

ThinTech Materials Technology Co., Ltd.
**Organizational Regulations of the Sustainability Operations and Risk
Management Committee**

Article 1 Purpose of Establishment

In order to achieve sustainable development and actively respond to stakeholders' needs for risk assessment and response in various aspects such as environment, society and corporate governance, and improve the risk management mechanism to achieve the goal of sustainable operation, the Company has established a "Sustainability Operations and Risk Management Committee" (hereinafter referred to as "the Committee") under the Board of Directors in accordance with Article 14 of the Company's "Code of Practice for Sustainable Development" and Article 27 of the "Code of Practice for Governance of Listed Companies" and has formulated organizational procedures for compliance.

Article 2 Scope of application

The composition, number, term of office, powers, rules of procedure, and resources to be provided by the company when exercising its powers of this committee shall be governed by these regulations, unless otherwise provided by law or articles of association.

Article 3 Functions of the Committee

This committee is the decision-making and execution unit that assists the board of directors in promoting sustainable development, risk management and integrity in business operations. It covers three major aspects: environment (E), society (S), and economic and corporate governance (G). It conducts risk management policies, risk identification, impact assessment, integrity management principles and formulates response strategies and action plans for sustainable issues related to the company's operations.

Article 4 Composition of the Committee

1. The members of this committee shall be appointed by resolution of the Board of Directors, with the number of members not less than three. At least half of the members must be independent directors. The members shall mutually elect one person to serve as the convener and chairperson of the meetings.
2. The term of office for members of this committee is the same as that of the board of directors to which they are appointed. If any member of this committee is dismissed, resulting in a number of less than three members, a board meeting shall be convened within three months from the date of the dismissal to appoint replacements, whose terms of office shall continue until the expiration of the term of the current board of directors. Upon appointment or change of members, this committee shall publish a public notice on the information reporting website designated by the competent authority within two days from the date of the appointment or change.

Article 5 Committee's Scope of Duties

1. This committee assists the board of directors in continuously promoting the company's sustainable development, risk management, and integrity in business operations, in order to achieve the goal of sustainable operation. The following proposals are submitted to the board of directors for resolution:
2. To establish and amend the organizational rules of this committee.
3. To review and approve the proposals and implementation results of sustainable development policies, systems or related management guidelines and specific promotion plans.
4. The formulation, implementation results, and corresponding measures of the company's various risk management and integrity management strategies.
5. Other matters that require a resolution of the board of directors.

Article 6 Establish an implementation promotion team

1. This committee has established three executive groups: the "Sustainable Development Group," the "Risk Management Group," and the "Integrity Management Group." These groups are responsible for the operation, promotion, and implementation of the committee's resolutions and will regularly report the implementation plans and results to the committee. After reporting to the committee, the committee will submit the plans to the board of directors.
2. Each executive team is headed by the general manager or a deputy general manager of the relevant department, and several working groups are set up under their jurisdiction, with each group carrying out relevant work at the first-level unit. At least two executive team meetings are held annually to discuss the implementation status of the work under the committee's authority, and meetings may be convened as needed. A progress report is submitted every six months, and the annual implementation plan is combined with the annual performance report submitted in the fourth quarter.
3. The "Sustainability Development Team" is composed of supervisors or appointed representatives from each operational unit. It serves as the executive body for managing the company's sustainability issues and continuously promotes and implements initiatives in accordance with the company's established "Sustainable Development Code of Practice".
4. The Risk Management Team, composed of executives or designated representatives from each operating unit, is the company's risk management promotion and implementation unit. It assesses the negative and positive impacts of risks that may arise from the company's sustainable operation and regularly reviews the important risks involved in each business in accordance with the company's established Risk Management Policies and Procedures.
5. The "Integrity Management Team" is composed of managers or representatives appointed by each operating unit. It is the implementing unit for the company's integrity management policy, actively preventing dishonest behavior, and specifying the matters that the

company's personnel should pay attention to when performing business in accordance with the company's "Integrity Management Operating Procedures and Behavioral Guidelines".



