shareholder Affairs and Audit departments recused themselves by leaving the meeting, the resolution was approved by unanimous consent of all directors present.
	Discussion Item No. 6: Report on the Assessment of the Independent Auditor’s Independence and Audit Quality Indicators (AQI).	Passed by all directors present.
	Discussion Item No. 7: Proposal to Issue New Shares through the Conversion of the Company’s Third Domestic Secured Convertible Bonds into Common Stock in the Fourth Quarter of 2024.	Passed by all directors present.
	Discussion Item No. 8: Proposal to Increase the Company’s Short-Term Bank Credit Line for FY 2025.	Passed by all directors present.
	Discussion Item No. 9: Draft Amendments to Articles 13-3, 41, and 51 of the Company’s “Code of Corporate Governance Practices.”	Passed by all directors present.
	Discussion Item No. 10: Draft Amendments to Articles 8-1, 10, and 18 of the Company’s “Procedures for the Acquisition or Disposal of Assets.”	Passed by all directors present.
	Discussion Item No. 11: Draft amendments to Articles 27 and 32 of the Company’s “Articles of Incorporation.”	Passed by all directors present.
	Discussion Item No. 12: Proposal to lift the non-competition restrictions for directors of the Company’s 9th Board and newly appointed executives.	After Chairman Lee, Chien-Hui and General Manager Feng Fu-An recused themselves by stepping out of the meeting, the resolution was approved by unanimous consent of all directors present.
	Discussion Item No. 13: Proposal to set the date, time, location, proposal submission period, venue, and Discussion for the Company’s 2025 Annual General Meeting of Shareholders.	Passed by all directors present.
2025.05.02 15th meeting of the 9th term	Discussion Item 1: Proposal regarding the Company’s consolidated financial statements for the first quarter of 2025.	Passed by all directors present.
	Discussion Item 2: Proposal regarding an increase in the Company’s bank credit	Passed by all directors present.

Board of Directors Date/Session	Content of proposal	Board of Directors Resolution results
	line for FY 2025.	
	Discussion Item 3: Draft amendments to the Company's "Operational Guidelines for Transactions with Specific Companies, Group Entities, and Related Parties," including the addition of Articles 10-1 and 10-2, and the revision of Article 15.	Passed by all directors present.
2025.07.31 16th meeting of the 9th term	Discussion Item 1: Proposal regarding the Company's consolidated financial statements for the second quarter of 2025.	Passed by all directors present.
	Discussion Item 2: Proposal to cancel the credit limit for loans and guarantees provided to investee companies.	Passed by all directors present.
	Discussion Item 3: Draft amendment to certain provisions of the "Schedule of Delegated Authorities" attached to the Company's "Regulations on Delegation of Authority by Hierarchical Levels."	Passed by all directors present.
	Discussion Item 4: Designation of an authorized representative for the Company's precious metals trading.	Chairman Lee, Chien-Hui, Independent Director Fang, Cheng-Hwa, and General Manager Feng Fu'an recused themselves from the meeting; the motion was approved as proposed without objection by the directors present.
	Discussion Item 5: Proposal to liquidate the investee company "OmniGains Investment Corporation."	Passed by all directors present.
	Discussion Item 6: Proposal to liquidate the investee company "Thintech Global Limited."	Passed by all directors present.
	Discussion Item 7: Submission of the 2024 Sustainability Report.	Passed by all directors present.
	Discussion Item 8: Proposal to adjust the compensation and benefits for the Company's employees.	After employees at the level of Deputy General Manager and below recused themselves by leaving the meeting, all directors present voted to approve the motion.
2025.10.28 17th meeting of the 9th term	Discussion Item 1: Proposal for the Company's Consolidated Financial Statements for the Third Quarter of 2025.	Passed by all directors present.
	Discussion Item 2: Proposal for the Company's FY 2026 Budget.	Passed by all directors present.
	Discussion Item 3: Proposal for the Company's "Annual Audit Plan" for FY 2026.	Passed by all directors present.
	Discussion Item 4: Proposal to Establish New Comprehensive Credit Lines with Yuanta Bank and Taipei Fubon Bank.	Passed by all directors present.
	Discussion Item 5: Proposal to Renew Short-Term Comprehensive Credit Lines with Banks and Bill Finance Companies for FY 2026.	Passed by all directors present.
	Discussion Item 6: Proposal to Establish the Company's "Sustainable Operations and Risk Management Committee" and Adopt the Draft "Organizational Regulations of the Sustainable Operations and Risk Management Committee."	Passed by all directors present.
	Discussion Item 7: Proposal to appoint members to the Company's First "Sustainable Operations and Risk Management Committee" and to remove members of the "Risk Management Committee."	After the three independent directors Liang, Su-mei, Tsai, Mi-Ching, and Fang, Cheng-Hwa recused themselves by leaving the meeting, the resolution was approved by unanimous consent of all directors present.
	Discussion Item 8: If Item 6 is approved, proposal to repeal the Company's "Organizational Regulations of the Risk Management Committee" and to draft amendments to certain provisions of the "Risk Management Policy and Procedures."	Passed by all directors present.
	Discussion Item 9: Draft amendments to Articles 15, 21, and 33 of the Company's "Code of Sustainable Development Practices."	Passed by all directors present.
	Discussion Item 10: Draft amendments to Articles 3 and 16 of the Company's "Organizational Regulations of the Audit Committee."	Passed by all directors present.
	Discussion Item 11: Draft amendments to certain provisions of the "Payroll Cycle" section of the Company's Internal Control Manual.	Passed by all directors present.
	Discussion Item No. 12: Draft of the Company's "Operational Procedures and Code of Conduct for Ethical Business Practices."	Passed by all directors present.
	Discussion Item No. 13: Draft amendments to certain provisions of the Company's "Organizational Regulations" and the "Organizational Chart."	Passed by all directors present.
	Discussion Item No. 14: Draft proposal for retroactive adjustment of the managerial allowance received by the Audit Supervisor.	After Audit Manager Yeh, Zi-Yi recused herself by stepping out of

Board of Directors Date/Session	Content of proposal	Board of Directors Resolution results
		the meeting, the resolution was approved by unanimous consent of all directors present.
2026.02.24 18th meeting of the 9th term	Discussion Item 1: Proposal regarding the Company's 2025 Annual Business Report and Financial Statements.	Passed by all directors present.
	Discussion Item 2: Proposal regarding the allocation of remuneration for directors and employees for FY 2025.	Passed by all directors present.
	Discussion Item 3: Proposal regarding the appropriation of losses for FY 2025.	Passed by all directors present.
	Discussion Item 4: Proposal to submit the Company's 2025 "Self-Inspection Report on the Internal Control System (including the Statement on the Internal Control System)."	Passed by all directors present.
	Discussion Item No. 5: Proposal to Adjust the Salaries of the Company's Chairman and General Manager.	After Chairman Lee, Chien-Hui, General Manager Feng Fu-An, the deputy general managers, the chief financial officer, and the personnel in charge of shareholder affairs and auditing recused themselves by leaving the meeting, the resolution was approved by unanimous consent of all directors present.
	Discussion Item No. 6: Proposal to Review the Report on the Independence of the Certifying Public Accountant and Audit Quality Indicators (AQI).	Passed by all directors present.
	Discussion Item No. 7: Proposal to Appoint a Chief Sustainability Officer for the Company.	After Vice President Lin, Ching-Fu recused himself and left the meeting, it was approved by all attending directors.
	Discussion Item 8: Proposal to increase the Company's short-term bank credit line for FY 2026.	Passed by all directors present.
	Discussion Item 9: Proposal to elect seven directors (including three independent directors) for the Company's 10th Board of Directors.	Passed by all directors present.
	Discussion Item 10: Proposal to set the date, time, and location of the Company's 2026 Annual General Meeting of Shareholders, as well as the period, venue, and procedures for accepting shareholder proposals and nominations.	Passed by all directors present.

(XIII) During the most recent year and up to the date publication of this annual report, if the directors had different opinions on important resolutions approved by the Board of Directors with records or written statements, the main content of the opinions: None.

III. CPA's information on the Company's public expense

(I) The amounts of audit fees and non-audit public fees paid to the CPAs, their accounting firms, and affiliates thereof, and the content of non-audit services:

Unit: NT$ thousands

Accounting firm	Name of CPA	Audit period	Audit fees	Non-audit fees	Total	Remarks
Deloitte & Touche	Wang, Chao-Chun Kuo, Lee-Yuan	2025.01.01~ 2025.12.31	3,950	1. Business registration fees: NT$221 thousand. 2.Transfer pricing services: NT$290 thousand. 3. Tax certification: NT$400 thousand. 4. Other: NT$130 thousand.	4,991	

Notes: Non-audit service content: (such as tax compliance audit, assurance, or other financial advisory services)

(II) If the CPA firm is replaced and the audit fees paid during the year in which the replacement occurs are less than those paid in the prior year, the amount of the decrease in the audit fees and the reason thereof shall be disclosed: N/A.

(III) When the audit fees paid for the current year are lower than those paid for the prior year by 10% or higher, the amount and percentage of the decrease and thereof shall be disclosed: N/A.

IV. Information on replacement of CPAs：N/A.

V. The Chairman, President, Chief Financial Officer, or Chief Accounting Officer, who has been employed by the CPA firm or its affiliates in the most recent year: N/A.

VI. The changes in the transfer or pledge of equity shares by directors, managers, or shareholders holding more than 10% of the shares issued by the Company in the most recent year and up to the publication date of this annual report:

(I) Movements in shareholdings of directors, supervisors, managers, and major shareholders:

Job title	Name	Year 2025		As of March 31, 2026	
		Increase (decrease) in number of shares held	Increase (decrease) in the number of shares pledged	Increase (decrease) in number of shares held	Increase (decrease) in the number of shares pledged
Chairman	Gains Investment Corp. Representative: Lee, Chien-Hu	(27,000)	None	(54,000)	None
Director (Note1)	Gains Investment Corp. Representative: Chen, Shih-Hsin				
	Gains Investment Corp. Representative: Wu, Chun-Hui				
Director	United Renewable Energy Co., Ltd. Representative: Pan, Lay-Lay	None	(7,000,000)	None	None
Director (Note1)	Ever Wealthy International Corporation Representative: Lee,Cheng-Ho	(826,000)	None	(80,000)	None
	Ever Wealthy International Corporation Representative: Hsu,Shun-Chi				
	Ever Wealthy International Corporation Representative: Fang, Ming-Dar				
Independent Director	Tsai, Mi-Ching	None	None	None	None
Independent Director	Liang, Su-Mei	None	None	None	None
Independent Director	Fang, Cheng-Hwa	None	None	None	None
President	Feng Fu-An	None	None	None	None
Vice President of Technology	Lin, Ching-Fu	None	None	None	None
Administrative Deputy General Manager	Hsu Ming-Tsung	None	None	None	None
Production Plants Acting plant Director	Ling, Yung-Fu	None	None	None	None
Deputy Factory Director	Kuo, Shu-Kai	None	None	None	None
Department Head (Note2)	Huang, Chuan-Tung	None	None	None	None
	Lin, Yu-Chuan	None	None	None	None
Department Head	Juan, Wei	None	None	None	None
Department Head	Huang, Jung-Chang	None	None	None	None
Department Head	Kuan, Chi-Yun	None	None	None	None
Department Head	Chang, Chia-Wen	None	None	None	None
Audit Manager	Yeh, Zi-Yi	None	None	None	None

Note 1: Mr. Wu, Chun-Hui, the former representative director of Gains Investment Corp, retired due to reaching the mandatory retirement age. On October 31, 2025, Mr. Chen, Shih-Hsin was appointed as the new representative director, effective immediately; Mr. Fang, Ming-Dar, the former representative director of. Ever Wealthy International Corporation. was replaced by Mr. Hsu,Shun-Chi as representative director on March 10, 2025, effective immediately; however, as Mr. Hsu,Shun-Chi applied for retirement on February 28, 2026, Lee,Cheng-Ho was appointed as representative director, effective March 1, 2026.

Note 2: Mr. Huang, Chuan-Tung, formerly Deputy General Manager of Production at Changzhou China Steel Precision Materials Co.,Ltd, rejoined TTMC on July 1, 2025, to serve as Director of the Sales Department. On the same day, Mr. Lin, Yu-Chuan, the former Director of the Sales Department, was transferred to serve as Deputy General Manager of Production at that company.

(II) The counterparty to which the equity is transferred by directors, managers, or major shareholders: N/A.

(III) The counterparty to which the equity is pledged by directors, managers, or major shareholders: N/A.

VII. Information on the top ten shareholders and their relationship with each other:

April 19 2026; unit: shares

Name	Shareholding of the individual	Shareholding of spouse or minor children	Combined shareholding by nominee arrangement	Information on the relations among the top 10 shareholders if anyone is a related party, a spouse, or a relative within second degree of kinship of another and their names	Remarks
	Number of shares/Shareholding	Number of shares/Shareholding	Number of shares/Shareholding	Name/Relations	
Gains Investment Corp.	50,768,058 46.79%	None	None	Ever Wealthy International Corporation/ Affiliates	None
United Renewable Energy Co., Ltd.	7,000,000 6.45%	None	None	None	None
Ever Wealthy International Corporation	4,735,748 4.36%	None	None	Gains Investment Corp./ Affiliates	None
HSBC acts as custodian for Goldman Sachs International's investment account	1,173,000 1.08%	None	None	None	None
Citi custody Berkeley Capital SBL/PB investment account	1,168,000 1.08%	None	None	None	None
HSBC acts as custodian for Merrill Lynch International's investment account	885,000 0.82%	None	None	None	None
Citibank Custodian for UBS Europe SE Investment Fund	754,000 0.69%	None	None	None	None
Cheung, Chun-yan	644,000 0.59%	None	None	None	None
Wang, Ping	401,000 0.37%	None	None	None	None
Huang, Pik Ha	400,056 0.37%	None	None	None	None

VIII.The total number of shares held and the consolidated shareholdings in any single investee by the Company, its directors, managers, or any companies controlled either directly or indirectly by the Company:

December 31 2025; unit: shares

Investee	Investment by the Company		Investment by directors, managers, or any companies controlled either directly or indirectly by the Company		Combined investment	
	Number of shares	Shareholding	Number of shares	Shareholding	Number of shares	Shareholding
Thintech Global Limited	-(Note1)	-	-	-	-	-
OmniGains Investment Corporation	-(Note2)	-	-	-	-	-
Changzhou China Steel Precision Materials Co.,Ltd	35,616,000	70%	35,616,000	70%	35,616,000	70%

Note1: Thintech Global Limited completed its liquidation on October 6, 2015, and filed an application with the Taiwan Stock Exchange Corporation for delisting.

Note2: On October 10, 2025, OmniGains Investment Corporation transferred its 100% equity interest in China Steel Precision Materials to its parent company, TTMC, completed liquidation, and applied to the Taiwan Stock Exchange for delisting.

I. Capital and shares

(I) Formation of share capital and types of shares:

1. The formation of share capital:

Unit: In thousands of shares/NT$ thousands

Year/Month	Issue price (NT$)	Authorized capital		Paid-in capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of share capital	Capital increased by assets other than cash	Others
2000.03	10	400	4,000	400	4,000	Capital upon incorporation	None	Per Letter Kao-Shih-Chien-She-II No. 08915175702 dated 2000.03.29
2000.05	10	5,000	50,000	5,000	50,000	Cash capital increase by NT$46,000 thousand	None	Per Letter Kao-Shih-Chien-She-II No. 08915834502 dated 2000.06.19
2001.03	12	20,000	200,000	8,830	88,304	Cash capital increase by NT$38,304 thousand	None	Per Letter Kao-Shih-Chien-She-II No. 09005639200 dated 2001.03.22
2003.03	15	20,000	200,000	16,330	163,304	Cash capital increase by NT$75,000 thousand	None	Per Letter Licensed No. 09201084450 dated 2003.03.24
2003.08	10	20,000	200,000	17,704	177,042	1. Capitalization of employee bonus to increase the capital by NT$674 thousand 2. Capitalization of the capital surplus to increase the capital by NT$401 thousand 3. Capitalization of the earnings to increase the capital by NT$12,663 thousand	None	Per Letter Kao-Shih-Fu-Chien-II-Gong No. 09205878380 dated 2003.09.12
2004.03	15	20,000	200,000	18,204	182,042	Cash capital increase by NT$5,000 thousand	None	Per Letter Kao-Shih-Fu-Chien-II-Gong No. 09300783290 dated 2004.03.29
2004.06	10	35,000	350,000	25,873	258,732	1. Capitalization of employee bonus to increase the capital by NT$3,873 thousand 2. Capitalization of the earnings to increase the capital by NT$72,817 thousand	None	Per Letter Kao-Shih-Fu-Chien-II-Gong No. 09300867860 dated 2004.06.18
2004.10	20	35,000	350,000	30,873	308,732	Cash capital increase by NT$50,000 thousand	None	Per Letter Kao-Shih-Fu-Chien-II-Gong No. 09301048060 dated 2004.11.17
2005.06	10	35,000	350,000	32,745	327,453	1. Capitalization of employee bonus to increase the capital by NT$3,284 thousand	None	Per Letter Kao-Shih-Fu-Chien-II-Gong No. 09400519340 dated 2005.07.14

Year/Month	Issue price (NT$)	Authorized capital		Paid-in capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of share capital	Capital increased by assets other than cash	Others
						2. Capitalization of the earnings to increase the capital by NT$15,437 thousand		
2006.07	10	35,000	350,000	34,901	349,016	1. Capitalization of employee bonus to increase the capital by NT$1,916 thousand 2. Capitalization of the earnings to increase the capital by NT$19,647 thousand	None	Per Letter Kao-Shih-Fu-Chien-II-Gong No. 09500629150 dated 2006.08.02
2007.06	10	70,000	700,000	40,406	404,060	1. Capitalization of employee bonus to increase the capital by NT$2,692 thousand 2. Capitalization of the earnings to increase the capital by NT$52,352 thousand	None	Per Letter Jing-Shou-Chung No. 09632394930 dated 2007.07.12
2008.07	10	70,000	700,000	43,115	431,145	1. Capitalization of employee bonus to increase the capital by NT$2,842 thousand 2. Capitalization of the earnings to increase the capital by NT$24,243 thousand	None	Per Letter Jing-Shou-Chung No. 09732696670 dated 2008.07.24
2009.08	10	100,000	1,000,000	45,495	454,950	1. Capitalization of employee bonus to increase the capital by NT$2,247 thousand 2. Capitalization of the earnings to increase the capital by NT$21,557 thousand	None	Per Letter Jing-Shou-Chung No. 09832892540 dated 2009.08.19
2010.05	16	100,000	1,000,000	52,495	524,950	Private placement to increase the capital by NT$70,000 thousand	None	Per Letter Licensed No. 09901131460 dated 2010.06.24

