



鑫科材料科技股份有限公司
THINTECH MATERIALS TECHNOLOGY CO.,LTD

供應商永續發展宣告書

Supplier Sustainability Declaration

鑫科材料科技股份有限公司(以下簡稱鑫科公司)承諾保護員工/供應鏈的環保、職業健康安全。此為鑫科公司永續發展經營的基本理念，亦為公司全體員工的共同責任。

TTMC promises to protect the environmental protection and occupational health and safety of employees/supply chains. This is the basic concept of TTMC' s sustainable development and operation, and it is also the common responsibility of all employees of the company.

永續發展政策與承諾

Sustainability Policy and Commitment

精進低碳製造，提升能源效率，加強環境保護。

Improve low-carbon manufacturing, improve energy efficiency and strengthen environmental protection.

善用再生資源，促進循環經濟，持續節能減碳。

Make good use of renewable resources, promote circular economy and continue to save energy and reduce carbon.

致力社會和諧，協助公益推廣，關懷地方弱勢。

Committed to social harmony, assisting in public welfare promotion and caring for local disadvantaged people.

履行減碳承諾，優化供應體系，落實治理績效。

Fulfill carbon reduction commitments, optimize supply systems and implement governance performance.

營造優質環境，照顧員工福祉，增進同仁成長。

Create a high-quality environment, take care of the well-being of employees and promote the growth of colleagues.

提升競爭能力，創造股東利潤，確保企業永續。

Improve competitiveness, create shareholder profits and ensure corporate sustainability.

本公司秉持組織永續發展的精神，期以策略性、長期性的作法，提升公司各項經營指標，達到集團、員工、股東、客戶、廠商滿意。遵照最高管理階層的組織承諾，透過持續與內外部利害關係人的溝通，建立符合組織永續經營的願景。同時，藉由每年定期會議的檢視與內外部的回饋，作為短中長期組織目標或績效制定之參考。

The company adheres to the spirit of sustainable development of the organization and hopes to improve the company's various business indicators with a strategic and long-term approach to achieve the satisfaction of the group, employees, shareholders,



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customers and manufacturers. In accordance with the organizational commitment of the top management, through continuous communication with internal and external stakeholders, establish a vision that is consistent with the organization's sustainable management. At the same time, through the review of annual regular meetings and internal and external feedback, it is used as a reference for short, medium and long-term organizational goals or performance formulation.

ISO 14001 / 45001 環安衛政策

ISO 14001/45001 Environmental Safety and Health Policy

污染預防、杜絕危害 善用資源、永續經營

Pollution Prevention, Eliminate Harm, Make Good Use of Resources and Sustainable Operation

全員參與、持續改善 落實環保、健康促進

Full participation and continuous improvement Implement environmental protection and health promotion

政策說明：

Policy Description:

a) 確保組織內的產品、活動及服務符合環境、職業安全衛生法規及利害相關者要求。

Ensuring that products, activities and services within the organization comply with environmental, occupational safety and health regulations and stakeholder requirements.

b) 源頭管理，致力於工業減廢、資源善用及綠色生產，以創造資源高價值化。

Source management, committed to industrial waste reduction, resource utilization and green production, in order to create high value of resources.

c) 推動低碳製造：持續採用最佳技術減少溫室氣體排放，成為低碳產業之優質供料者。

Promote low-carbon manufacturing: continue to use the best technology to reduce greenhouse gas emissions and become a high-quality supplier of low-carbon industries.



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- d) 循環經濟資源再生：持續進行各種金屬循環經濟資源再生，有效降減碳排放。

Circular economy resource regeneration: continue to regenerate various metal circular economy resources to effectively reduce carbon emissions.

- e) 消除危害及降低職業安全衛生風險，營造安全健康的工作環境，防止發生與工作有關的傷害、不健康、疾病和事故，並將持續讓工作者諮詢和參與有關安全衛生之管理事項。

Eliminate hazards and reduce occupational safety and health risks, create a safe and healthy working environment, prevent work-related injuries, unhealthy, diseases and accidents and will continue to allow workers to consult and participate in safety and health management matters.

- f) 保護全體員工與進入公司供應商、承攬商、訪客及其他工作者之安全與衛生。

Protect the safety and hygiene of all employees and entering the company's suppliers, contractors, visitors and other workers.

鑫科公司選擇有共同目標的供應商進行合作，誠請貴公司承諾遵守下列事項：

TTMC chooses suppliers with common goals for cooperation and sincerely asks your company to promise to abide by the following matters:

1. 在貴公司第一次提供服務或產品時，鑫科公司將就合約、協議活動及永續發展政策中存在的影響及變更情況、法律法規及其它要求事項，和 貴公司進行適當形式的溝通，以確保 貴公司能理解與符合相關要求。

When your company provides services or products for the first time, TTMC will communicate with your company in an appropriate form on the impact and changes in contracts, agreements, activities and sustainable development policies, laws and regulations and other requirements. Make sure your company understands and complies with the relevant requirements.

2. 貴公司願配合鑫科公司進行相關查驗、定期檢查與稽核，對於鑫科公司提出不符合環保、職業安全健康法律法規及其它要求事項，及時採取矯正預防措施並在商定的期限內完成改善。



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Your company is willing to cooperate with TTMC Company to carry out relevant inspections, regular inspections and audits and take corrective and preventive measures in a timely manner and complete the improvement within the agreed time limit for the matters raised by TTMC Company that do not meet the environmental protection, occupational safety and health laws and regulations and other requirements.

3. 貴公司絕不直接或間接給予鑫科公司之員工回扣或佣金、不當之禮品、饋贈、獎勵或其他利益。

Your company will never directly or indirectly give TTMC employees rebates or commissions, improper gifts, gifts, rewards or other benefits.

4. 貴公司知悉鑫科公司之員工違反企業行為守則暨永續發展政策的相關規定時，會即時向鑫科公司舉報。

When your company knows that TTMC's employees violate the relevant provisions of the corporate code of conduct and sustainable development policy, it will report to TTMC immediately.

5. 貴公司支持不使用衝突礦產，不會直接或間接使用或資助來自剛果民主共和國及其周邊國家，以及這些國家內任何武裝力量所控制區域之的鈮、錫、鎢和黃金及其他衝突礦產。

Your company supports the non-use of conflict minerals and will not directly or indirectly use or finance tantalum, tin, tungsten, gold and other conflict minerals from the Democratic Republic of Congo and its surrounding countries, as well as areas controlled by any armed forces in these countries.

6. 當鑫科公司永續發展相關管理系統和其它要求事項有變動時，將以適當的形式通知貴公司。貴公司生產過程中，如有工程變更事項發生時，請依我司 QP012 工程變更管制程序通知。

When there are changes to the management system and other requirements related to the sustainable development of TTMC Company, it will notify your company in an appropriate form. In the production process of your company, if any engineering



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changes occur, please notify according to our QP012 engineering change control procedure.

7. 該份永續發展宣告事項自簽署日期起生效，雙方合作關係結束後自動解除。

This Sustainable Declaration announcement will take effect from the date of signing, and will be automatically terminated after the end of the partnership between the two parties.

Authorized Representative
-signature

授權代表－簽名(請以正楷書寫)

Title of Authorized
Representative

授權代表職稱

Company Name and Stamp
公司名稱及蓋章

Date
日期