Article 7. Convening and Agenda of the Meeting:

1. This committee shall convene and chair its meetings, which shall require the attendance of at least two-thirds of the committee members. The committee shall hold at least two meetings annually, and shall notify all members of the date, location, agenda, and relevant meeting materials seven days in advance. However, this requirement does not apply in cases of emergency.
2. If the convener is absent or unable to convene a meeting for any reason, the convener shall designate another member of the committee to act on their behalf; if the convener fails to designate a proxy, the other members of the committee shall elect one to act on their behalf. Members should attend meetings in person; if they are unable to attend in person, they may appoint another member to attend on their behalf, with a proxy limited to appointing only one member. Participation via video conference shall be considered as attendance in person.
3. When this committee convenes, an attendance sheet should be provided for attending members to sign in for future reference.
4. When this committee makes a resolution, unless otherwise provided by law or the company's articles of association, it shall be done with the consent of more than half of the members present; the result of the vote shall be reported on the spot and a record shall be made.
5. When this committee holds a vote, if the chairperson consults the attending members and there are no objections, the motion shall be considered approved, with the same effect as a formal vote.

Article 8 Minutes

Minutes shall be kept of the proceedings of this committee, and the following matters shall be recorded in detail:

1. Meeting session, number, time, and location.
2. Chairman's Name.
3. Attendance status of committee members, including the names and number of those who

- attended, those who requested leave, and those who were absent.
4. Names and titles of attendees.
 5. Record the name of the person in charge.
 6. Matters to be reported.
 7. Matters for Discussion: The resolution method and results for each motion; summaries of the speeches of committee members and other personnel; objections or reservations; names of members with vested interests as required by the organization's regulations; explanations of the key aspects of their vested interests; reasons for their recusal or non-recusal; circumstances of recusal; objections or reservations.
 8. Motions to be moved: Name of the motion, name of the proposer, method and result of the motion's resolution, summary of statements by committee members and other personnel, and objections or reservations. Names of members with vested interests according to the organization's regulations, explanation of the key aspects of their interests, reasons for or against their recusal, circumstances of recusal, and objections or reservations.
 9. Other matters that should be recorded.

The minutes must be signed or sealed by the meeting chairperson and the recorder, and distributed to all members within twenty days after the meeting, with a summary submitted to the most recent board meeting. The minutes and attendance sheet must be kept for at least five years, and their production and distribution may be done electronically.

Article 9 Interest avoidance

Members of this committee shall abstain from deliberation and voting on the following matters:

1. Those who have a conflict of interest with the company and whose actions could potentially harm the company's interests .
2. Those committee members believe should recuse themselves .
3. Those who should recuse themselves as determined by this committee.

The spouse or blood relative within the second degree of kinship of any member of this committee who has an interest in the matters discussed at the preceding meeting shall be deemed to have an interest in those matters.

If the Committee is unable to reach a resolution due to the first provision, it shall report to the Board of Directors for a resolution.

Article 10 Expert appointment

This committee may, by resolution, appoint lawyers, accountants or other professionals to conduct necessary investigations or provide advice on matters relating to the exercise of its powers, and the related costs shall be borne by the company.

Article 11 Duties of Committee Members

Committee members shall exercise the care of good managers, faithfully perform their duties

as set forth in the organization's regulations, and be accountable to the Board of Directors.

Article 12 Authorization of the Committee

For matters resolved by this Committee, the review of related work may be authorized to the convener or other members, who shall report to the Committee in writing or orally during the implementation period, and, if necessary, submit a report for ratification or approval at the next meeting.

Article 13 Performance Evaluation

The Association shall conduct a performance evaluation at the end of each year. The evaluation period shall be from January, 1 to December, 31 of that year. The members of the Association shall fill in the performance evaluation questionnaire and submit the performance evaluation results to the Board of Directors.

Article 14 Implementation

These organizational regulations shall come into effect upon approval by the Board of Directors, and the same applies to any amendments thereto.

Article 15 Supplementary Provisions

These organizational regulations were established on October 28, 2025.