Year/Month	Issue price (NT$)	Authorized capital		Paid-in capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of share capital	Capital increased by assets other than cash	Others
2010.08	10	100,000	1,000,000	53,970	539,696	1. Capitalization of employee bonus to increase the capital by NT$1,097 thousand 2. Capitalization of the earnings to increase the capital by NT$13,649 thousand	None	Per Letter Licensed No. 09901187200 dated 2010.08.18
2011.01	15.41	100,000	1,000,000	55,847	558,466	Execution of employee share options to issue shares in the amount of NT$18,770	None	Per Letter Licensed No. 10001013490 dated 2011.01.27
2011.09	10	100,000	1,000,000	58,639	586,389	Capitalization of the earnings to increase the capital by NT$27,923 thousand	None	Per Letter Licensed No. 10001210410 dated 2011.09.08
2011.10	35.7	100,000	1,000,000	65,639	656,389	Private placement to increase the capital by NT$70,000 thousand	None	Per Letter Licensed No. 10001247690 dated 2011.10.27
2012.11	21	100,000	1,000,000	70,724	707,239	Cash capital increase by NT$50,850 thousand	None	Per Letter Licensed No. 10101250590 dated 2012.12.06
2014.01	10	100,000	1,000,000	72,038	720,384	Conversion of convertible corporate bonds into common stock in the amount of NT$13,145 thousand	None	Per Letter Licensed No. 10301007480 dated 2014.01.15
2014.04	10	100,000	1,000,000	73,446	734,456	Conversion of convertible corporate bonds into common stock in the amount of NT$14,072 thousand	None	Per Letter Licensed No. 10301070380 dated 2014.04.18
2014.08	10	100,000	1,000,000	73,498	734,980	Conversion of convertible corporate bonds into common stock in the amount of NT$524 thousand	None	Per Letter Licensed No. 10301179310 dated 2014.08.25
2023.11	10	150,000	1,500,000	73,501	735,012	Conversion of convertible corporate bonds into common stock in the amount of NT$32 thousand	None	Per Letter Licensed No. 11230217570 dated 2023.11.27
2024.07	10	150,000	1,500,000	100,972	1,009,723	Issuance of common stock on stock conversion NT$274,710 thousand	None	Per Letter Licensed No. 11330101430 dated 2024.07.02

Year/Month	Issue price (NT$)	Authorized capital		Paid-in capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of share capital	Capital increased by assets other than cash	Others
2024.10	10	150,000	1,500,000	104,783	1,047,832	Conversion of convertible corporate bonds into common stock in the amount of NT$38,109 thousand	None	Per Letter Licensed No. 11330148490 dated 2024.10.09
2024.11	10	150,000	1,500,000	107,783	1,077,831	Conversion of convertible corporate bonds into common stock in the amount of NT$29,999 thousand	None	Per Letter Licensed No. 11330199380 dated 2024.11.20
2025.03	10	150,000	1,500,000	108,494	1,084,940	Conversion of convertible corporate bonds into common stock in the amount of NT$7,109 thousand	None	Per Letter Licensed No. 11430034020 dated 2025.03.24

2. Types of shares:

March 31, 2026; unit: shares

Type of shares	Authorized capital			Remarks
	Number of shares issued	Number of shares unissued	Total	
Registered common stock	108,494,074	56,047,022	150,000,000	Stocks of the Company listed on Taipei Exchange

Note: As of the publication date of this annual report, the issued shares did include 14,541,096 shares privately offered.

(II) Major shareholders:

April 19, 2026; unit: share

Shares/Name of major shareholder	Number of shares held (share)	Shareholding (%)
Gains Investment Corp.	50,768,058	46.79
United Renewable Energy Co., Ltd.	7,000,000	6.45
Ever Wealthy International Corporation	4,735,748	4.36
HSBC acts as custodian for Goldman Sachs International's investment account	1,173,000	1.08
Citi custody Berkeley Capital SBL/PB investment account	1,168,000	1.08
HSBC acts as custodian for Merrill Lynch International's investment account	885,000	0.82
Citibank Custodian for UBS Europe SE Investment investment account	754,000	0.69
Cheung, Chun-yan	644,000	0.59
Wang, Ping	401,000	0.37
Huang, Pik-Ha	400,056	0.37

(III) Dividend policy and implementation:

1. Dividend policy

As per Article 27 of the Articles of Incorporation, “If the Company makes a profit for a year, it shall allocate no less than 0.1% as employee remuneration and no more than 1% as directors’ remuneration; the recipients of employee remuneration include employees at subsidiaries who meet certain criteria. However, profits must first be used to offset a cumulative deficit before amounts of employee remuneration and directors’ remuneration are set aside at the above percentages.” The employee remuneration and directors’ remuneration distribution proposal shall be submitted to the Board of Directors for resolution and reported to the shareholders' meeting. In accordance with the Securities and Exchange Act, a listed company shall state in its Articles of Incorporation that a certain percentage of its annual earnings is to be allocated as compensation to junior employees. Therefore, the Company amended its Articles of Incorporation to stipulate that at least 30% of total employee remuneration shall be allocated to junior employees. The Articles of Incorporation took effect upon their adoption by the shareholders' meeting on June 19, 2025.

As per Article 28 of the Articles of Incorporation, where the Company makes a profit for a fiscal year, the profit shall be first used for paying the tax in accordance with the laws and regulations, offsetting the cumulative deficit, setting aside 10% of the remaining profit as a legal reserve, unless it has reached the total amount of the Company’s paid-in capital, setting aside an amount for or reversing a special reserve in accordance with the laws and regulations; and then any remaining profit, together with any undistributed retained earnings from the prior period, shall be adopted by the Company’s Board of Directors as the basis for making a distribution proposal, which shall then be submitted to the shareholders’ meeting for a resolution.

The industry in which the Company operates is still growing. We must take into account the current and future operating conditions and focus on the stability of dividends when drawing up a dividend policy. When the Company has cumulative distributable earnings, the amount to be distributed shall not be less than 50%, of which the cash dividends to be distributed shall not be less than 50% of the total amount to be distributed.

2. The dividend distribution proposed at the shareholders' meeting:

The 2025 loss carryforward statement is as follows: The Company’s 2025 net loss was NT$8,207,092 (hereinafter the same), and after adding the accumulated profit and loss adjustment, the loss carryforward to be offset is NT$4,978,185; therefore, no dividends will be distributed.

ThinTech Materials Technology Co., Ltd.

The Allocation of Losses of 2025

Unit: NT$

Item	Amount
Undistributed earnings at the beginning of the period	0
Add: Re-measurement of defined benefit plans included in retained earnings	1,370,119
Realized gains or losses on disposal of financial assets	1,853,828
Cumulative gain and loss - remeasurement of defined benefit plans using the equity method	4,960
Less: Net loss for the current year	(8,207,092)
Less: 10% set aside for a legal reserve	0
Add: Reversal (appropriation) of special reserve	0
Unreconciled deficit at end of period	(4,978,185)

(IV) Impact of the proposed bonus share issuance at this shareholders’ meeting on the Company’s operating performance and earnings per share: None.

(V) Employee remuneration and directors’ remuneration:

1. The percentages of the balance or scope of employee remuneration and directors’ remuneration as stated in the Articles of Incorporation:

Pursuant to Article 21 of the Articles of Incorporation, directors may be paid with remuneration in accordance with the general standard, and the remuneration standard is set by the Board of Directors with reference to the standards adopted by competitors or publicly listed companies. Independent directors’ remuneration is paid in a fixed manner on a monthly basis, and they do not participate in the Company's earnings distribution. Their remuneration is determined by the Board of Directors with reference to the standards adopted by competitors or publicly listed companies.

Pursuant to Article 27 of the Company's Articles of Incorporation, if the Company generates a profit in a given fiscal year, the Board of Directors shall resolve to allocate no less than 0.1% for employee remuneration and no more than 1% for director remuneration; furthermore, no less than 30% of the employee remuneration pool shall be allocated to junior employees. The recipients of employee bonuses include employees of subsidiaries who meet certain criteria. However, if the Company has accumulated losses, an amount sufficient to cover such losses shall be set aside in advance before allocating employee and director remuneration in accordance with the ratios specified in the preceding paragraph. Proposals regarding the distribution of employee and director remuneration shall be submitted to the Board of Directors for resolution and reported to the shareholders' meeting. (Please refer to (Ⅲ) Dividend policy and implementation→ 1.Dividend policy).

2. Basis for estimation of employee remuneration and directors' remuneration in this period and accounting treatment if the amount paid out is different from the estimated amount:

We estimate employee remuneration and directors' remuneration as per the Articles of Incorporation. If the shareholders' meeting resolves to pay out employee remuneration in the form of shares, the number of shares to be distributed shall be determined by dividing the amount approved by the fair value of shares, which is determined based on the net asset value in the most recent financial report reviewed by the CPAs.

After the end of the year, if there is a major change in the amount to be paid out as resolved by the Board of Directors, the annual expense will be adjusted. If there is still a change in the amount on the date of the resolution by the shareholders' meeting, it will be treated as a change in the accounting estimate and accounted for in the year, the shareholders' meeting resolution is adopted.

3. Information on the proposed employee remuneration and directors' remuneration approved by the Board of Directors:

(1) Amount of employee remuneration and directors' remuneration to be paid out:

In accordance with Article 27 of the Company's Articles of Incorporation, due to a net loss of NT$8,207,092 for the year 2025, and after taking into account changes in accumulated retained earnings, the loss to be carried forward amounts to NT$4,978,185. Pursuant to a resolution of the Board of Directors dated February 24, 2026, no remuneration will be distributed to directors or employees.

Unit: NT$ thousands

Distribution for 2025	Amount (A)	Amount to be distributed by the resolution of the Board of Directors (B)	Difference between the resolved distribution amount and the recognized expense amount (B)-(A)
Directors' remuneration	0	0	0
Employee remuneration	0	0	0
Total	0	0	0
Reasons for differences and processing: None.			

(2) The amount of employee remuneration in stock as a percentage of the sum of net income after tax as in the standalone or individual financial statement for this period and the total employee dividends for this period: As mentioned above, we did not plan to distribute employee remuneration in stock, so it is not applicable.

The imputed earnings per share after the proposed amounts of employee remuneration and directors' remuneration were considered: N/A

4. The distribution of employee remuneration and directors' remuneration for the prior year:

In the 2024 financial statements, net profit after tax attributable to the Company was NT$49.78 million. However, as the acquisition of China Steel Precision Materials was part of a corporate restructuring, the Company carried forward the cumulative impairment loss of NT$154 million recognized in the financial statements of China Steel Asia Pacific Holdings Pte Ltd. and OmniGains Investment Corporation (an overseas investment of Zhongying Investment & Development Co., Ltd.). This resulted in a negative balance in other equity. In accordance with the Securities and Exchange Act, the Company was required to set aside an equivalent amount as "Special Reserve" and deducted from retained earnings. Consequently, the Company had no distributable earnings for the 2024 fiscal year and, therefore, no distributable director or employee bonuses.

The Company’s shareholders’ meeting resolved to distribute director and employee bonuses for the 2024 fiscal year as follows:

Unit: NT$ thousands

Distribution for 2024	Amount (A)	Amount to be distributed by the resolution of the Board of Directors (B)	Difference between the amount distributed and that accounted for (B)-(A)
Directors’ remuneration	0	0	0
Employee remuneration	0	0	0
Total	0	0	0
Reasons for differences and processing: None.			

(VI) The repurchase of the Company's shares: None.

II. Issuance of preference shares: None.
III. Issuance of depository receipts: None.
IV. Issuance of employee stock warrants: None.
V. Issuance of restricted stock awards: None.
VI. Names of the managers who obtained the employee stock warrants, names of the top ten employees with the highest number of shares that can be subscribed for with employee stock warrants, as well as the acquisition and subscription status: None.
VII. Names of managers who have obtained restricted stock awards and names of top ten employees who have obtained the restricted stock awards, as well as the acquisition status: None.
VIII. Procedures for Issuing New Shares in Connection with Mergers and Acquisitions or the Acquisition of Shares in Other Companies: None.
IX. Issuance of new shares due to M&A or transfer of shares of another company: None.
X. Implementation of the fund utilization plan：

The Company did not undertake any cash capital increases, corporate bond issuances, or other fundraising initiatives in the most recent fiscal year; therefore, this section does not apply to the implementation of capital utilization plans. The funds required for the Company’s operations are primarily derived from operating revenue and financing from financial institutions, and all capital utilization is managed in accordance with internal budgets and operational plans.

Four. Overview of Operations

I. Information on business

(I) Scope of business

1. Permitted scope of business
   (1) Aluminum Rolling, Drawing and Extruding.
   (2) Copper Rolling, Drawing and Extruding.
   (3) Other Non-Ferrous Metals (titanium, tin, nickel, tungsten, and various forms of precious metals or precious metal alloys).
   (4) Surface Treatments.
   (5) Mechanical Equipment Manufacturing.
   (6) Electronics Components Manufacturing.
   (7) International Trade.
   (8) Wholesale of Electronic Materials.
   (9) Wholesale of Building Materials.
   (10) Other Chemical Materials Manufacturing.
   (11) Ceramic and Ceramic Products Manufacturing.
   (12) Other Metal Products Manufacturing.
   (13) All business activities that are not prohibited or restricted by law, except those that are subject to special approval.
2. Main products and services:

   The Company and its subsidiaries are engaged in the processing and sales of various optoelectronic thin film materials, biomedical equipment, precious metal materials, special material parts for optoelectronic equipment, materials for semiconductor sputtering and packaging equipment, and special alloy materials for petrochemical, energy, construction and livelihood applications. The existing main products include:

   (1) Sputtering targets and special alloy products
      A. Targets for flat panel displays (such as high-purity aluminum targets, molybdenum targets, titanium targets, and copper targets).
      B. Targets for photo-recording medium (such as silver and silver alloy targets, zinc sulfide targets, and silver-indium-antimony-tellurium targets).
      C. Thin film targets for crystal oscillator/passive components (such as gold targets, silver targets and nickel alloy targets).
      D. Tooling/decoration/functional coating targets (such as aluminum targets, silver targets, copper targets, titanium targets and nickel alloy targets).
      E. Various types of metal targets for semiconductors (such as high purity alloy targets, evaporation materials, consumables and equipment components, etc.).
      F. Special alloys-nickel-based super alloys, biomedical composites, titanium materials and livelihood products
   (2) Precious metals: Processing and sales of pure gold and silver.
   (3) Cleaning of precious metals from equipment components: Cleaning, recovery, and recycling of precious metals from various types of equipment components.
   (4) Production of titanium/nickel alloy forgings, seamless tubes, and sheet metal.
3. The proportions of the sales of the Company's products:

Individual Financial Reporting　　Unit: NT$ thousands

Product	2025		2024	
	Sales	Percentage (%)	Sales	Percentage (%)
Sputtering targets and others	704,178	18.04	698,040	25.84
Precious metals	3,198,575	81.96	2,003,271	74.16
Total	3,902,753	100	2,701,311	100.00

Consolidated Financial Report　　Unit: NT$ thousands

Product	2025		2024	
	Sales	Percentage (%)	Sales	Percentage (%)
Precious metals	3,198,575	55.97	2,007,362	38.12
Sputtering targets	487,604	8.53	571,156	10.85
Titanium-Nickel	1,281,365	22.42	1,815,522	34.48
Rutile products	492,303	8.61	604,707	11.48
Others	255,122	4.47	267,334	5.07
Total	5,714,969	100.00	5,266,081	100.00

4. New products developed

(1)Sputtering and evaporation materials for semiconductor packaging, wafer thinning, and IC manufacturing.

(2)Economic Cycle: Integration and Development of Process Technologies for High-Purity Titanium, Copper, and Alloy Targets.

(3)Titanium, Nickel-based specialty alloy products.

(4)Development of Medical Aluminum-Based Composites.

(5)Low Expansion Alloy Carrier Plates for Panel Level Fan-out Packages.

(II) Overview of the industry and development

1. The situation and development trends of the industry

(1) Flat-panel display industry

In recent years, Taiwan's panel industry has shifted its focus from quantity to quality, with the market gradually recovering in 2025. Although production capacity has been squeezed by competition from mainland China, Taiwanese manufacturers still hold a significant share in high-margin products such as automotive, medical, and gaming displays. Taiwanese panel manufacturers with smaller-generation lines are also actively pursuing transformation or closing and selling their facilities, which will impact target material sales; shipment volumes for 2026 are still viewed with caution; We are also actively exploring and introducing new application areas for our customers.

Taiwanese panel manufacturers have shifted their focus to Micro LED and FOPLP technology. AU Optronics has successfully introduced Micro LED into the automotive and wearable markets, while Innolux has repurposed its existing LCD production lines for FOPLP packaging. Overall, Taiwan's two leading panel manufacturers have successfully transitioned from being mere panel suppliers to obtaining Tier 1 automotive system integrator status. In line with our clients' transformation and upgrading efforts, as a specialized materials manufacturer, we will keep pace with technological advancements in the display industry, provide materials that meet our clients' needs, collaborate on joint development and growth, and strengthen our R&D capabilities.

(2) Crystal oscillator market:

Crystal oscillators are one of the passive components and widely adopted, including communications and electronic products; they are extensively and stably applied to automotive electronics. The quantity and output of quartz components in the field of communication and electronic products are growing steadily, and the scales of the markets for laptops, game consoles, and digital TVs, digital cameras are expanding, so the demand for quartz components is also increasing. Thus, the growth potential in the future is enormous.

A noteworthy market is automotive electronics, industrial automation, and the Internet of Things (IoT), where quartz components are used in varying quantities in automotive remote-control systems, electronic toll collection systems, tire-pressure detectors, airbags, temperature controls, security detection equipment, and data wireless communication devices. With the trend of automotive control electronics and the Internet of Things, the market is growing rapidly, and the demand for quartz components is increasing day by day.

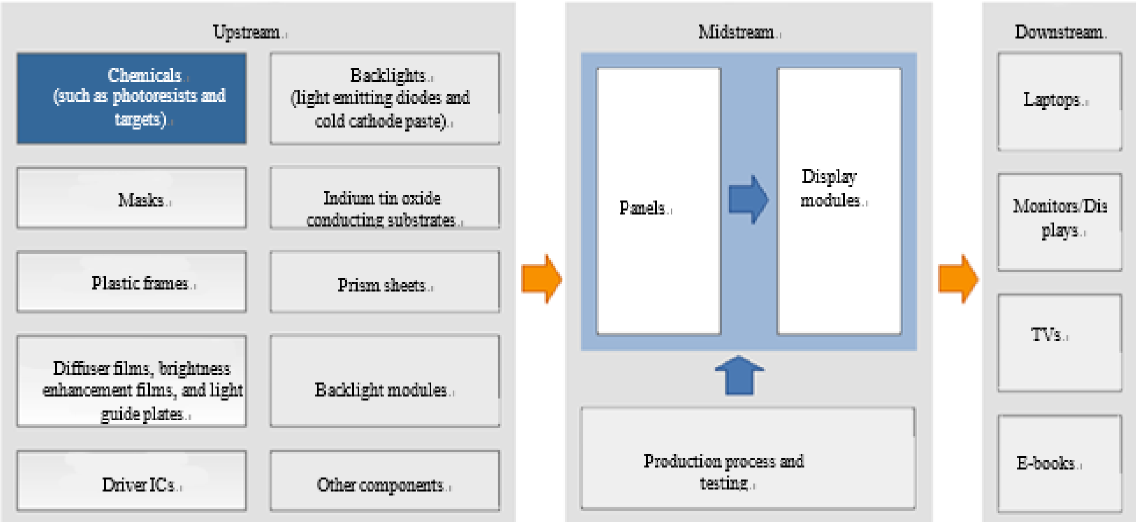
(3) Titanium & Nickel Alloy Market:

Titanium alloy is a material with high strength, corrosion resistance and oxidation resistance, which is widely used in national defense, aerospace, automotive, medical and livelihood industries. Driven by the growth of the global fighter jet trade, the increase in international defense transactions, the expansion of the aviation industry, the technological advancement of the automotive industry and industrial expansion, coupled with the overall growth in demand for the medical industry, the industry is still optimistic despite the Russian-Ukrainian war and global inflation continue to disrupt the market.

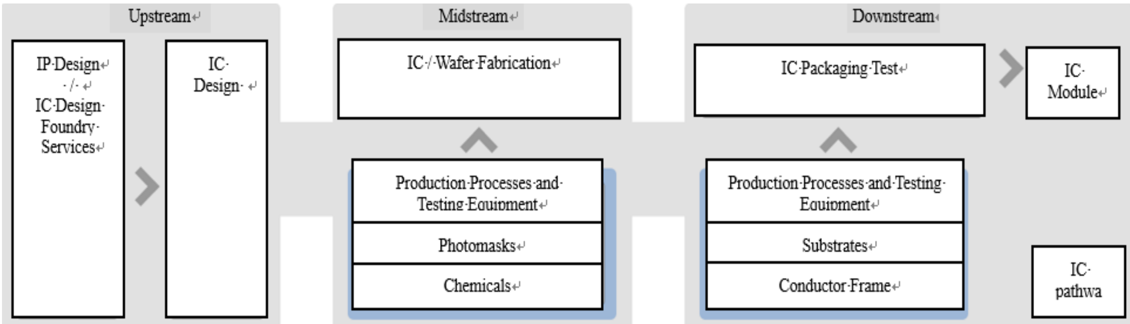
Nickel alloy has the advantages of corrosion resistance, heat resistance and high strength, and is one of the important raw materials for the aerospace industry. It is also widely used in the automotive industry, electrical and electronic, oil and gas, chemical processing and other industries. The growth of this industry in the next few years will mainly come from the demand of the automobile industry and the aerospace industry. Nickel alloy products such as high temperature, corrosion-resistant alloy, oxidizing and moderate reductive corrosion environment have good resistance, suitable for many chemical, steel process equipment, such as nickel-based pickling hooks than ordinary 316L hook life of more than 10 times, with a higher cost-effective ratio.

2. The relations between the up-, mid-, and downstream industries

(1) In the display industry chain, TTMC mainly provides metal sputtering targets for midstream panel manufacturing.



(2) For the semiconductor industry chain, TTMC mainly provides sputtering and evaporation materials for midstream wafer manufacturing and downstream packaging, as well as the corresponding raw materials for the manufacturing of substrates and leadframes in the packaging segment.



(3)Reorganization of the Group and vertical integration of manufacturing technologies. Taking high value targets as an example, CSPM is responsible for raw material procurement, melting, heat forging, surface finishing and milling, while TTMC is responsible for the heat engine process, back plate bonding, mechanical processing and cleaning and packaging, thus establishing a complete supply chain for high value targets.

(III) Technology and R&D

1.Technology Overview and R&D

As an industrial materials supplier under the China Steel Corporation (CSC) Group, the company specializes in the development of target materials for the optoelectronics industry. Since its establishment in 2000, it has successively invested in optical recording media, magnetic recording media, passive components, decorative coatings, flat-panel displays, quartz crystal oscillators, and various types of target materials and evaporation materials for the semiconductor industry. We hold a pivotal position in the domestic supply of industrial materials for thin-film processes, helping to enhance the competitiveness of Taiwan's 3C and optoelectronics industries.

Following the withdrawal of Japanese target material suppliers from the optical disc market, the company has secured the top market share for dielectric targets and has gradually expanded its product portfolio in the optical disc industry to meet customer needs. In the LCD panel industry, we continuously optimize target material processes. In addition to improving yield rates, we achieve a fine and uniform microstructure, providing customers with the most cost-effective target materials and helping to enhance the competitiveness of the domestic LCD panel industry. We have become a leading manufacturer of metal target materials in Taiwan and have successfully expanded into the Japanese LCD panel target material market.

In the semiconductor target material sector, we adopt a strategic "back-to-front" process approach and a "small-to-large" sizing strategy, utilizing a combination of sputtering materials and targets to progressively develop target materials for semiconductor packaging and wafer thinning processes. In addition to industrial materials for thin-film processes, we are also strengthening market expansion for new products, such as titanium consumer goods, special alloys, and equipment components for panel manufacturers. In recent years, as Taiwanese panel manufacturers have increasingly transitioned to advanced packaging technologies, our company has assumed the role of a materials supplier, collaborating on the development and integration of metal substrate process technologies to become the market's sole vertically integrated supplier. We continuously optimize material alloy compositions and have successfully developed special nickel-based alloy products with properties such as corrosion resistance and high-temperature resistance. By improving cost-effectiveness, we not only effectively reduce customer costs but also tailor product design and manufacturing to specific application requirements, providing a complete end-to-end service.

In addition to being one of the few domestic suppliers of target materials, our company is deeply committed to the localization of industrial material supply. We are highly competitive in terms of price, quality, technology, and service. While continuously differentiating our products through superior performance, we are also laying the foundation for sustainable business operations, with the goal of creating competitive advantages and enhancing product competitiveness.

2.Research and Development Expenditures in Recent Years

The table below shows the percentage of revenue allocated to R&D expenses over the past two fiscal years. In fiscal year 2025, both the standalone and consolidated R&D expense-to-revenue ratios decreased compared to the previous fiscal year, primarily due to growth in net operating revenue.

Unit: NT$ thousands

	TTMC		TTMC and Its Subsidiaries	
Item/Year	2024	2025	2024	2025
R&D expenses	31,401	30,509	59,568	54,868
Net standalone operating revenue	2,701,311	3,902,753	5,266,081	5,714,969
Proportion of R&D expenses to revenue	1.16%	0.78%	1.13%	0.96%

3.New product development and achievements:

(1) R&D resources and achievements:

In 2025, the company's primary focus will be on establishing semiconductor material processing technologies, developing strategic products, and promoting the recycling of special alloys and raw materials. To encourage employees to engage in research and development, foster innovation, and enhance technical capabilities—thereby boosting the company's market competitiveness—we will continue to pursue patent applications and strengthen measures for the management and protection of trade secrets and copyrights. The major R&D achievements completed in 2025 are outlined below.

The battery application market.

A. The development of new products, new applications, and new processes (after customer trials and orders) was completed in 5 cases, and the development of strategic new products was completed in 4 cases and 2 patent proposals were filed.

B. In addition to maintaining stable in-house production of mass-produced rolled products, we have expanded the size of our semiconductor targets to 18 inches and refined the hot-rolling process parameters of our in-house rolling mills. With the goal of producing targets featuring high film uniformity and resistance values, we have successfully completed customer validation on a rolling basis.

C. In conjunction with rolling equipment, we are continuously refining the process parameters for hot working and diffusion bonding, with the goal of producing high-purity target materials featuring a fine-grained microstructure, thereby enhancing the company's in-house manufacturing capabilities and product competitiveness.

D. In response to end-customer needs, we have integrated manufacturing processes for large-size, low-expansion nickel-based alloy sheets and established corresponding measurement technologies to ensure quality compliance. We assist existing customers with the rework of alloy sheets to extend their service life, thereby enhancing product competitiveness and value for money.

E. Continue to promote products made from special alloys, provide localized, cost-effective solutions, and enhance the safety and durability of industrial materials; and expand into the fuel cell application market.

(2) Other new product developments:

The global market for high-purity semiconductor targets is valued at approximately NT$20 billion. Taiwan's IC industry accounts for 20% of the global market, with a demand for targets of about NT$4 billion; however, the market is characterized by an oligopoly, with nearly 80% controlled by major U.S. and Japanese corporations. Although local Taiwanese target material suppliers possess the necessary thermal processing technologies, they are currently unable to secure a stable supply of high-purity raw materials due to constraints related to mineral sources and purification processes. Consequently, they lack the product advantages and competitiveness compared to major foreign manufacturers. To further enhance the competitiveness and advantages of domestic products, the focus is on developing raw material recycling, by-product utilization, and circular economy process technologies to secure material sources or expand process capabilities for remanufacturing products. Feasibility assessments and pilot production of circular economy processes for alloys and high-purity materials have been initiated. This initiative not only addresses ESG issues but also improves raw material cost competitiveness and process capabilities. Among these, the development of CuNi alloys for marine applications; a series of recording target alloys for optical discs, and thin-film property evaluations, thereby mitigating issues such as high procurement costs and supply shortages of rare earth elements. Additionally, evaluations of the quality and thermal processing of high-purity titanium remelting and ingot casting have been completed. We are continuously refining process technologies—including residue pretreatment, smelting, and degassing—with the goal of extending the lifespan of raw materials through recycling, reducing carbon emissions, and enhancing TTMC Industry's competitiveness.

4. Intellectual property management:

To safeguard patent intellectual property rights, the Company implemented an intellectual property management policy in 2021 aimed at "strengthening patent portfolio development and maintenance across all technologies, securing the Company's R&D achievements, and enhancing product competitiveness and profitability." The intellectual property management objectives were established as "protecting the Company's R&D achievements and technological leadership to provide high-quality services and expand the scope of services." The Company has established the "Trade Secret Management System," "Intellectual Property Management Plan," "Intellectual Property Management Regulations," and "Patent Application Management Procedures" and is implementing them accordingly. As of 2025, the cumulative total of global patent applications stands at 26, with 19 granted. A total of 13 patents are currently maintained. There are 37 confidential documents related to the company's R&D under management, and 16 trademarks (11 in Taiwan, 3 in China, and 2 in Japan).

1. Short-term business development plan

(1) Marketing strategy

A. The Company's marketing strategy is centered on client needs, to provide complete after-sales service and technical support to obtain clients' trust and stable orders in the long term.

B. Provide cost-effective products, replace imported materials, and strive to increase the domestic market share.

C. Make good use of the China Steel Group's technology and equipment to enhance the Company's competitiveness.

D. Seek strategic collaboration with raw material companies abroad with competitive advantages to reduce our production costs and improve the competitiveness of our products.

E. Work with equipment vendors and distributors in relevant industries abroad, to license distributors and accelerate the sales and increase the market share of our products abroad.

(2) Product development strategies

A. Based on existing products, plan high- and low-end product production and supply chains to meet customer needs at different levels and expand product sales in various fields.

B. With the existing factory equipment capabilities, eliminate production lines with low utilization rates and poor profits, and fully pursue the domestic and foreign market share of mass-produced products.

C. Developing targets that meet market needs. Seek stable and more competitive sources of raw material supply to improve the cost-effectiveness of products.

D. For mature and highly competitive products, improve the depth of technical services and added value of products, maintain existing market share, and set profit targets.

(3) Operations and financial strategies

A. Hone the ability to plan and manage products, to timely launch various products in alignment with clients' needs.

B. Standardize operating processes through continuous education and training, enhance our industry acumen, and build the ability to quickly respond to clients' needs.

C. Improve the horizontal communication and mutual support between departments and accelerate product and business development.

D. Establish correct financial management concepts and complete financial plans to ensure sound financial operations.

2. Long-term business development plan

(1) Marketing strategy

A. Expand into markets of new fields, customize products, and provide one-stop service to clients.

B. Reinforce technology marketing, establish a database of product application properties, provide clients with comprehensive solutions to issues in the field of sputtering, and develop a professional brand image in the field of materials.

C. Participate in international exhibitions through the Company's website to increase product exposure and visibility in the world.

(2) Product development strategies

A. Continue to pursue stable quality and reduce manufacturing costs of our existing products, enhance the after-sales technical services, and improve client satisfaction to stay highly competitive.

B. Integrate upstream and downstream supply chains to create a long-term win-win-win partnership between raw material suppliers, clients, and the Company.

C. Develop targets in alignment with market demand, such as copper and tubular targets. In addition, make good use of the Company's analysis and processing capabilities to develop equipment consumables and parts to replace imported materials.

D. Develop nickel-based alloy products in alignment with client needs for application to pickling tanks and heat treatment furnaces, facilitating the upgrade of industrial technology.

E. Combine the Group's advantages in the manufacturing of upstream titanium materials; design, manufacture, and distribution of daily-life titanium products; provide Taiwanese people with safe, healthy, non-toxic, and eco-friendly eating utensils.

F. In response to the booming development of Taiwan's semiconductor industry, TTMC has been focusing on the development of metal sputtering targets and vapor-deposited materials for various processes in the industry chain in recent years, which has recently blossomed into a fruitful development. In the semiconductor field, we has combined the Group's technological capabilities to develop nickel-based alloy carriers with a low coefficient of thermal expansion, which has greatly enhanced the Company's performance in the semiconductor industry.

(3) Operations and financial strategies

A. Integrate the China Steel Group’s resources, including the advantages in manufacturing, technology, and R&D, and develop suitable products.

B. Reinforce technical services, leverage advantages in local supply, and become a local enterprise that supplies cost-effective materials to the optoelectronic industry.

C. Strengthen personnel training, improve personnel’s quality and their work quality, and enhance operating performance.

D. Expand and adopt the manufacturing equipment required for mass production of high-value targets and develop complete mass production capabilities.

E. Adopt a stable and professional financial plan and prepare capital needed for business growth through a variety of fund raising channels in the capital market to meet the needs of the Company's development plan, thereby facilitating the Company's long-term steady growth.

II. Overview of the market and production and sales

(I) Market analysis

1. The Company's main products and sales regions

Unit: NT$ thousands

Region \ Year	2024		2025	
	Amount	%	Amount	%
Internal Sales	2,558,139	94.70	3,831,190	98.17
Asia	103,556	3.83	28,904	0.74
The Americas	39,616	1.47	42,659	1.09
Total	2,701,311	100.00	3,902,753	100.00

TTMC and Its Subsidiaries

Unit: NT$ thousands

Region \ Year	2024 (Redacted and reviewed)		2025	
	Amount	%	Amount	%
Internal Sales	2,581,385	49.02	3,863,642	67.60
Asia	2,633,918	50.02	1,808,668	31.65
The Americas	39,616	0.75	42,659	0.75
Europe	11,162	0.21	-	-
Total	5,266,081	100.00	5,714,969	100.00

2. Market share

We mainly produce materials used for optical storage media, optoelectronics, biomedicine, decoration, tool coating, and metals. In recent years, we have gradually stepped into the field of semiconductors, to develop toward the materials used for front-end wafer manufacturing from the back-end packaging in the semiconductor process. Our main products include flat and tubular sputtering targets for thin film processes, acid-resistant special alloys, and daily-life titanium products. Our market shares of optical storage media targets and metal targets in optoelectronics industry are about 40% or more, respectively. Our efforts to expand into the Japanese, European, and North American markets in recent years have yielded significant results and continue to contribute to our profitability. The Company is actively developing a diverse range of products across various sectors and providing customers with comprehensive material supply services. In addition to maintaining our strong presence in the display panel industry, we are actively expanding into the semiconductor and 5G sectors. We are fully committed to establishing a strategic market presence to sustain the Company's growth and broaden our reach across all sectors.

3. The future supply and demand in the market and product development trends

(1) With the rapid development of 5G, electric vehicles, low-orbit satellites, etc., seize the business opportunities of new industrial applications. With the rapid development of the high-tech industry, Taiwan's small and medium-sized LCD panel generation is more actively transforming and developing. The deployment of 5G networks is expected to innovate in products and services, while also bringing new applications to small and medium-sized panels. In addition, the rise of the Internet of Things will also bring new business opportunities to panel manufacturers, because the human-machine interface requirements of IoT connected devices used in manufacturing, medical, vehicles and other applications will bring new application business opportunities to displays. Since customers in various industries have their own standards, panel manufacturers can take advantage of the different features of panels, such as flexibility, high transparency, and heat or cold resistance, to develop customized products for different customers.

The aforementioned business opportunities will stimulate a substantial growth in demand for panels, and accordingly the target materials required in the panel production process will also be increased. With limited new entrants in the target industry, this will benefit the sales of Company's various Niche products.

(2) The demand for quartz oscillators for electronics and automotive industries is stable

The company features more than ten years of silver target and silver alloy target business foundation. In recent years, it has actively expanded its cross-strait quartz oscillator customers and actively expanded industrial demand.

(3) Almost all technological devices in daily life need semiconductor chips, which are applied to smart phones, automobiles, the internet, cloud data, industrial automation, smart homes, and various consumer electronic products. The demand for the key semiconductor technologies and components in the industries is increasing day by day, facilitating the steady expansion of the potential markets. We have a total of 25 years of experience in sputtering targets, ranging from optical discs, decorative coatings, and targets for passive components in early days to various generations of display targets; we have occupied a place in the targets market. We have a track record of supplying to many customers in the semiconductor supply chain and continue to develop, gradually expanding from back-end packaging and testing to front-end wafer fabrication, which will create another wave of sales for the company in this area.

(4) Titanium and Nickel Specialty Alloys Expand Niche as New Energy and Artificial Intelligence Emerge
Due to the trend of green environmental protection and artificial intelligence driven by semiconductor and 3C production line iterative generation speed and functionality more powerful, the lightweight manufacturing equipment and product lightweight and short requirements are becoming more and more stringent. Titanium has excellent corrosion resistance, high strength and low density characteristics, the first choice for lightweight materials have been applied to aircraft engine components and fuselage structure, 3C product parts and automotive battery shell; nickel in addition to high temperature strength and acid and alkali resistance are widely used in nuclear power, oil and high temperature furnace structure, but also has a low expansion coefficient characteristics are being promoted in semiconductor packaging equipment and battery electrodes and other components. The low coefficient of expansion feature is being promoted in semiconductor packaging equipment and battery electrodes, helping to accelerate industrial upgrading. The promotion and expansion of the above industrial applications are opening up a wide range of business prospects for titanium and nickel products in the future. In addition, in the face of the rise of industries such as higher-speed communications and artificial intelligence in the future, which require more stringent material properties, titanium alloys and nickel alloys will welcome more innovative application opportunities, and the market size is expected to continue to expand, which is conducive to the expansion of the sales of medium-refined niche products.

4. Product competition

(1) Facing the competition pressure from the external environment, we have created our competitive advantages and enhanced our product competitiveness through continuous innovation and CSC group assistance R&D resources. We have switched our focus to high-value, interdisciplinary product R&D, with a focus on cost control to improve product gross margin, ensuring great potential for long-term business growth. We need to further enhance the values of our core technologies by expanding into different fields, such as medical and semiconductor packaging fields or high-end automotive panel market, in order to diversify the Company's products and markets.

(2) The red supply chain phenomenon has a significant impact on Taiwan's imports. As China's government adopts financial subsidies and financing policies to motivate businesses to innovate voluntarily and build their own brands, along with the trend of enterprises forming groups, the red supply chain has gradually emerged. The rise of the red supply chain has not only undermined the local

supply chains but also intensified the competition between businesses on both sides of the Taiwan Strait and even affected the global competition and collaboration. In addition to improving the flexibility of supply and shortening the development cycle of new products, a localized supply chain will ensure more efficient services and response to clients' issues. Localized supply chain players are developing toward emerging industries with higher gross margins and added values. As it is difficult to cope with the threat from the red supply chain in terms of existing electronic product lines, localized supply chains need to transform themselves quickly and identify their own values quickly, while strengthening their innovation and R&D capabilities in terms of speed, cost, or differentiation, to create sustainable competitiveness.

(3) Nearly countries around the world have declared to achieve net-zero emissions by 2050 (including the EU region and Taiwan). Facing this trend and the sustainable development issue, we have strengthened our ESG and CSR efforts, set 10-year short-, medium-, and long-term strategies and goals in alignment with the Corporate Governance 4.0 - Sustainable Development Blueprint, and prompted employees, clients, and suppliers to pay attention to such issues. Advance the implementation of greenhouse gas inventory and carbon footprint inventory, and promote the recovery of precious metals from spare parts and recycling of recycled materials to promote a circular economy. For example, we adopted refining technology to recycle and reuse all available precious metals, integrated upstream recycling and downstream smelting channels, to reuse resources and form a more valuable circular economy model for materials, thereby creating a win-win-win outcome for the production, clients, and the environment. The strategic layout can be adjusted on a rolling basis. This model allows us to explore green business opportunities and enhance our product competitiveness.

5. The favorable and unfavorable factors for future development and countermeasures

(1) Favorable factors

A. Taiwan is the hub of the global optoelectronics industry

Taiwan is a global manufacturing hub for industries such as optical discs, flat-panel displays, and semiconductors. As global geopolitical dynamics, tariff policies, and the semiconductor industry continue to expand, Taiwanese companies play a crucial role in the supply chains for these products.

B. The government rewards the R&D of high-tech materials

Motivated by government policy, the Industrial Technology Research Institute, the National Chung-Shan Institute of Science & Technology, and the Metal Industries Research & Development Center have continued to invest in the R&D of new targets, new industrial applications, and circular economy applications and assist domestic businesses in upgrading technology or transferring technology to them, enabling domestic businesses to make technological breakthroughs and shorten development cycles.

C. Coating application fields continue to expand

Optical recording media, flat-panel displays, as well as optical, semiconductor, and automotive products are the main areas for coating applications. With the advancement of sputtering technology and the lower production costs, the thin film application fields continue to expand, thereby driving the increasing demand for targets.

D. Green energy industry has become global development vision

In alignment with clients' needs for green energy, we actively put R&D resources to develop key materials required by this industry, to reduce downstream businesses' reliance on imported materials and enhance the domestic green energy industry's international competitiveness.

E. Circular economy development

We actively invest in the recycling and reuse of metal targets in alignment with clients' requirements for carbon reduction to achieve a win-win outcome for both sides, thereby achieving sustainable ESG development.

(2) Unfavorable factors and countermeasures

A. The competition in the targets industry is becoming intensified

In recent years, China has actively localized the supply key materials to replace imports. Therefore, it has continued to expand production in the fields of LCD panels, touch panels, LEDs, and optical films. To receive government subsidies, compete for capital market funds, and seize targets business opportunities, China's businesses launched a price war, thereby intensifying the competition in the industry.

- ◆ Countermeasures: Continuing to reduce material costs, insisting on quality first, improving production efficiency and customer problem solving capabilities, strengthening localized customer dependence, expanding the degree of differentiation between production and sales, and maintaining appropriate profitability to differentiate from the business operations of target manufacturers in China.

B. Increased utilization of sputtering targets and the gradual adoption of tubular targets

With advances in sputtering technology and continuous improvements in target quality, the use of flat targets in sputtering has gradually increased, thereby slowing the growth in demand for them.

◆ Countermeasures: By utilizing the resources of CSC Group, we will continue to invest in research and development to develop high-value consumables to reduce customers' costs and increase orders by gaining customers' recognition. At the same time, we will develop new special alloys to enrich our product portfolio and enhance our overall competitiveness.

C. Reliance on imports for key raw materials

Raw materials, such as precious metals and high-purity aluminum ingots, needed to produce targets are all supplied by manufacturers abroad, making it difficult to manage the cost of raw materials. Due to the impact of the pandemic, as the global prices of raw materials have shown an upward trend, it is not easy to keep production costs down. Transportation costs and delivery times are unstable.

◆ Countermeasures: Negotiate long-term trading models with suppliers of key raw materials, have safe stocks, and work with multiple suppliers, while timely negotiating with suppliers to reduce the cost of materials based on raw material price fluctuations to enhance the Company's competitiveness. Moreover, we have a precious metals, gold, silver and indium, recycling and refining production line, to recycle the residual materials and residual sputtering targets in the process, to accurately control the loss and cut the cost of raw materials. Also, we work with raw material companies to recycle and reuse the residual materials based on a circular economy model, to reduce the cost of raw materials.

D. Threats from China's LCD panel industry increased

China's panel production capacity has ranked first in the world. With its advantages in policies and production capacity, it has posed a threat to Taiwan's panel manufacturers, which may affect the availability of the production lines of Taiwan's manufacturers in the future.

◆ Countermeasures: In line with the restructuring of Taiwan's panel makers, we are actively supporting the supply of various new application materials and continue to expand our sales industry to diversify our risks.

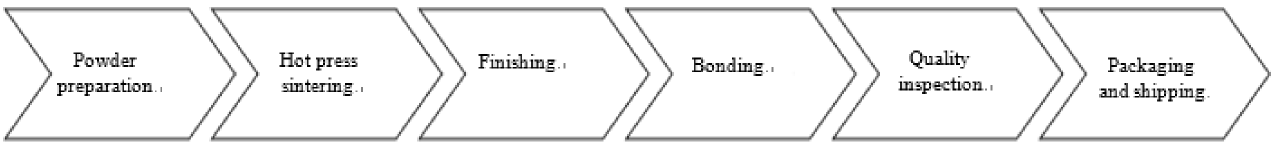
(II) Important functions and production processes of main products

1. Applications of main products

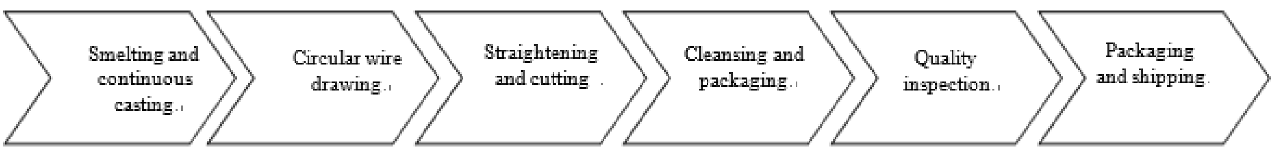
Thin-film technology contributes to the development of lighter, thinner, shorter, and smaller components. In the 3C industry, thin-film technology can be divided into two major processes: physical and chemical deposition. Among these, the physical vapor deposition (PVD) process can be further categorized into two main types: sputtering and evaporation. The raw material required for the sputtering process is a target, while the raw material required for the evaporation process is an evaporation material. Materials can be classified into two major categories based on their properties: metals and ceramics. In thin-film applications, these include conductive, reflective, protective, dielectric, and decorative coatings. Major end-use applications span industries such as flat-panel displays, optical discs, passive components, touch panels, and semiconductors. The related production processes for targets and evaporable materials are as follows:

Pure metal or alloy targets manufacturing process:

Ceramic targets manufacturing process:



Metal evaporation material manufacturing process:



(III) Supply of main raw materials

Main raw materials	Main supplier	Supply
Silver	Company J & M	Consistent supply
Aluminum	Company H	Stable

(IV) The names of clients with purchases (sales) accounting for at least 10% of the total in any of the last two years, the amount and percentage of the purchases (sales), and reason for increase/decrease:

1. Information on major suppliers in the most recent two years:

Unit: NT$ thousands

	2024 (After renumbering)				2025				2026 as of the previous quarter			
Item	Name	Amount	As a percentage of total net purchase (%)	Relations with the Company	Name	Amount	As a percentage of total net purchase (%)	Relations with the Company	Name	Amount	As a percentage of total net purchase during the current year up to the prior quarter of the current year (%)	Relations with the Company
1	A	1,166,662	27	None	A	1,798,962	34	None	A	The data at the end of the quarter before this annual report is the data for 2025 and published in 2026, so the information is the same as on the left.		
2.	B	533,483	12	None	B	169,958	3	None	B			
3.	C	452,910	11	None	C	938,270	18	None	C			
4	Others	2,146,508	50	None	Others	2,321,001	45	None	Others			
5	Net Imports	4,299,566	100		Net Imports	5,228,191	100		Net Imports			
Reasons for the changes: Companies A and C were the main suppliers of silver materials; Company B was a supplier of titanium products; and others included suppliers of silver materials and targets.												

2. Information on major clients in the most recent two years

Unit: NT$ thousands

	2024 (After renumbering)				2025				2026 as of the previous quarter			
Item	client	Amount	As a percentage of total net sales (%)	Relations with the Company	Name	Amount	As a percentage of total net sales (%)	Relations with the Company	Name	Amount	As a percentage of total net sales during the current year up to the prior quarter of the current year	Relations with the Company
1	A	767,659	14.58	無	A	1,109,538	19.41	None	A	The data at the end of the quarter before this annual report is the data for 2025 and published in 2026, so the information is the same as on the left.		
2	Others	4,498,422	85.42	無	Others	4,605,431	80.59	None	Others			
	Net sales	5,266,081	100		Net sales	5,714,969	100		Net sales			
Reason for changes in increase or decrease: Increase in the proportion of sales to A customers and increase in related sales due to increase in demand from major end-users.												

III. Employees:

The number of employees at the Company and its investee companies for the past two fiscal years and as of the date of publication of this annual report is as follows:

March 31, 2026

Year		End of 2024	End of 2025	As of March 31, 2026
Number of employees	Direct labor	163	164	164
	Indirect labor	212	213	213
	Total	375	377	377
Average age		42.4	43.29	43.45
Average years of service		12.07	12.77	12.93
Ratio of education attainment %	Doctoral degree	0.51	0.80%	0.80%
	Master's degree	11.47	11.41%	11.41%
	College/University	55.74	56.23%	56.23%
	Senior high school	27.74	26.79%	26.79%
	Below senior high school	4.54	4.77%	4.77%

IV. Information on environmental management measures and environmental protection expenditure

(I) Environmental management measures

1. Environmental management system: The Company passed the ISO 14001: 2004 environmental management system first inspection certification in February 2008 and passed the ISO14001: 2015 version successfully in July 2016. We continue to improve the ISO14001 environmental management system, gradually enhance the performance of various environmental management measures, and perform internal and external audits each year to maintain the normal operation of the system to ensure that all operations are in compliance with the ISO14001 regulations. With systematic management, we continue to implement environmental protection measures. The latest certificate is valid from July 30, 2025 through July 29, 2028.
2. Environmental management organization: We set up an environmental protection unit with appropriate personnel to implement various environmental protection tasks.
3. Environmental and ecological protection: We continue to plant trees at all plants in alignment with the concept of landscaping, assign personnel to plan and manage the green space and ecological ponds at the plants, and appoint professional landscaping companies to maintain the trees at the plants every month.
4. Air pollution management: We have installed air pollution control equipment, such as scrubbers and dust collectors, regularly monitor the pipes and ambient air quality as per law, ensure the normal operation of control equipment, and apply for, change, use, and extend permits as per law. We continue to enhance in-plant inspections and review the fugitive emission pollution prevention and control work, and set out reduction and improvement measures.
5. Waste management: We meet requirements of government regulations, adhere to the principle of recycling, and have the business waste from the processes collected and disposed of by a management company endorsed by the Environmental Protection Administration, to ensure that the waste is disposed of properly and legally.
6. Wastewater (sewage) management: The Company's wastewater (sewage) is equipped with wastewater pre-treatment facilities, and wastewater is flown into the outlet approved by the Southern Taiwan Science Park Bureau after treatment for discharge, and the bureau randomly samples and tests the effluent in the plant from time to time per week to ensure qualified discharge.
7. Circular economy model: We adopted refining technology to recycle and reuse all available precious metals, integrated upstream recycling and downstream smelting channels, to reuse resources and form a more valuable circular economy model for materials, thereby creating a win-win-win outcome for the production, clients, and the environment.

   For details on the above measures, please refer to Section II, "Corporate Governance Operations," (VIII) "Implementation of Sustainability Initiatives," (III) "Environmental Issues," (IV) " or the "Environmental Sustainability" section on the Company's website.

Pollution Losses of the Company and Subsidiaries for the most recent year and up to the date of publication of the annual report (March 31, 2026)

company	TTMC		CSPM	
Item	2025	January to March, 2026	2025	January to March, 2026
Pollution (type and degree)	None	None	None	None
Compensation recipient and party punished	None	None	None	None
Amount of compensation or punishment	None	None	None	None

Other losses	None	None	None	None
Date of punishment	None	None	None	None
Punishment document No.	None	None	None	None
Law violated	None	None	None	None
Content of law violated	None	None	None	None
Content of punishment	None	None	None	None

(II) Details of the improvement to the environmental expense and health and safety expenditure in the most recent two years up to the publication date of this annual report:

1. Environmental expenses:

Unit: NT$

Expenses	TTMC		CSPM	
	2024	2025	2024	2025
	Amount	Amount	Amount	Amount
1. Air pollution control expense	0	0	0	0
2. Sewage use expense	64	69	87	111
3. Soil and groundwater pollution remediation expense	12	12	214	275
4. Business waste disposal expense	1,357	1,113	1,605	515
5. Environment inspection and testing expense	138	82	257	388
6. Environmental facilities installation, repair, or maintenance expense	500	351	40	129
7. Government environmental protection fees (review/certificate fees)	5	4	34	43
Total	2,076	1,631	2,237	1,461

2. Health and safety expenditure:

In 2025, the measures taken to improve the health and safety in the production process are as follows:

(1) The post-processing sandblasting equipment has a narrow opening, with the sandblasting nozzle measuring approximately 15 centimeters in width; During sandblasting operations, the recoil of the spray gun and limited hand movement space may increase the workload on the wrists and arms of sandblasting personnel. By improving the equipment, the manual workload on sandblasting personnel can be reduced, thereby minimizing the occupational health risks associated with long-term operations.

(2) A manhole cover is located at the entrance to the underground motorcycle lane, creating a height difference of more than 10 centimeters relative to the green anti-slip lane. Given that this lane is primarily used by motorcycles—which have smaller wheels and lower stability compared to cars—vehicles may become unstable when traversing the height difference, posing a potential risk of riders slipping or falling and sustaining injuries.

To enhance site safety and reduce the risk of personal injury, measures such as adjusting the elevation of the roadway surface, improving the structure around the manhole cover, and installing relevant anti-slip facilities will be implemented to eliminate the height difference and improve traffic safety, thereby ensuring the safe passage of vehicles.

(3) To enhance the safety and efficiency of goods transportation operations, we reviewed the workflow for transporting customer parts. Due to the small size and large quantity of parts, they were previously transported in cardboard boxes, requiring frequent loading and unloading during handling. This increased the physical burden on staff and negatively impacted overall transportation efficiency.

To address this issue, the company designed and manufactured wheeled push bins. These bins feature an acid- and alkali-resistant plastic body, offering the advantages of being lightweight, durable, and cost-effective. Additionally, stainless steel base plates and swivel casters were installed on the bottom of the bins, allowing operators to transport them by pushing, thereby significantly reducing the musculoskeletal strain on personnel.

(4) Due to prolonged exposure to forklift loads and repeated rolling, cracks and depressions have appeared in some areas of the PU flooring in the work zone. When forklifts carrying loads pass over these areas, the vehicle body tends to sway, increasing the potential risk of load instability or even overturning, which affects operational safety.

To enhance the structural strength of the floor and improve traffic safety, the following improvement measures were implemented for areas with deeper depressions: a composite repair method was used, involving a quick-setting cement base combined with an epoxy resin overlay. This effectively enhances the floor’s load-bearing capacity and durability, with overall load-bearing performance superior to that achieved by using epoxy resin alone. This improvement reduces swaying during forklift operation and minimizes the risk of cargo tipping, thereby further enhancing overall safety in the work area.

(5) On the rooftop of Building B, vegetation problems persist due to the long-term failure to thoroughly remove brush and saplings. Seeds carried by birds or wind have caused saplings and weeds to

continuously sprout in the corners and drainage areas of the rooftop. The root systems of such plants easily penetrate the waterproofing layer and cracks in the concrete, posing a potential long-term risk of wall tile detachment.

To mitigate building safety risks and improve maintenance efficiency, we plan to implement long-term vegetation control measures. This will involve comprehensive removal and preventive management of rooftop vegetation to eradicate root systems and improve drainage conditions, thereby ensuring the structural integrity of the roof and enhancing the overall safety and durability of the building.

(6) As production processes have been adjusted and equipment requirements have increased, the factory's original outlet configuration has gradually become unable to meet the power needs of the various production lines. To ensure equipment operation, some units have long relied heavily on extension cords for power supply; however, due to a lack of overall planning and wiring management, the arrangement of extension cords, power cables, and pneumatic lines has become rather chaotic. Some lines are even laid directly on the floor, which not only affects workflow but also increases potential workplace safety risks such as tripping hazards, electrical short circuits, and equipment safety issues.

To address these issues, a comprehensive inventory and review of extension cords, power cables, and pneumatic lines across all plant units was conducted. Lines posing safety concerns were re-planned and reconfigured, including adjusting power outlet locations, organizing cable routing, improving mounting methods, and optimizing pipeline layouts, to ensure the overall electrical and pipeline systems are safer, more orderly, and aligned with production needs.

(7) In the silver plating process, after silver wire is drawn down to a smaller diameter and wound onto a reel, residual bending stress within the wire can cause it to bend during subsequent continuous cutting operations, preventing it from passing smoothly through the cutting die. Increased repetitive motions and ergonomic strain: Operators must repeatedly thread, cut, and start/stop equipment for extended periods, increasing the risk of musculoskeletal strain in the upper limbs, wrists, and neck and shoulders.

To address the above issues, adopting continuous cutting of coiled wire can reduce musculoskeletal strain: it minimizes the need for operators to repeatedly thread and cut wire and frequently start and stop equipment, thereby reducing the burden of repetitive tasks on the wrists, arms, and shoulder-neck region. It also enhances operational safety: it reduces the frequency of operators working at close range with cutting equipment for extended periods, thereby lowering the risk of operational errors or contact with equipment.

(8) During the rolling process, when rolled sheets are placed on a universal turntable that is not rust-proofed, they cannot be directly conveyed into the cooling rack via a powered conveyor. Operators must manually push the sheets with tools to complete the cooling process.

Rolled plates can weigh up to 120–200 kg, and friction and adhesion between the plates and rollers require operators to exert significant physical effort to push them, increasing the risk of falls, strains, and ergonomic strain. Improvement Measures: Modify the platform rollers by extending the roller mounts to bring them closer to the cooling rack. This allows operators to move the plates into the cooling tank with less effort, reducing musculoskeletal strain and the risk of falls caused by excessive force and uneven pushing. Reduced Musculoskeletal Load: The force required by operators to push high-temperature plates is significantly reduced, minimizing repetitive strain and potential injuries to the arms, shoulders, neck, and lower back.

Enhanced Operational Safety: Prevents falls, sprains, or impact accidents caused by excessive force or uneven plate movement.

(9) The newly acquired CNC lathes and CNC milling machines primarily process circular discs with diameters ranging from 600 to 900 mm, each weighing approximately 80 kilograms. On-site operations require manual handling, which places an excessive burden on operators and poses potential occupational safety risks, including musculoskeletal injuries to the hands, lower back, and neck and shoulders.

To improve operational safety and enhance efficiency, long extensions will be installed on the forks of the existing electric forklifts. The length of these extensions is designed to balance stability and safety, ensuring the forklift does not tip over when lifting heavy loads. This will also reduce the frequency of manual workpiece handling; operators can complete loading and unloading with the assistance of the forklift, thereby reducing repetitive strain and the risk of potential injuries. Reduce musculoskeletal strain: This prevents operators from manually handling 80-kilogram loads, thereby reducing excessive strain on the lower back, shoulders, neck, and arms. It also effectively lowers the risk of falls or workpiece drops caused by heavy lifting, thereby reducing the potential for workplace accidents.

(10) The concrete structures surrounding the sewer grates in the outdoor parking lot have suffered severe damage and cracking. This poses a potential hazard to pedestrians and vehicles, potentially leading to accidents such as falls, tires getting stuck in holes, or tire damage. To address this risk, the cracked or damaged concrete around the sewer grates must be removed, and the area must be refilled with concrete and leveled to ensure the safety of pedestrians and vehicles.

V. Work environment and employee personal safety protection measures

1. Occupational safety and health management policy is centered on the principles of hazard elimination, all-employee participation, continuous improvement, and health promotion.
   (1) We manage to eliminate hazards, mitigate occupational safety and health risks, create a safe and healthy work environment, prevent work-related injuries, ill health, diseases, and accidents, and continuously provide workers with consultation as well as regularly participating in health and safety management affairs.
   (2) We manage to protect the safety and health of all employees as well as suppliers, contractors, visitors, and other workers in the Company.
2. Assessment of and improvement to hazards in products, activities, or services:
   (1) We assess the physical, chemical, biological, ergonomic, and other hazards and risks (maternity protection, overwork, bullying, stress, etc.), potentially arising from our various operating activities, including supplies, machines, equipment, operating environments, and personnel, at least once per year and divide the assessment results into five levels: low, medium-low, medium, medium-high, and high-risks. For those at medium-high risk or above, we should take further measures to reduce the risks; we regularly hold emergency response exercises and personnel training to reduce the chance of accidents and ensure that the Company's various operations can proceed in a safe and compliant manner.
   (2) With our 6S audits, the President's work safety inspection, the safety committee's awareness-raising events, the labor safety unit's irregular audit of each unit (including construction), health education courses offered, awareness raised by the head of each unit, and daily inspection.
   (3) Education and training of new employees: On new employees' first day of work, the labor safety personnel will offer education and training on AEO, the environment, the health and safety system, and work rules. Total of 5 visits in 2025.
3. Health care and management:
   (1) Health promotion activities in FY2025: Annual health checkups for all employees totaled 200, and four cancer screenings (colorectal cancer screening, oral cancer, mammography, and cervical smear) totaled 727.
   (2) Promote the concept of good health and create a good and healthy life:
      A. Organize recreational physical activities for employees - badminton, etc.
      B. Stress-Relief and Relaxation Activities—Miniature Ecosystem Bottle Workshop, "A Bountiful Harvest"—Fun Farming: Picking White Radishes, "A Berry Good Time"—Fresh Strawberry Picking, "Time with Ferns" Activity—Growing Staghorn Ferns on Trays.
   (3) All kinds of health plans: Ergonomic hazard prevention, overwork-related disorder prevention, prevention of unlawful violence in the performance of duties, female workers' maternal health protection, respiratory protection, plan on return to work from occupational injury and illness, and return to work assessment to safeguard employees' health.
   (4) Strategies and effectiveness of health promotion: employee health examination:
      In accordance with the Labor Health Protection Rules, we formulated the health management procedures with the details better than the requirements in laws and regulations and organize free health examination for all employees on a regular basis per year. The results of special health examinations are managed by level, and unusual indicators are analyzed, and on-site physicians and occupational nurses provide individual health guidance, health education, and follow-up.
   (5) Implementation of health promotion projects as per Article 6 of the Occupational Safety and Health Act:
      A. Overwork-Related Disorder Prevention Program:
         The questionnaires completed by employees who participated in the health examination and the overwork scale are as follows:

Indicators	2024 (number of people)		2025 (number of people)
Ten-year cerebrovascular risk: high risk	11	=	11
Ten-year cerebrovascular risk: medium risk	46	=	46
Risks of Overload: Moderate to high risk; requires a consultation with a doctor	25	>	12
In 2025, based on the company's "abnormal workload-induced disease prevention plan" analysis, 12 people who were overloaded "need to be interviewed", and 11 completed interviews, 1 refused interviews. As the average age of employees continues to increase every year, their blood pressure during physical examinations is also on the high side. Therefore, after statistics, colleagues are actively asked to measure the blood pressure of those at medium and high risk, and then control the blood pressure to reduce the risk of stroke.			

      B. Human-caused hazards preventive action plan: Health check employees fill out a bone and muscle survey form, suspected of having a total of 13 hazards, through an on-site interview with an occupational medicine specialist, the same department colleagues are suspected of having a different hazardous area, the preliminary judgment is that the relationship with the operation is extremely low, the Company will continue to make the greatest efforts in the prevention of occupational diseases.

C. Maternal Health Protection Program: To build an information platform or post posters for colleagues' reference, anonymous questionnaires and complaint mailboxes have no cases at present.

D. Maternal Health Protection Program: 2025 No Colleagues Applicable to Maternal Health Protection.

(6) Sphygmomanometers: We have automatic sphygmomanometers in place in the security office for employees to measure their blood pressure and develop a habit of managing their health(2 production units, security office); we provide them with relevant health information and refer high-risk employees to the occupational health specialists or health service doctors for further care.

(7) Diverse health education: We offered health education to a total of 119 individuals during FY2025 as per their health risks. We release relevant health information on the Company's portal website as per domestic latest news, different seasons, and common epidemic diseases, to inform our employees.

(8) No smoking in the entire workplace: The garden and the balcony of Building A and the area under the tree on the south side of Building B are designated as smoking areas. Smoking is strictly prohibited in all indoor offices. We raise employees awareness by putting up signs and posters stickers, those who violate the rule will be punished according to the work rules.

(9) AEDs were installed.

(10) Anti-mosquito repellents are sprayed from time to time in summer.

4. Emergency response exercises:

Emergency response is to enhance the ability to respond to accidents in order to avoid or minimize injuries to personnel, property damage and environmental impacts. Through regular emergency response drills, personnel are trained to respond quickly to emergencies, to carry out rescue operations, to minimize risks and damage, and to implement self-defense firefighting formation drills and toxic disaster drills.

▼Disaster prevention drills are carried out in accordance with ISO-14001 emergency response operating procedures. There have been no fire incidents and no relevant improvement measures in 2025.

Annual	fire drill	poison disaster drill	fire statistics	Number of casualties (%)
2023	2	1	0	0 (0%)
2024	2	1	0	0 (0%)
2025	2	1	0	0 (0%)

5. Work environment monitoring:

We appointed a qualified work environment monitoring institution to conduct measurements of chemical and physical factors in the environment every three months or every six months in accordance with the Labor Work Environment Monitoring Implementation Regulations. The chemical factors include carbon dioxide, dust, organic solvents, and specific chemical substances, while the physical factors include noise, temperature, etc. The institution determined whether the measurement results were in compliance with laws and regulations and provided the results to the head of each unit for announcement; the results were also reported to the Occupational Safety and Health Committee. We timely improved and rectified issues to ensure employees' health. We completed monitoring at a total of 143 monitoring points (including areas and individuals) during FY2025 in the work environment.

6. Safety and health management system verification:

We passed the BSI OHSAS18001: 2007 safety and health management system on June 21, 2008 and have passed the verification and inspection every year since then. We adopt a systematic management approach to hazard analysis, management planning, safety and health training, correction and prevention, outsourcing management, and health management. In addition, the verification of the advanced ISO45001 standard, which was used to replace OHSAS18001 in 2019. The ISO45001 occupational safety and health management system aims to enable each organization to prevent injuries and diseases and improve occupational health and safety performance. With the PDCA management cycle, we make continuous improvements. The latest certificate is valid from July 30, 2025 through July 29, 2029.

(II) Safety control and audit of construction operations

1. As per the contractor environment, safety, and health management procedures and construction operation management procedures, we manage and control hazardous operations of overhead work, hot work, or confined space work for workers to follow and ensure their safety and proper operation of the equipment.
2. We encourage employees to actively submit proposals for improvement to occupational safety and provide appropriate bonuses to the proposers. We also formulated the False Alarms and Accidents Investigation and Prevention Operating Procedures regarding accidents or false alarms for employees to follow. In addition, we regularly organize emergency response training, including leakage and fire, to train people's ability to respond based on a plan set out before hand, thereby minimizing losses once disasters occur.

3. As per the Regulations Governing the Occupational Safety and Health Management, "The machinery, equipment and operations, and other relevant safety facilities shall be maintained in an appropriate and safe state in compliance with laws and regulations", we formulated the Automatic Inspection Management Procedures for employees to follow, to prevent disasters from occurring, ensure personnel's safety and health, and protect our equipment and property.
4. Safe Operation Observation and Audit: It is an important part of the safety culture to detect, prevent and correct the unsafe behaviors of employees on site as early as possible, and to improve the unsafe conditions of the operation environment and machinery and equipment, and to review the deficiencies based on the improvement items suggested by the audit in the meeting of the Occupational Safety and Health Committee. There were no inspections by the competent authority regarding occupational safety and health in 2025.
5. The company has an Occupational Safety and Health Committee with the general manager as the general convener. The results of various industrial safety inspections are reviewed and improved in meetings and carried out in parallel.

Occupational safety inspection	
6S inspection	Each committee member from each unit assigns a person as a team leader to conduct inspection with the labor safety unit once per month.
Occupational safety inspection	The President leads the production plant and the head of each unit under the Chemical Analysis Department to conduct an inspection once every two months.
On-site managers' management by wandering around	Irregular audits per day.
Labor safety unit	Inspections shall be conducted at least 3 times a week from time to time.

6. Implementation results

(1) Various occupational safety inspections during 2025

Occupational safety inspection	
6S inspection	11 times.
Occupational safety inspection	6 times.
On-site managers' management by wandering around	Daily inspections from time to time.
Labor safety unit	250 times or more.

(2) Equipment safety management

We classify the equipment, put the dangerous machinery and equipment under management as per law, and conduct detailed inspections to ensure the safe operation of the equipment. Our dangerous machinery included 21 stationary cranes, 8 forklifts, and 1 punching and shearing combined machine; dangerous equipment includes one high-pressure gas equipment, totaling 30 machines/equipment in 2025. We inspected all of them in accordance with the Regulations for Safety Inspection of Hazardous Machines and Equipment to ensure the safety during the use of such machines/equipment.

▼The occupational safety education and training and awareness raising over the past three years

Category	Number of on-the-job trainees for safety and health certificates	Number of participants in the safety and health education and training	Number of pieces of awareness-raising information on safety and health on the portal
2023	43	1246	108
2024	49	851	105
2025	79	897	163

▼Occupational safety performance over the past three years - employee disabling injuries

Year	2023	2024	2025
Category	Number of cases	Number of cases	Number of cases
Employees' disabling injury frequency / rate	1	0	1
Contractors' disabling injury frequency / rate	0	0	0
Major occupational accident	0	0	0

VI. Labor-management relations

(I) The Company's various employee benefit measures, continuing education, training, and retirement system and implementation thereto, as well as labor-management agreements and various employee rights protection measures:

1. Human rights protection policy

(1) Human rights policy

To fulfill our corporate social responsibility, we protect the basic human rights of employees and all stakeholders to achieve sustainable development, support and voluntarily abide by the international human rights conventions, including the Universal Declaration of Human Rights, and have formulated the employee appointment management regulations as the Company's human rights policy in accordance with the aforementioned guiding principles and the domestic Labor Standards Act, the Act of Gender Equality in Employment, the Occupational Safety and Health Act, and other applicable labor laws and regulations. We do not discriminate against employees in recruitment or at work or in terms of salary, promotions, bonuses, training opportunities, or retirement due to race, social class, language, ideology, religion, party affiliation, place of origin, place of birth, gender, sexual orientation, age, marital status, appearance, facial features, disabilities, zodiac signs, blood types, or past union membership status. The Company’s human rights policy is centered on the elimination of any violations and infringement of human rights, allowing all our employees to be treated in a reasonable and dignified manner.

(2) Human rights assessment

As a reliable outstanding optoelectronics and biomedical materials enterprise, we insist on high-quality products and pursue sustainable development, while increasing our attention to concern people and the environment. We assume our social responsibility for employees, consumers, communities, and the environment. To realize this commitment, we regularly identify employees’ occupational safety and health risks and material environmental issues, regularly appoint third-party verification institutions to perform audits, and provide audit results to corporate clients as they are.

(3) Human rights risk mitigation measures:

Human rights concerns and specific measures are as follows:

A. Workplace health and safety

I. The Company has passed the audit and verification by the ISO14001 environmental management system, the ISO 45001 occupational safety and health management system, and the Taiwan Occupational Safety and Health Management Systems (TOSHMS), thereby providing a safe work environment to our employees.

II. We have breastfeeding rooms in place to take care of our employee’ maternal needs and have employed full-time nurses to provide on-site labor health services in accordance with the Labor Health Protection Rules, while signing a contract with occupational physicians to provide labor health services.

III. We also provide all in-service employees with general health examination, prohibit unlawful discrimination, and ensures equal job opportunities.

IV. In accordance with the Employee Recruitment Management Regulations, our recruitment process and decisions will not be affected by various factors, such as race, religion, belief, gender, marital status or childbirth, age, political affiliation, nationality, disability, sexual orientation, zodiac signs, and blood types.

B. Prohibition of unlawful discrimination and provision of equal job opportunities

In accordance with the Employee Recruitment Management Regulations, our recruitment process and decisions will not be affected by various factors, such as race, religion, belief, gender, marital status or childbirth, age, political affiliation, nationality, disability, sexual orientation, zodiac signs, and blood types.

C. Prohibition of child labor

In accordance with the Employee Recruitment Management Regulations, we only recruit adults over the age of 18 in accordance with the Employee Recruitment Management Regulations, to ensure that we fulfill corporate social responsibility and comply with ethical standards.

D. Prohibition of forced labor

We shall not adopt any form of slavery nor coerce employees into involuntary labor.

E. Physical and psychological health and work-life balance

I. The company has set up a variety of clubs (e.g. Volunteer Club, Gardening Club, Badminton Club, Iron Horse Club, Health and Wellness Club, Photography Club, etc.) and provides appropriate subsidies to facilitate smooth operation. The company encourages employees to participate in club activities in order to connect with colleagues through club activities.

II. In addition to organizing mid-autumn barbecue activities, year-end party, family day and other activities to foster employee well-being and strengthen corporate cohesion, the company has set up recreational facilities such as library and rhythm dance classroom, and has also cooperated with the nearby sports centers to provide more professional athletic teachers, courses and equipments for the use of the employees after work.

(4) Human rights protection training

We offer occupational safety education and training to new employees and emergency response courses and occupational safety and health education and training per year; and send operators and supervisors in relevant hazardous operations and dangerous equipment operators to receive training for required times and hours as per applicable law and regulations. Also, we hold health promotion and awareness-raising events in cooperation with local health authorities. Human rights protection measures include:

A. New employee training

It includes prohibition of forced labor, prohibition of child labor, anti-discrimination, anti-harassment, working hour management, humane treatment, and a healthy and safe work environment.

B. Workplace violence prevention

We hold awareness-raising events and make announcements to enable employees to be aware of their responsibility to help prevent illegal violence in the workplace in the process of performing their duties and disclose our complaint hotline to create a friendly work environment.

C. Occupational safety training

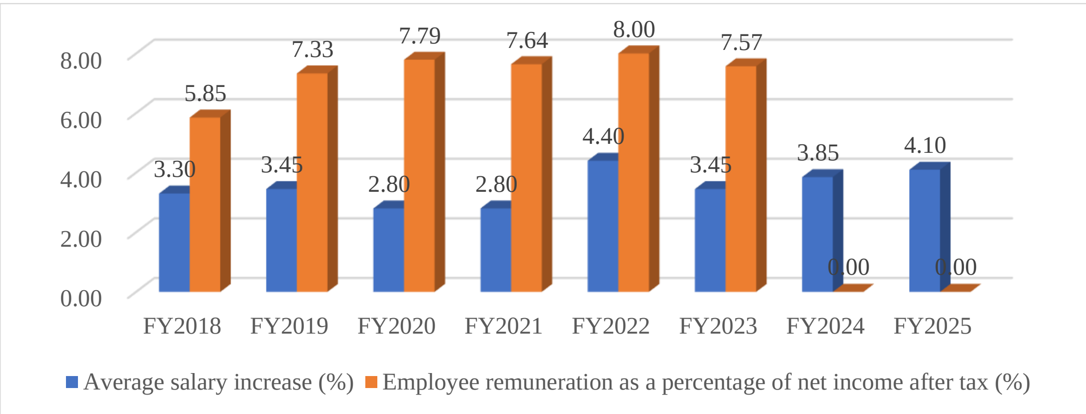
It includes health promotion awareness raising, labor safety and health and fire safety training, and first-aid personnel training.

2. Employee remuneration

(1) Employee remuneration mainly include base salary (including base salary and meal allowance), year-end bonus, and production and employee remuneration. Salary is determined based on job responsibilities with reference to the salary standard in the market, the Company's financial position, organizational structure, and the employee salary standard and does not differ due to gender. The ratio of female's base salary to male's in the same position and at the same job level is one to one. The production and sales bonus is 20% of the quarterly profit to share the quarterly results with employees and motivate them at work. Salaries are related to years of service. The differences in ratios between females and males in different positions are attributable to different lengths of service. For employees in the same position with the same length of service, their salary does not differ by gender. The following information has been examined by our accountants.

Average employee remuneration	2023	2024
The average number of full-time employees who are not supervisors	NT$738 thousand	NT$726 thousand
The median of full-time employees who are not supervisors	NT$730 thousand	NT$709 thousand

(2) Pursuant to Article 28 of the Company's Articles of Incorporation, if Xinke generates a profit in a given fiscal year, the Board of Directors shall resolve to allocate a portion thereof as employee remuneration. The distribution ratio of employee remuneration and the average salary adjustment rates in recent years are shown in the chart below. In accordance with Article 27 of the Company's Articles of Incorporation, since the after-tax loss for 2025 was NT$8,207,092 (hereinafter the same), and after adding the change in accumulated profits and losses, the loss to be carried forward amounts to NT$4,978,185; therefore, no employee remuneration can be allocated for the year 2025. The Board of Directors has approved the decision not to distribute director bonuses or employee remuneration.



3. Employee benefit measures and implementation

(1) In addition to labor and health insurance, childbirth, disease, medical, and other benefits in accordance with labor and health insurance regulations, all employees of TTMC have an Employee Welfare Committee in place to regularly give out various gifts, education scholarships, and wedding and funeral allowances per year; hold birthday celebrations, employee travel, and other activities to relax employees'

body and mind and improve the quality of life; facilitate the development of clubs for employees to bond (Colleagues are free to join the Iron Horse Club, Volunteer Club, Softball Club, Photography Club, Gardening Club, Health Care Club, etc.). In addition, the Company has a social hall and a dedicated parking lot, and provides park transportation vehicles and dormitories, and signed a contract with a nearby preschool to provide convenient childcare services. We also have breastfeeding rooms, a collection of books, and large indoor and outdoor parking spaces in place.

(2) The Company has long been concerned about fostering a friendly workplace environment for its employees. In accordance with the "Labor Standards Act" and the "Act of Gender Equality in Employment", it has stipulated menstruation leave, maternity leave, abortion leave, paternity leave, prenatal check-up leave and maternity protection regulations related to women's physiological characteristics, and has a system of unpaid parental leave, a lactation period and family care leave. In 2022, there were 2 employees who applied for unpaid parental leave, and their reinstatement rate reached 100%. Prenatal check-up leave and paternity leave are adjusted to seven days according to law, and the Company will provide salary payment for the extra two days; Colleagues ask for family care leave according to their needs; Employees raising children under the age of three can apply for childcare leave with one hour less working hours every day, while balancing work and life. In addition, the company's female colleagues and maternal employee health protection plan, detailed three, corporate governance operation situation, See Section II, Corporate Governance Operations (VIII), Implementation of Sustainability Initiatives, Item IV, Social Issues (II), or the "Employee Care" section on the Company's website.

(3) We regularly organize free health examinations for all employees per year and also arrange for employees in special operations to carry out special health examinations to safeguard their health. In addition to labor insurance and national health insurance, we purchase group insurance for each employee to provide them with additional protection.

4. Gender equality and diversity

(1) The company received the Excellence Award for "Promoting Workplace Equality" from the Southern Taiwan Science Park Administration under the Ministry of Science and Technology in 2020 and 2024. In 2025, we continued to advance our efforts, achieving a current gender ratio of 4:1. The gender ratio for managers at Level 1 and above is 8:3, and for managers at Level 2 and above, it is 17:9. Women account for 34.62% of management positions, fully demonstrating our commitment to workplace equality.

Ratio of female supervisors in the past two years	% in 2023	% in 2024	% in 2025
Female proportion in total employees (%)	16.67%	17.96%	19.32%
Female proportion in all supervisors (%)	26.92%	26.92%	34.62%
Female proportion in top-level managers (%)	18.18%	18.18%	27.27%

(2) The company attaches great importance to the diversity of employees and employs employees with disabilities in accordance with the law. The number of employees exceeds the number stipulated in the Law on the Protection of Rights and Interests of Persons with Disabilities (2 employees are legally required to be employed, but 3 are actually employed. Persons with severe disabilities or above are employed in accordance with regulations. Every employee is employed. One person is counted as two persons). The nationality of the company's current employees is 100% of the Republic of China. We also accept various ethnic groups and respect their cultural customs. The current admission rate for people with disabilities is 1.46%. The number of employees under 30 years old accounts for 1.0%; the number of employees between 30 and 50 years old accounts for 71.84%; the number of employees over 50 years old accounts for 27.18%.

5. Human rights protection and on-the-job training

(1) In 2025, the company organized education and training on human rights-related issues (including courses on the practice of corporate social responsibility in human rights, prohibition of illegal infringement, anti-discrimination, labor safety education, health management and mental hygiene, etc.), with totaling 147 person times, totaling approximately 255hours.

(2) The Company takes long-term talent cultivation as its primary task, and according to the needs of organizations, departments and employees, in order to help employees improve and refine their knowledge and skills, establishes a career competency development plan, in addition to appropriate internal recruitment and rotation, and plans internal and external training plans, including newcomer training, professional advanced training, supervisor training, etc., in order to help colleagues continue to learn and grow through multiple learning methods, and introduce relevant training courses such as the importance of workplace ethics and ethical management concepts to cultivate their key competencies. In 2025, career training programs reached a total of 1,664 participants and 3,440 training hours, with an average of 16.6 hours per person. During annual performance reviews, we assess and provide feedback to help employees develop personalized career development plans, thereby

strengthening the company's human capital foundation.

(3) TTMC Enterprise Trade Union was established on September 25, 2025. As of the end of December 2025, 31 employees had joined the plant-level trade union, 3 had joined the China Steel Corporation Enterprise Trade Union, and 51 had joined the China Steel Group Enterprise Trade Union. Since the trade union has not yet submitted a request to the company for collective bargaining, no collective agreement has been signed.

(4) The Company established the "Personal Data Protection Management Measures" in 2016 and conducts regular awareness campaigns for new and existing employees. In 2025, the Company did not violate the Personal Data Protection Act. For details on the implementation of these measures, please refer to Section II, Corporate Governance Operations (VIII) Compliance with Integrity in Business Operations, Sub-section (II), Implementation of Integrity in Business Operations (V), or the "Integrity in Business Operations" section on the Company's website.

(5) Employee Satisfaction Survey Results and Improvements

●Survey Dimensions:

Our company continues to prioritize "labor-management harmony and a friendly workplace" as its core values, and conducts annual employee satisfaction surveys to assess the effectiveness of our organizational systems and corporate culture. The survey results not only reflect performance but also serve as critical evidence for the company to optimize its human capital management. The survey covers five key areas: compensation, benefits, and incentive systems; work environment and employee physical and mental well-being; talent development and career advancement; corporate vision, sustainability, and employee engagement; and leadership, organizational culture, and internal communication.

●Survey unit, target population, frequency, and period

Survey Unit	Target Population	Frequency	Period
Administrative Management Division	All regular employees for the current fiscal year	Once a year	2025/12/11 to 2025/12/19

●Survey Results

Total number of respondents	Valid responses	Employee satisfaction survey coverage rate	Overall average score
207	164	79.20%	3.69

The overall average score for this survey was 3.69, with all five key indicators consistently scoring 3.0 or higher (indicating satisfaction). This demonstrates that the company has established a solid foundation in operational management and its commitment to sustainability. Furthermore, the employee survey achieved a response rate of 79.2%, indicating that the results are highly reliable.

Regarding the top-performing category, "Work Environment and Physical/Mental Health (3.96)," the company will continue to maintain this strength and prioritize employee needs. For the two areas scoring below average, the "Talent Development (3.66)" category will expand initiatives beyond introducing specialized semiconductor technical courses and improving performance and job grading management systems; the company will also continue to hold annual promotion evaluations to strengthen career advancement pathways for employees; Regarding "Compensation and Benefits (3.38)," which has significant room for improvement, the Administrative Management Department has included the optimization of the employee stock ownership trust and the job grade and rank system in its annual project plan.

6. Retirement system and implementation

(1) To stabilize employees' life after their retirement, we have formulated labor retirement regulations in accordance with the law, established a Supervisory Committee of Labor Retirement Reserve, and regularly contribute to the retirement reserve equal to 2% of the total salary and wages per month; the reserve is deposited in an account with the Central Trust of China to protect workers' rights. We have also made a monthly contribution equal to 6% of the monthly salaries to the individual pension accounts since July 1, 2005 in accordance with the new scheme. Those who make additional contribution to their pension accounts voluntarily, we withhold amounts at a rate they select from their monthly salaries and contribute them to said accounts with the Bureau of Labor Insurance.

(2) The applicable regulations of the Labor Pension Act are as follows:

A. Voluntarily retirement:

An employee who is under any of the circumstances below may apply for retirement: (Those who elected to adopt the Labor Pension Act shall be subject to the same regulations)

a. Those who have worked for 15 years or more and have reached the age of 55.
b. Those who have worked for 25 years or more.
c. Those who have worked for 10 years or more and have reached the age of 60.

B. Mandatory retirement:

The Company shall not compel an employee to retire unless they fall under any of the circumstances below:

a. Those who have reached the age of 65.
b. Those who are psychologically or physically disabled and unable to work.

The age specified in subparagraph 1 of the preceding paragraph may be adjusted with the approval of the central competent authority if a worker is in a dangerous or manual job. However, the age cannot be lower than 55.

(3) Pension payment standards:

A. In the cases of the years of service before and after the Labor Standards Act was enforced, the choice to continue to adopt the scheme under the Labor Standards Act in accordance with the Labor Pension Act, or the years of service before the enforcement of the Labor Pension Act retained, the pension payment standards shall be subject to Articles 84-2 and 55 of the Labor Standards Act.

B. For employees with the length of service as in the preceding paragraph who are forced to retire in accordance with Article 35, paragraph 1, subparagraph 2, if their psychological or physical disability is caused by work, their pension shall increase by 20% as per Article 55, paragraph 1, subparagraph 2 of the Labor Standards Act.

C. For those to which the Labor Pension Act applies, we will make a monthly contribution equal to 6% of their monthly salaries to their individual pension accounts.

(4) Pension payment:

The Company shall pay the pension to each employees within 30 days from the date of their retirement.

(II) Losses suffered due to labor disputes in the most recent years and up to the publication date of this annual report, the estimated potential amount at present and in the future, and countermeasures: None of the Company and its material subsidiaries.

Item	TTMC		Major Subsidiaries	
	2025	January to March 2026	2025	January to March 2026
Date of punishment/ Punishment document No./ Law violated	None	None	None	None
Content of law violated/ Content of punishment	None	None	None	None

VII. Cyber security management

(I) Cyber security risk management framework, policy, specific management plans, and resources put in cyber security management

1. Cyber security risk and management

- The scope and purpose of cyber security

  Parties/Entities concerned: Employees, clients, suppliers and shareholders, as well as operation-related information software and hardware equipment.

  Scope: To ensure the Company's information security, we formulated rules and regulations, adopted technology and data security standards, and incorporated them into the management and operations system to protect employees', suppliers', and clients' privacy and information security during business dealings.

- Cyber security risk management framework

  To promote the Company's sound management and sustainable development, establish a robust risk management mechanism, and reasonably ensure the achievement of the Company's strategic objectives, the Sustainability and Risk Management Committee has been established pursuant to Article 27 of the "Code of Corporate Governance Practices for Listed and OTC Companies." This committee serves as a decision-making and executive body assisting the Board of Directors in advancing sustainable development, risk management, and integrity in business operations. It covers the three key areas of Environment (E), Social (S), Economic, and Corporate Governance (G). The Committee is responsible for formulating risk management policies, identifying risks, assessing impacts, establishing integrity management principles, and developing corresponding strategies and action plans regarding sustainability issues related to the Company's operations. Under the Sustainability and Risk Management Committee, a Chief Sustainability Officer (CSO) shall be appointed to coordinate and lead three working groups: the "Sustainability Working Group," the "Risk Management Working Group," and the "Ethical Business Practices Working Group." These groups are responsible for the operation of relevant matters and the implementation of the Committee's resolutions, and shall regularly report their implementation plans and results to the Committee, which in turn shall report to the Board of Directors. The Sustainability and Risk Management Committee shall meet at least twice a year and report to the Board of Directors at least once a year.

The “Risk Management Team,” composed of heads of various operational units or their designated representatives, serves as the Company’s unit responsible for promoting and implementing risk management. It assesses the extent of both negative and positive impacts that may arise from risks affecting the Company’s sustainable operations and regularly reviews the significant risks associated with various business operations in accordance with the Company’s established “Risk Management Policy and Procedures.” It is also responsible for overall risk management matters, including operational risks, financial risks, information security risks, environmental risks, compliance risks, and other risks not falling under the aforementioned categories.

Regarding information security risk management, the Information Section of the Company’s Administrative Management Division is responsible for overseeing the planning, execution, and management of the Company’s information strategy, optimizing the information system architecture, enhancing information management efficiency, and implementing, periodically reviewing, and revising information security systems and management practices.

2. Cyber security policy objectives
- Control information security risks, strengthen prevention, reinforce the information security structure and internal control, and ensure proper protection of information assets.
- Establish a complete management system to ensure the confidentiality and integrity of information assets.
- Establish an up-to-standard information security mechanism and regularly review and amend relevant operating regulations to comply with cyber security standards.
- Be commitment to integrating and managing all potential risks that may affect information security in proactive and cost-effective methods.

3. Specific cyber security management plans
- Regularly assess the impact of man-made and natural disasters on the Company's information assets and formulate a recovery plan to ensure business continuity.
- All employees of the Company as well as clients and suppliers who use or link with the Company's domain or computer systems should abide by the Company's information security regulations as required.
- Regularly offer internal information security and information system training courses and require information personnel to actively participate in information security seminars to enhance their professional skills.
- Regularly raise personnel’s awareness of information security policies and offer information security education and training to increase employees' awareness of information security.
- Announce any external major information security incidents by email and on the homepage of the Company's website, to remind employees of various types of information security threats and new threats to enhance their awareness of information security.
- Enhance information security, prevent the leaks of trade secrets, and manage permissions for user accounts, changes of VPN firewall connection rules, USB/storage devices, and visitors’ use of domains.
- Regularly carry out relevant backup protection measures for the information system structure, such as off-site host backup, cloud, and on-premises data backup, and power backup; test the restoration of backup data and the backup power system per month; inspect and update the operating systems in real time to ensure the normal operations of the information systems and the reliability of data retained.

● In accordance with the above policies, we regularly monitor subsidiaries' potential information security risks timely and take active measures to reduce potential harms.

4. In 2025, the Company convened two Risk Management Committee meetings and two Risk Management Staff Executive Group meetings to review the implementation of information security policies across all departments. On October 28, 2025, the Company reported to the Board of Directors that neither TTMC nor its subsidiaries had experienced any incidents that compromised information security during the current fiscal year. In accordance with the "Guidelines for the Establishment of Internal Control Systems by Publicly Traded Companies," the Company appointed one dedicated information security manager and one dedicated information security officer in November 2022, implementing these measures one year ahead of the regulatory requirement.

▼Resources invested in cyber security management

Management countermeasures	Execution instructions
Update the company's operating system to the latest version	■Strengthen information security measures by updating the environment to address potential security risks in existing systems, ensuring that the new version of the ERP and related systems have a secure and stable foundation for operation. ■The current procurement project is replacing legacy systems on-site and will gradually expand to core systems, with completion expected by mid-year.
Raise employees' awareness of information security	■Conduct monthly presentations on real-life cybersecurity incidents to raise employees' awareness of prevention measures. ■Conduct internal penetration tests: Employees who are successfully compromised must not only submit a report on their experience but also prepare a specific cybersecurity topic to present to their colleagues, thereby strengthening their vigilance and ability to prevent hacking.

5. Information security training and awareness-raising events:

(1) In 2025, a total of 12 information security awareness campaigns were conducted monthly; two penetration tests were carried out, successfully compromising three systems. Three-day training sessions were scheduled in September and October, with a total of 112 participants, to enhance employees' information security awareness..

(2) After conducting penetration tests for several consecutive years, cybersecurity awareness has gradually become widespread among employees; however, there are still some employees who remain less vigilant. The IT department has identified these individuals as a priority for monitoring and is tracking and managing them on an ongoing basis.

Year	Number of Successful Penetrations	Total Number of Penetrations	Penetration Success Rate	Note
2022	12	140	8.57%	TTMC114 employees; subsidiaries: 26 employees
2023	2	141	1.42%	TTMC116 employees; subsidiaries: 25 employees
2024	5	116	4.31%	TTMC116 employees
2025	3	112	2.68%	TTMC112 employees

(3) Regarding courses on risk awareness and prevention, such as information security and risk management, a total of 96 participants completed training in 2025, totaling 291 hours.

▼The table below summarizes internal and external training and publicity:

Internal/External training	Category of course	Number of people	Number of hours/people
External training	D Forum 2025 Smart Factory Forum (Kaohsiung) Harnessing AI, Shaping the Future: Green and Sustainable Manufacturing	2	8
External training	CYBERSEC 2025 Taiwan Cybersecurity Conference: Cybercrime Trends and the Cybersecurity Defense Revolution in the AI Era; Sovereign AI and Resilient Nations: AI-Driven Intelligent Protection and Efficient Operations	2	24
External training	Computex Taipei	1	24
External training	Fortinet Accelerate25 Taiwan	2	4
Internal training	Software Licensing Compliance	3	1
Internal training	Cybersecurity Training	92	2

(II) Specify the losses incurred due to major cyber security incidents, potential impacts, and countermeasures in the most recent year and up to the publication date of this annual report. If the amount cannot be reasonably estimated, please specify the fact that it cannot be reasonably estimated: The Company and its subsidiaries have not suffered any loss due to material information security incidents.

VIII. Important contracts:

The Company still has supply and marketing, technical cooperation, construction, long-term borrowing, and other important contracts, which are still valid or expired in the most recent year. They are listed as follows:

■ TTMC

Nature of contract	Parties involved	Start and end dates	Main content	Restrictive covenants
Precious metals & forex trading	Company J	2025.01.10~2025.11.26(Note 1)	Precious metal supply contract	None
Precious metals & forex trading	Company M	2021.11.30 (Note 2)	Precious metal supply contract	None
Land lease contract	Bureau in Southern Taiwan Science Park	2016.01.12–2027.05.31 (Note 3)	Lease of land in the park	None
Technical cooperation	China Steel Corporation	2024/06/01~2025/05/31	Development of Core Technologies for the Mass Production of Metal Targets for Conductors (Phase II)	None
Technical cooperation	China Steel Corporation	2025/01/01~2025/12/31	Development of Pretreatment Processes for Diffusion Bonding of Semiconductor Targets and Large-Scale Hot-Pressing Equipment	None
Technology licensing	Metal Industry Research and Development Center	2025/01/01~2025/12/31	Brass Alloys and Methods for Their Manufacture	None

Note 1: The transactions between the Company and JS company is made on a case-by-case basis and may be extended upon expiration.

Note 2: The transactions between the Company and M company is mainly based on the supply contract signed on 2021.11.30, without a clear expiration date.

Note 3: Both parties may sign a new contract to extend the lease upon the end of the lease term as per the lease contract.

■ Important Subsidiaries -CSPM

Nature of contract	Parties involved	Start and end dates	Main content	Restrictive covenants
lease of land	Changzhou China Carbon New Material Technology Co., Ltd.	2014.01.02~2059.01.01	Factory Rental	None
Technical Cooperation	University of Changzhou	2025.07.05~2027.06.30	Study on the High-Temperature Oxygen Absorption Behavior and Mechanisms of Titanium and Titanium Alloys	None

I. Financial position

(I)Comparison and analysis table of financial position

Unit: NT$ thousands

Item \ Year	End of 2025	End of 2024	Increase/Decrease amount	Increase/Decrease (%)
Current assets	3,454,792	3,307,383	147,409	4.46
Property, plant and equipment	556,875	563,948	(7,073)	(1.25)
Intangible assets	2,596	4,316	(1,720)	(39.85)
Other assets	381,589	400,238	(18,649)	(4.66)
Total assets	4,395,852	4,275,885	119,967	2.81
Current liabilities	1,383,157	1,263,063	120,094	9.51
Non-current liabilities	628,342	655,064	(26,722)	(4.08)
Total liabilities	2,011,499	1,918,127	93,372	4.87
Share capital	1,084,940	1,084,940	-	-
Capital surplus	752,214	795,626	(43,412)	(5.46)
Retained earnings	108,890	113,868	(4,978)	(4.37)
Other equity	(62,517)	(157,242)	94,725	(60.24)
Non-controlling interests	500,826	520,566	(19,740)	(3.79)
Total shareholders' equity	2,384,353	2,357,758	26,595	1.13

1. Description of the items with a significant change (increase or decrease by 20% or more compared with the prior period with the change amounting to NT$10 million):

   (1) Increase in other equity:

   This was primarily due to an increase in valuation gains on equity instrument investments measured at fair value through other comprehensive income in 2025.

2. Impact of significant changes on the Company: The above changes in assets, liabilities, and shareholders' equity did not cause any significant impact on the Company.

II. Financial performance

(I)Comparison and analysis table of financial performance

Unit: NT$ thousands

Item \ Year	2025		2024		Increase/Decrease amount	Increase/ Decrease (%)
	Subtotal	Total	Subtotal	Total		
Net operating revenue		$5,714,969		$5,266,081	$448,888	8.52
Operating cost		5,492,807		4,895,363	597,444	12.20
Gross profit		222,162		370,718	(148,556)	(40.07)
Operating expense		228,545		280,933	(52,388)	(18.65)
Operating income		(6,383)		89,785	(96,168)	(107.11)
Non-operating income and expenses		23,591		42,720	(19,129)	(44.78)
Interest income	$5,837		$10,225		(4,388)	(42.91)
Other income	44,808		29,572		15,236	51.52
Other gains and losses	(3,752)		24,942		(28,694)	(115.04)
Financial costs	(23,860)		(22,593)		(1,267)	5.61
Share of profit on affiliates recognized using the equity method	558		574		(16)	(2.79)
Net income before tax		17,208		132,505	(115,297)	(87.01)
Income tax expense		17,857		40,398	(22,541)	(55.80)
Net income for this period		($649)		$92,107	(92,756)	(100.70)

1、Description of the items with a significant change (increase or decrease by 20% compared with the prior period with the change amounting to NT$10 million.

(1) Decline in gross profit and operating income:

This was primarily due to the continued market downturn and challenges in China, such as oversupply and depressed prices, which caused the Company’s profitability to fall short of expectations.

(2) Decrease in non-operating income:

This was primarily due to the recognition of non-operating gains from the disposal of the subsidiary Taichang Xinchang in fiscal year 2024. Additionally, in fiscal year 2025, factors such as U.S. tariff issues and foreign exchange losses from overseas subsidiaries led to an increase in foreign exchange losses.

2. Estimated sales volume in the following year and the basis:

Looking ahead to 2026, according to the latest projections from the International Monetary Fund (IMF), global economic growth is expected to remain at around 3%, reflecting a moderate growth trend. However, overall momentum continues to be affected by uncertainties surrounding trade policies and geopolitical risks, resulting in a cautious growth outlook, and downside risks remain. In particular, the investment boom in artificial intelligence (AI) and the associated demand for infrastructure (such as data centers, high-performance computing, and semiconductors) have become key drivers of global economic growth, fueling the continued expansion of the advanced process technology and high-end server markets. However, international institutions also note that global economic growth is concentrated in a few technology sectors; if the returns on AI investments fall short of expectations or a correction occurs, it could still impact the overall economy. Furthermore, as the “stockpiling effect” caused by earlier tariff measures and supply chain adjustments gradually fades, coupled with the still-insufficient momentum of demand recovery in traditional industries, global trade and end-user demand growth are slowing, putting pressure on external demand momentum, and leading to structural divergence in industry performance..

In this business environment, the Company will continue to optimize its product sales mix to diversify industry concentration risks, while focusing on R&D and market expansion for advanced semiconductor materials processes to capitalize on growth opportunities driven by AI and high-performance computing. At the same time, by implementing cost optimization and operational efficiency measures, the Company will strengthen its overall competitiveness and profitability stability to build long-term growth momentum and steadily achieve its operational goals.

III. Cash flow analysis

(I)Analysis of changes in cash flows

Unit: NT$ thousands

Year / Item	2025 (A)	2024(B)	Increase (decrease). changes in amount (A)-(B)
Operating activities	(91,833)	362,374	(454,207)
Investing activities	(131,542)	(733,274)	601,732
Financing activities	71,073	105,150	(34,077)
Total	(152,302)	(265,750)	113,448

Analysis of changes in cash flows:
1.Operating activities: Primarily due to rising silver prices and increased costs of precious metal raw materials.
2.Investment activities: Primarily due to the acquisition of China Steel Precision Materials in 2024.
3.Fund-raising activities: Primarily due to long-term borrowings incurred in connection with the acquisition in 2024.

(II) Liquidity analysis

Unit: %

Year / Item	2025	2024	Increase (decrease) %
Cash flow ratio	(6.64)	28.69	(123.14)
Cash flow adequacy ratio	108.56	164.61	(34.05)
Cash reinvestment ratio	(3.08)	7.24	(142.54)

Analysis of the increase or decrease (%) (increase or decrease by 20% compared with the prior period):
The decreases in the cash flow ratio, cash flow adequacy ratio, and cash reinvestment ratio were primarily due to net cash outflows from operating activities resulting from the purchase of raw materials.

(III) Analysis of cash flow in the coming year

Unit: NT$ thousands

Opening balance of cash	Estimated full-year net cash flow from operating activities	Estimated full-year net cash flow from investing and financing activities	Estimated cash flow surplus (deficit) amount	Remedial measures for estimated cash flow deficit	
				Investment plan	Financial management plan
381,671	269,164	(225,985)	424,850	-	-

Note：1. Net cash inflows from operating activities are primarily attributable to projected operating profits.
2.Net cash outflows from investing and financing activities are primarily attributable to projected capital expenditures, repayment of borrowings, and dividend payments.

IV. Impact of major capital expenditures on financial business in the most recent year: None.

V.Investment policy for the most recent year, the main reasons for profit or loss, improvement plan, and investment plan for the following year:

(I)Investee policy:

Based on factors such as operational needs or future growth considerations, the Company draws up an investment plan and evaluates the organization, investment objectives, location, market conditions, business development, and financial condition of the reinvested property, and makes investment appraisal recommendations for management to use as a basis for making investment decisions. In addition, the Company has established "Procedures for the Acquisition or Disposal of Assets" and "Regulations for the Supervision and Management of Subsidiaries" to monitor the financial and business conditions of the investee companies, to review and supervise the subsidiaries' procedures for major financial and business issues, and to establish a mechanism for the management of the subsidiaries' operating risks in order to maximize their operating performance.

(II) The main reasons for profit or loss, improvement plan and investment plans:

December 31, 2025; Unit: NT$ thousands

Investee	Combined shareholding	Recognized investment loss for 2024	Main reason for profit or loss	Improvement plans
Changzhou China Steel Precision Material Co., Ltd	70%	17,635	In 2025, influenced by geopolitical developments and China's economic environment, demand in major consumer industries turned cautious. Additionally, increased supply of raw materials such as titanium and nickel, coupled with intensified market competition, led to a slowdown in overall market momentum. In response to these market changes, China Steel Precision Materials adopted a strategy of production driven by sales and inventory reduction. Through measures such as flexible procurement, price adjustments, and process optimization, the company maintained a break-even operation for the year and achieved a slight profit.	Looking ahead to 2026, the global economy continues to face uncertainties stemming from geopolitical and trade policy factors. China Steel Precision Materials will continue to integrate upstream and downstream resources, consolidate existing product markets, and expand into application areas such as semiconductors, automobiles, and 3C products. Simultaneously, the company will drive the development and mass production of high-value-added products, such as titanium alloys and nickel-based materials, to enhance product value-added and overall profitability.

(III) Investment plan for the following year:

Moving forward, the Company will adopt an ESG-driven approach to evaluate issues such as climate change, energy conservation, carbon reduction, and sustainable development. While maintaining a long-term strategic focus on investments in our core businesses—target materials, semiconductors, and specialty alloys—the Company currently have no major investment plans for the coming year.

VI. Risk management

(I) The impact of interest rates, exchange rate changes, and inflation on the Company's profit or loss and future countermeasures

Item	The impact profit or loss	2025	2024	The impact on the Company and future countermeasures
Interest rate movement	Consolidated net interest income (expense)/Consolidated net income (loss) before tax	105%	-9%	The Company uses corporate bonds and medium- to long-term financing to hedge against possible adverse effects of interest rate fluctuations. In the future, we will also pay attention to the movement of interest rates in the market at any time, evaluate and adjust the loans, currency and counterparties where appropriate, and continue to negotiate with banks to obtain more favorable loan interest rates and reduce interest expenses.
Exchange rate movement	Consolidated net exchange gain (loss)/Consolidated net income (loss) before tax	-103%	21%	The Company collects exchange rate movement information in real time, keeps abreast of exchange rate trends, judges the exchange rate movement, and adopts risk hedging strategies for forward exchange and loans in a timely manner; the investee in China adopts functional currency financing to avoid exchange rate fluctuation risks and reduce the impact of exchange rate movements on the Company's profit or loss, thereby effectively controlling the risk of exchange rate fluctuations.
Inflation	The Company's main raw materials are precious metals imported from abroad, so the production cost is closely associated to the international metal price. We observe the price fluctuations in the international metal market in real time and maintain positive interaction with suppliers to stabilize the sources of materials, while signing long-term supply contracts and actively improving the recycling process to increase the turnover of raw materials. Also, the sales personnel will adjust the prices depending on the costs in a timely manner as per the market supply and demand.			

(II) The policy on engagement in high-risk and highly leveraged investment, loans to others, endorsements/guarantees provided, and derivatives trading, the main reason for profit or loss, and countermeasures

1. The policy on engagement in high-risk and highly leveraged investment, the main reason for profit or loss, and countermeasures

The Company have formulated and followed the Procedures for Asset Acquisition and Disposal. With the philosophy of stable operations, we focus on our core business and stay pragmatic, so we did not engage in high-risk and highly leveraged investments in the most recent year and up to the publication date of this annual report.

2. The policy on loans to others and endorsements/guarantees provided, the main reason for profit or loss, and countermeasures

The Company have formulated the Operating Procedures for Endorsements and Guarantees and the Operating Procedures for Loaning of Funds to others, which clearly specify relevant policies and measures to reduce risks and protect shareholders' rights and interest. Such procedures have been passed by the resolution of the shareholders' meeting, and we implemented them as required. As of the most recent fiscal year and as of the date of publication of this annual report, the Company has not provided any loan facilities or guarantee limits to third parties.

3. Engaging in derivatives trading

All derivative transactions conducted by the Company through fiscal year 2025 were handled in accordance with the relevant provisions of the Company's "Procedures for the Acquisition or Disposal of Assets." Among these, forward foreign exchange contracts sold on a pre-sale basis have been settled, resulting in a realized settlement gain of NT$912,000; Additionally, to mitigate the risk of price fluctuations in the Company's own cash reserves, the Company executed futures hedging sales and conducted rollover operations, resulting in a realized settlement loss of NT$29.25 million (approximately 5.06% of the spot cost). The combined valuation gains from the outstanding futures positions and spot holdings totaled NT$28.95 million, representing 20.72% of the total hedged amount. All of the aforementioned derivative transactions were conducted for hedging purposes.

(III) Future R&D plans and estimated R&D expenses:

1.TTMC

Unit: NT$ thousands

Item	Current progress	Estimated additional investment in R&D	Estimated completion time	Purposes
Development of high-purity titanium/aluminum alloy/copper targets (evaporation materials) for semiconductors	The semiconductor targets are an important five-year strategic new product of TTMC, and we have completed the development and manufacturing process technology establishment of some targets/evaporation materials for semiconductor packaging and wafer thinning industries.	5,000	2026 Q4	Improve the targets thermomechanical treatment/enhance manufacturing process technology, enter the semiconductor target market field, and expand product categories.
Diffusion bonding Equipment Planning	Establish the relevant process technologies and parameters for 18-inch target materials.	5,000	2026 Q4	Establish in-house diffusion bonding process technologies, with the goal of achieving small-batch mass production.
Process Optimization and Refinement of Nickel-Based Specialty Alloy Sheet Manufacturing Processes	Completed the development of the Group's comprehensive nickel-based specialty alloy sheet and became a qualified supplier.	8,000	2026 Q4	Continuously optimize process parameters to help customers improve usage problems and enhance product price/performance ratio and competitiveness.
Recycling of raw materials	Completed basic research on vacuum melting and regeneration of residual targets to expand the application of alloy regeneration.	5,000	2026 Q4	Avoiding the problem of material shortage and creating an economic cycle and application at the same time.

In response to customer feedback and changes in market applications, we are continuously improving product quality and performance, refining our processes for recycled materials, expanding our range of industrial materials, and developing new customers, products, and processes. By providing customers with cost-effective materials, we are committed to contributing to the industrial materials sector.

2.CSPM(important subsidiaries)

Item	Current progress	Estimated additional investment in R&D	Estimated completion time	Purposes
Invar36 Wide Foil Roll Development	Collaborate with third-party suppliers who have extensive experience in cold rolling and robust equipment capabilities; identify suppliers with strong tension leveling capabilities to perform full-coil straightening.	1,500	2026 Q1	Material for FMM mask plate production.
Haynes 214/230 alloy development.	Comparative analysis of original samples; adjustment of ingredient ratios (increasing the proportion of antioxidant elements); addition of a diffusion annealing process; addition of an intermediate grinding process between rolling passes (cold rolling); appropriate increase in solution treatment temperature; pre-oxidation treatment of finished products. Diffusion annealing of VAR ingots is currently planned.	800	2026 Q1	Established a technological barrier in the Asia Pacific region for the super high temperature and oxidation resistant nickel-based alloy products.
Cathode Roll Titanium Cylinder Development	Prototype titanium plates of varying thicknesses (T10 to T16) were produced to manufacture titanium cylinders. The grain size of the welds and heat-affected zones was controlled by adjusting heat treatment parameters and the number of cold-rolling passes. The quality of the cylinder welds was verified through radiographic testing. Manufacturers capable of producing large-diameter cylinders were identified to perform precision machining on the prototype cylinders, which were then evaluated in collaboration with downstream partners.	1,000	2026 Q1	Replacement of ring spinning method, breaking the monopoly of Japan.
Wide width titanium coil development for 3C products.	The first batch of test products has completed hot rolling and is awaiting verification following subsequent processing steps.	800	2026 Q1	Entering the 3C market and expanding product lineup.
Development of Invar46 thin plate grinding process.	The grinding, straightening, and CNC machining processes are now largely in place. We are currently modifying the composition by adjusting the ratios of alloying elements and other components to develop superior products.	1,000	2026 Q1	Used for semiconductor carrier boards.

In response to customer application needs and market trends, we continue to drive the development of products such as wide-width Invar 36 foil coils, Haynes 214/230 high-temperature alloys, titanium cylinders for cathode rolls, and wide-width titanium coils for 3C applications. Concurrently, we refine key manufacturing processes—including composition design, heat treatment, rolling, and leveling—to enhance product quality and application suitability. By expanding our portfolio of high-end industrial materials, strengthening our proprietary technological capabilities and market presence, and actively developing new products, processes, and customer relationships, we provide high-value-added and competitive material solutions.

(IV) The impact of important policies and legal changes at home or abroad on the Company’s financial business and countermeasures

1. IECQ officially announced the new version of IECQ QC080000:2017 system on May 12, 2017. The high-level management structure is adopted as the standard structure, the same structure adopted in the ISO 9001: 2015 system. We have formulated clear management regulations on the relevant processes for raw material management, supplier management, production process control, and hazardous substance control on the basis of the existing quality management system in July 2018, which have passed international verification; no significant impact was caused on the Company's financial business.
2. Regarding the implementation of the EU RoHS II and REACH, the European Chemicals Agency (ECHA) announced on November 11, 2025 a list of 251 substances of very high concern (SVHC). In response, we produced products as per orders and in compliance with the RoHS II standards and provided relevant test reports and non-use guarantees. To comply with the RoHS II standards, we paid only a small testing fee. Therefore, the implementation of RoHS II did not have a major adverse effect on the Company's financial

business.

3.International carbon control measures

In recent years, various countries have been planning carbon reduction related policies, such as the EU Carbon Boundary Adjustment Mechanism (CBAM), the U.S. Clean Competition Act (CCA), and Taiwan passed the addition of a carbon fee levy mechanism to the Climate Change Response Act in early 2023. In response to the demands of the relevant regulations, the Company continues to research and develop low/zero carbon technologies and adopt feasible carbon reduction programs to gradually achieve short, medium and long-term carbon reduction goals, to mitigate the impact of international carbon control measures on the Company, and to achieve the vision of sustainable development.

The Company is not yet a target of the European Union's Carbon Boundary Adjustment Mechanism (CBAM) and the Climate Change Act's carbon fee, but we will continue to collect international experience in carbon pricing, pay close attention to the Environment Department and the Ministry of Economic Affairs, etc., and assess the impact of the amendments to the sublaws of the Climate Change Act, and plan for measures to address the impacts of the amendments.

4. Large Power Consumption Clause in the Renewable Energy Development Ordinance

The Legislative Yuan announced the amendment to the Renewable Energy Development Ordinance (REDO) in May 2008, and its sub-law, "Regulations Governing the Installation of Renewable Energy Power Generating Facilities for Electricity Consumers with Contracted Capacities Above a Certain Amount" (the "Large-scale Electricity Users Clause") came into effect on January, 2021, which requires that large-scale electricity users should install renewable energy power generating facilities with a contracted capacity above 10% of their contracted capacity of the previous year, and fulfill the obligation no later than 5 years later. The Company's contracted capacity is only 1,450 kilowatts but not 5,000 kilowatts, so it is not subject to the large-scale user clause of the Renewable Energy Development Ordinance.

In response to the government's policy of promoting solar power, the Company, in line with China Steel's parent company's active development of green energy and in response to the government's policy of promoting solar power, has leased the roof of the Xinke factory from China Steel Photovoltaic for the construction of a 347.76kWp rooftop solar power generation facility, which has started to operate since September 11, 2008, to meet the demand for renewable energy of the Group's large-scale power users, and to minimize the impact on the Group's operations.

(V) The influence of changes in technology and the industry on the Company's financial business and countermeasures:

1. The influence of changes in technology and the industry on the Company's financial business and untermeasures:

Backed by a massive domestic demand market for display panels, Mainland China now accounts for three of the world’s top three display panel manufacturers. The domestic display panel industry faces severe challenges, including the rapid expansion of production capacity in China and global oversupply. Due to application limitations, older-generation production lines cannot operate at full capacity; for instance, the production area of a G3.5 line is only half that of a G5 line, resulting in low production competitiveness and poor economic efficiency. In response to the rise of AI and the trend toward chip miniaturization, fan-out packaging technology has become the market mainstream. Furthermore, in recent years, the world has entered the era of IoT, 5G, green energy, and electric vehicles, ushering in a new era for second- and third-generation semiconductors, which has also led to subtle changes in related materials. Amid such competition for material expansion, Taiwan’s semiconductor industry will see new strategic layouts and developments in the transformation and upgrading of second- and third-generation semiconductors, as well as traditional silicon wafers and panels. Therefore, in addition to accelerating process development and strengthening our technical and service capabilities, the Company is actively engaging in technology marketing to stay attuned to market trends, proactively developing new customers and applications, and focusing on expanding both domestic and international markets. We are collaborating with clients to address their needs for materials supporting transformation and upgrading, enhancing product quality, and implementing sustainable business operations through differentiated technology, manufacturing, and services to improve the Company’s operational performance. A review of the Company’s recent operating performance indicates that the changes in the semiconductor technology and display panel industries are not expected to have a significant short-term impact on the Company’s financial operations. However, considering the evolving trends in the display panel industry, it is necessary to proactively adjust the Company’s industrial strategy and upgrade process technologies.

2. Impact of Russia-Ukraine war, Israeli-Palestinian conflict, geopolitics, inflation, tariffs, and information security on the Company (revenue, finance, and personnel).

The Company’s sales and procurement needs do not originate from countries such as Russia, Ukraine, the United States, or Iran; however, global inflation is influenced by the Federal Reserve’s (Fed) monetary policy, and the market is closely watching the timing of interest rate cuts, as inflation is cooling only slowly. Prices of certain raw materials continue to be indirectly affected by supply chain fluctuations and regional political and economic factors. These have been included in the Risk Management Committee’s risk assessment of critical raw material supply chains (please refer to Chapter 3, Corporate Governance—Operations of the Risk

Management Committee). With the growth of the semiconductor industry and through marketing synergy mechanisms, we have strengthened control over raw material inventory turnover. Consequently, as of the date of publication of this annual report, the operations, finances, and personnel of the Company and its major subsidiary (China Steel Precision Materials) have not been significantly affected.

(VI) The influence of a change in corporate image on corporate crisis management and countermeasures

The Company has been law-abiding, honest, and fulfilling our environmental responsibilities and established a corporate image of being pragmatic, contributing to society, and fulfilling social responsibilities. In the most recent year and up to the publication date of this annual report, there has been no change in our corporate image, causing a significant impact on the Company.

(VII) Estimated benefits and potential risks of M&A and countermeasures: The Company has not engaged in any mergers or acquisitions during the most recent fiscal year or as of the date of publication of this annual report.

(VIII) Estimated benefits and potential risks of plant expansion:

The Company has not such a plan in the most recent year and up to the publication date of this annual report.

(IX) Risks of supplier or client concentration:

1. Purchases

The Company is principally engaged in the production and sale of various thin film sputtering targets, precious metal materials, metal carriers and titanium-nickel products. The main raw materials are gold, silver, copper, aluminum, molybdenum, titanium and other metal materials, and the supply regions include Taiwan, China, Germany and Japan. In addition, we work with several suppliers for the main raw materials at the same time to ensure the stability and flexible of the supply. Overall, we have maintained long-term and positive collaborative partnerships with our suppliers for many years, so there has been no shortage of raw materials or interruption of supply. In short, our supply sources are stable without any major adverse events in business development caused by shortage of raw materials.

2. Sales

The main application fields of the Company's products include photorecording medium, functional coatings, flat-panel displays, lead-free solders, front-end semiconductor processes, and special alloys.

As per the data in the standalone financial reports for the most recent two years, the sales of the processed precious metals accounted for 82% and 75% of our total sales for 2025 and 2024, respectively. However, as precious metals are products with high unit prices and a low gross profit, such products contributed only about 20% to the Company's total gross profit. It indicates that although the sales amount in this field accounts for a very high percentage of the Company's total revenue, it is not our main source of profit; thus, it has not caused a risk of client concentration.

To avoid the client concentration risk, the countermeasures adopted in the industry and the client aspects are as follows:

(1) In terms of industry: We sell a variety of products for different industries to diversify the sources of profit and investment risks and reduce the influence of the business cycle of a single industry.

(2) In terms of clients: We actively research and develop customized products and expand the domestic and overseas client base to diversify revenue sources, which also helps to reduce the risk of the influence of the business cycle of a single client.

(X) The influence of massive transfer or replacement of shares by the directors or shareholders each holding more than 10 % of the shares issued by the Company, the risk thereof, and countermeasures:

The director of the Company, Ever Wealthy International Corporation. sold part of its shares in 2025. As at the date of publication of the annual report, the shares held by CSC Group still amounted to more than51.15% of the Company's total shares, and therefore did not have any impact on the Company.

(XI) The influence of change in the Company's management right and the risk thereof

We did not have any change in the Company's management right, affecting our operations, in the most recent year and up to the publication date of this annual report; thus, it is not applicable.

(XII) In the case of a court case or a non-contentious case, specify the names of the directors, the President, the de facto responsible person, shareholders each holding more than 10% of company shares, or subsidiaries with final ruling made or still in major legal proceedings, non-contentious matters, or administrative disputes, and where the result thereof may significantly affect shareholders' equity or stock price:

1. The Company: None.

2. In terms of directors, the President, the de facto responsible person, shareholders each holding more than 10% of company shares, or subsidiaries:

(1)Prior to the merger of United Renewable Energy Co., Ltd. (URE)., Company X leased its plant to Company DU, which later merged with Company Y and Company Z to form United Renewable Energy Co., On October 27, 2017, DU was affected by a fire and claimed damages from United Renewable Energy Co., In May 2019, the two parties reached a settlement of the amount owed by DU to United Renewable Energy Co., However, EZ Bank, the mortgagor of DU's equipment, objected to the settlement and requested United Renewable Energy Co., to pay the damages to DU, which is not allowed to offset its debts against its liabilities. United Renewable Co., assessed that its debt to DU and DU's claim to United Renewable Energy Co., were legally offset, and therefore, there was no basis for the request of EZ Bank. The first trial court ruled that United Renewable Energy Co., should pay EZ Bank $159,335,000, but United Renewable Energy Co., argued that the judgment had a major flaw of not having a reason for the judgment, and both parties are currently in the process of the second trial. United Renewable Energy Co., assessed that the outcome of the trial should not have a significant impact on stockholders' equity or the price of its securities.

(2)United Renewable Energy Co., has disputes with FP and FQ over the issuance of insurance and maintenance contracts, etc. Arbitration proceedings are currently in progress, and United Renewable Energy Co., assesses that the outcome should not have a material impact on United Renewable Energy Co., shareholders' equity or the price of its securities.

(3) Company G, a supplier to Companies Y and Z prior to their merger into United Regeneration, was involved in a dispute with Company CE. Company CE filed a claim against Company Y seeking confirmation of a debt of NT$100 million and sought subrogation from Company Z for NT$60.48 million, plus interest at an annual rate of 5%. Subsequently, Company X merged with Companies Y and Z to form Renewable Energy Co.. In the first-instance judgment, CE Company prevailed, and United Renewable Energy Co. had already recognized the potential loss in its books. However, United Regeneration appealed the judgment on the grounds of errors. In the second-instance judgment in 2021, United Regeneration prevailed; however, the case was remanded by the Supreme Court for retrial due to doubts regarding the application of laws. In the second retrial, the merged company lost the case, and the Company will file an appeal in accordance with the law. United Renewable Energy Co. assesses that this outcome is unlikely to have a material impact on its shareholders' equity or the price of its securities.

(4) In August 2024, United Renewable Energy Co. received notices of contract termination from certain lessors, alleging that the company had failed to comply with the lease agreements for solar power plant sites. Upon discovering the breaches, United Renewable Energy Co. immediately took steps to remedy the situation in accordance with the contracts and sent letters to the lessors requesting their cooperation in the relevant remedial efforts; however, due to the lack of a response from the lessors, the company was unable to complete the remedial work on schedule; United Renewable Energy Co. has retained legal counsel to handle this matter. On November 7, 2025, the company received a ruling from the District Court dismissing the lawsuit seeking confirmation of the existence of the lease relationship. United Renewable Energy Co.will file an appeal in accordance with the law. For further details, please refer to the Taiwan Stock Exchange's Public Information Observation Station. United Renewable Energy Co.assesses that the outcome of this matter is unlikely to have a material impact on the company's shareholders' equity or the price of its securities.

(5)United Renewable Energy Co. and GE have entered into a dispute regarding module warranties. GE has requested that United Renewable Energy Co. replace all modules and cover related expenses totaling US$10,845,000, citing defects in some of the modules. The Company has determined that GE's request is without merit and has retained legal counsel to handle the matter. United Renewable Energy Co. assesses that the outcome of this matter is unlikely to have a material impact on the Company's shareholders' equity or the price of its securities.

(6) United Renewable Energy Co. and its subsidiaries have agreed with GD Company to assist the power plant in securing a land lease for the grid connection point within the period specified in the contract. If the lease is not secured within the contract period and no viable alternative solution is found, GD Company has the right to demand the repurchase of the power plant. As of December 31, 2025, the parties have not yet reached an agreement through relevant negotiations. United Renewable Energy Co. assesses that the outcome is unlikely to have a material impact on its shareholders' equity or the price of its securities.

The aforementioned case involves United Renewable Energy Co., Ltd., a corporate director, and is unrelated to our Company; therefore, the outcome has no material impact on our Company's operations or the interests of our shareholders.

(XIII) Other important risks and countermeasures: None.

VII. Other important matters: None.

Six. Special Matters

I. Relevant information on affiliates:

The consolidated statement of operations, consolidated financial statements of affiliates, and relationship reports, please visit Market Observation Post System>Single Company>Download Electronic Documents>Three Affiliate Statements (Stock Code: 3663).

Web Site: https://mopsov.twse.com.tw/mops/web/t57sb01_q10

II. Private placement of securities in the most recent year up to the publication date of this annual report: None.

III. Other necessary supplementary information: None.

IV. Any event as specified in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act with a material impact on shareholders' rights and interest or securities prices occurred to the Company during the most recent year and up to the publication date of this annual report: None.

V. Additional information on the commitment made for listing on Taipei Exchange:

In accordance with document No. issued by Taipei Exchange on September 4, 2012:

Letter Zheng-Gui-Shen No. 10101010261, the Company fills in the letter to report to Taipei Exchange at the end of each quarter.

Commitment Follow-up List

March ,2026

Commitment for listing on Taipei Exchange	Commitment
The Company is committed to adding the provision to the Procedures for Asset Acquisition and Disposal, "The Company shall not give up on the capital increase by Thintech Global Limited (hereinafter referred to as "TTGL") in each of year in the future) The capital increase in each of the future years; if the Company has to give up on its capital increase or dispose of said company's equity due to strategic alliance factors or with the approval from Taipei Exchange in the future, it shall approved by TTMC's Audit Committee and then approved by TTMC's Board of Directors by supermajority resolution." If the procedures is amended in the future, it shall be disclosed on the MOPS and reported to Taipei Exchange for future reference.	(1-1) The 11th meeting of the 5th Board of Directors passed a resolution to this provision on September 18, 2012, which was reported to the 2013 general shareholders' meeting and approved by all shareholders present without any objection as proposed. (1-2) Due to subsequent changes in the business strategy, we filed an application to Taipei Exchange for the dissolution and liquidation of the investee, and the Board of Directors approved the amendments to the Procedures for Asset Acquisition and Disposal in 2014, 2018, 2019, and 2020 (the details of the investee was deleted) and submitted it to the general shareholders' meeting for discussion, while disclosing and reporting it to Taipei Exchange for reference as required and amending the Commitment for listing on Taipei Exchange. (1-3) Taicang ThinTech Materials Co., Ltd. completed the equity transfer on Nov. 20,2024, considering that Thintech Global Limited no longer has a need for investment in Mainland China, the Company obtained permission from the Over-the-Counter (OTC) Trading Center to delete one of the eighth article of the "Procedures for the Acquisition or Disposal of Assets" on Feb. 13, 2025 and approved by the 14th of 9th Session Board of Directors Meeting on Feb. 26, 2025,and the matter was submitted to the 2025 Annual General Meeting of Shareholders for a vote, where it was unanimously approved by all attending shareholders.

VI. Statement on the Internal Control System： Please refer to page131.

VII. Audit Committee's Review Report : Please refer to page132.

VIII. CPA's statement of independence and disclaimer of independence : Please refer to page 133~134.

ThinTech Materials Technology Co., Ltd.

Statement of the Internal Control System

Date: February 24, 2026

The Company's internal control system for 2025 as per the results of our self-assessment is hereby declared as follows:

I. The Company is clearly aware that the establishment, implementation, and maintenance of an internal control system is the responsibility of the Company's Board of Directors and managers, and the Company has established such a system. It aims to provide reasonable assurance for the achievement of the objectives, namely the effectiveness and efficiency of operations (including profitability, performance, and asset security protection), the reliability, timeliness, and transparency of financial reporting, and compliance with applicable laws and regulations.

II. Some limitations are inherent in all internal control systems. No matter how perfect the design is, an effective internal control system can only provide a reasonable assurance regarding the achievement of the above three intended objectives; moreover, due to changes in the environment and circumstances, the effectiveness of the internal control system may change accordingly. However, the Company's internal control system is equipped with a self-monitoring mechanism. Once a defect is identified, the Company will take action to rectify it.

III. The Company judges whether the design and implementation of the internal control system is effective based on the criteria for judging the effectiveness of the internal control system set out in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations"). Said criteria under the Regulations are divided into five constituent elements as per the management and control process: 1. control environment, 2. risk assessment, 3. control activities, 4. information and communication, and 5. monitoring activities. Each constituent element includes several items. For said items, please refer to the Regulations.

IV. The Company has adopted the aforesaid judgment criteria for the internal control system to determine whether the design and implementation of the internal control system are effective.

V. Based on the results of the assessment in the preceding paragraph, the Company is of the opinion that, as of December 31, 2025 [Note 1], the internal control system (including the supervision and management of its subsidiaries), including the understanding the effectiveness of operations and the extent to which efficiency targets are achieved, reliable, timely, and transparent reporting, and compliance with applicable rules and applicable laws and regulations, is effective and can reasonably assure the achievement of the foregoing objectives.

VI. This statement will form the main content of the Company's annual report and prospectus and will be made public. If the disclosed content above is false or there is material information concealed deliberately or otherwise, the Company will be legally liable pursuant to Articles 20, 32, 171, and 174 of the Securities and Exchange Act.

VII. This statement has been approved by the Company's Board of Directors on February 24, 2026. Among the seven directors present, none of them expressed objections. All the others agreed with the content of this statement. Therefore, this statement is hereby declared.

ThinTech Materials Technology Co., Ltd.

Chairman: Chien-Hui Lee

President: Fu-An Feng

Note 1: The date of issuing the statement is the end date of the fiscal year.

Note 2: The Company has not entrusted CPAs to review our internal control system; therefore, there is no CPA review report

Attachment

ThinTech Materials Technology Co., Ltd.
Audit Committee's Review Report

The Board of Directors prepared the parent company only and consolidated financial statements, a statement of earnings distribution, and a business report for 2025, among which the parent company only and consolidated financial statements have been audited by Lee-Yuan Kuo and Chao-Chun Wang, CPAs at Deloitte & Touche, by whom an audit report with an unqualified enhanced mediation paragraph has been issued. We have reviewed the said documents and did not find any misstatement and hereby issued a review report as presented above in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

To:
2026 Annual General Shareholders' Meeting,

ThinTech Materials Technology Co., Ltd.

Convener of the Audit Committee:

Liang, Su-Mei

February 24, 2026

ThinTech Materials Technology Co., Ltd.

Accountant's independence assessment

December 2025

Ⅰ. Appointment of Certified Public Accountant：Lee-Yuan Kuo and Chao-Chun Wang, CPAs at Deloitte & Touche

Ⅱ. By reference to the ROC Statement of Ethics for Accountants No. 10, “Integrity, Fairness, Objectivity and Independence”：

Items to be evaluated	Evaluation Results	Independence
1.Whether the accountant has a direct or indirect material financial interest in the Company.	No	Yes
2.Whether the accountant has a business relationship with the Company that affects independence.	No	Yes
3. Whether the accountant and the members of the audit team are currently serving or have served in the last two years as directors, managers, or in positions of significant influence over the audit of the Company.	No	Yes
4.Whether the accountant has provided any non-audit services to the Company that could affect the audit.	No	Yes
5.Whether the accountant has intermediated in the Company's stock or other securities.	No	Yes
6.Whether the accountant has acted as the Company's defender or represented the Company in conflicts with third parties.	No	Yes
7.Whether the accountant is related to any of the Company's directors or managers by blood, marriage, or consanguinity within the second degree of consanguinity.	No	Yes
8.Whether the accountant has received any gifts of significant value from the Company. 。	No	Yes

Ⅲ. Evaluation results: The CPA has not violated any of the above circumstances affecting independence.

Deloitte.

Deloitte&Touche
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Deloitte & Touche Kaoshiung No. 11100090

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Fax:+886(7)405-5799
www.deloitte.com.tw

December 25, 2025 Chin-Kao No. 11401522

Receipt: ThinTech Materials Technology Co., Ltd.

Subject: The firm was entrusted to audit your company's financial statements for 2025. In accordance with the provisions of "CPA professional and ethical guideline bulletin No.10 Integrity, Justice, Objectivity and Independence" of National Federation of CPA Associations of the R.O.C., members of the audit team declare that they have complied with the following guidelines and have not violated their independence.

Description:

I. The audit team members and their spouses and dependents do not fall under any of the circumstances below:
   (I) Have direct or indirect material financial interest in your company.
   (II) Engage in business dealings with your company or your directors, supervisors, or managers that undermine their independence.

II. Hold a position as a director, supervisor, or manager at your company or a position with direct or significant influence on your company's audit work during the audit period.

III. Are spouses, lineal relatives by blood, lineal relatives by marriage, or lineal relatives by blood within the second degree of kinship of any directors, supervisors, or managers at your company.

IV. Accept gifts or gifts of great value from your company or your directors, supervisors, managers, or major shareholders (the value of such gifts exceeds the standard of social etiquette).

V. All audit team members have implemented the necessary independence/conflict of interest procedures, and we did not discover any violations of independence or unresolved conflicts of interest.

Deloitte & Touche

CPA Wang, Chao-Chun

CPA Kuo, Lee-Yuan

ThinTech Materials Technology Co., Ltd.

Chairman:

Chien-Hui Lee

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